



EAGLE HUNTER

INTERNATIONAL RECRUITMENT

WHERE TALENT MEETS OPPORTUNITY



EAGLE HUNTER SOLUTIONS LTD.

COMPLETE MANPOWER AND SECURITY SOLUTIONS

Eagle Hunter Solutions Ltd - Expertise and Offerings – Business Verticals

Building the Company globally

Further increasing scale and global presence

Alignment of the Company behind a core value proposition

Group Companies and Functions

- Eagle Hunter Security Solutions
– *Your security is our concern*
- Eagle Hunter Integrated Facility Management
– *Your trusted partner in facility management*
- Eagle Hunter Training And Skilling Services
– *Do it when you skill it*
- Eagle Hunter Manpower Solutions
– *Get the staff you need now*
- Eagle Hunter International Recruitment
– *Where talent meets opportunity*
- Eagle Hunter Disaster Management
– *Ready for anything- anytime.*
- Background Verification Services
– *Enhancing security and trust*



Eagle Hunter Solutions Ltd (Eagle Hunters) is the flagship & holding company of the Eagle Hunters Group, headquartered in Delhi and operating more than 40 Branch offices in over Indian States.



Annual revenue of over INR 225 Crores



Leading professional integrated facility management, fleet management, security solutions & manpower services, disaster management and background verification, supported by state of art technology with a dedicated workforce of 25,000 plus.



Acquired Alert Commandos Private Ltd in 2015

Global presence – Dubai, Singapore, London, Saudi Arabia, Thailand, Japan etc.



A leading organization in India in the field of recruitment since 2015. We source and groom the right talent and ensure seamless onboarding so our clients can focus on their core business. We work with market leaders across agriculture, hospitality, security services, facilities management, logistics, automotive, healthcare etc.



To be valued at USD 500 M by 2032

OVERVIEW



42 years experience
Incorporated in 1982



- Indian multinational company sourcing from India, UAE, Japan, Thailand, Sri Lanka, Africa, UK, Nepal and Singapore
- A network of training academies throughout the country with specially skilled trainers recruited globally for best global practices.
- Multiple clients across the globe from various industries
- Blue / Grey / White Collar



An ISO- 9000 certified Organisation with national and International Accreditation

- ISO-9001:2008 Certified Company
- ISO-9001:2015 Certified Company
- ISO-14001:2015 Certified Company
- OHSAS-18001:2007 Certified Company
- SOC 2 Type II, ISO 27701 and ISO 27001



- 7 Business Groups
- 1200+ Active Clients
- 25,000+ Manpower
- 35 Branches
- Technology Driven
- 24 x 7 x 365 Days
- EHIR manpower recruitment solution company with pan India presence

VISION, MISSION, VALUES AND GOALS



Our vision is to be the global leader in delivering innovative and comprehensive security services, manpower solutions, facility management, staffing & recruitment services building strong and lasting relationships with our clients for sustained growth

Our mission is to create safer communities and more productive workplaces worldwide helping our clients to focus on their core business supported with trained manpower to gain professional & commercial edge. We aim to maintain integrity, excellence, and professionalism while adapting to our clients' evolving needs.

Values: At Eagle Hunter Solutions Limited, our core values are the foundation of our culture, guiding our interactions and driving our commitment to excellence as we build lasting relationships.

- ★ Respect and Integrity
- ★ Honesty and Compassion
- ★ Trust and Transparency
- ★ Kindness and Support
- ★ Confidence and Growth

We strive to enable them to achieve their aims in work and in life and develop their careers through coaching and training
We recognize everyone's contribution to our success - our staff, our clients, our candidates, our investors and environment.

GOALS

BUSINESS

- T/O USD 100 M by 2027
- T/O USD 500 M by 2032
- Presence across continents
- Technology & Compliance

CUSTOMERS

- A large customer database
- Across industries & continents
- Maximum repeat customers
- High net promotor score

EMPLOYEES

- The best place to work
- Equal opportunity
- Ethical & Professional
- Training & Growth

PARTNERSHIP

- Reliable & long lasting
- Global partnership
- Co-operative & compliant
- Value Creator

LEADERSHIP TEAM



Mr. Bach Raj Lohia: Founder & Chairman

A dynamic entrepreneur with an enchanting personality whose vision and creative imagination translated Eagle Hunter to become the largest transnational Indian company in the field of security services industry across the continents. Mr. B.R Lohia is the recipient of Udyog Gaurav Award for the year 1995 given by All India organizational Entrepreneurial confederation in recognition of his outstanding services to security/ manpower, method management and excellence in the chosen field of activity. His business interests are spread across a variety of activities, including but not limited to security, facility management, waste management, education, hospitality and real estate. It was under his far-sighted guidance and leadership the company witnessed a phenomenal and steady growth. Mr. Lohia has been a social activist and has been involved in CSR/ and skill development programs across India, where we train people from being unskilled and upgrade their skills and give them opportunity to work in reputed companies, his works all along and has been contributing towards the betterment of society in his own ways for the past many years. Union handling and government liasoning in central and state governments is another positive attribute of Mr. B.R. Lohia, because of his ground connections and his grass root working experience

Mr. Anand Shukla: Additional Director EHSL

A pragmatic Human Resource Strategist and Business Transformation Leader with over 35 years of diverse, cross-industry experience across FMCG, Consumer Durables, Manufacturing, Alcoholic Beverages, and Infrastructure. Passionate for driving pivotal growth, operational excellence, and sustainable success, have led organizations across India, Indonesia, UAE, and Africa through large-scale business and cultural transformations. As a certified Executive Coach and an alumnus of Harvard Business School's Advanced Management Program, he blends global perspectives with a unique combination of HR expertise and business acumen. As a dynamic leader with a P&L mindset, he has successfully helmed strategic initiatives, including one of India's largest acquisitions in the beverage sector. His ability to translate vision into action has driven double-digit growth, optimized operations, and enhanced customer satisfaction across industries. Adept at market expansion, business development, and cross-functional leadership, he thrives on solving complex challenges with clarity and agility. His leadership is marked by tangible outcomes: streamlined processes that reduced costs, innovative solutions that improved efficiency, and high-performing teams that delivered measurable results.

Ajay Lohia: Joint Managing Director EHSL

MBA finance from Wales, UK; Ajay Lohia is in command since 2010 and has been successfully running the facility management wing at Eagle Hunter Facility Management services (EH-FMS) for many years. In 2016 he joined as the CEO at EHSL, since then the Company has witnessed an impressive growth across all verticals. His vision, fresh & innovative approach and strong business ethics have by far carved his success story. His visionary leadership, innovative approach, and strong business ethics have significantly contributed to his success. My core competencies include new business development, department reorganization, organizational leadership, and strategic planning and policy formulation. I work in sync with the founder, board of directors, and dedicated employees of EHSL to deliver business-critical results driven by ethical business practices, social responsibility, and innovation. I have successfully resolved complex business challenges, increased revenue generation, and created an environment where employees and business associates can meet their highest potential and deliver growth-oriented results. I am passionate about empowering and enabling our clients and stakeholders to achieve their goals and objectives.

Abhay Kumar Singh: Director – International Business

Abhay Kumar Singh is a well-known international professional with over 18 years of broad experience in strategy, sales and marketing, operations, merchandising, team management, P&L management, buying, and stakeholder relations. His expertise covers several industries, including retail, supply chain management, fintech, construction, project management, security, training, and recruitment. He has worked in both public sector organizations (like WAPCOS and NSDC) and private companies (such as Chalhoub, Apparel Group, and Spendwisor). Currently, he is the Director of international placement at Eagle Hunter, managing the international business for the group companies. With a BTech from NIT Trichy and an MBA from Singapore/ Dubai, he is a successful professional known for his attention to detail and ability to achieve goals with limited resources.

OUR SERVICES



Security Services

- Manned guarding
- Security training & escort guarding
- Event travel security support
- Parking management
- Integrated smart traffic incidence response mechanism
- Perimeter Protection & access control
- Vendor management
- Consulting & risk assessment
- Forensic and cyber security
- Logistics services (Vehicle on rent)



Skill & Training

- Soft skills grooming session
- Greeting etiquettes & basic manners
- Language training
- Book keeping
- Compliance & safety.
- Certification programme.
- On-the-job training.
- On-boarding.
- Workplace safety



Facility Management

- Car leasing
- Hygiene and pest control
- Carpet / Chair / sofa / furniture cleansing
- Electro and mechanical services
- Cleaning & Sanitization
- Ground keeping
- Landscaping
- HVAC
- Plumbing services



Background Verification

- Identity check
- Workplace safety
- Employment verification.
- Education verification
- Address verification
- Reference checks
- Drug testing
- Professional license verification
- Credit history check



Manpower Solution

- Identify critical staffing gap
- Fast track recruitment process
- Temporary staffing options
- Resource allocation & optimization
- Recruitment services
- Workforce management
- Outsourcing services



International Recruitment

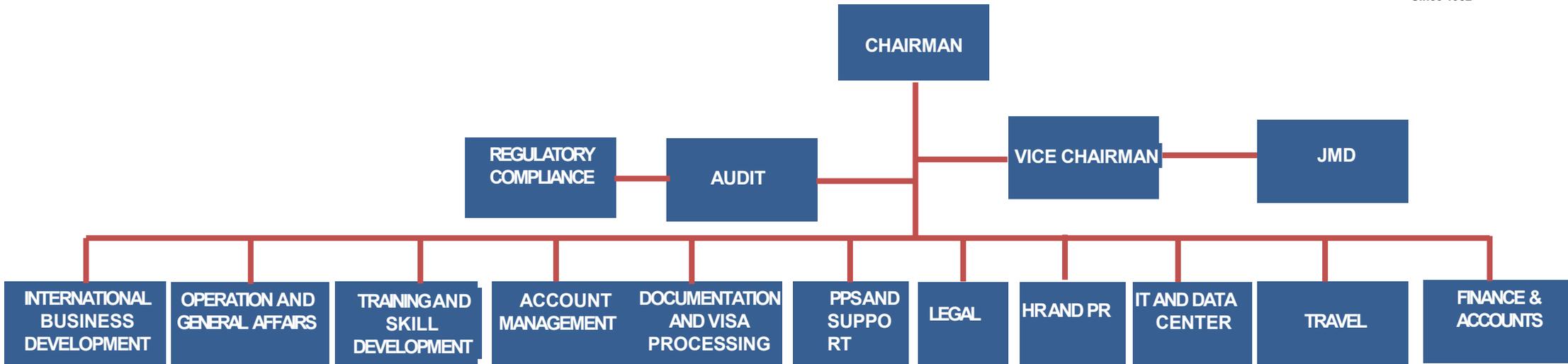
- Global talent sourcing
- Compliance with local regulations
- Cultural & language considerations
- Remote work & reallocation options
- International recruitment strategy



Disaster Management

- Risk management & preparedness
- Emergency response plan
- Resource allocation management
- Recovery & resilience building
- Crisis management team.

ORGANIZATIONAL STRUCTURE



Governance Model



Country Team



GLOBAL FOOTPRINT



ASIA



AFRICA



EUROPE



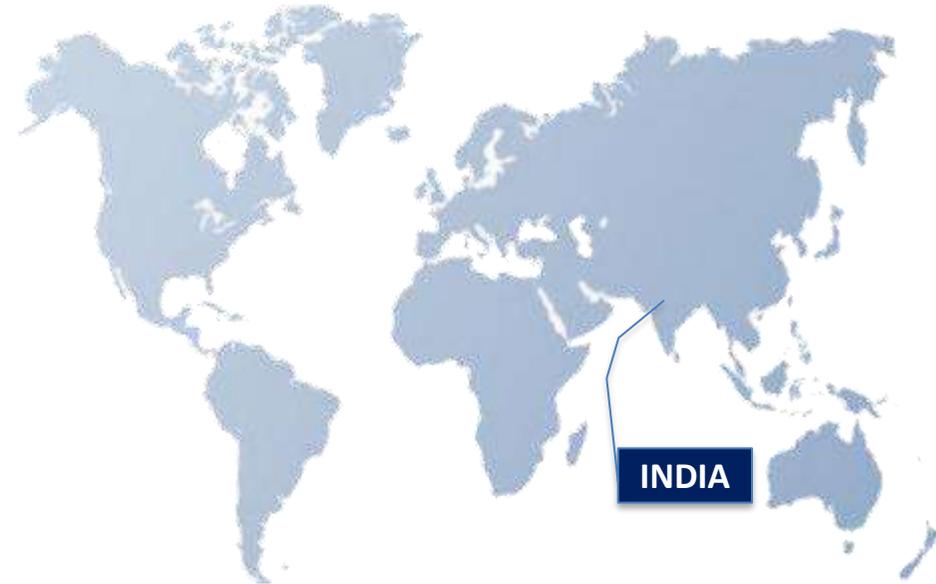
- INDIA
- NEPAL
- SRILANKA
- BANGLADESH
- MYANMAR
- PHILIPPINES
- UZBEKISTAN
- KAZAKHSTAN
- JAPAN
- SINGAPORE
- THAILAND

- MOROCCO
- LEBANON
- EGYPT
- SUDAN
- UGANDA
- NIGERIA
- SOUTH AFRICA
- TUNISIA

- UKRAINE
- MOLDOVA
- ROMANIA
- RUSSIA
- SERBIA

and many more....

INDIA FOOTPRINT – BRANCHES AND TRAINING CENTERS



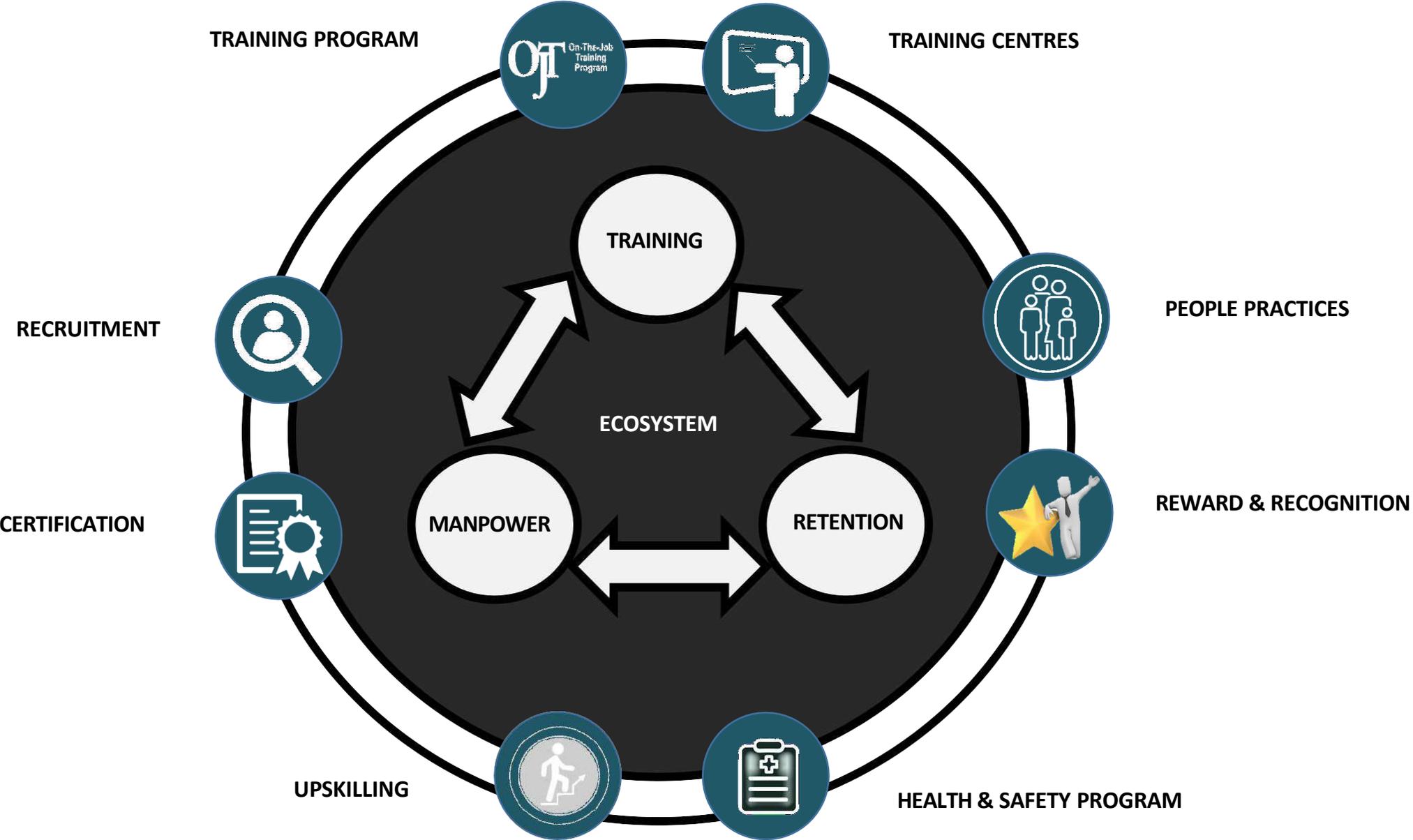
- H.Q. – Delhi
- Operation in 21+ states across India
- 5 Regional offices
- 45 Branch offices
- 150+ back-office employees
- 35+ Govt. approved, SSSDC accredited training centers
- Presence in all A, B and C cities
- Preferred brand with all licenses & following all regulations



- Ahmedabad
- Aligarh
- Ankleshwar
- Bellary
- Bengaluru
- Bhopal
- Bilaspur
- Chandigarh
- Chennai
- Dankuni
- Delhi
- Durgapur
- Etah
- Faridabad
- Gulbarga
- Gurugram
- Hyderabad
- Indore
- Jaipur
- Jhajpur
- Jharsuguda
- Jodhpur
- Kochi
- Kolkata
- Lucknow
- Meerut
- Mumbai
- Nashik
- Navi Mumbai
- Noida
- Panipat
- Pune
- Raipur
- Sambalpur
- Vizag

and many more....

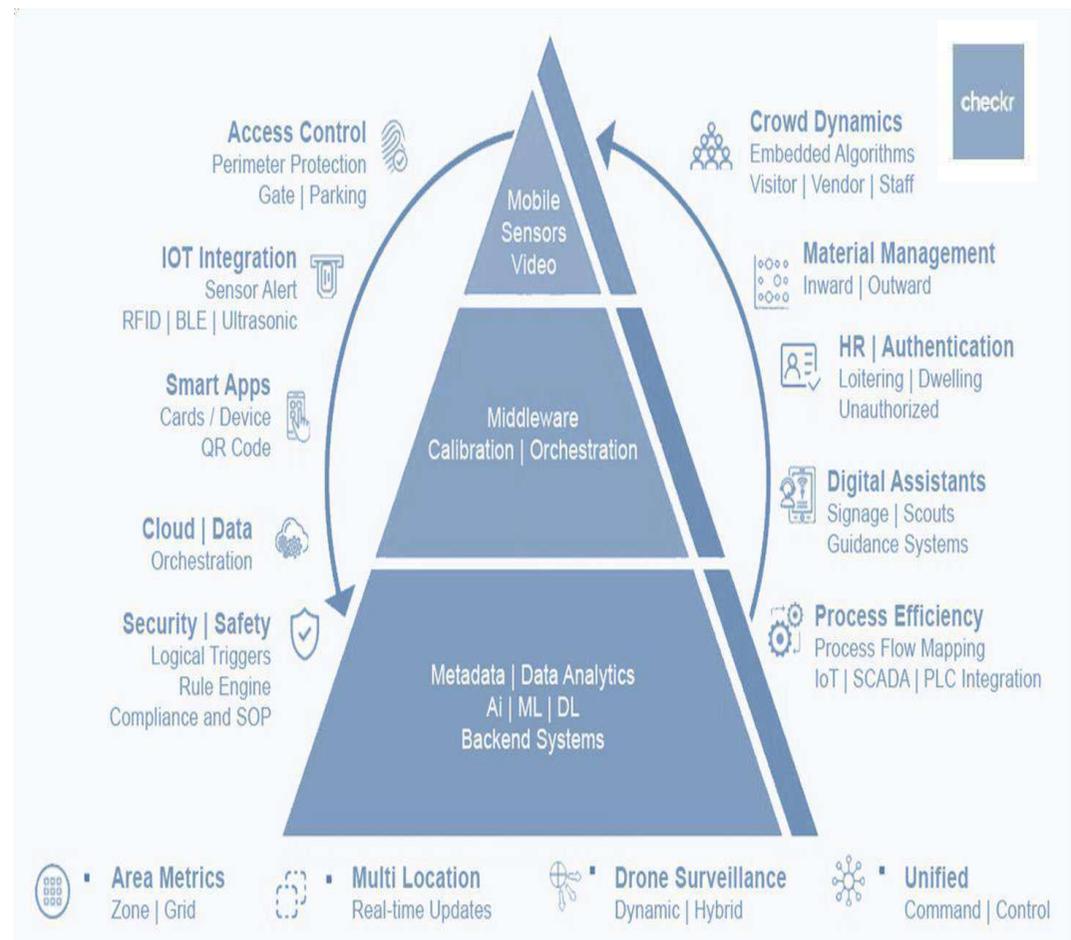
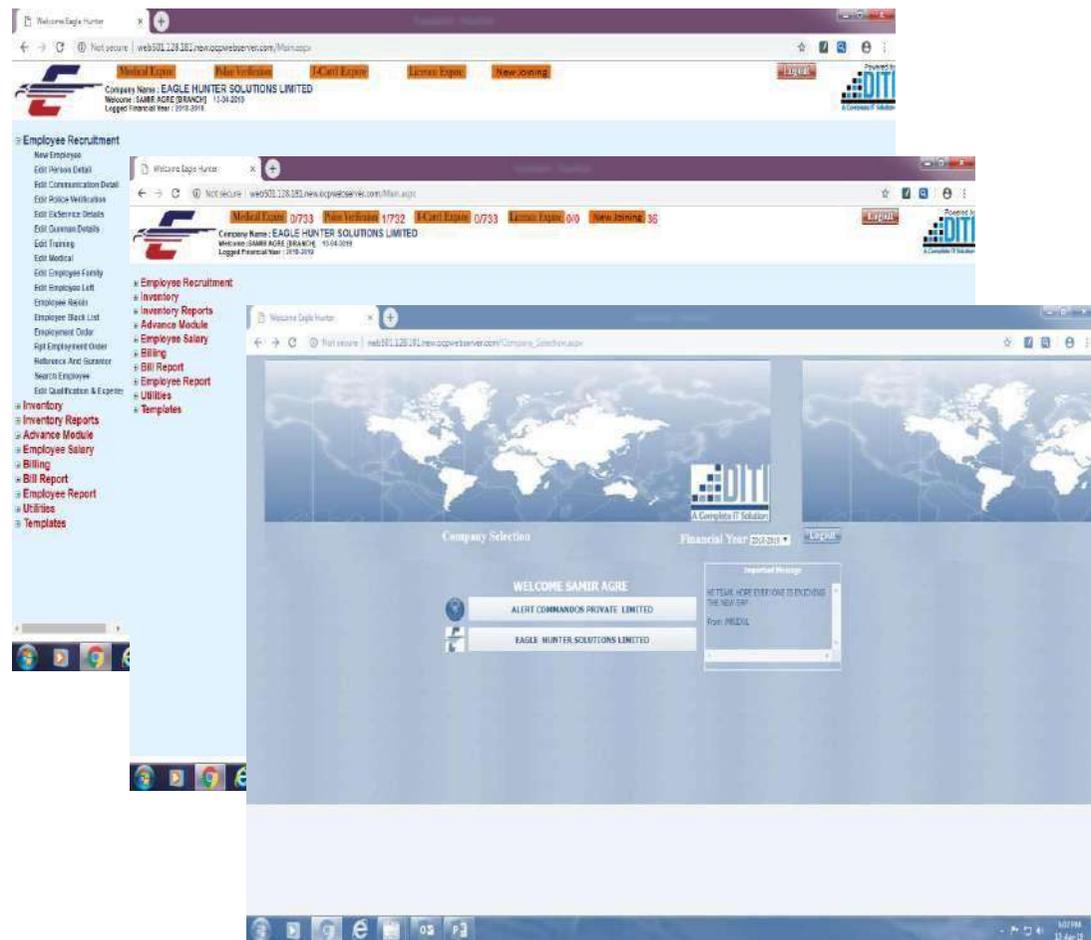
OUR PHILOSOPHY



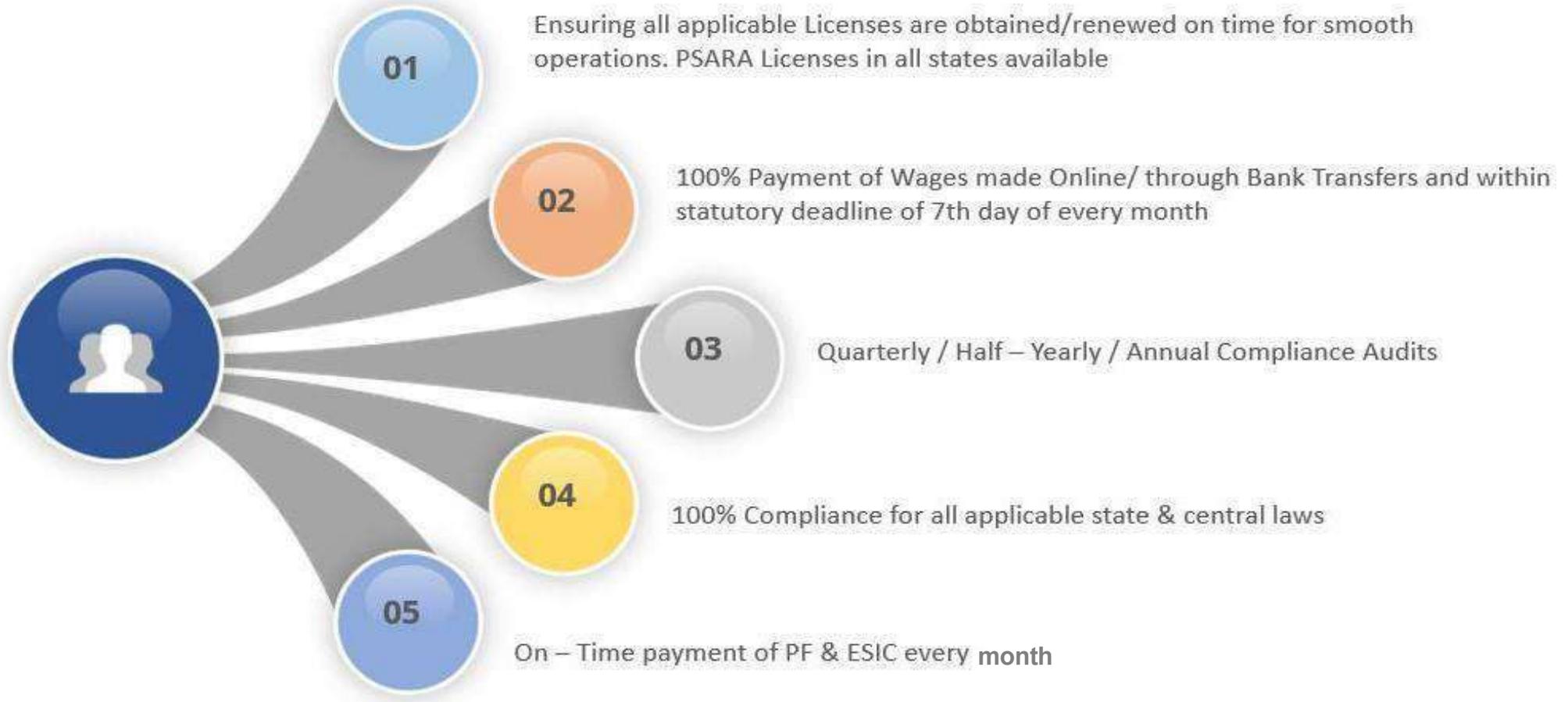
OVERVIEW OF TECHNOLOGY

- The web module will enable client to check online site reports & night checker reports
- Starting from a single page, you get details of the reporting guards in shifts
- Deployment details
- Post wise details
- Rotation of Guards
- Visit dates of the unit officer & its purpose
- Incidents reported to the visiting officer
- Query resolution by EAGLE HUNTERS
- Other details to be maintained for the records

- Get real-time visibility on the progress
- Scale up faster with automated background checks
- Increase productivity and build a better candidate experience
- Get customizable workflows, integrable with any HRMS or onboarding tool
- Built-in regulatory compliance and data privacy safeguards
- Portal - Checkr



COMPLIANCE



- Company certified with (System and Organization Controls) SOC 2 Type II, ISO 27701, and ISO 27001
- 1000+ RA License from MEA, Gol
- Empanelled with MEA, NSDC and other government agencies (Like SSDC, SSC, IISC etc.)
- PSARA Licenses in all states



OUR STRENGTH



Leadership team: Management led by the Founder Chairman, includes veterans from Armed Forces, Police, Intelligence, International professionals, Industry leaders, highly educated and ethical professions, and Advisors / Consultants.

Our Training Centers: We count ourselves as unique in many ways but one of our major strengths is our Training Centres spread across India, 15 + Training Centres develop huge database of available candidates. Beyond skilling, we help skill centers, large contractors and direct employers with sourcing and onboarding of candidates. We have the largest network of organized mobilisers across UP, Bihar, Orissa, Jharkhand, Karnataka, Rajasthan, North East, Tamilnadu, West Bengal and many more.

PSARA Licenses: Eagle Hunter has PSARA Licenses of multiple states with immense reach and huge client base

Tech Platform: Tech based aggregation platform can be adapted to any industry and generate bulk recruitment. Capability to make online courses for remote learning and training modules, as per clients need

Integrity: Eagle Hunter is a reputed brand with long term client base assuring highest level of integrity and confidence with best services. Structured within the Corporate Organization for systematic operations, risk mitigation and issues resolution.

Database: Our India wide reach ensures huge database of work force available for employment globally within all sectors

Recruitment Strategy: As a local independent recruitment agency, we can offer a flexible response to differing challenges – strategic decisions can be made on the spot. Company associates hand-picked for optimization and stringent standards.

Service Level Agreements (SLAs): We are happy to work with clients' individual SLAs or, alternatively, a negotiated SLA to cover critical aspects of service expectations including timings for permanent and temporary response to vacancies.

Eagle Hunter International: Aims to deliver quality temporary and permanent staff recruitment services with active database of high caliber, experienced individuals who are fully interviewed at registration.

Network: We have a very strong network of people and partners across the globe from various background to supply the candidates in no time. A well trained and very ethical and does the background verification before producing the candidates for the selection process.

Language training: A great team structure for language training and certifications for English, Japanese and German language.

Trade Test and Certifications: A great number of partners are associated with us with state of the art trade test center and certification

WHY US



Presence, Expertise and Experience

- a) Presence in all A, B and C cities
- b) Preferred brand with all licenses & following all regulations
- c) International business presence
- d) Leverage to the hierarchy structure
- e) Large Database of candidates
- f) Multiple candidates at various stages of the deployment and training process
- g) Well trained, educated and professional staff
- h) Client retention 10+ years
- i) Full compliance



Quality Process and systems

- a) Recruitment through training centres
- b) 35+ training centres (JV & Non JV)
- c) Background verification company
- d) State of Art Technology
- e) Standard ERP systems and well defined processes
- f) 24x7 monitoring through dedicated staffs
- g) Non-unionized company
- h) Employees retention 95%+
- i) Highly customized management information system (MIS)



Strong Management Team

- a) Diverse & Vibrant Team from across industry & functional experiences
- b) Visionary Leadership with international experience
- c) Well qualified dynamic professionals
- d) Fully operational satellite offices
- e) Prompt response by proactive management at various levels
- f) Focus on Speed-to-Hire and Quick Turnaround Time

Business Continuity Infrastructure

- a) Back up centres in multiple cities
- b) Zero debt organization
- c) Surplus reserve of manpower
- d) A large number of training centers equipped for multiple sectors
- e) Govt. approved, SSDC, SSC and NSDC accredited training establishments
- f) Partnerships with multiple training entities
- g) Tailored solutions for your unique requirements

and many more....



EAGLE HUNTER

INTERNATIONAL RECRUITMENT

WHERE TALENT MEETS OPPORTUNITY



OVERVIEW



Eagle Hunter Solutions Limited is a leading provider of international placement services. Our effective strategies allow us to deliver exceptional services to our clients. We prioritize ethics, integrity, and honesty in all aspects of our business, continuously improving to provide the best opportunities and solutions. We are committed to delivering excellent service no matter the challenge. We focus on understanding the unique needs of both candidates and clients. Our expertise in international recruitment and sourcing top talent ensures that we find the best applicants to meet your specific requirements.

Eagle Hunter Solutions Limited delivers customized recruitment solutions across various sectors. We help hotels and resorts find skilled, customer-friendly staff from our extensive database. Our facility management recruitment services ensure clients can focus on core tasks while we provide high-quality, seamless support. We offer customized recruitment for global projects for the oil and gas industry, aligning with industry needs. We guide clients in maintenance roles through every step, from search to placement, ensuring satisfaction with a thorough review process. Our refined approach also provides experienced mechanical and electrical professionals and connects the construction industry with top talent for development, planning, and execution roles.

Language Training: Japanese (JLPT, JFT, NAT - N5 to N1), German (A1, A2, B1, B2, C1, and C2) and English (IELTS, TOEFL, TOEIC, CELPIP and the Cambridge English Qualifications of KET, PET, FCE, CAE and CPE) language proficiency.

Technical Training: Skills proficiency test for Japan's requirements in agriculture, healthcare, accommodation, livestock, and hospitality sectors etc. and equipping them with the necessary skills and knowledge for career opportunities in these industries.

Prometric Test Training : We provide training and coaching so that the candidates could clear CBT and get the licence for DHA, MOH, HAAD and all gulf exams

PDOT Training: We provide pre-departure orientation and training to accustomed them with the corresponding country's culture

Trade Test and Certifications: A great number of partners are associated with us with state of the art trade test center and certification

We follow ISO: 9001 benchmark practices & procedures and adopt an extremely tailored approach in finding you the perfect candidate for your organization.

WHERE TALENT MEETS OPPORTUNITY

VISION, MISSION AND VALUES



Our vision is to be the leading provider of international recruitment services, benchmarked with our excellence and ethical practices. By being the most reliable source we ensure businesses access top talent while providing candidates with a meaningful career opportunities for mutual growth and success. A social enterprise at heart, we are one stop aggregator on a path to bridge demand and supply gap in the international / blue / grey & white collar worker economy for candidates and clients.



Our mission is dedicated to provide ethical international placement services customized according to the needs of candidates and clients. We are on a mission to organize the un-organized migrant workers by reducing the knowledge gap, increasing accessibility to skilling and creating better employment opportunities. By keeping technology at the forefront we streamline sourcing channels for employers leading to reduced inefficiencies, lower attrition and a happier workforce.



At Eagle Hunter Solutions Limited, our core values are the foundation of our culture, guiding our interactions and driving our commitment to excellence as we build lasting relationships.

- Respect and Integrity
- Honesty and Compassion
- Trust and Transparency
- Kindness and Support
- Confidence and Growth



We strive to enable them to achieve their aims in work and in life and develop their careers through coaching and training

We recognize everyone's contribution to our success - our staff, our clients, our candidates, our investors and environment.

OUR STRENGTH



- **International Recruitment wing of EAGLE HUNTER SOLUTIONS LTD, licensed by MEA (1000+) to supply manpower overseas**
- **Aim:** To Recruit 100,000+ per annum and to deliver both quality temporary / permanent staff recruitment services with our active database of high calibre, experienced individuals who are fully interviewed at registration”
- **Recruitment strategy:** A flexible recruitment strategy is used to find only the best and most relevant candidates for your vacancies. We have been established for over 4 years and its formidable reputation draws in many recommended candidates. As a local independent recruitment agency, we can offer a flexible response to differing challenges – strategic decisions can be made on the spot.
- **Clients:** 15+ countries (Gulf, Kingdom of Saudi Arabia, UAE, Qatar, Bahrain, Kuwait, UK, EU, Australia, Asia, Russia etc.)
- **Presence:** Offices in multiple countries i.e. UAE, Japan, Thailand, Singapore, India, London
- **Manpower sourcing:** Using old network of its parents company, 30 different locations – India, Nepal, Asia, Africa, Sri Lank, Europe, and many more
- **Empanelment & registration:** With National Skill Development Council (NSDC), India International Skill Centre, SSDC, Training Institutes (JAPAN: SSW / TITP Empaneled for Sourcing Candidates to Japan)
- **Associations:** Member of ASSOCHAM, FICCI, NASCOM
- **Database :** Our India wide reach ensures huge database of work force available for employment globally within all sectors
- **Training centers:** One of our major strengths is our Training Centres spread across India, 35+ Training Centres develop huge database of qualified and available candidates. Partnerships with multiple training centers. Multiple candidates at various stages of the training process
- **Reputation:** A well reputed brand with long term client base providing highest level of integrity and confidence with best services
- **Flexibility & customization:** Tailored solutions for your unique requirements
- **Quick turnaround time:** Prompt response by proactive management and Focus on “Speed-to-Hire and Quick Turnaround Time”
- **Background verification:** A well trained and very ethical team to do the background verification before producing the candidates for the selection process.

SERVICES VERTICALS

Staffing and Outsourcing: Third party management providing the best people, process and technology for the execution of non-core business functions. With contractual relationship we take the responsibility for performing all or part of an agency's functions. It could be a partial or complete transfer of staff and / or resources.

Manpower Recruitment: Being one the reputed HR companies, we are well known for providing effective manpower recruitment services to the clients. With highly efficient staff we ensure that the client organizations get effective solution for their manpower need on a timely basis. Also, we make sure to place candidates who can effectively contribute to the growth and development of the organization.

- **Executive Search:** We provide Executive Search Services for valued client organizations. Our Executive Search Services are designed with the objective of finding suitable individuals for the clients with unique skills and qualifications and to provide him with top position in the client organization.
- **Head Hunting:** We provide Head Hunting Services for middle, senior level recruitment. Our efficient employees do the industry mapping, focus and find out the profiles having the competence for your requirement.

Payroll Management: We provide End-to-End Outsourcing Services to help companies destroy the executive duty of payroll control. With complete technological tools and set standard operating procedures, we effectively and efficiently manager the service

Background Verification: At Eagle Hunter Solutions Ltd., we are dedicated to setting the highest standards of excellence and innovation in background verification services. Our commitment is rooted in our drive to deliver cutting-edge solutions that enhance the accuracy, efficiency, and reliability of our services for our clients.



STAFFING AND OTSOURCING

- Third party services
- Performing all or part of an agency's functions
- Partial or complete transfer of staff and / or resources
- Reduction of cost with business excellence



RECRUITMENT

- Recruitment on timely basis
- Effective and productive manpower
- Strict selection procedure
- Standard operating procedures



EXECUTIVE SEARCH

- Suitable candidate to provide growth
- C – Suit, VP, SVP people to develop the organization
- Manage the business and the team
- Lead the client satisfaction



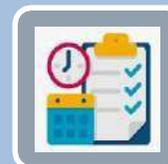
HEAD HUNTING

- Proactive approach and targeted search
- Maintain the confidentiality
- Look for specialization and no advertisement
- On competence level Director, Managers, GM etc.



PAYROLL

- End to end payroll services
- Maintain the confidentiality
- Data protection



BACKGROUND VERIFIATION

- End to end verification services
- Individual or organization verification
- Past-work, educational, criminal, industrial dispute etc.

and many more....

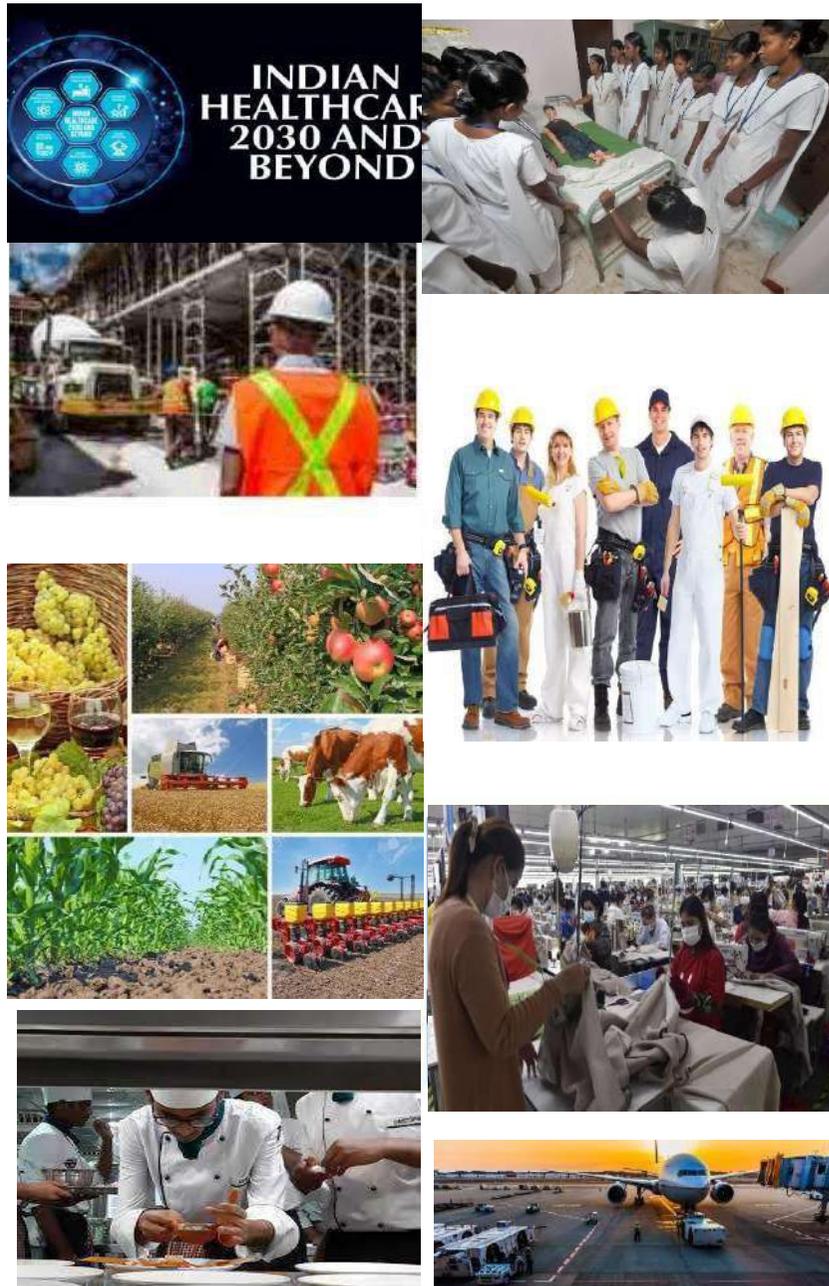
FOCUS COUNTRIES



- **Schengen Visa countries:** Austria, Belgium, Bulgaria, Czechia, Croatia, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Italy, Latvia, Lithuania, Liechtenstein, Luxemburg, Malta, Norway, Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden and Switzerland and more
- **Europe:** Serbia, Romania, Macadamia, UK, Italy, Slovenia, Croatia, Moldova, Hungry, Slovakia, Turkey and more
- **America:** Guatemala, and more
- **Russia & Neighbouring countries:** Azerbaijan, Belarus, Estonia, Finland, Georgia, Kazakhstan, Latvia, Lithuania, Norway and more
- **Australia:** Fiji, New Zealand and more
- **GULF:** KSA, UAE, Qatar, Oman and more
- **APAC:** India, Singapore, Thailand, Japan and more



FOCUS SECTORS



Others: Aviation & Airport, Metro & railway, Freight forwarding / supply chain, Real Estate, Tourism etc.

and many more....

JOB ROLES AND MANPOWER

Helper / Labour

Lab Technicians

Nurses/CareWorker

Cleaners / Sweepers /
Housekeeping Staffs

Assistant / Managers

Building / Road /
Vehicle Painter

Engineers (Civil, Mechanical,
Electrical etc.)

White Collar

Blue Collar

Data Entry Operator
Administrative Staffs

Gardener / Farmer &
Livestock Worker

HVAC Technicians

Factory Worker
(Packer, Operatives
etc.)

Drivers (Light / Heavy
/ Forklift)

Chefs / Butchers /
Butlers

Security Guards /
Operators

IT / ITeS
Professionals

Delivery (Bikers)

Linemen / Foremen

Scaffolding / Bar-
bending / Reinforcing

Store staff /
Merchandising / Cashier

Plumbers /
Carpenters

Waiter /Reception
/ Waitresses

Pipe Fitter / Driller
/ Sailors / Merchant

Weavers / Tailors /
Dyers

Fire fighters /
Operatives

Cargo Handlers /
Metro and railway

Binders / Printers /

Welding /
Electricians

Tilers / Mason

Warehouse admin /
operatives

Packers / Factory
workers

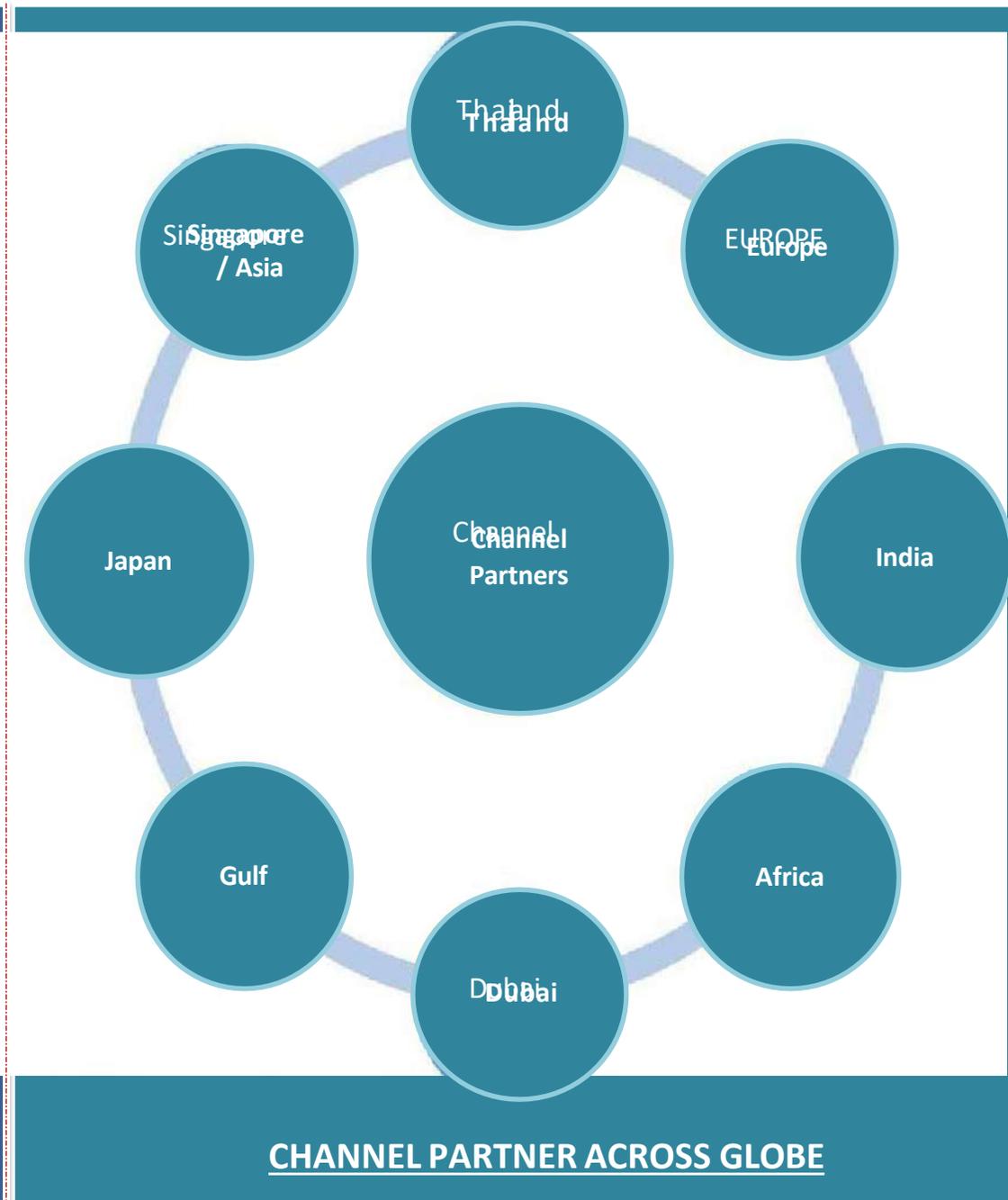
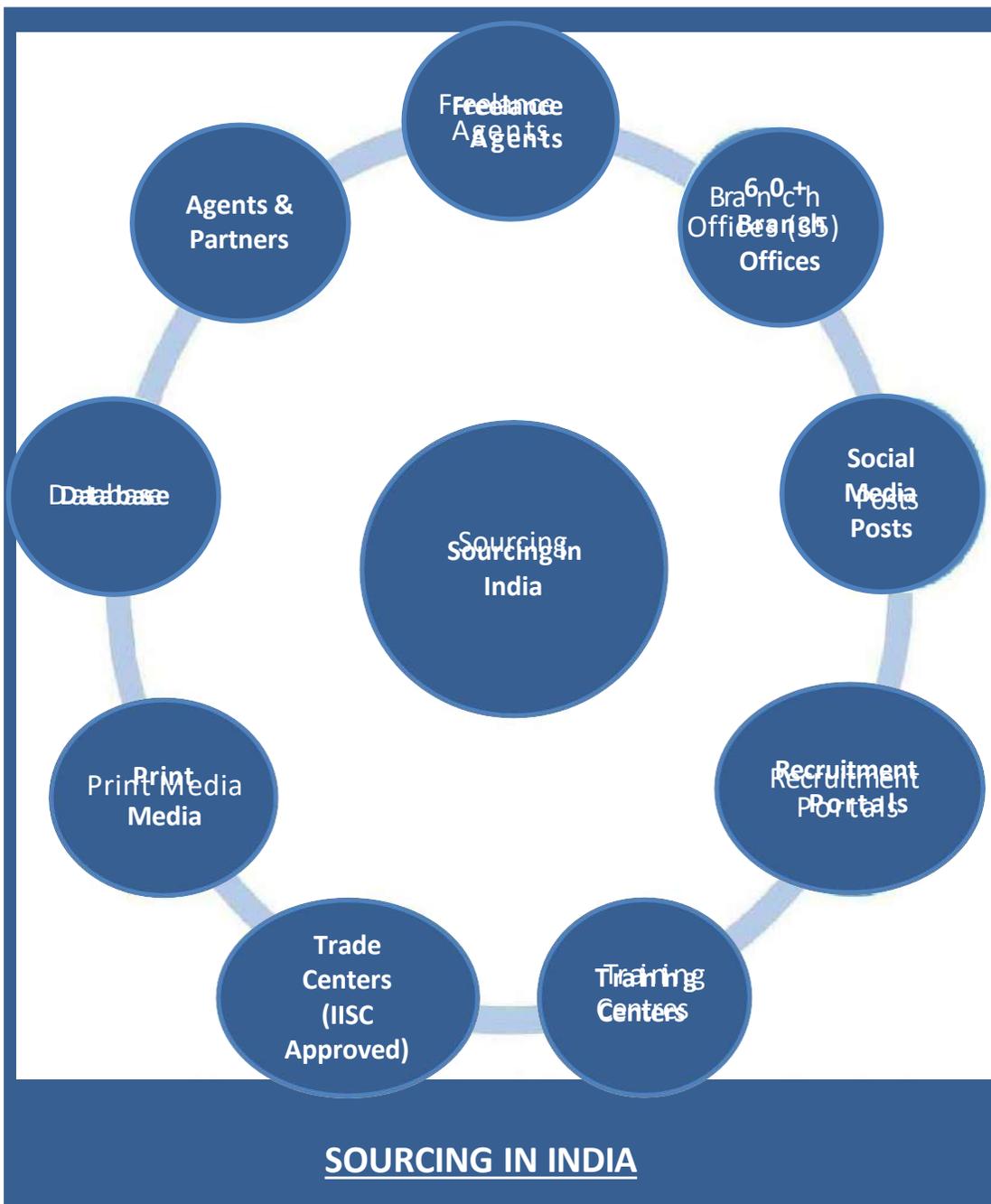
Ground staff airport

Automobile repair /
machinist / casting

C-Suite / VP / AVP
/ GM / Corporate

and many more....

CHANEL PARTNERS



SOURCING & ONBOARDING

First Phase



Receipt of Demand Letter

- Immediate search from available database and verification
- Work plan for sourcing initiated

Second Phase



CV Screening & Sourcing & Evaluation

- Establishing work plan
- Releasing an advert in the newspaper
- Sourcing from existing data bank and job portals.
- Sourcing and screening of experienced or working professionals from the similar company / factories
- Screening of shortlisted applicants
- Check on Language and domain training and certification

Third Phase



Interviews & Selection (Client)

- Interview schedule with client onsite or virtually
- Practical Trade Test
- Obtaining Necessary Licenses for site
- Medical Checkup & Screening (As per country and clients)
- Background / Police Verification (PCC)
- If needed then language and technical training

Fourth Phase



Documentation, Medical, Visa & Immigration

- Finalize the acceptance of offer letter
- Medical checkup of final candidates from authorized medical center like GAMCA, DHA etc.
- CoE (Certificate of eligibility) for Japan
- Visa stamping procedure (Submission of Docs)
- Immigration clearance paperwork

Fifth Phase



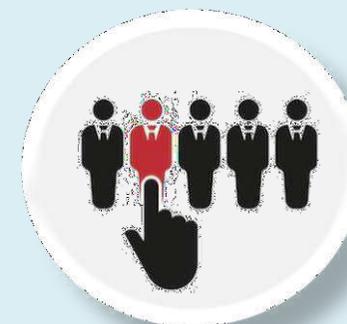
Get On Board + Mobilization & Onsite Support

- PDOT Training: Orientation to workers before travelling abroad about their a) duties & responsibilities, b) culture of the company and country and c) labor laws of country of employment (Do's and Don'ts)
- Departure of workers (Handover of documents)
- Candidates assessment report
- Post Placement Services: Onsite support after deployment
- Referrals and bonus



Note:

- The recruitment process will be for 5 days starting from posting adverts in Job Portal and News Papers, shortlisting of potential candidates, trade test to forwarding the final list to the client.
- Practical evaluation done by panel of experienced experts in the industry.
- Full support and hand holding at each steps for easy manoeuvres



TRAINING & SKILLING

EAGLE HUNTER
 TRAINING & SKILLING SERVICES
DO IT WHEN YOU SKILL IT

**DEVELOPING
 YOUR
 SKILLS**



Investing in Skill Development brings a lots of value to the aspirants growth and relevancy

- Keeps you competitive
- Increases job security
- Enhances personal and professional growth
- Boosts the earning potential leading to a better life & prosperity
- Enables career growth
- Improves job satisfaction
- Balanced growth in all sectors
- Improvement of physical and mental health
- Reduction of employment
- Opens up global opportunities
- Variety and selection from 1386 Qualification packs and with 6744 unique national occupational standards
- One stop shop for technical as well as language training
- Facilities of trade testing and certifications

Each sector of placement has an industry expert on the training panel who helps our Rural India Youths to assess themselves, identify and attune their interests with that of the corresponding skill development programs we have to offer. Post which they are divided into batches and trained on soft skills, basics of the industry, etc.

The procedure followed is in tandem with the government identified rules and regulations, following which, every individual is on-board through an intense assessment to understand their area of interest. The guidelines as framed by the government is strictly followed, on the basis of which the youth batches are trained and certified.

Through and through this process, we take pride in the quality and number of individuals we deploy by the end of every project. The standard of our quality and volume deployed speaks for itself. Our prior experience within the domestic placements and facility management sector adds an extra star to our business portfolio, and also ensures efficient utilization of available human resources across the country.



TRAINING



SKILLING & TRAINING SECTORS

We offer **trade testing and certification** through our centers and channel partners, catering to the needs of both Gulf/European/Japanese employers and Indian candidates. In addition, we provide **English/German/Japanese language training** at our centers or through our partners. Eagle Hunter, along with its partners, delivers training, skill development, trade testing, and certification for various job roles across multiple industries. Below is a list of options available for selection.

Construction: Painter, road/building construction workers, helpers, shuttering, plumbing, carpentry, technical work, reinforcing, scaffolding, tiling, plastering, bar bending, and many more.

Hospitality: Front desk, Receptionist (Client handling and communication), Waiter (Serving and décor), Cooks (Different kind of cuisines), Chefs, Housekeeping attendant (Cleaning, Systems and Processes), Butchers (meat cutting and safety), Packers (Packaging in factory, systems and processes), and many more.

Security services: Fire-fighter, Security Guards and Operators, and many more.

Housekeeping: Building and Cleaning Staff, care workers, house assistants, and many more.

Agriculture and landscaping: Gardeners (Gardening, Flora and Fauna), Equipment handlers and farming, farm workers (various crops, medicinal, cash crops, vegetables etc.) livestock workers (Animal keeping and farming, Financial acumen / budgeting), and many more.

Healthcare: Care-worker, Nurses (ANM, GNM, NURSING, Secretary, Technicians, and many more.

Transportation and Warehousing: Drivers, Helpers, Forklift drivers, Road roller driver, Operators, drivers, assistant, admin and many more .

Automobiles & Repair: Casting, forging, machining, finishing, metal press, iron work, Technicians, Factory workers, Engineers, Workshop staff, packing workers, Electricians, plumbers, welders, AC Technicians, HVAC technicians, and many more.

Retail and Textiles: Sales staff, cahiers, helpers, tailors, Weavers, Factory workers, dyers and many more .

Airport/Aviation: Ground Staffs, Cargo Handlers, and many more.

Oil & Gas: Pipe fitters, labourers, technicians, engineers, and many more.

Others: Printing Workers, Binders, Printers, Carpenters, Helpers, and many more.



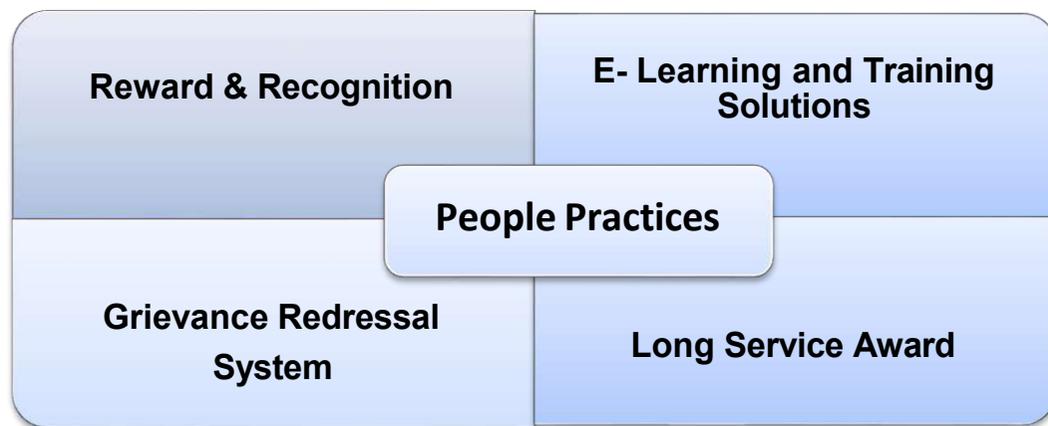
Upskilling: Improving existing skills in your current role.

Cross-skilling: Learning new skills relevant to your current position.

Reskilling: Acquiring new skills to move to a different role.



PEOPLE PRACTICES & TRAINING FRAMEWORK / CENTERS

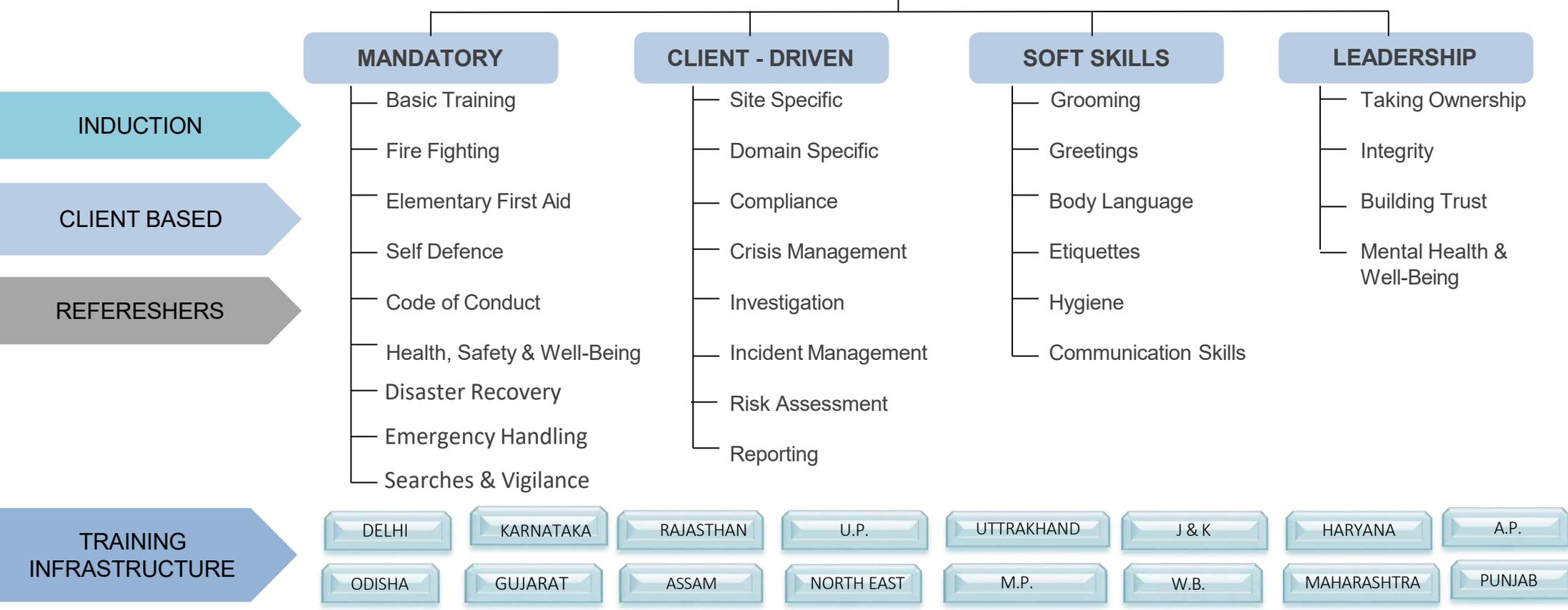


- Self Managed
- Staff Welfare, Rewards, Recognition & Grievance redressal
- Gratuity Policy
- Personal Accident Insurance
- Medi-claim Policy
- Contingency Assistance Fund

Employee Benefits

TRAINING FRAMEWORK: GUIDED BY PSARA STANDARDS

TRAINING MODULE



COMPREHENSIVE BACKGROUND VERIFICATION



EMPLOYMENT HISTORY

- Past job roles & responsibilities
- Salary
- Tenure



EDUCATIONAL CREDENTIALS

- Academic qualifications



CRIMINAL RECORDS

- Assess any legal issues
- Court & police review / record



IDENTITY

- Documents - data (Aadhaar card, PAN card etc.)
- Address (Current & Permanent)



REFERENCES

- Personal & professional references
- Personality, character and behaviour
- Work ethic



HEALTH / DRUG TEST

- Test result confirmation and chain of custody
- Laboratory certification and compliance
- Health check up and consumption illegal drugs



LICENSES

- Electricians, welder or professional licenses
- Arms
- Driving



FINANCIAL HEALTH CHECKS

- Ratings and Score
- Bank check
- Financial conditions



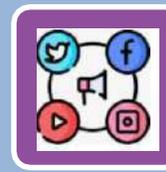
UNIOIN & LABOUR

- Any dispute, black listing, suspension
- Membership and associations



GLOBAL DATA

- Global checks
- Director Identification Number (DIN)
- Passport



SOCIAL MEDIA

- Publicly available social media profiles (FB, Instagram, Twitter, LinkedIn etc.)



ORGANIZATION

- End to end verification services
- Individual or organization verification
- Address, black listing & licenses, industrial dispute etc.

and many more....

VALUE PROPOSITION



The right candidates for the right job within the shortest possible time. An assignment begins with an accurate assessment of people, processes, performance and strategies.

Expertise in Recruitment:

- Dedicated and growing team trained in recruitment and HR management
- Well specialized team working for each industry and job roles
- Expertise in identifying and attracting talent and understand the intricacies of the hiring processes, including sourcing, interviews, and assessing skills
- Latest technical support Backed by experienced workforce
- Quick response to the client's requirements with systematic approach
- State of the art infrastructure (Comprehensive technical and operational)
- Rich experience of working as a preferred partner to various Ministries / Organizations
- Each one is a specialist rather than a generalist in their given field
- We are known for having professional people who delivers quality of work with responsibility

Time and Cost Efficiency:

- Save businesses significant time and resources
- Agencies have access to extensive candidate databases
- Reducing the time it takes to find suitable candidates
- Valuable for companies with urgent hiring needs
- On-time execution and Cost effective prices

Wide Network:

- Broad network of candidates built over time
- Both active and passive job seekers
- Increased chances of finding the right match for a position in no time
- Data Base of qualified and experienced candidates, for all grades/positions / departments
- Association with leading consultants, agents, pan India presence etc.

Client's Understanding:

- Maximum client satisfaction
- Customization of sourcing strategies to locate, attract and engage the right talent
- International and national clients from various industries
- We believe in long term relationship built based on trust, efficiency & ethics

Type of assignment:

- Permanent / Temporary Staffing: Junior, Middle and Management Level positions
- Bulk Hiring / Turnkey Recruitment: large volume across geographical locations



T O G E T H E R

WHY CHOOSE US

<p>HAPPINESS</p> <p>Ensuring great happiness & satisfaction – Client & Candidate</p>	<p>TRADE TESTING</p> <p>Engaged with multiple partners for trade testing & certifications</p>	<p>VALUE FOR MONEY</p> <p>In your budget and exceeding expectations with great value proposition</p>	<p>PLACEMENT</p> <p>Placement guaranteed skilling programme</p>	<p>HYBRID</p> <p>Offline/online, Interactive & Convenient for users</p>	<p>DELIVERY</p> <p>On time and in full (OTIF) with cost effectiveness</p>
<p>NETWORK</p> <p>To supply the candidates in no time & Open 24 X 7 X 365</p>	<p>GLOBAL</p> <p>International presence and global channel partners</p>	<p>SUPPORT</p> <p>Excellent retentions and post placement support</p>	<p>ONE ROOF</p> <p>All solutions under one roof to meet your needs (customized solutions)</p>	<p>EXPERIENCE</p> <p>Big database Multiple countries, industries and job roles</p>	<p>INFRASTRUCTURE</p> <p>State of the art Infrastructure and latest technology</p>
<p>EXPERTS</p> <p>Well trained and educated team with loads of experience</p>	<p>HISTORY</p> <p>4+ Decades of Years and carry a rich history of experience with reputation (Brand Equity)</p>	<p>ASSOCIATION</p> <p>1000+ License Affiliated with multiple agencies RA &</p>	<p>TRAINING & SKILLING</p> <p>Pan India presence of training centers (Technical, Language & Soft)</p>	<p>LEADERSHIP</p> <p>Strong and visionary team with qualification & experience to lead with a focus on outcome</p>	<p>HEALTH</p> <p>Good brand image along with strong financial conditions (zero debt)</p>

Are you looking for international recruitment services ?

CONTACT NOW

ACCREDITATIONS

TRAINING CERTIFICATION AND AFFILIATIONS

CLIENTELE & PARTNERSHIPS

PICTURES OF TRAINING CENTERS

AWARDS AND RECOGNITION

CONTACT US

EAGLE HUNTER

INTERNATIONAL RECRUITMENT

WHERE TALENT MEETS OPPORTUNITY



EAGLE HUNTER SOLUTIONS LTD.

COMPLETE MANPOWER AND SECURITY SOLUTIONS

ACCREDITATIONS

- ISO-9001:2008
- ISO-9001:2015
- ISO-14001:2015
- OHSAS-18001:2007
- SA-8000
- American Society of Industrial Security, USA (ASIS)
- Council of International Investigators, USA (CII)
- World Association of Detectives, USA (WAD)
- Federation of Indian Chambers of Commerce & Industry (FICCI)
- Central Association of Private Security Industry (CAPSI)
- Asian Professional Security Association (APSA)
- Association of Private Detective & Investigators (APDI)
- Security Sector Skills Development Council.
- National Institute of Rural Development & Panchayati Raj (NIRDPR)
- Deen Dyal Upadhyay Grameen Kaushal Vijas Yojna (DDU-GKY)
- Pradhanmantri Kaushal Vikas Yojana (PMKVY)
- Ministry of Rural Development (MoRD)
- Swarnjayanti Gram Swarozgar Yojana (MORD) SPECIAL PROJECT
- National Skill Development Corporation (NSDC)



and many more....

TRAINING CERTIFICATION AND AFFILIATIONS



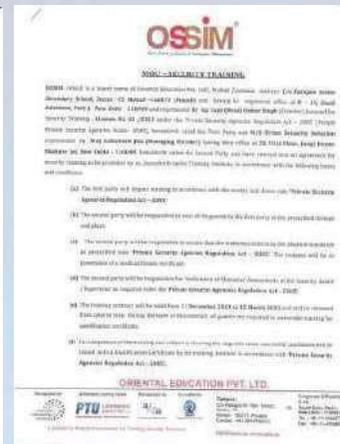
National & International Partnerships & Alliances

Rajasthan SSDC

Odisha SSDC

Private partnership

Skill Development Council



CLIENTELE & PARTNERSHIPS



**FACTORIES /
MANUFACTURING
UNIT**

**BPO / CALL
CENTERS**

**BFSI
BANKING
SECTOR**

**EXPORT
HOUSES**

IT & ITES

TEXTILES



**AIRPORT
SECURITY &
MANPOWER**

**HOSPITALITY &
HOTEL,
SHOPPING
MALLS**

**CEMENT
INDUSTRY**

**HEALTHCARE &
HOSPITALS**

**ENTERTAINMENT
INDUSTRY**

**PRINTING &
BOOK BINDING**



RETAIL CHAIN

**MULTINATIONAL
COMPANIES**

**AUTOMOBILES &
REPAIR**

**BREWERIES &
DISTILLERIES**

TELECOM

**EDUCATIONAL
INSTITUTES**



CONSTRUCTION

**BUILDINGS &
FACILITY
MANAGEMENT**

**LANDSCAPING &
AGRICULTURE**

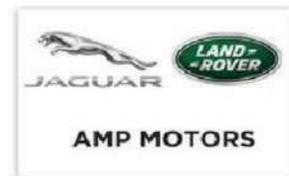
**LOGISTICS &
WAREHOUSING**

OIL & GAS

PACKAGING

and many more....

CLIENTELE & PARTNERSHIPS



PICTURES OF TRAINING CENTERS



AWARDS AND RECOGNITION





THANK YOU

EXPERIENCE OF 4+ DECADES

Eagle Hunter International Recruitment
- Where Talent Meets Opportunity

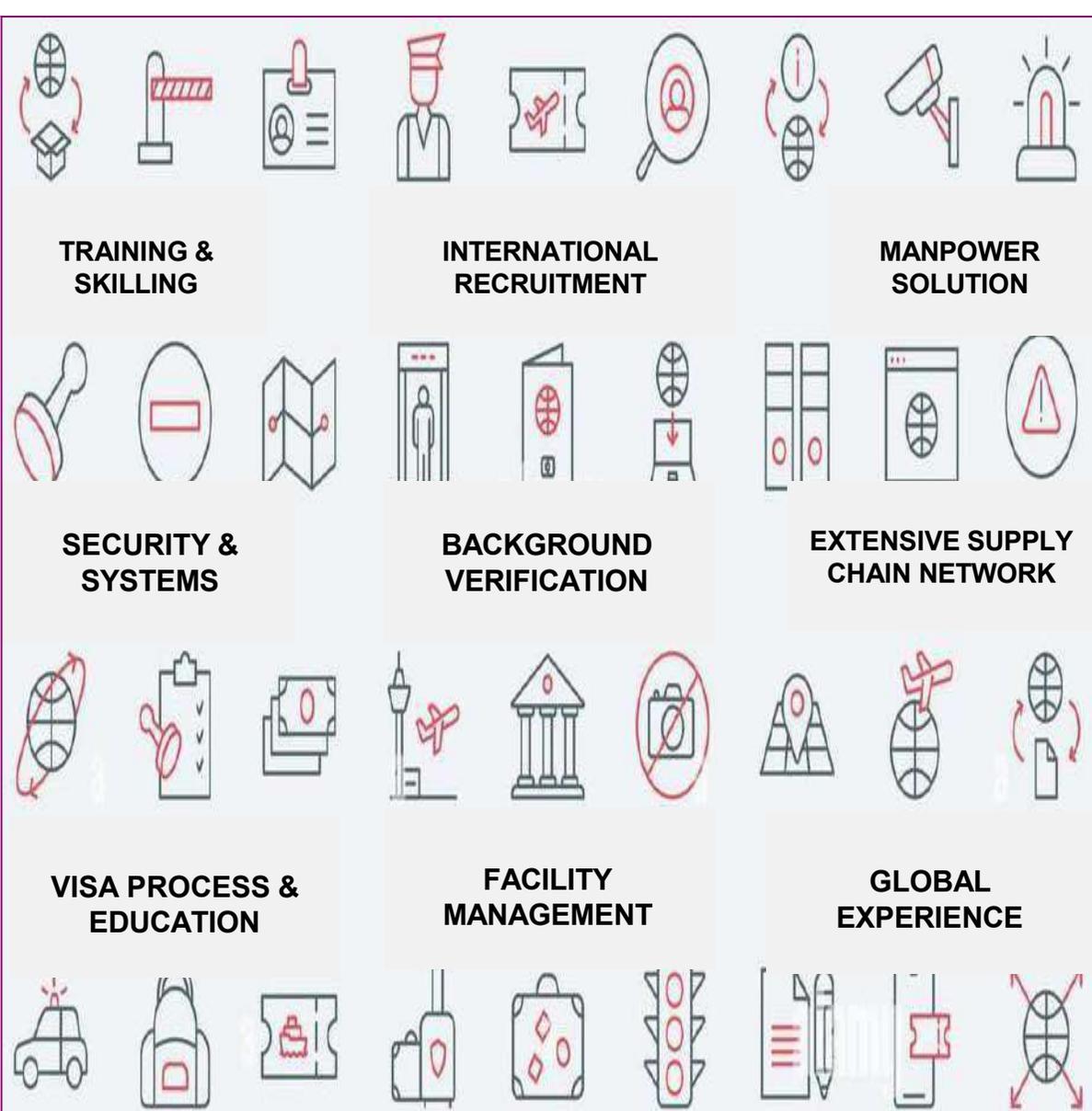
ABHAY KUMAR SINGH
Director – International Business

+91 8130585555

ehsl.ip@eaglehunters.com

www.eaglehuntersgroup.com

info@eaglehunters.com



Eagle House 61-C, Kalu Sarai,
Sarvapriya Vihar,
New Delhi 110016

+91-1140748000



76-1, Tokaichiba kisarazu
Chiba
292-0025
Japan

+81 7089926445



2/399 Soi Mahalek 2 , The
Grand, 2/257 19th Floor,
Lumphini Rajdm Bri Road,
Bangkok 10400, Thailand



Emaar Gold and Diamond
Park Office 207 Building 7
Sheikh Zayed Road PQ,
Dubai, UAE

+97143418914