



TRAINING & SKILLING

INTERNATIONAL RECRUITMENT

MANPOWER SOLUTION



DISASTER MANAGEMEN



FACILITY MANAGEMENT

BACKGROUND VERIFICATION

SECURITY

EAGLE HUNTER

MANPOWER SOLUTIONS

(HR & PAYROLL)

GET THE STAFF YOU NEED NOW



EAGLE HUNTER SOLUTIONS LTD.

COMPLETE MANPOWER AND SECURITY SOLUTIONS

Eagle Hunter Solutions Ltd - Expertise and Offerings – Business Verticals

Building the Company globally

Further increasing scale and global presence

Alignment of the Company behind a core value proposition

Group Companies and Functions

- Eagle Hunter Security Solutions
– *Your security is our concern*
- Eagle Hunter Integrated Facility Management
– *Your trusted partner in facility management*
- Eagle Hunter Training And Skilling Services
– *Do it when you skill it*
- Eagle Hunter Manpower Solutions
– *Get the staff you need now*
- Eagle Hunter International Recruitment
– *Where talent meets opportunity*
- Eagle Hunter Disaster Management
– *Ready for anything- anytime.*
- Background Verification Services
– *Enhancing security and trust*



Eagle Hunter Solutions Ltd (Eagle Hunters) is the flagship & holding company of the Eagle Hunters Group, headquartered in Delhi and operating more than 40 Branch offices in over Indian States.



Annual revenue of over INR 225 Crores



Leading professional integrated facility management, fleet management, security solutions & manpower services, disaster management and background verification, supported by state of art technology with a dedicated workforce of 25,000 plus.



Acquired Alert Commandos Private Ltd in 2015

Global presence – Dubai, Singapore, London, Saudi Arabia, Thailand, Japan etc.



A leading organization in India in the field of recruitment since 2015. We source and groom the right talent and ensure seamless onboarding so our clients can focus on their core business. We work with market leaders across agriculture, hospitality, security services, facilities management, logistics, automotive, healthcare etc.



To be valued at USD 500 M by 2032

OVERVIEW



42 years experience
Incorporated in 1982



- Indian multinational company sourcing from India, UAE, Japan, Thailand, Sri Lanka, Africa, UK, Nepal and Singapore
- A network of training academies throughout the country with specially skilled trainers recruited globally for best global practices.
- Multiple clients across the globe from various industries
- Blue / Grey / White Collar



An ISO- 9000 certified Organisation with national and International Accreditation

- ISO-9001:2008 Certified Company
- ISO-9001:2015 Certified Company
- ISO-14001:2015 Certified Company
- OHSAS-18001:2007 Certified Company
- SOC 2 Type II, ISO 27701 and ISO 27001



- 7 Business Groups
- 1200+ Active Clients
- 25,000+ Manpower
- 35 Branches
- Technology Driven
- 24 x 7 x 365 Days
- EHIR manpower recruitment solution company with pan India presence

VISION, MISSION, VALUES AND GOALS



Our vision is to be the global leader in delivering innovative and comprehensive security services, manpower solutions, facility management, staffing & recruitment services building strong and lasting relationships with our clients for sustained growth

Our mission is to create safer communities and more productive workplaces worldwide helping our clients to focus on their core business supported with trained manpower to gain professional & commercial edge. We aim to maintain integrity, excellence, and professionalism while adapting to our clients' evolving needs.

Values: At Eagle Hunter Solutions Limited, our core values are the foundation of our culture, guiding our interactions and driving our commitment to excellence as we build lasting relationships.

- ★ Respect and Integrity
- ★ Honesty and Compassion
- ★ Trust and Transparency
- ★ Kindness and Support
- ★ Confidence and Growth

We strive to enable them to achieve their aims in work and in life and develop their careers through coaching and training
We recognize everyone's contribution to our success - our staff, our clients, our candidates, our investors and environment.

GOALS

BUSINESS

- T/O USD 100 M by 2027
- T/O USD 500 M by 2032
- Presence across continents
- Technology & Compliance

CUSTOMERS

- A large customer database
- Across industries & continents
- Maximum repeat customers
- High net promotor score

EMPLOYEES

- The best place to work
- Equal opportunity
- Ethical & Professional
- Training & Growth

PARTNERSHIP

- Reliable & long lasting
- Global partnership
- Co-operative & compliant
- Value Creator

LEADERSHIP TEAM



Mr. Bach Raj Lohia: Founder & Chairman

A dynamic entrepreneur with an enchanting personality whose vision and creative imagination translated Eagle Hunter to become the largest transnational Indian company in the field of security services industry across the continents. Mr. B.R Lohia is the recipient of Udyog Gaurav Award for the year 1995 given by All India organizational Entrepreneurial confederation in recognition of his outstanding services to security/ manpower, method management and excellence in the chosen field of activity. His business interests are spread across a variety of activities, including but not limited to security, facility management, waste management, education, hospitality and real estate. It was under his far-sighted guidance and leadership the company witnessed a phenomenal and steady growth. Mr. Lohia has been a social activist and has been involved in CSR/ and skill development programs across India, where we train people from being unskilled and upgrade their skills and give them opportunity to work in reputed companies, his works all along and has been contributing towards the betterment of society in his own ways for the past many years. Union handling and government liasoning in central and state governments is another positive attribute of Mr. B.R. Lohia, because of his ground connections and his grass root working experience

Mr. Anand Shukla: Additional Director EHSL

A pragmatic Human Resource Strategist and Business Transformation Leader with over 35 years of diverse, cross-industry experience across FMCG, Consumer Durables, Manufacturing, Alcoholic Beverages, and Infrastructure. Passionate for driving pivotal growth, operational excellence, and sustainable success, have led organizations across India, Indonesia, UAE, and Africa through large-scale business and cultural transformations. As a certified Executive Coach and an alumnus of Harvard Business School's Advanced Management Program, he blends global perspectives with a unique combination of HR expertise and business acumen. As a dynamic leader with a P&L mindset, he has successfully helmed strategic initiatives, including one of India's largest acquisitions in the beverage sector. His ability to translate vision into action has driven double-digit growth, optimized operations, and enhanced customer satisfaction across industries. Adept at market expansion, business development, and cross-functional leadership, he thrives on solving complex challenges with clarity and agility. His leadership is marked by tangible outcomes: streamlined processes that reduced costs, innovative solutions that improved efficiency, and high-performing teams that delivered measurable results.

Ajay Lohia: Joint Managing Director EHSL

MBA finance from Wales, UK; Ajay Lohia is in command since 2010 and has been successfully running the facility management wing at Eagle Hunter Facility Management services (EH-FMS) for many years. In 2016 he joined as the CEO at EHSL, since then the Company has witnessed an impressive growth across all verticals. His vision, fresh & innovative approach and strong business ethics have by far carved his success story. His visionary leadership, innovative approach, and strong business ethics have significantly contributed to his success. My core competencies include new business development, department reorganization, organizational leadership, and strategic planning and policy formulation. I work in sync with the founder, board of directors, and dedicated employees of EHSL to deliver business-critical results driven by ethical business practices, social responsibility, and innovation. I have successfully resolved complex business challenges, increased revenue generation, and created an environment where employees and business associates can meet their highest potential and deliver growth-oriented results. I am passionate about empowering and enabling our clients and stakeholders to achieve their goals and objectives.

Abhay Kumar Singh: Director – International Business

Abhay Kumar Singh is a well-known international professional with over 18 years of broad experience in strategy, sales and marketing, operations, merchandising, team management, P&L management, buying, and stakeholder relations. His expertise covers several industries, including retail, supply chain management, fintech, construction, project management, security, training, and recruitment. He has worked in both public sector organizations (like WAPCOS and NSDC) and private companies (such as Chalhoub, Apparel Group, and Spendwisor). Currently, he is the Director of international placement at Eagle Hunter, managing the international business for the group companies. With a BTech from NIT Trichy and an MBA from Singapore/ Dubai, he is a successful professional known for his attention to detail and ability to achieve goals with limited resources.

OUR SERVICES



Security Services

- Manned guarding
- Security training & escort guarding
- Event travel security support
- Parking management
- Integrated smart traffic incidence response mechanism
- Perimeter Protection & access control
- Vendor management
- Consulting & risk assessment
- Forensic and cyber security
- Logistics services (Vehicle on rent)



Skill & Training

- Soft skills grooming session
- Greeting etiquettes & basic manners
- Language training
- Book keeping
- Compliance & safety.
- Certification programme.
- On-the-job training.
- On-boarding.
- Workplace safety



Facility Management

- Car leasing
- Hygiene and pest control
- Carpet / Chair / sofa / furniture cleansing
- Electro and mechanical services
- Cleaning & Sanitization
- Ground keeping
- Landscaping
- HVAC
- Plumbing services



Background Verification

- Identity check
- Workplace safety
- Employment verification.
- Education verification
- Address verification
- Reference checks
- Drug testing
- Professional license verification
- Credit history check



Manpower Solution

- Identify critical staffing gap
- Fast track recruitment process
- Temporary staffing options
- Resource allocation & optimization
- Recruitment services
- Workforce management
- Outsourcing services



International Recruitment

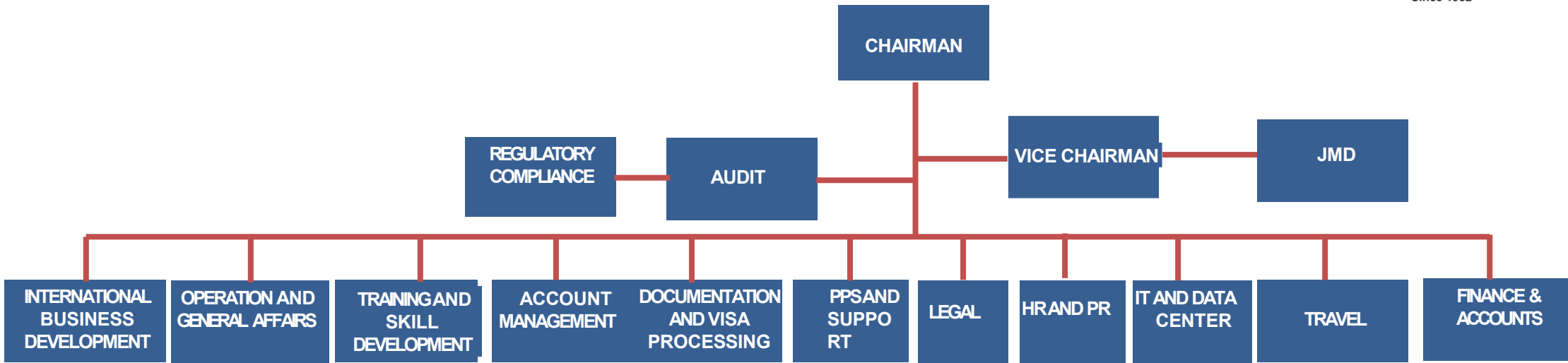
- Global talent sourcing
- Compliance with local regulations
- Cultural & language considerations
- Remote work & reallocation options
- International recruitment strategy



Disaster Management

- Risk management & preparedness
- Emergency response plan
- Resource allocation management
- Recovery & resilience building
- Crisis management team.

ORGANIZATIONAL STRUCTURE



Governance Model



Country Team



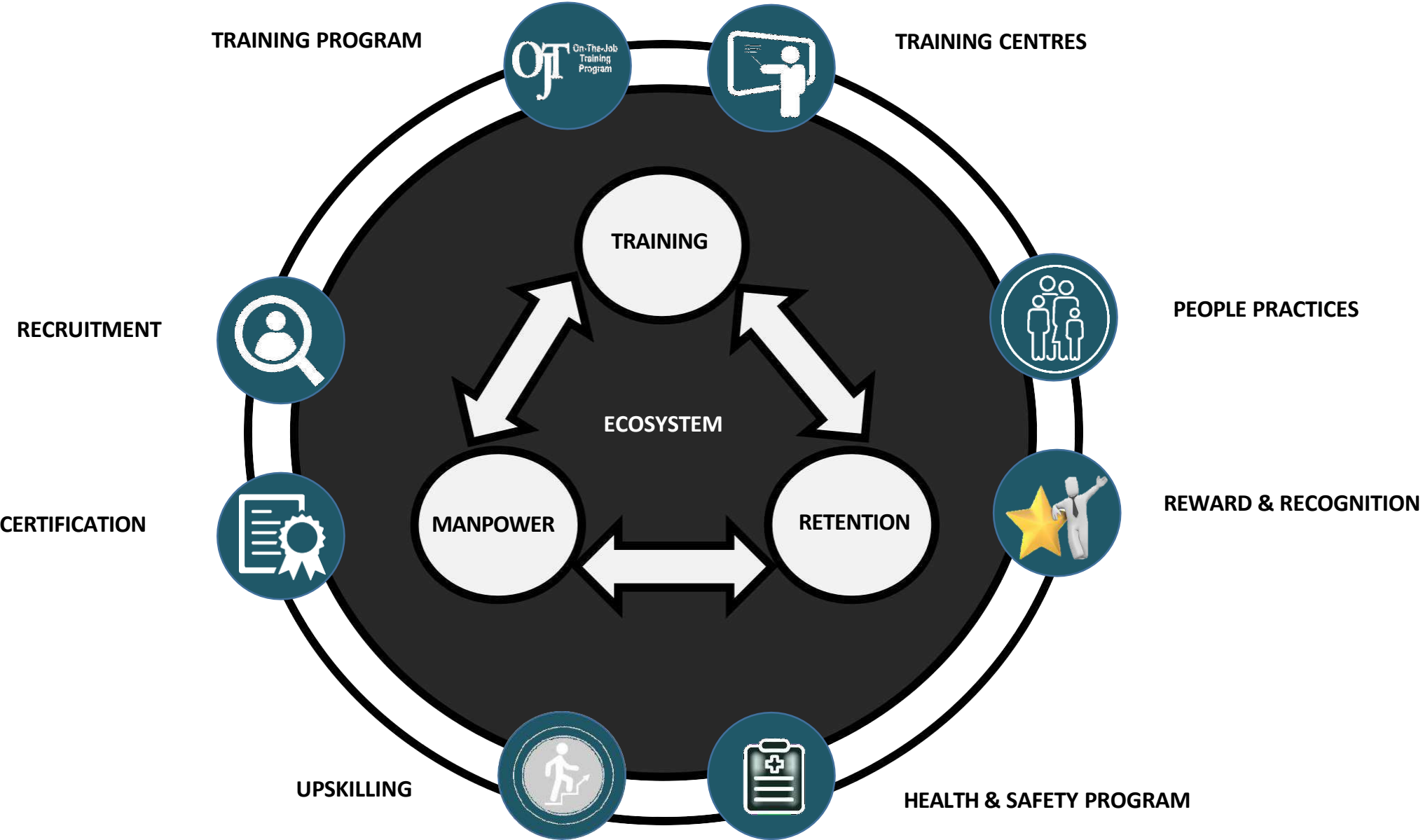
INDIA FOOTPRINT – BRANCHES AND PSARA



- HQ – Delhi, India
- Operation in 21+ states across India
- 5 Regional offices
 - a) Gurgaon, Haryana
 - b) Raipur, Chhatisgarh
 - c) Bangalore, Karnataka
 - d) Mumbai, Maharashtra
 - e) Kolkata, West Bengal
- 45 Branch offices
- 200+ back-office employees
- 15+ Govt. approved, SSSDC accredited training centers
- Presence in all A, B and C cities
- Preferred brand with all licenses & following all regulations
- 1200+ Active Clients
- 65 Branches
- Technology Driven
- 24 x 7 x 365 Days



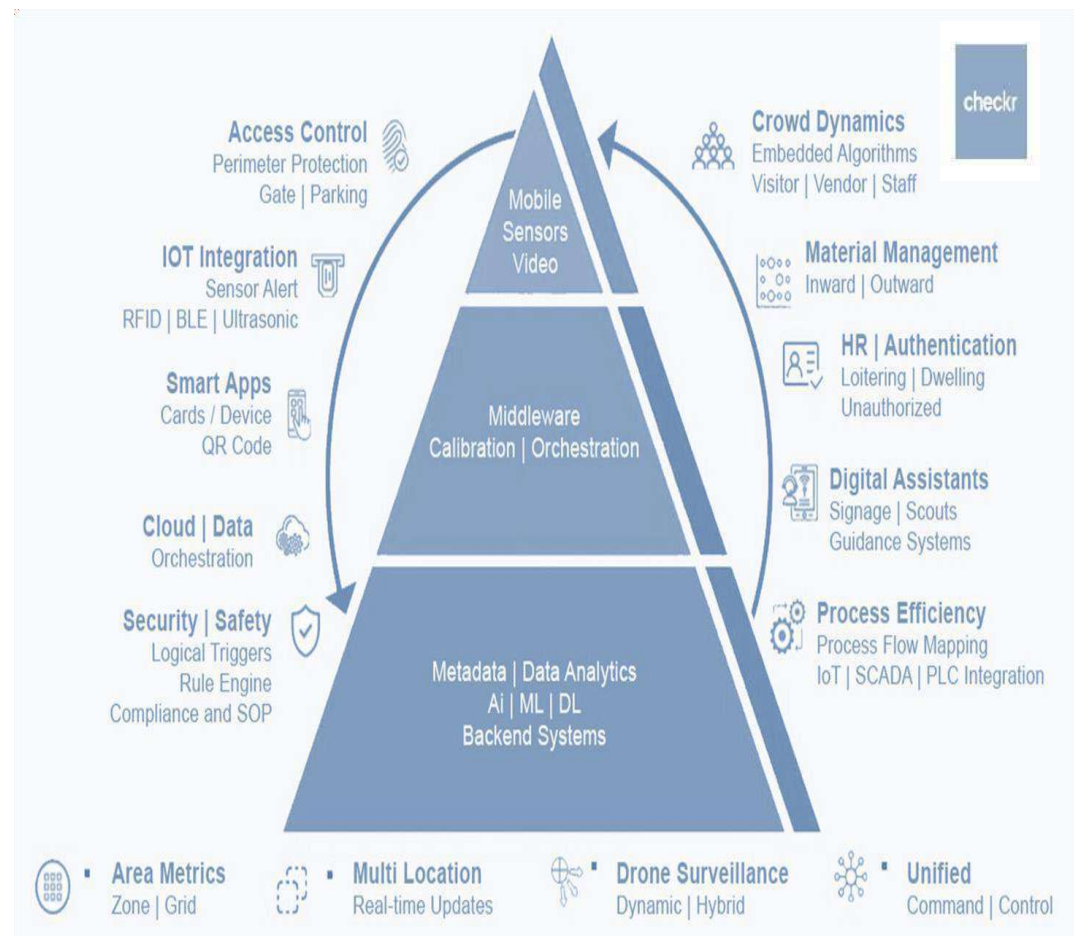
OUR PHILOSOPHY



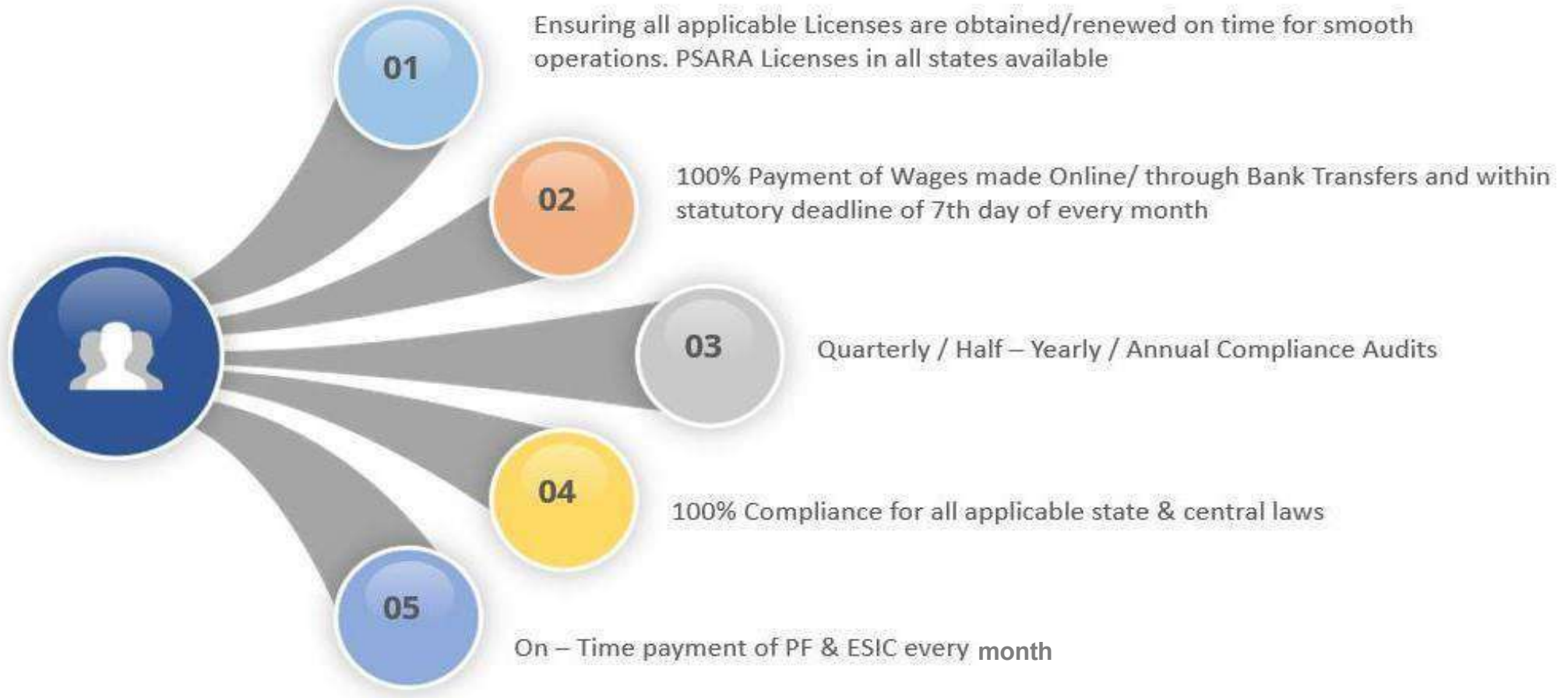
OVERVIEW OF TECHNOLOGY

- The web module will enable client to check online site reports & night checker reports
- Starting from a single page, you get details of the reporting guards in shifts
- Deployment details
- Post wise details
- Rotation of Guards
- Visit dates of the unit officer & its purpose
- Incidents reported to the visiting officer
- Query resolution by EAGLE HUNTERS
- Other details to be maintained for the records

- Get real-time visibility on the progress
- Scale up faster with automated background checks
- Increase productivity and build a better candidate experience
- Get customizable workflows, integrable with any HRMS or onboarding tool
- Built-in regulatory compliance and data privacy safeguards
- Portal - Checkr



COMPLIANCE



- Company certified with (System and Organization Controls) SOC 2 Type II, ISO 27701, and ISO 27001
- 1000+ RA License from MEA, Gol
- Empanelled with MEA, NSDC and other government agencies (Like SSDC, SSC, IISC etc.)
- PSARA Licenses in all states



OUR STRENGTH



Leadership team: Management led by the Founder Chairman, includes veterans from Armed Forces, Police, Intelligence, International professionals, Industry leaders, highly educated and ethical professions, and Advisors / Consultants.

Our Training Centers: We count ourselves as unique in many ways but one of our major strengths is our Training Centres spread across India, 15 + Training Centres develop huge database of available candidates. Beyond skilling, we help skill centers, large contractors and direct employers with sourcing and onboarding of candidates. We have the largest network of organized mobilisers across UP, Bihar, Orissa, Jharkhand, Karnataka, Rajasthan, North East, Tamilnadu, West Bengal and many more.

PSARA Licenses: Eagle Hunter has PSARA Licenses of multiple states with immense reach and huge client base

Tech Platform: Tech based aggregation platform can be adapted to any industry and generate bulk recruitment. Capability to make online courses for remote learning and training modules, as per clients need

Integrity: Eagle Hunter is a reputed brand with long term client base assuring highest level of integrity and confidence with best services. Structured within the Corporate Organization for systematic operations, risk mitigation and issues resolution.

Database: Our India wide reach ensures huge database of work force available for employment globally within all sectors

Recruitment Strategy: As a local independent recruitment agency, we can offer a flexible response to differing challenges – strategic decisions can be made on the spot. Company associates hand-picked for optimization and stringent standards.

Service Level Agreements (SLAs): We are happy to work with clients' individual SLAs or, alternatively, a negotiated SLA to cover critical aspects of service expectations including timings for permanent and temporary response to vacancies.

Eagle Hunter International: Aims to deliver quality temporary and permanent staff recruitment services with active database of high caliber, experienced individuals who are fully interviewed at registration.

Network: We have a very strong network of people and partners across the globe from various background to supply the candidates in no time. A well trained and very ethical and does the background verification before producing the candidates for the selection process.

Language training: A great team structure for language training and certifications for English, Japanese and German language.

Trade Test and Certifications: A great number of partners are associated with us with state of the art trade test center and certification

WHY US



Presence, Expertise and Experience

- a) Presence in all A, B and C cities
- b) Preferred brand with all licenses & following all regulations
- c) International business presence
- d) Leverage to the hierarchy structure
- e) Large Database of candidates
- f) Multiple candidates at various stages of the deployment and training process
- g) Well trained, educated and professional staff
- h) Client retention 10+ years
- i) Full compliance



Quality Process and systems

- a) Recruitment through training centres
- b) 35+ training centres (JV & Non JV)
- c) Background verification company
- d) State of Art Technology
- e) Standard ERP systems and well defined processes
- f) 24x7 monitoring through dedicated staffs
- g) Non-unionized company
- h) Employees retention 95%+
- i) Highly customized management information system (MIS)

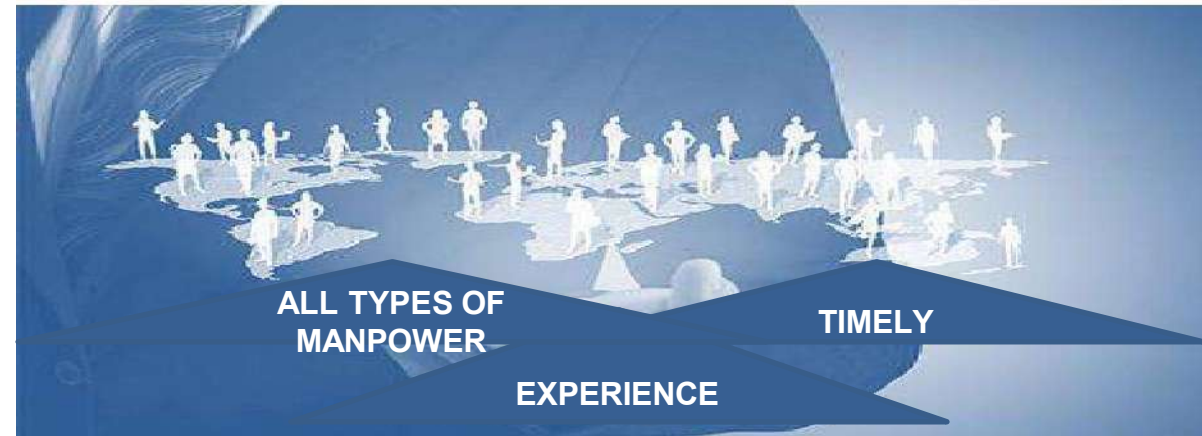


Strong Management Team

- a) Diverse & Vibrant Team from across industry & functional experiences
- b) Visionary Leadership with international experience
- c) Well qualified dynamic professionals
- d) Fully operational satellite offices
- e) Prompt response by proactive management at various levels
- f) Focus on Speed-to-Hire and Quick Turnaround Time

Business Continuity Infrastructure

- a) Back up centres in multiple cities
- b) Zero debt organization
- c) Surplus reserve of manpower
- d) A large number of training centers equipped for multiple sectors
- e) Govt. approved, SSDC, SSC and NSDC accredited training establishments
- f) Partnerships with multiple training entities
- g) Tailored solutions for your unique requirements



EAGLE HUNTER

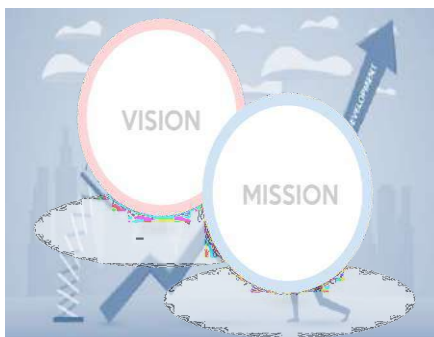
MANPOWER SOLUTIONS

(HR & PAYROLL)

GET THE STAFF YOU NEED NOW



OVERVIEW



Our Vision is to relentlessly pursue technological innovation and excellence for the seamless manpower solutions to benefit of humanity and clients. To become the preferred & trusted business partner by investing in people, technology, partnerships in manpower solutions, fostering partnerships that drive sustainable business success in a dynamic market.

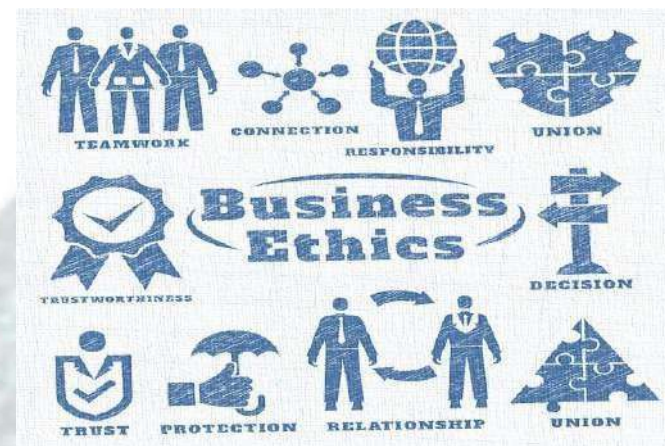
Our Mission is to become trusted partner of our business associates and dedicated to deliver & empower businesses with tailored manpower solutions that boost productivity and operational excellence, bridging talent gaps to meet unique client needs in timely manner with a focus on sustainable best practice while keeping at par with international standards.

At Eagle Hunter Solutions Limited, we have built a reputation over four decades in India for excellence in security and manpower management services. Our rigorous screening and intensive training ensure that every team member meets high standards. We carefully analyze each project site, plan staffing needs, and continuously develop our staff's skills. We help to efficiently manage the maintenance of the business goodwill by enabling value to the man, machine, money and other important resources. We directly / indirectly recruits or supplies manpower on either a permanent basis or a contractual basis

We provide top-quality, customizable manpower solutions to our clients' specific needs. Our personnel are deployed across various industries, including healthcare, finance, facility management, aviation, horticulture, hospitality, real estate, education, transport, manufacturing, infrastructure, retail, and trade. Our services include providing industry professionals and skilled workers such as gardeners, linemen, foremen, guards, personal security officers, event security officers, supervisors, service engineers, drivers, IT professionals, training executives, housekeeping staff, electricians, chefs, butlers, and administrative staff. Expertise IT: Contract Staffing of IT professionals, Offshore Development Centre, Offshore Delivery Centre, Data Centre Management, Website and App Development and Annual Maintenance, Cloud and Infrastructure and Cyber Security Management.

Eagle Hunter Solutions Limited adheres to international standards in hiring and placements, making us a trusted partner for all your staffing and manpower needs. End-to-End Payroll Outsourcing Services to help companies destroy the executive duty of payroll control.

Emphasizing on timely deliveries and quality expertise, we offer some of the most sophisticated recruitment products and applications enabling organizations to cut down the Turnaround Time, effort and cost involved in HR & recruitment process. We are currently providing services to Government / Private sectors, PSUs, Development authorities and Autonomous bodies in the field of various business services like Data Management Solution, Manpower staffing, Data Entry Projects, Data Processing, Housekeeping, Security solutions and mix manpower. We completely go by business ethics.



GET THE STAFF YOU NEED NOW

SERVICES VERTICALS

Staffing and Outsourcing: Third party management providing the best people, process and technology for the execution of non-core business functions. With contractual relationship we take the responsibility for performing all or part of an agency's functions. It could be a partial or complete transfer of staff and / or resources.

Manpower Recruitment: Being one the reputed HR companies, we are well known for providing effective manpower recruitment services to the clients. With highly efficient staff we ensure that the client organizations get effective solution for their manpower need on a timely basis. Also, we make sure to place candidates who can effectively contribute to the growth and development of the organization.

- **Executive Search:** We provide Executive Search Services for valued client organizations. Our Executive Search Services are designed with the objective of finding suitable individuals for the clients with unique skills and qualifications and to provide him with top position in the client organization.
- **Head Hunting:** We provide Head Hunting Services for middle, senior level recruitment. Our efficient employees do the industry mapping, focus and find out the profiles having the competence for your requirement.

Payroll Management: We provide End-to-End Outsourcing Services to help companies destroy the executive duty of payroll control. With complete technological tools and set standard operating procedures, we effectively and efficiently manager the service

Background Verification: At Eagle Hunter Solutions Ltd., we are dedicated to setting the highest standards of excellence and innovation in background verification services. Our commitment is rooted in our drive to deliver cutting-edge solutions that enhance the accuracy, efficiency, and reliability of our services for our clients.



STAFFING AND OTSOURCING

- Third party services
- Performing all or part of an agency's functions
- Partial or complete transfer of staff and / or resources
- Reduction of cost with business excellence



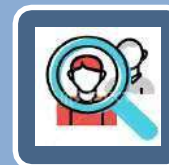
RECRUITMENT

- Recruitment on timely basis
- Effective and productive manpower
- Strict selection procedure
- Standard operating procedures



EXECUTIVE SEARCH

- Suitable candidate to provide growth
- C – Suit, VP, SVP people to develop the organization
- Manage the business and the team
- Lead the client satisfaction



HEAD HUNTING

- Proactive approach and targeted search
- Maintain the confidentiality
- Look for specialization and no advertisement
- On competence level Director, Managers, GM etc.



PAYROLL

- End to end payroll services
- Maintain the confidentiality
- Data protection



BACKGROUND VERIFIATION

- End to end verification services
- Individual or organization verification
- Past-work, educational, criminal, industrial dispute etc.

and many more....

OUR STRENGTH



The right candidates for the right job within the shortest possible time. An assignment begins with an accurate assessment of people, processes, performance and strategies.

Expertise in Recruitment:

- Dedicated and growing team trained in recruitment and HR management
- Well specialized team working for each industry and job roles
- Expertise in identifying and attracting talent and understand the intricacies of the hiring processes, including sourcing, interviews, and assessing skills
- Latest technical support Backed by experienced workforce
- Quick response to the client's requirements with systematic approach
- State of the art infrastructure (Comprehensive technical and operational)
- Rich experience of working as a preferred partner to various Ministries / Organizations
- Each one is a specialist rather than a generalist in their given field
- We are known for having professional people who delivers quality of work with responsibility

Time and Cost Efficiency:

- Save businesses significant time and resources
- Agencies have access to extensive candidate databases
- Reducing the time it takes to find suitable candidates
- Valuable for companies with urgent hiring needs
- On-time execution and Cost effective prices

Wide Network:

- Broad network of candidates built over time
- Both active and passive job seekers
- Increased chances of finding the right match for a position in no time
- Data Base of qualified and experienced candidates, for all grades/positions / departments
- Association with leading consultants, agents, pan India presence etc.

Client's Understanding:

- Maximum client satisfaction
- Customization of sourcing strategies to locate, attract and engage the right talent
- International and national clients from various industries
- We believe in long term relationship built based on trust, efficiency & ethics

Type of assignment:

- Permanent / Temporary Staffing: Junior, Middle and Management Level positions
- Bulk Hiring / Turnkey Recruitment: large volume across geographical locations



T O G E T H E R

INDUSTRY COVERAGE



Others: Freight forwarding / supply chain, Shipping and marine, Media publishing, Tour and travel, Manufacturing / operation, Security guards & systems, Waste management

and many more....

JOB ROLES AND MANPOWER

Helper / Labour

Lab Technicians

Nurses/CareWorker

Cleaners / Sweepers /
Housekeeping Staffs

Assistant / Managers

Building / Road /
Vehicle Painter

Engineers (Civil, Mechanical,
Electrical etc.)

White Collar

Blue Collar

Data Entry Operator
Administrative Staffs

Gardener / Farmer &
Livestock Worker

Welding / HVAC
Technicians /
Electricians

Factory Worker
(Packer, Operatives
etc.)

Drivers (Light / Heavy
/ Forklift)

Chefs / Butchers /
Butlers

Security Guards

IT / ITeS
Professionals

Home/Age Care

Linemen / Foremen

Scaffolding / Bar-
bending / Reinforcing

Store staff /
Merchandising / Cashier

Plumbers /
Carpenters

Waiter /Reception
/ Waitresses

Pipe Fitter / Driller
/ Sailors / Merchant

Weavers / Tailors /
Dyers

Fire fighters /
Operatives

Cargo Handlers /
Metro and railway

Binders / Printers /
Riders / Delivery

and many more....

PHILOSOPHY & SOURCING

With a huge database of over 3,00,000 candidates, Eagle Hunter Manpower Services ensures the best candidates are short-listed based on the prior evaluation by our team of industry experts. This evaluation method often consists of preliminary rounds of interviews based on job requirements, each of which could be technical or non-technical.

We at Eagle Hunter Manpower Solutions, strive to achieve and maintain high standards of services across all its processes and procedures and look forward to having the highest rate of client satisfaction. We emphasize the importance of **"integrating people, place, finance and process"** the four key components of manpower services. By bringing these three elements together, we can create a work environment that is conducive to increased productivity and improved quality of life for employees. We follow ISO: 9001 benchmark practices & procedures and adopt an extremely tailored approach in finding you the perfect candidate for your organization.

Focus: People, processes, budget & finance, recruitment, skill development & training, client's unique requirement, timely delivery and technology.

Training & Skill Development at EHIFMS

- Training programs for the retail, Safety & security, housekeeping, EHS and healthcare industry personnel
- Electronic Systems Training
- Managerial/Soft-Skills Training for Corporate
- Fire Safety Training / Fire Fighting Training
- Skill development programmes and training for various organizations
- Training of managerial and supervisory staff
- Seminars and workshops on customized training, service issues and many more
- Customized training for low level staffs

Sourcing Model India

Sourcing can be done from various countries with the same model. We have reach to each smallest unit of state administration and unit of the state

- EAGLE HUNTER has access to Pan India agents / sub-agents/ candidates
- Eagle Hunter has access to database of agents and sub-agents as well
- Eagle Hunter can do recruitment drive.
- Location is not a concerned
- Job role is not a concerned
- Eagle Hunter has tie up with Multiple institutes
- Eagle Hunter has multiple partners
- Candidates are getting trained in various training centers across India
- A huge supporter of Rural Youth empowerment projects and have access Database from Skill India, DDUGKY, PMKVY, NSDC amongst many others



BACKGROUND VERIFICATION



EMPLOYMENT HISTORY

- Past job roles & responsibilities
- Salary
- Tenure



EDUCATIONAL CREDENTIALS

- Academic qualifications



CRIMINAL RECORDS

- Assess any legal issues
- Court & police review / record



IDENTITY

- Documents - data (Aadhaar card, PAN card etc.)
- Address (Current & Permanent)



REFERENCES

- Personal & professional references
- Personality, character and behaviour
- Work ethic



HEALTH / DRUG TEST

- Test result confirmation and chain of custody
- Laboratory certification and compliance
- Health check up and consumption illegal drugs



LICENSES

- Electricians, welder or professional licenses
- Arms
- Driving



FINANCIAL HEALTH CHECKS

- Ratings and Score
- Bank check
- Financial conditions



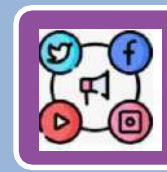
UNIOIN & LABOUR

- Any dispute, black listing, suspension
- Membership and associations



GLOBAL DATA

- Global checks
- Director Identification Number (DIN)
- Passport



SOCIAL MEDIA

- Publicly available social media profiles (FB, Instagram, Twitter, LinkedIn etc.)



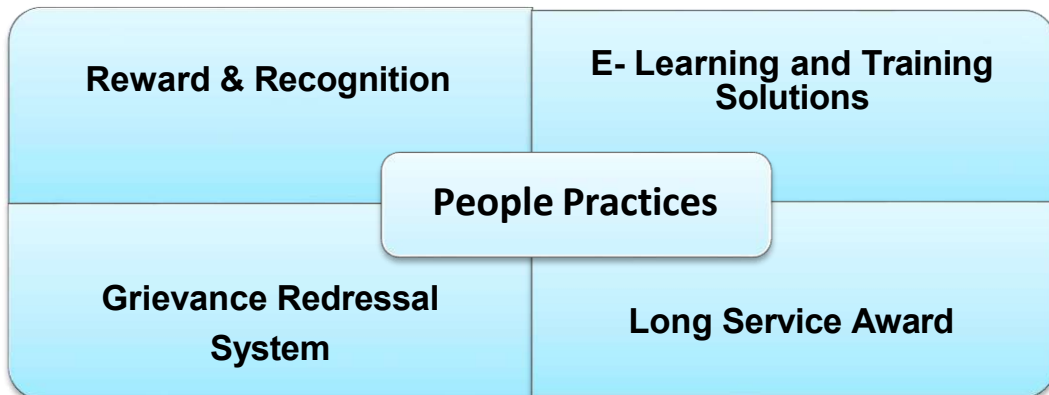
ORGANIZATION

- End to end verification services
- Individual or organization verification
- Address, black listing & licenses, industrial dispute etc.

and many more....



PEOPLE PRACTICES & TRAINING FRAMEWORK / CENTERS

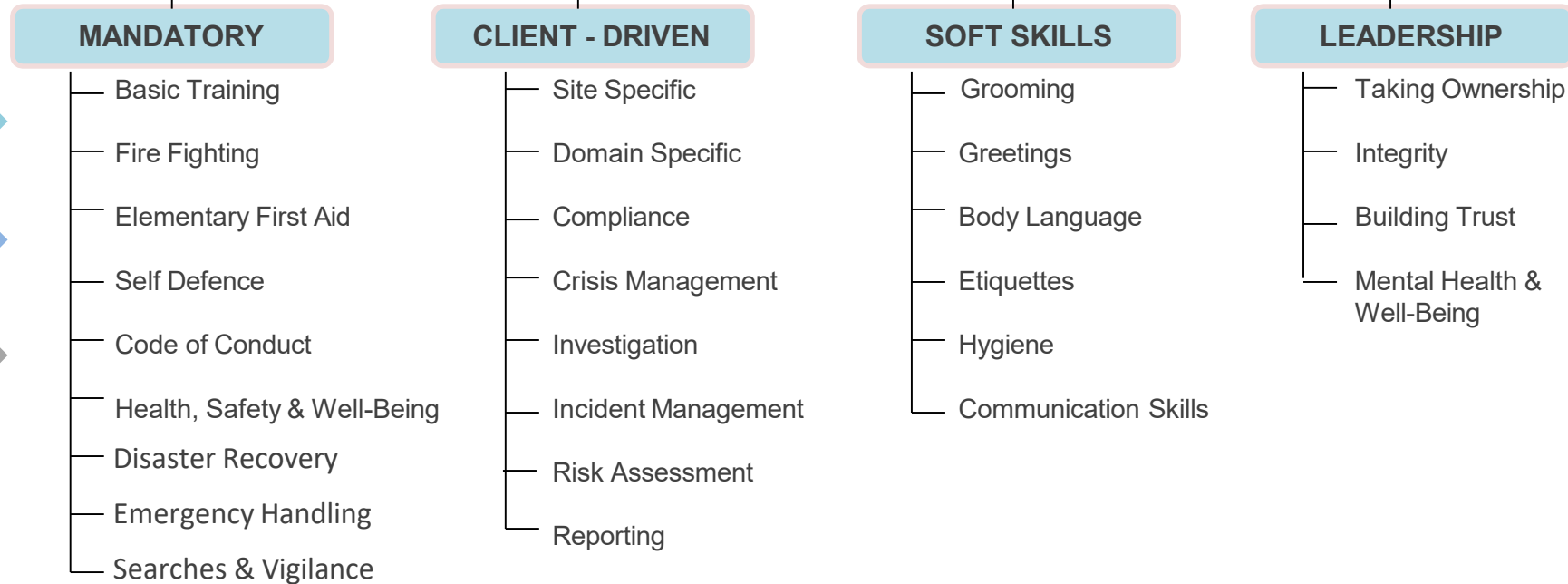


- Self Managed
- Staff Welfare, Rewards, Recognition & Grievance redressal
- Gratuity Policy
- Personal Accident Insurance
- Medi-claim Policy
- Contingency Assistance Fund

Employee Benefits

TRAINING FRAMEWORK: GUIDED BY PSARA STANDARDS

TRAINING MODULE



INDUCTION

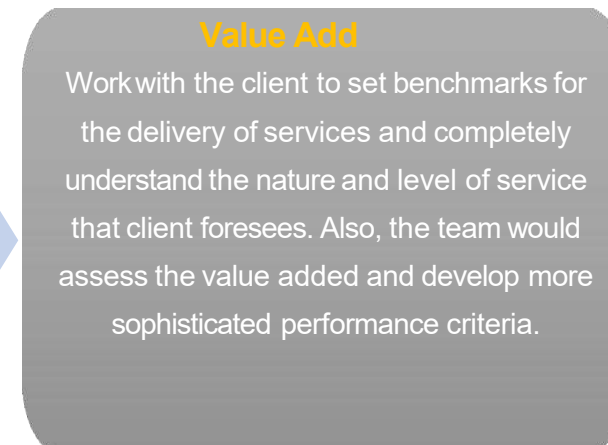
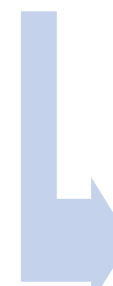
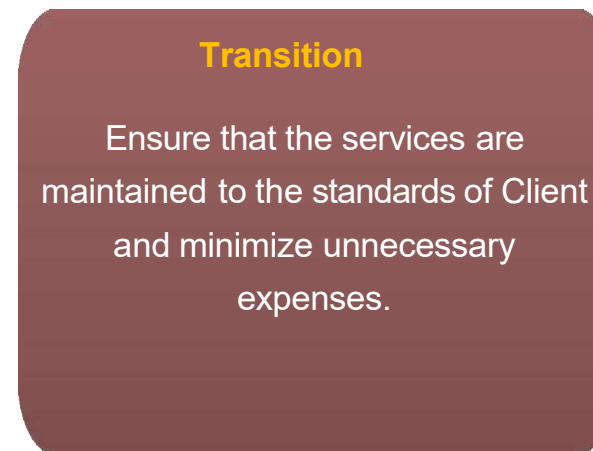
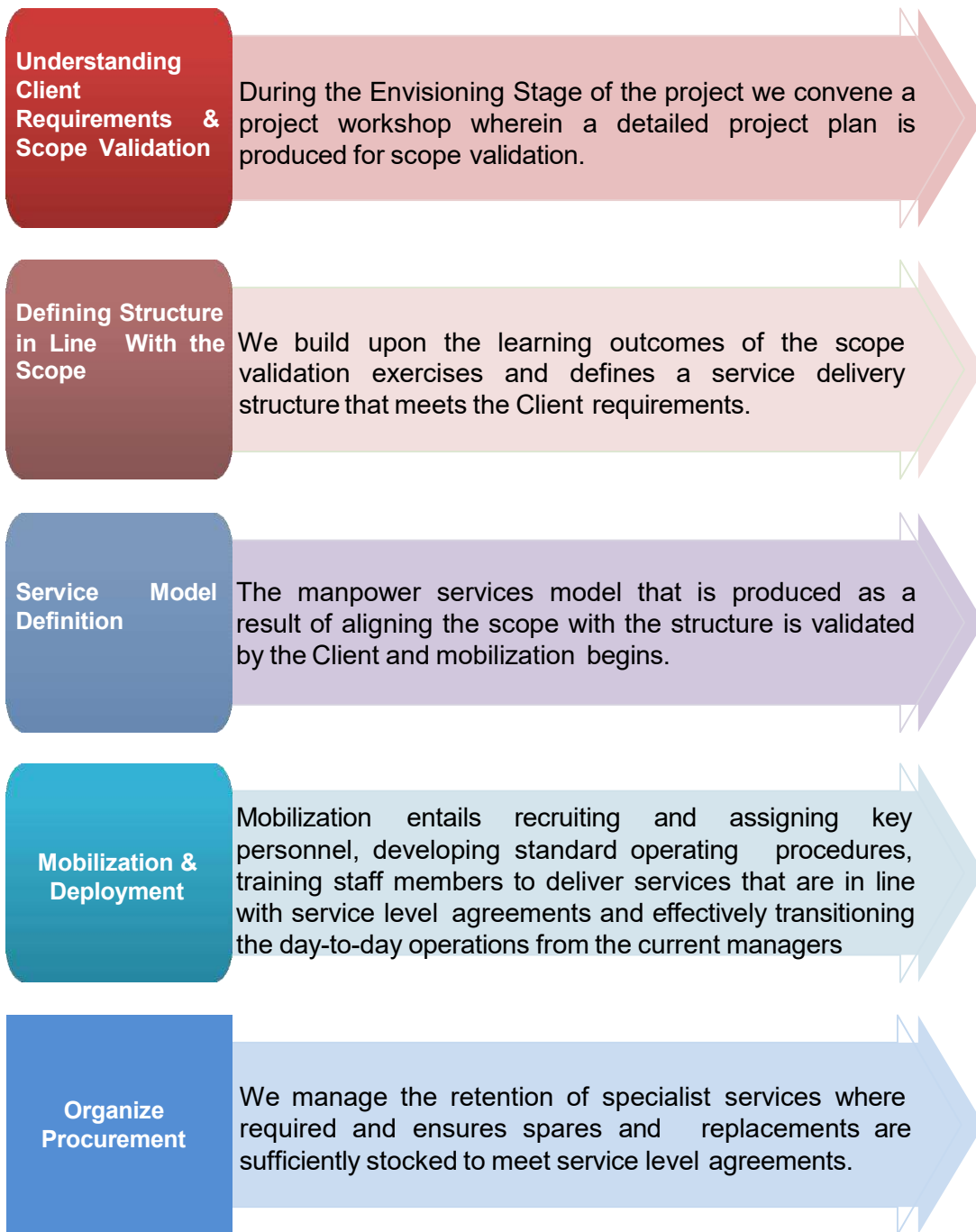
CLIENT BASED

REFERESHERS

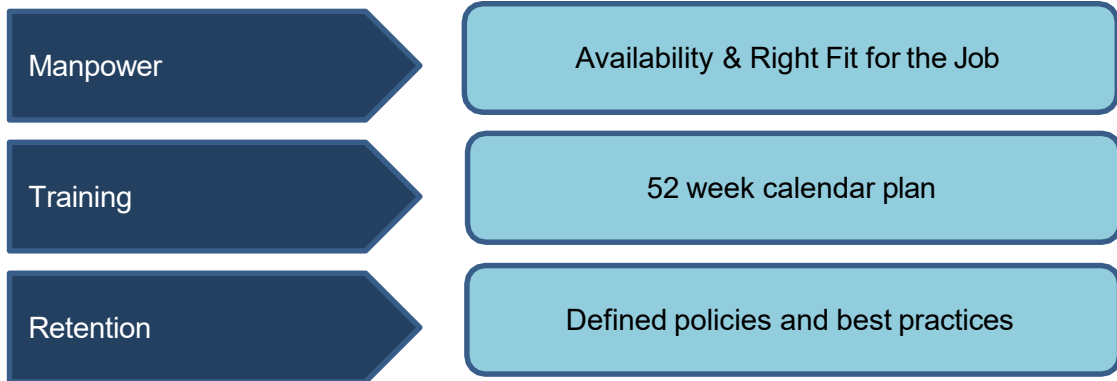
TRAINING INFRASTRUCTURE



APPROACH & METHODOLOGY - IMPLEMENTATION



SOLUTION APPROACH – SELCTION & MOBILIZATION & TRANSITION



- First Phase**
 - Service contract issue to New partners
 - SPOC nomination and site survey
 - Introductory review with senior management
 - Meeting with local representatives at respective sites

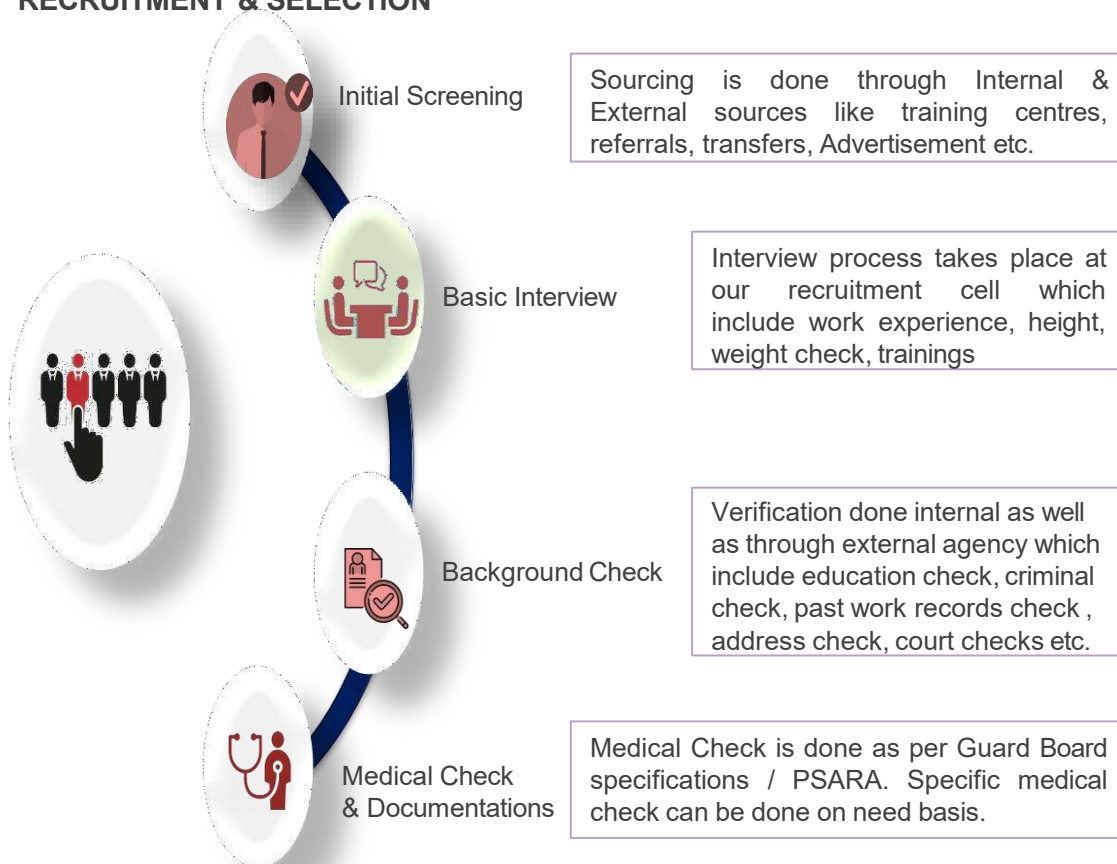
- Second Phase**
 - Establish lines of communication and keep everybody updated on transition
 - Order uniform and Accessories
 - Evaluate incumbent Security Staff
 - Screening and final selection of security staff
 - Recruitment of direct staff

- Third Phase**
 - Physical Endurance Test
 - Profile Preparation and Evaluation
 - Obtaining Necessary Licenses for site
 - Medical Checkup & Screening of Security Personnel
 - Background/Police Verification of Security Personnel
 - Capture complete profile of existing Guards

- Fourth Phase**
 - Finalize Training & SOPs
 - Work Instruction Development
 - OJT for Supervisory Staff
 - Receive & Revise post orders
 - Classroom Training

- Fifth Phase**
Go- Live
 - Issue and Refit uniforms
 - Issuance of Deployment order
 - OJT New Security Personnel
 - On site refreshers Training
 - Physical Reporting of existing guards
 - Final Transition Plan Review
 - Commencement of Service deployment day

RECRUITMENT & SELECTION



WHY CHOOSE US



- **MANPOWER SOURCING:** Using old network of its parents company, 30 different locations – India, Nepal, Asia, Africa, Sri Lank, and many more
- **EMPANELMENT & REGISTRATION:** With National Skill Development Council (NSDC), India International Skill Centre, SSSDC, Training Institutes
- **ASSOCIATIONS:** Member of ASSOCHAM, FICCI, NASCOM
- **SERVICE LEVEL AGREEMENT (SLAs):** We are happy to work with clients' individual SLAs or, alternatively, a negotiated SLA to cover critical aspects of service expectations including timings for permanent and temporary response to vacancies.
- **CERTIFICATIONS:** ISO 27001 : 2015 complied for Data Security
- **RECRUITMENT STRATEGY:** A flexible recruitment strategy is used to find only the best and most relevant candidates for your vacancies. We have been established for over 4 years and its formidable reputation draws in many recommended candidates. As a local independent recruitment agency, we can offer a flexible response to differing challenges – strategic decisions can be made on the spot.
- **TRAINING CENTERS:** One of our major strengths is our Training Centres spread across India, 35+ Training Centres develop huge database of qualified and available candidates. Partnerships with multiple training centers. Multiple candidates at various stages of the deployment and training process
- **REPUTATION:** A well reputed brand with long term client base providing highest level of integrity and confidence with best services
- **QUICK TURNAROUND TIME :** Prompt response by proactive management and Focus on Speed-to-Hire and Quick Turnaround Time
- **LANGUAGE TRAINING:** A great team structure for language training and certifications for English, Japanese and German language.
- **TRADE TEST & CERTIFICATIONS :** A great number of partners are associated with us with state of the art trade test center and certification
- **RELIABLE:** We take the accountability and get involved in ethical business & hiring and professionally reliable
- **TECHNOLOGY:** We are a technology driven company and have a state of the art infrastructure
- **EXPERIENCE AND EXPERTISE:** We have 4+ decades of experience with multiple sectors, variety of job roles and various countries

Are you looking for
Manpower solutions ?

CONTACT NOW

ACCREDITATIONS

TRAINING CERTIFICATION AND AFFILIATIONS

CLIENTELE & PARTNERSHIPS

PICTURES OF TRAINING CENTERS

AWARDS AND RECOGNITION

CONTACT US

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MANPOWER SOLUTIONS

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EAGLE HUNTER SOLUTIONS LTD.

COMPLETE MANPOWER AND SECURITY SOLUTIONS

ACCREDITATIONS

- ISO-9001:2008
- ISO-9001:2015
- ISO-14001:2015
- OHSAS-18001:2007
- SA-8000
- American Society of Industrial Security, USA (ASIS)
- Council of International Investigators, USA (CII)
- World Association of Detectives, USA (WAD)
- Federation of Indian Chambers of Commerce & Industry (FICCI)
- Central Association of Private Security Industry (CAPSI)
- Asian Professional Security Association (APSA)
- Association of Private Detective & Investigators (APDI)
- Security Sector Skills Development Council.
- National Institute of Rural Development & Panchayati Raj (NIRDPR)
- Deen Dyal Upadhyay Grameen Kaushal Vijas Yojna (DDU-GKY)
- Pradhanmantri Kaushal Vikas Yojana (PMKVY)
- Ministry of Rural Development (MoRD)
- Swarnjayanti Gram Swarozgar Yojana (MORD) SPECIAL PROJECT
- National Skill Development Corporation (NSDC)



TRAINING CERTIFICATION AND AFFILIATIONS

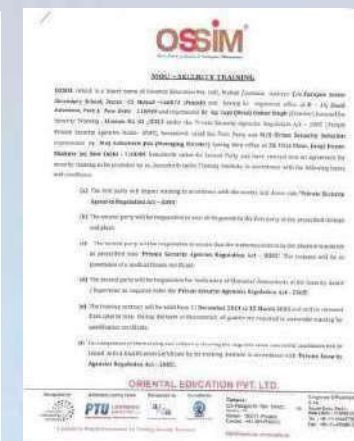
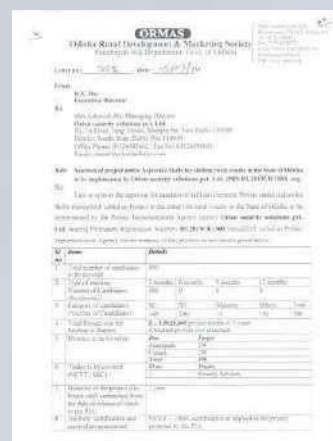


Rajasthan SSDC

Odisha SSDC

Private partnership

Skill Development Council



National & International Partnerships & Alliances



CLIENTELE & PARTNERSHIPS



**FACTORIES /
MANUFACTURING
UNIT**

**BPO / CALL
CENTERS**

**BFSI
BANKING
SECTOR**

**EXPORT
HOUSES**

IT & ITES

TEXTILES



**AIRPORT
SECURITY &
MANPOWER**

**HOSPITALITY &
HOTEL,
SHOPPING
MALLS**

**CEMENT
INDUSTRY**

**HEALTHCARE &
HOSPITALS**

**ENTERTAINMENT
INDUSTRY**

**PRINTING &
BOOK BINDING**



RETAIL CHAIN

**MULTINATIONAL
COMPANIES**

**AUTOMOBILES &
REPAIR**

**BREWERIES &
DISTILLERIES**

TELECOM

**EDUCATIONAL
INSTITUTES**



CONSTRUCTION

**BUILDINGS &
FACILITY
MANAGEMENT**

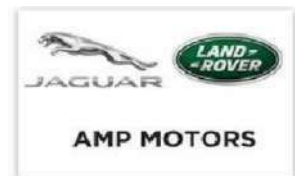
**LANDSCAPING &
AGRICULTURE**

**LOGISTICS &
WAREHOUSING**

OIL & GAS

PACKAGING

CLIENTELE & PARTNERSHIPS

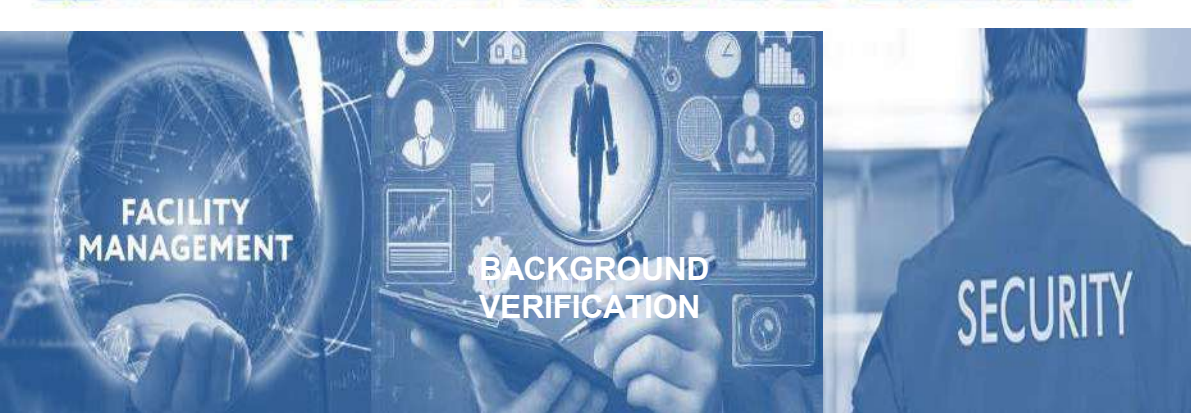


PICTURES OF TRAINING CENTERS



AWARDS AND RECOGNITION





THANK YOU

EXPERIENCE OF 4+ DECADES

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