



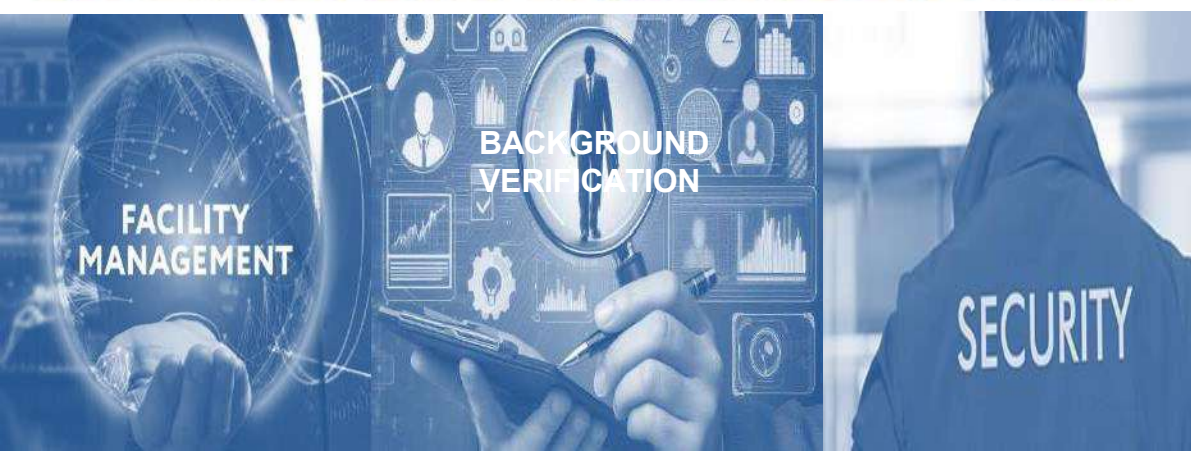
TRAINING & SKILLING

INTERNATIONAL RECRUITMENT

MANPOWER SOLUTION



DISASTER MANAGEMENT



FACILITY MANAGEMENT

BACKGROUND VERIFICATION

SECURITY

EAGLE HUNTER

INTEGRATED FACILITIES MANAGEMENT SERVICES
YOUR TRUSTED PARTNER IN FACILITY MANAGEMENT



EAGLE HUNTER SOLUTIONS LTD.
COMPLETE MANPOWER AND SECURITY SOLUTIONS

Eagle Hunter Solutions Ltd - Expertise and Offerings – Business Verticals

Building the Company globally

Further increasing scale and global presence

Alignment of the Company behind a core value proposition

Group Companies and Functions

- Eagle Hunter Security Solutions
– *Your security is our concern*
- Eagle Hunter Integrated Facility Management
– *Your trusted partner in facility management*
- Eagle Hunter Training And Skilling Services
– *Do it when you skill it*
- Eagle Hunter Manpower Solutions
– *Get the staff you need now*
- Eagle Hunter International Recruitment
– *Where talent meets opportunity*
- Eagle Hunter Disaster Management
– *Ready for anything- anytime.*
- Background Verification Services
– *Enhancing security and trust*



Eagle Hunter Solutions Ltd (Eagle Hunters) is the flagship & holding company of the Eagle Hunters Group, headquartered in Delhi and operating more than 40 Branch offices in over Indian States.



Annual revenue of over INR 225 Crores



Leading professional integrated facility management, fleet management, security solutions & manpower services, disaster management and background verification, supported by state of art technology with a dedicated workforce of 25,000 plus.



Acquired Alert Commandos Private Ltd in 2015

Global presence – Dubai, Singapore, London, Saudi Arabia, Thailand, Japan etc.



A leading organization in India in the field of recruitment since 2015. We source and groom the right talent and ensure seamless onboarding so our clients can focus on their core business. We work with market leaders across agriculture, hospitality, security services, facilities management, logistics, automotive, healthcare etc.



To be valued at USD 500 M by 2032

OVERVIEW



42 years experience
Incorporated in 1982



- Indian multinational company sourcing from India, UAE, Japan, Thailand, Sri Lanka, Africa, UK, Nepal and Singapore
- A network of training academies throughout the country with specially skilled trainers recruited globally for best global practices.
- Multiple clients across the globe from various industries
- Blue / Grey / White Collar



An ISO- 9000 certified Organisation with national and International Accreditation

- ISO-9001:2008 Certified Company
- ISO-9001:2015 Certified Company
- ISO-14001:2015 Certified Company
- OHSAS-18001:2007 Certified Company
- SOC 2 Type II, ISO 27701 and ISO 27001



- 7 Business Groups
- 1200+ Active Clients
- 25,000+ Manpower
- 35 Branches
- Technology Driven
- 24 x 7 x 365 Days
- EHIR manpower recruitment solution company with pan India presence

VISION, MISSION, VALUES AND GOALS



Our vision is to be the global leader in delivering innovative and comprehensive security services, manpower solutions, facility management, staffing & recruitment services building strong and lasting relationships with our clients for sustained growth

Our mission is to create safer communities and more productive workplaces worldwide helping our clients to focus on their core business supported with trained manpower to gain professional & commercial edge. We aim to maintain integrity, excellence, and professionalism while adapting to our clients' evolving needs.

Values: At Eagle Hunter Solutions Limited, our core values are the foundation of our culture, guiding our interactions and driving our commitment to excellence as we build lasting relationships.

- ★ Respect and Integrity
- ★ Honesty and Compassion
- ★ Trust and Transparency
- ★ Kindness and Support
- ★ Confidence and Growth

We strive to enable them to achieve their aims in work and in life and develop their careers through coaching and training
We recognize everyone's contribution to our success - our staff, our clients, our candidates, our investors and environment.

GOALS

BUSINESS

- T/O USD 100 M by 2027
- T/O USD 500 M by 2032
- Presence across continents
- Technology & Compliance

CUSTOMERS

- A large customer database
- Across industries & continents
- Maximum repeat customers
- High net promotor score

EMPLOYEES

- The best place to work
- Equal opportunity
- Ethical & Professional
- Training & Growth

PARTNERSHIP

- Reliable & long lasting
- Global partnership
- Co-operative & compliant
- Value Creator

LEADERSHIP TEAM



Mr. Bach Raj Lohia: Founder & Chairman

A dynamic entrepreneur with an enchanting personality whose vision and creative imagination translated Eagle Hunter to become the largest transnational Indian company in the field of security services industry across the continents. Mr. B.R Lohia is the recipient of Udyog Gaurav Award for the year 1995 given by All India organizational Entrepreneurial confederation in recognition of his outstanding services to security/ manpower, method management and excellence in the chosen field of activity. His business interests are spread across a variety of activities, including but not limited to security, facility management, waste management, education, hospitality and real estate. It was under his far-sighted guidance and leadership the company witnessed a phenomenal and steady growth. Mr. Lohia has been a social activist and has been involved in CSR/ and skill development programs across India, where we train people from being unskilled and upgrade their skills and give them opportunity to work in reputed companies, his works all along and has been contributing towards the betterment of society in his own ways for the past many years. Union handling and government liasoning in central and state governments is another positive attribute of Mr. B.R. Lohia, because of his ground connections and his grass root working experience



Mr. Anand Shukla: Additional Director EHSL

A pragmatic Human Resource Strategist and Business Transformation Leader with over 35 years of diverse, cross-industry experience across FMCG, Consumer Durables, Manufacturing, Alcoholic Beverages, and Infrastructure. Passionate for driving pivotal growth, operational excellence, and sustainable success, have led organizations across India, Indonesia, UAE, and Africa through large-scale business and cultural transformations. As a certified Executive Coach and an alumnus of Harvard Business School's Advanced Management Program, he blends global perspectives with a unique combination of HR expertise and business acumen. As a dynamic leader with a P&L mindset, he has successfully helmed strategic initiatives, including one of India's largest acquisitions in the beverage sector. His ability to translate vision into action has driven double-digit growth, optimized operations, and enhanced customer satisfaction across industries. Adept at market expansion, business development, and cross-functional leadership, he thrives on solving complex challenges with clarity and agility. His leadership is marked by tangible outcomes: streamlined processes that reduced costs, innovative solutions that improved efficiency, and high-performing teams that delivered measurable results.



Ajay Lohia: Joint Managing Director EHSL

MBA finance from Wales, UK; Ajay Lohia is in command since 2010 and has been successfully running the facility management wing at Eagle Hunter Facility Management services (EH-FMS) for many years. In 2016 he joined as the CEO at EHSL, since then the Company has witnessed an impressive growth across all verticals. His vision, fresh & innovative approach and strong business ethics have by far carved his success story. His visionary leadership, innovative approach, and strong business ethics have significantly contributed to his success. My core competencies include new business development, department reorganization, organizational leadership, and strategic planning and policy formulation. I work in sync with the founder, board of directors, and dedicated employees of EHSL to deliver business-critical results driven by ethical business practices, social responsibility, and innovation. I have successfully resolved complex business challenges, increased revenue generation, and created an environment where employees and business associates can meet their highest potential and deliver growth-oriented results. I am passionate about empowering and enabling our clients and stakeholders to achieve their goals and objectives.



Abhay Kumar Singh: Director – International Business

Abhay Kumar Singh is a well-known international professional with over 18 years of broad experience in strategy, sales and marketing, operations, merchandising, team management, P&L management, buying, and stakeholder relations. His expertise covers several industries, including retail, supply chain management, fintech, construction, project management, security, training, and recruitment. He has worked in both public sector organizations (like WAPCOS and NSDC) and private companies (such as Chalhoub, Apparel Group, and Spendwisor). Currently, he is the Director of international placement at Eagle Hunter, managing the international business for the group companies. With a BTech from NIT Trichy and an MBA from Singapore/ Dubai, he is a successful professional known for his attention to detail and ability to achieve goals with limited resources.

OUR SERVICES



Security Services

- Manned guarding
- Security training & escort guarding
- Event travel security support
- Parking management
- Integrated smart traffic incidence response mechanism
- Perimeter Protection & access control
- Vendor management
- Consulting & risk assessment
- Forensic and cyber security
- Logistics services (Vehicle on rent)



Skill & Training

- Soft skills grooming session
- Greeting etiquettes & basic manners
- Language training
- Book keeping
- Compliance & safety.
- Certification programme.
- On-the-job training.
- On-boarding.
- Workplace safety



Facility Management

- Car leasing
- Hygiene and pest control
- Carpet / Chair / sofa / furniture cleansing
- Electro and mechanical services
- Cleaning & Sanitization
- Ground keeping
- Landscaping
- HVAC
- Plumbing services



Background Verification

- Identity check
- Workplace safety
- Employment verification.
- Education verification
- Address verification
- Reference checks
- Drug testing
- Professional license verification
- Credit history check



Manpower Solution

- Identify critical staffing gap
- Fast track recruitment process
- Temporary staffing options
- Resource allocation & optimization
- Recruitment services
- Workforce management
- Outsourcing services



International Recruitment

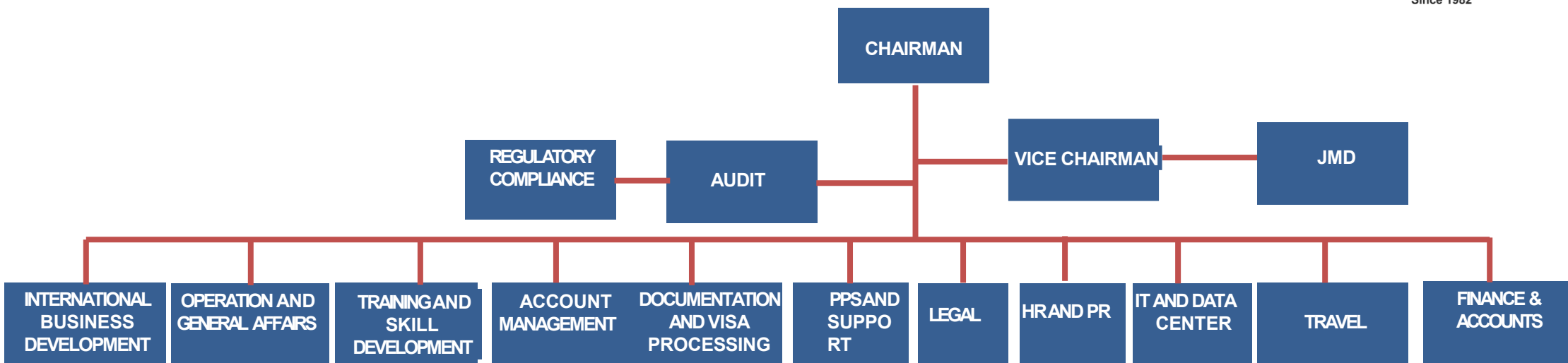
- Global talent sourcing
- Compliance with local regulations
- Cultural & language considerations
- Remote work & reallocation options
- International recruitment strategy



Disaster Management

- Risk management & preparedness
- Emergency response plan
- Resource allocation management
- Recovery & resilience building
- Crisis management team.

ORGANIZATIONAL STRUCTURE



Governance Model



Country Team



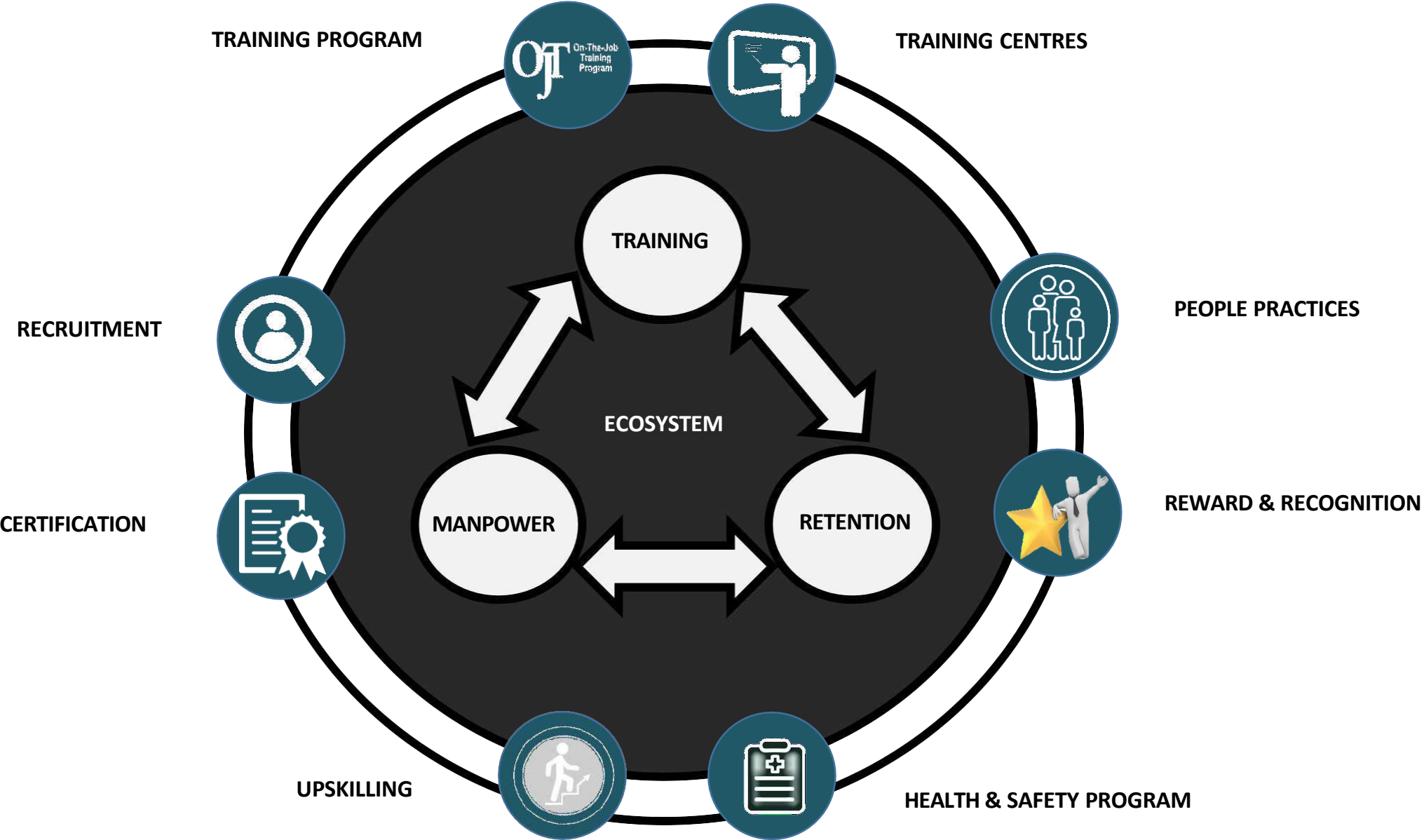
INDIA FOOTPRINT – BRANCHES AND PSARA



- HQ – Delhi, India
- Operation in 21+ states across India
- 5 Regional offices
 - a) Gurgaon, Haryana
 - b) Raipur, Chhatisgarh
 - c) Bangalore, Karnataka
 - d) Mumbai, Maharashtra
 - e) Kolkata, West Bengal
- 45 Branch offices
- 200+ back-office employees
- 15+ Govt. approved, SSSDC accredited training centers
- Presence in all A, B and C cities
- Preferred brand with all licenses & following all regulations
- 1200+ Active Clients
- 65 Branches
- Technology Driven
- 24 x 7 x 365 Days



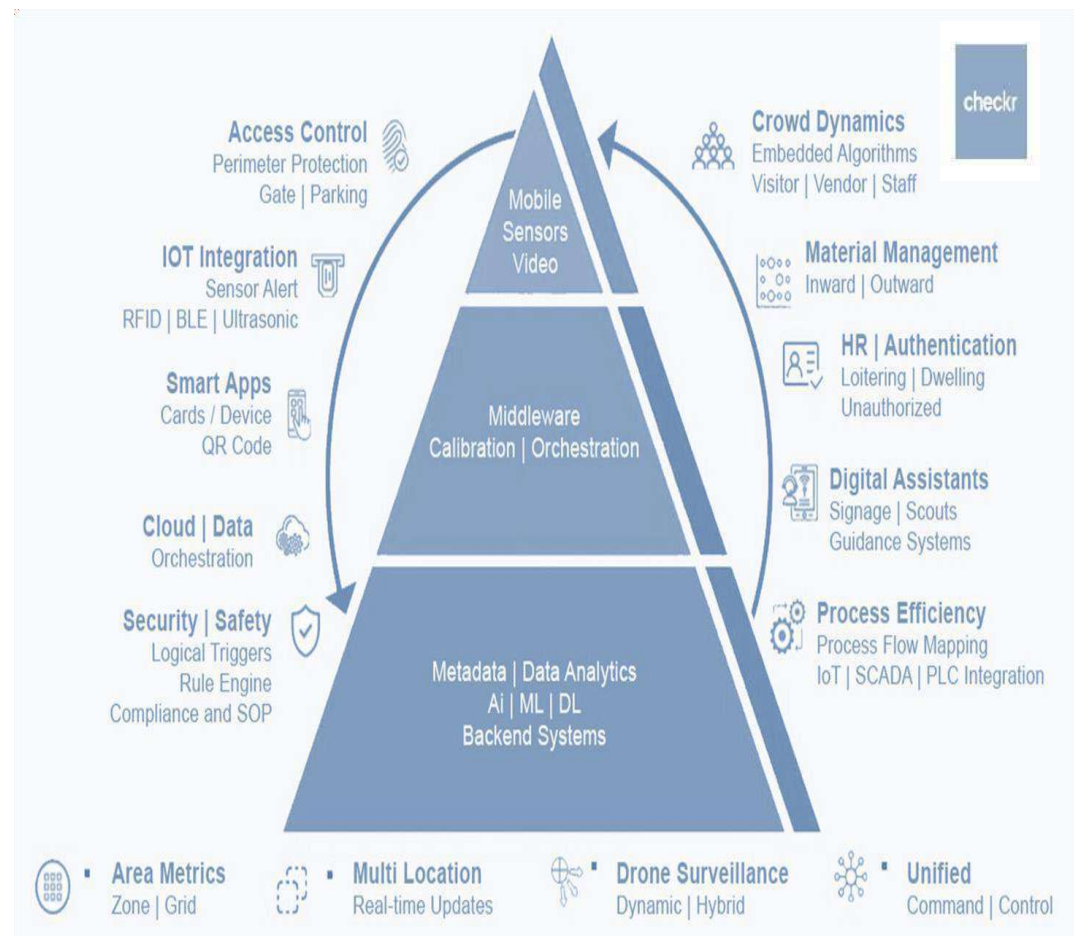
OUR PHILOSOPHY



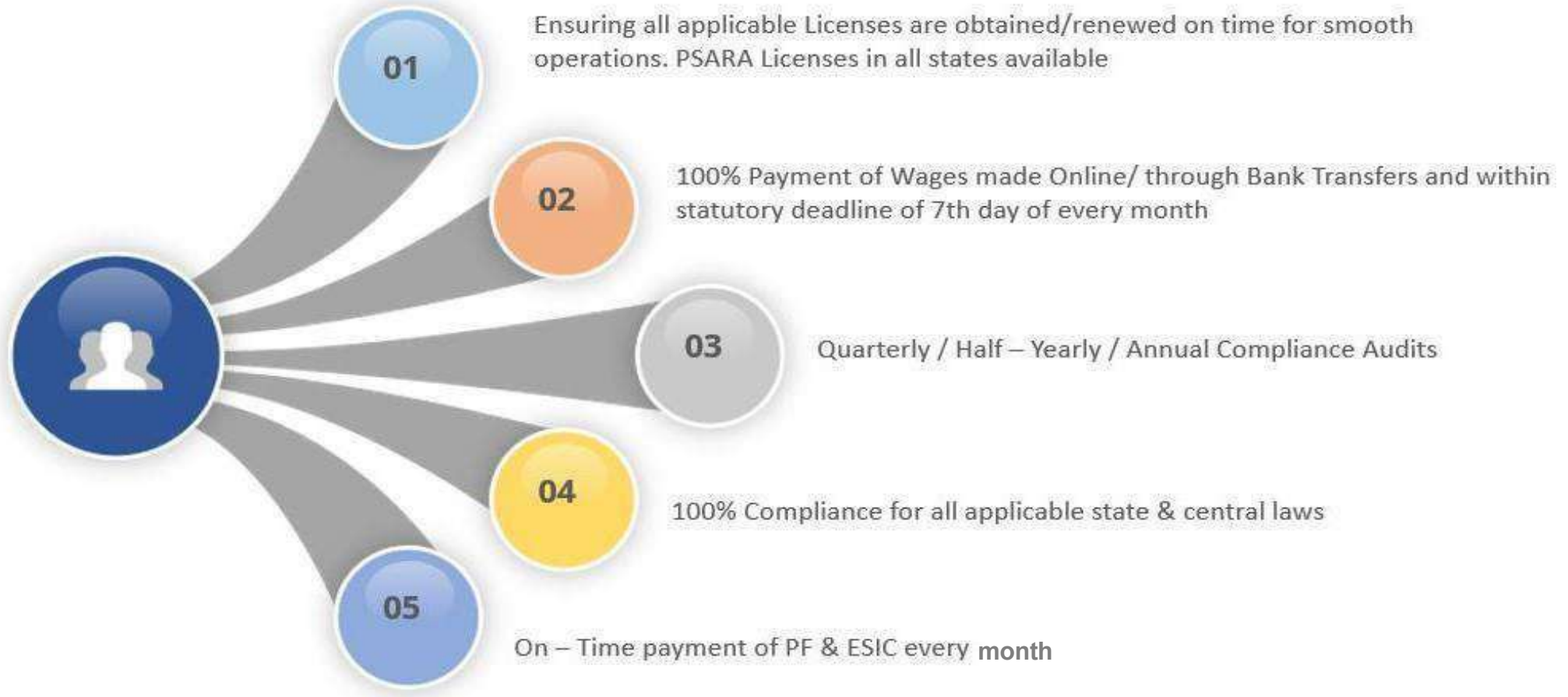
OVERVIEW OF TECHNOLOGY

- The web module will enable client to check online site reports & night checker reports
- Starting from a single page, you get details of the reporting guards in shifts
- Deployment details
- Post wise details
- Rotation of Guards
- Visit dates of the unit officer & its purpose
- Incidents reported to the visiting officer
- Query resolution by EAGLE HUNTERS
- Other details to be maintained for the records

- Get real-time visibility on the progress
- Scale up faster with automated background checks
- Increase productivity and build a better candidate experience
- Get customizable workflows, integrable with any HRMS or onboarding tool
- Built-in regulatory compliance and data privacy safeguards
- Portal - Checkr



COMPLIANCE



- Company certified with (System and Organization Controls) SOC 2 Type II, ISO 27701, and ISO 27001
- 1000+ RA License from MEA, Gol
- Empanelled with MEA, NSDC and other government agencies (Like SSDC, SSC, IISC etc.)
- PSARA Licenses in all states



OUR STRENGTH



Leadership team: Management led by the Founder Chairman, includes veterans from Armed Forces, Police, Intelligence, International professionals, Industry leaders, highly educated and ethical professions, and Advisors / Consultants.

Our Training Centers: We count ourselves as unique in many ways but one of our major strengths is our Training Centres spread across India, 15 + Training Centres develop huge database of available candidates. Beyond skilling, we help skill centers, large contractors and direct employers with sourcing and onboarding of candidates. We have the largest network of organized mobilisers across UP, Bihar, Orissa, Jharkhand, Karnataka, Rajasthan, North East, Tamilnadu, West Bengal and many more.

PSARA Licenses: Eagle Hunter has PSARA Licenses of multiple states with immense reach and huge client base

Tech Platform: Tech based aggregation platform can be adapted to any industry and generate bulk recruitment. Capability to make online courses for remote learning and training modules, as per clients need

Integrity: Eagle Hunter is a reputed brand with long term client base assuring highest level of integrity and confidence with best services. Structured within the Corporate Organization for systematic operations, risk mitigation and issues resolution.

Database: Our India wide reach ensures huge database of work force available for employment globally within all sectors

Recruitment Strategy: As a local independent recruitment agency, we can offer a flexible response to differing challenges – strategic decisions can be made on the spot. Company associates hand-picked for optimization and stringent standards.

Service Level Agreements (SLAs): We are happy to work with clients' individual SLAs or, alternatively, a negotiated SLA to cover critical aspects of service expectations including timings for permanent and temporary response to vacancies.

Eagle Hunter International: Aims to deliver quality temporary and permanent staff recruitment services with active database of high caliber, experienced individuals who are fully interviewed at registration.

Network: We have a very strong network of people and partners across the globe from various background to supply the candidates in no time. A well trained and very ethical and does the background verification before producing the candidates for the selection process.

Language training: A great team structure for language training and certifications for English, Japanese and German language.

Trade Test and Certifications: A great number of partners are associated with us with state of the art trade test center and certification

WHY US



Presence, Expertise and Experience

- a) Presence in all A, B and C cities
- b) Preferred brand with all licenses & following all regulations
- c) International business presence
- d) Leverage to the hierarchy structure
- e) Large Database of candidates
- f) Multiple candidates at various stages of the deployment and training process
- g) Well trained, educated and professional staff
- h) Client retention 10+ years
- i) Full compliance



Quality Process and systems

- a) Recruitment through training centres
- b) 35+ training centres (JV & Non JV)
- c) Background verification company
- d) State of Art Technology
- e) Standard ERP systems and well defined processes
- f) 24x7 monitoring through dedicated staffs
- g) Non-unionized company
- h) Employees retention 95%+
- i) Highly customized management information system (MIS)



Strong Management Team

- a) Diverse & Vibrant Team from across industry & functional experiences
- b) Visionary Leadership with international experience
- c) Well qualified dynamic professionals
- d) Fully operational satellite offices
- e) Prompt response by proactive management at various levels
- f) Focus on Speed-to-Hire and Quick Turnaround Time

Business Continuity Infrastructure

- a) Back up centres in multiple cities
- b) Zero debt organization
- c) Surplus reserve of manpower
- d) A large number of training centers equipped for multiple sectors
- e) Govt. approved, SSDC, SSC and NSDC accredited training establishments
- f) Partnerships with multiple training entities
- g) Tailored solutions for your unique requirements



EAGLE HUNTER

INTEGRATED FACILITIES MANAGEMENT SERVICES
YOUR TRUSTED PARTNER IN FACILITY MANAGEMENT



Caring for your business environment
A clean working environment is a safe, healthy, and productive one. Our facilities services ensure your business environment is always in top condition.

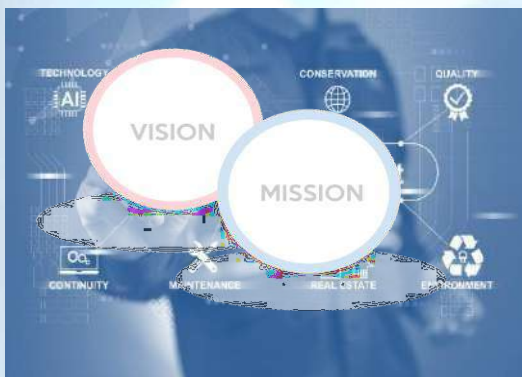
INTEGRATED

BUSINESS ENVIRONMENT

CARE



OVERVIEW



Our Vision is to relentlessly pursue technological innovation and excellence for the seamless facility management and benefit of Human Development. To become the preferred and trusted partner to manage the facility and business environment.

Our Mission is to become trusted partner of our business by delivering timely services with a focus on sustainable best practice while keeping at par with international standards of operation, technology, tools & equipment.

“Empowering the Humans of Today for a Better Tomorrow”: With years of experience, Eagle Hunter Facility Management Services has aced the art of creating for itself a niche within the service industry, for providing the best quality of holistic solutions concerning every aspect of the industry. Following its philosophy of empowering the humans who have poor access to formal education as well as the skilled ones for a better tomorrow, EHIFMS has successfully unleashed and utilized the power of Identifying, Educating, Training, Polishing and Deploying Human Resources across the domestic and international boundaries. By working closely and in tandem with several government-related projects, along with many private firms, and individuals; EHIFMS is determined to be the leading game-changer in the manpower, placement, training & skill development.

Efficiently managed work-spaces are vital to the success of any business. A well-kept and well-maintained business environment helps improve productivity, happiness quotient and employee morale. We assure you of a hassle free, hygienic and happy work environment, which meets both - every statutory compliance and every specific business demand. Seamless and integrated management of your facilities and infrastructure is the key to helping your organisation achieve its objectives. We understand this and ensure that entrepreneurs stay focused on their core business while we take care of their secondary, non-core business processes.

Our aim is to help you achieve your aim: EHIFMS is fully committed to being a ‘Total Quality’ service provider, benchmarked by providing professionally trained & high calibre personnel. At EHIFMS, we continually strive to improve in each of these domains to serve an ever expanding and aware client base.

We offer full range of services such as transportation services from fleet management to delivery of goods, utility services from meter reading to bill payment, soft services from guest management to housekeeping, hard services from break-fix support to preventive maintenance, water to swimming pool management, horticulture and landscaping etc.

We are completely oriented towards Sustainability, Risk free and Healthy work / office environment

YOUR TRUSTED PARTNER IN FACILITY MANAGEMENT



EXPERTISE AND OPERATION

With years of experience, Eagle Hunter Integrated Facility Management Services is well known for providing an array of outstanding holistic solutions and offers a broad range of services to its clients. We at EHFMS help our clients focus on core competencies by unleashing the power of outsourcing.

We provide complete bespoke facility management solutions, including cleaning and maintenance to our clients as per their needs and budgetary requirements. Each of these services is efficiently managed by a team of skilled, highly experienced and well-trained professionals of the industry.

With a team of **5000+** employees and extensive outreach and presence across India, UAE, Singapore & Netherland; we are “**A One- Stop Solution**” to all your Facility Management requirements. We aim is to provide high-quality and precise services that not only fulfil the client’s requirements but also have a relatively higher client retention rate in the industry.

We deliver a broad range of self-performed services, and each of these services is a customized, transparent and flexible solution that is tailored to the customer’s requirements. This helps us meet the changing needs of the clients, and also keeping at bay with the latest industry dynamics. With years of experience, we have perfected methodologies to deliver effective solutions to our clients.

We continually monitor our services and strive hard for improvements as per the advancing industry scenarios and, work towards evolving as the industry pioneers through continued training and skill development programs, opportunities for personal growth, and implementation of better management processes.

Our on-site personnel are highly motivated, cooperative, and hardworking individuals, capable of handling any issues or conflicts with ease. Each integrated facility management service provided by EHSL meets international standards.

Indian facility management services was valued at USD 140 Billion in 2022 and is expected to reach USD 258 Billion by 2030 and growing at a CAGR of 8%



PHILOSOPHY & SCOPE

Over 10 years of resource management and manpower recruitment and placement experience, Eagle Hunter Placements Services has several happy clients across a multitude of industries. To better the recruitment process, we have well-equipped meeting rooms and conference halls to ensure the seamless execution of the recruitment processes.

With a huge database of over 3,00,000 candidates, Eagle Hunter Placement Services ensures the best candidates are short-listed based on the prior evaluation by our team of industry experts. This evaluation method often consists of preliminary rounds of interviews based on job requirements, each of which could be technical or non-technical. If need be, our training experts may even groom our candidates to ensure their smooth transit across the recruitment procedure.

Having a process so well-spaced and elaborate makes Eagle Hunter Placement Services one of the best recruitment and placement solutions provider in the region. Our recruitment and placement services are for both domestic and international requirements.

We at Eagle Hunter Placement Services, strive to achieve and maintain high standards of services across all its processes and procedures and look forward to having the highest rate of client satisfaction. We emphasizes the importance of **"integrating people, place, and process"** the three key components of facilities management. By bringing these three elements together, facilities managers can create a work environment that is conducive to increased productivity and improved quality of life for employees. We take care of the six main pillars of facilities management: **People, processes, buildings, budget & finance, recruitment & training and technology.**

We follow ISO: 9001 benchmark practices & procedures and adopt an extremely tailored approach in finding you the perfect candidate for your organization.

The scope of Training & Skill Development at EHIFMS

- Training programs for the retail, Safety & security, housekeeping, EHS and healthcare industry personnel
- Electronic Systems Training
- Managerial and Soft-Skills Training for Corporate
- Customized Training for Low-Level Management
- Fire Safety Training / Fire Fighting Training
- Skill development programmes and training for various organizations
- Training of managerial and supervisory staff
- Seminars and workshops on customized training, service issues and many more



FACILITY MANAGEMENT SERVICES

We take care of the six main pillars of facilities management: **People, processes, buildings, budget & finance, recruitment & training and technology.**

Focus: Predictive maintenance, Reduced energy wastage, Optimal workspace usage, Efficient inventory management, Higher service efficiency, Higher risk mitigation efficiency, Better employee productivity, Higher frequent of scheduled maintenance, Better safe and healthy environment, Integration of latest & innovative technology, Effective project management, Cost effectiveness, Well trained staffs, Incident free work environment and On demand services for a happier client



SOFT SERVICES

- Staffing
- Custodial & Space planning and management
- Ground management
- Pest Control
- Technology, Attendance
- Public safety and security
- EHS management
- Administrative services
- Energy management
- Catering
- Waste management
- Cleaning
- Outsourced Payroll

INVOLVED STEPS AND PROCESS – DATA ANALYSIS

Data Collection	A digital twin is created with the collected data	Analysis	Reporting	Action
<ul style="list-style-type: none"> •Data about the facility, including the asset condition •Energy consumption •Space utilization •Staffs •Work environment •Safety and Health •Budget & cost variance •Blue print 	<ul style="list-style-type: none"> •Physical components •Maintenance schedules •Repair •System improvement •Calendar preparation •Projections & estimation •Budget and cost control •Design and planning 	<ul style="list-style-type: none"> •The digital twin is used to analyse the performance of the facility •Design and planning •Renovation and construction •Adoption of latest services •KPI & Dashboard 	<ul style="list-style-type: none"> •The report and dashboard helps in making a well informed decision •Publish a monthly report •Helps in cost reduction •Helps in incidence free work environment •Communication •Quality & performance 	<ul style="list-style-type: none"> •Take action based on the report and analysis •Implement the measures to reduce risk •Help in reduction of energy consumption •Better space utilization •Reduction maintenance cost •Better utilization of resources

HARD SERVICES

- Facility maintenance, testing & inspection
- HVAC
- Plumbing and Electrical
- Lighting
- Fire safety systems
- Occupancy (Leasing, relocation, purchasing)
- Renovation & Construction
- Supply of necessary items
- Budget control
- Fleet management & car leasing
- QRT and Incidence management

OFFERED SERVICES



Recruitment



Environmental, Health, Energy & Safety



24 X 7 - Support Center



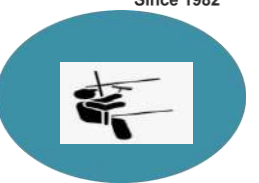
On Demand Technical assistance



Remote monitoring



Cleaning



Façade Cleaning



Capacity Building



Training & Workshop



Catering (Quality Food)



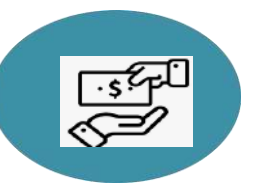
Security (Manned)



Administrative Services



Ground Services & Landscaping



Payroll Services



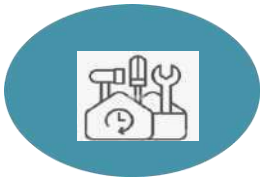
Attendance



Housekeeping & Support



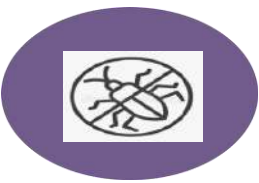
Warning, Security Systems & Equipment



Scheduled & preventive maintenance



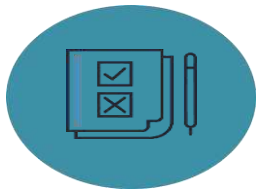
Asset management



Pest Control



Fire Safety Systems



Emergency, Incident Response System



Budget management



Fleet management & Car Leasing



Age care



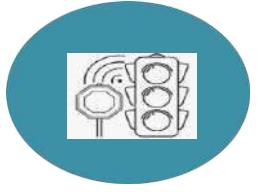
Operation & Maintenance



Waste Management



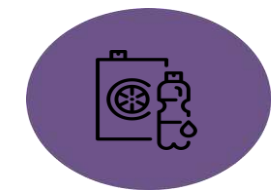
MEP Maintenance



Visitor, Parking & Traffic Management



Project management



Supply of Necessary items (Food & Stationery)



QRT & Perimeter Protection



Manpower



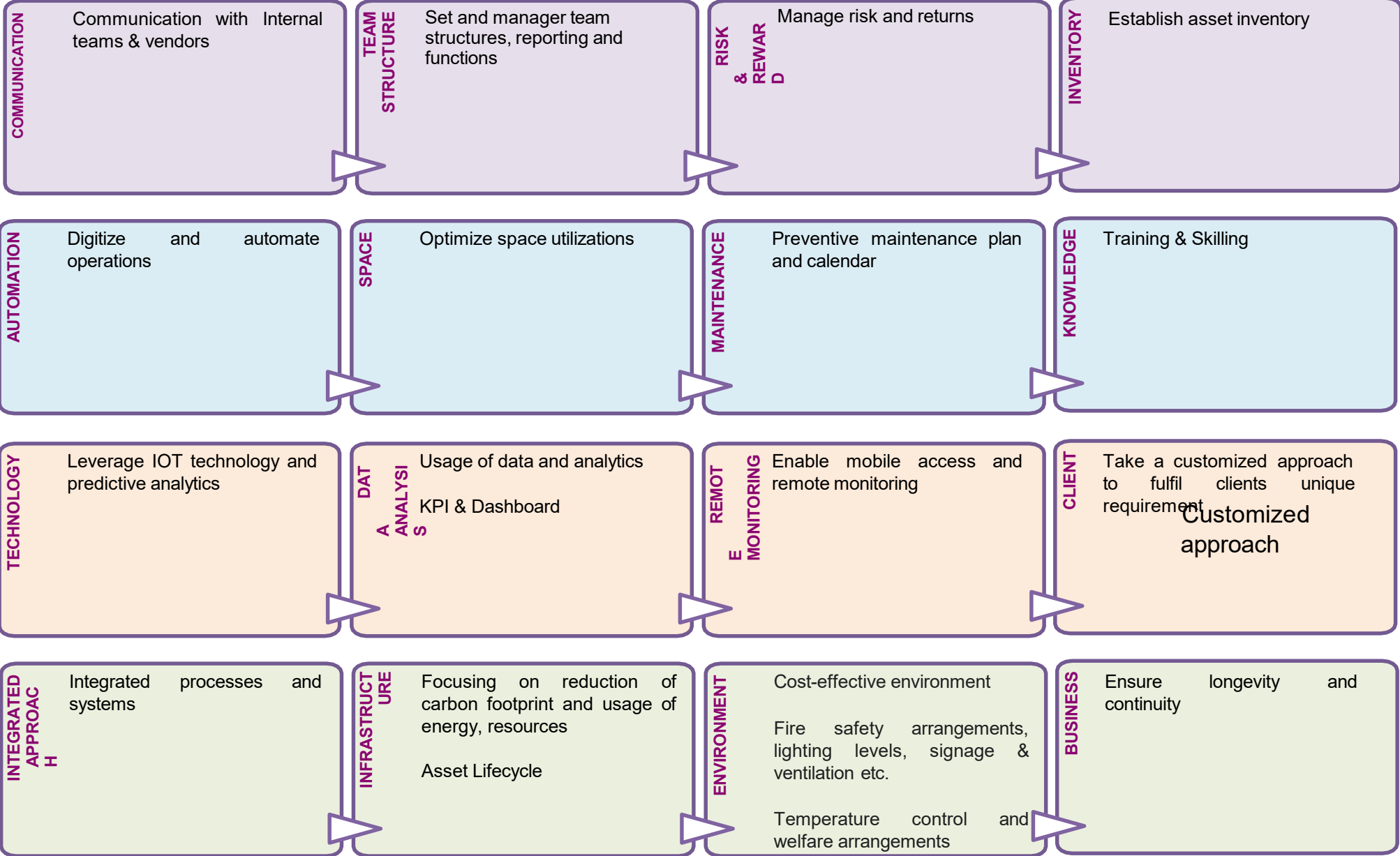
Risk Management



Real Estate & Space Management

and many more....

BEST PRACTICES – INTEGRATED FACILITY MANAGEMENT



INDUSTRY COVERAGE



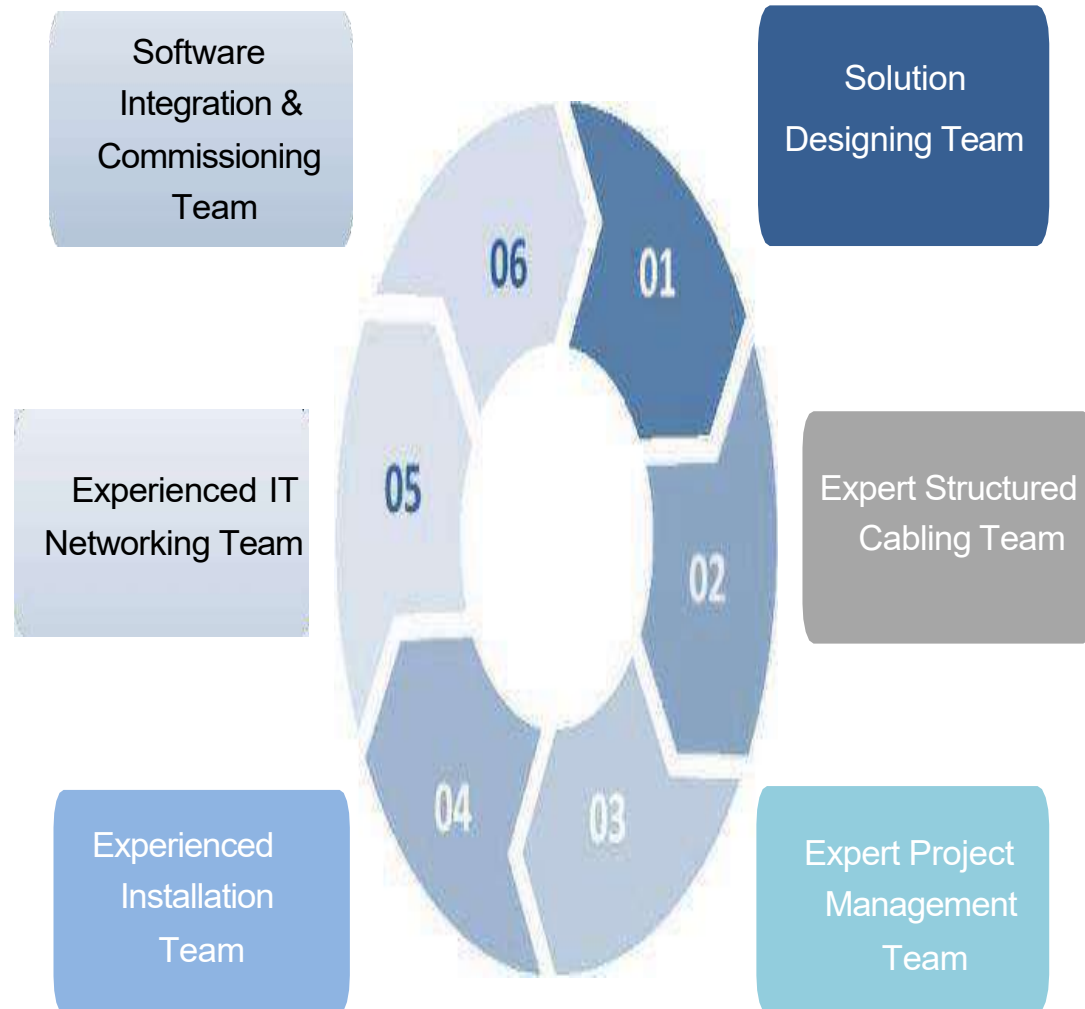
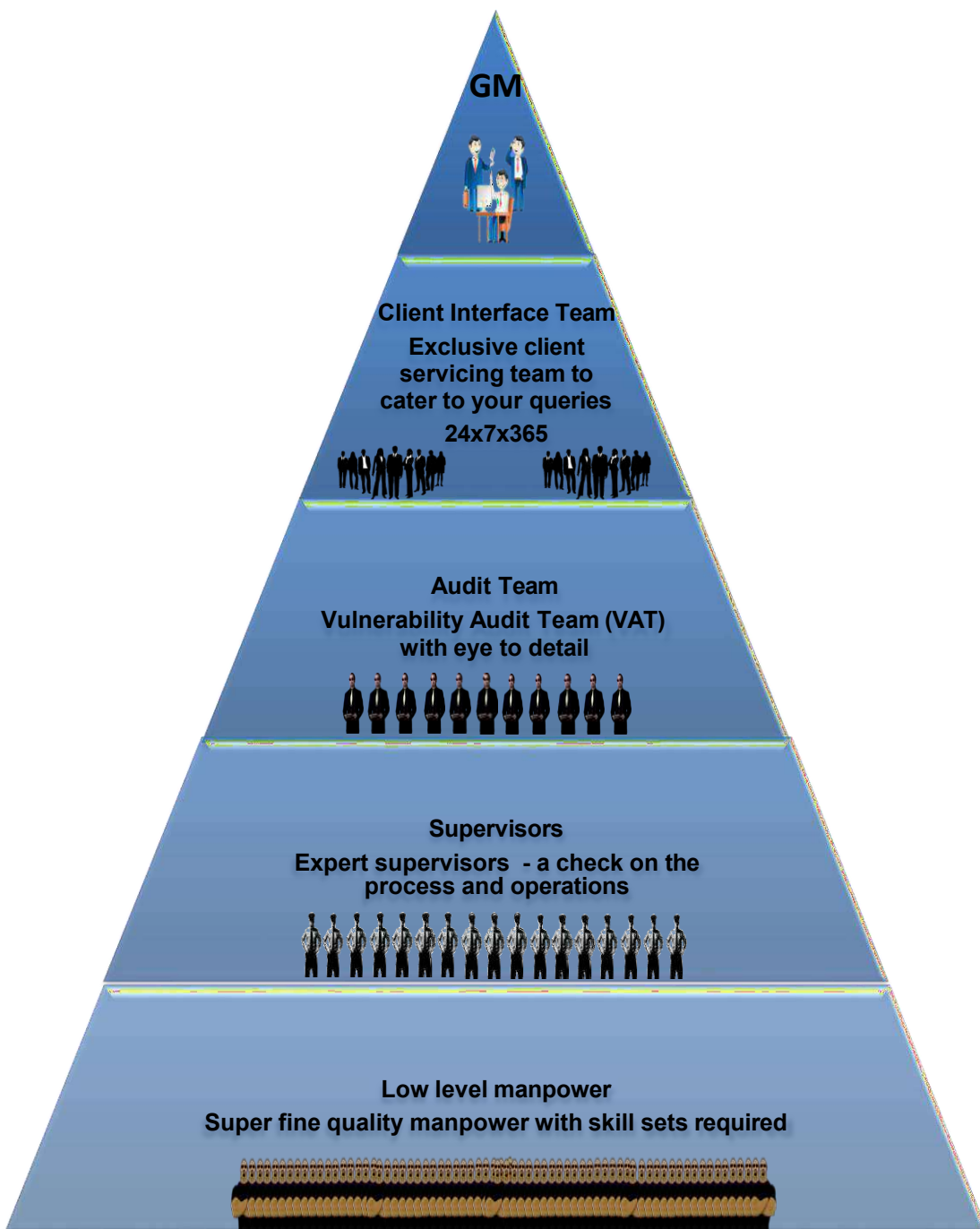
Government and Private Sector



Others: Automobiles, Freight forwarding / supply chain, Shipping and marine, Manufacturing / operation, Security guards & systems etc.

and many more....

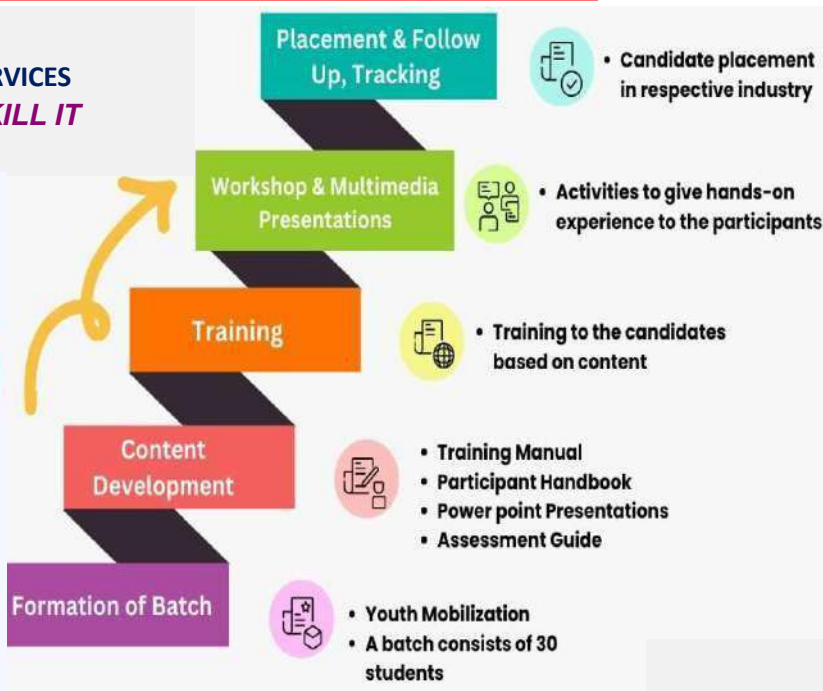
INHOUSE EXPERT – TEAM MATRIX



TRAINING & SKILLING

EAGLE HUNTER
 TRAINING & SKILLING SERVICES
DO IT WHEN YOU SKILL IT

**DEVELOPING
 YOUR
 SKILLS**



Investing in Skill Development brings a lots of value to the aspirants growth and relevancy

- Keeps you competitive
- Increases job security
- Enhances personal and professional growth
- Boosts the earning potential leading to a better life & prosperity
- Enables career growth
- Improves job satisfaction
- Balanced growth in all sectors
- Improvement of physical and mental health
- Reduction of employment
- Opens up global opportunities
- Variety and selection from 1386 Qualification packs and with 6744 unique national occupational standards
- One stop shop for technical as well as language training
- Facilities of trade testing and certifications

Each sector of placement has an industry expert on the training panel who helps our Rural India Youths to assess themselves, identify and attune their interests with that of the corresponding skill development programs we have to offer. Post which they are divided into batches and trained on soft skills, basics of the industry, etc.

The procedure followed is in tandem with the government identified rules and regulations, following which, every individual is on-board through an intense assessment to understand their area of interest. The guidelines as framed by the government is strictly followed, on the basis of which the youth batches are trained and certified.

Through and through this process, we take pride in the quality and number of individuals we deploy by the end of every project. The standard of our quality and volume deployed speaks for itself. Our prior experience within the domestic placements and facility management sector adds an extra star to our business portfolio, and also ensures efficient utilization of available human resources across the country.

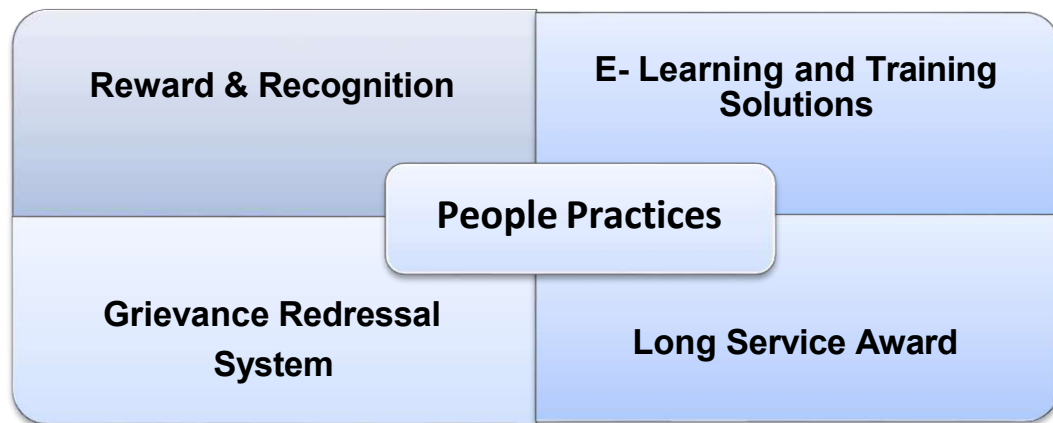


TRAINING





PEOPLE PRACTICES & TRAINING FRAMEWORK / CENTERS

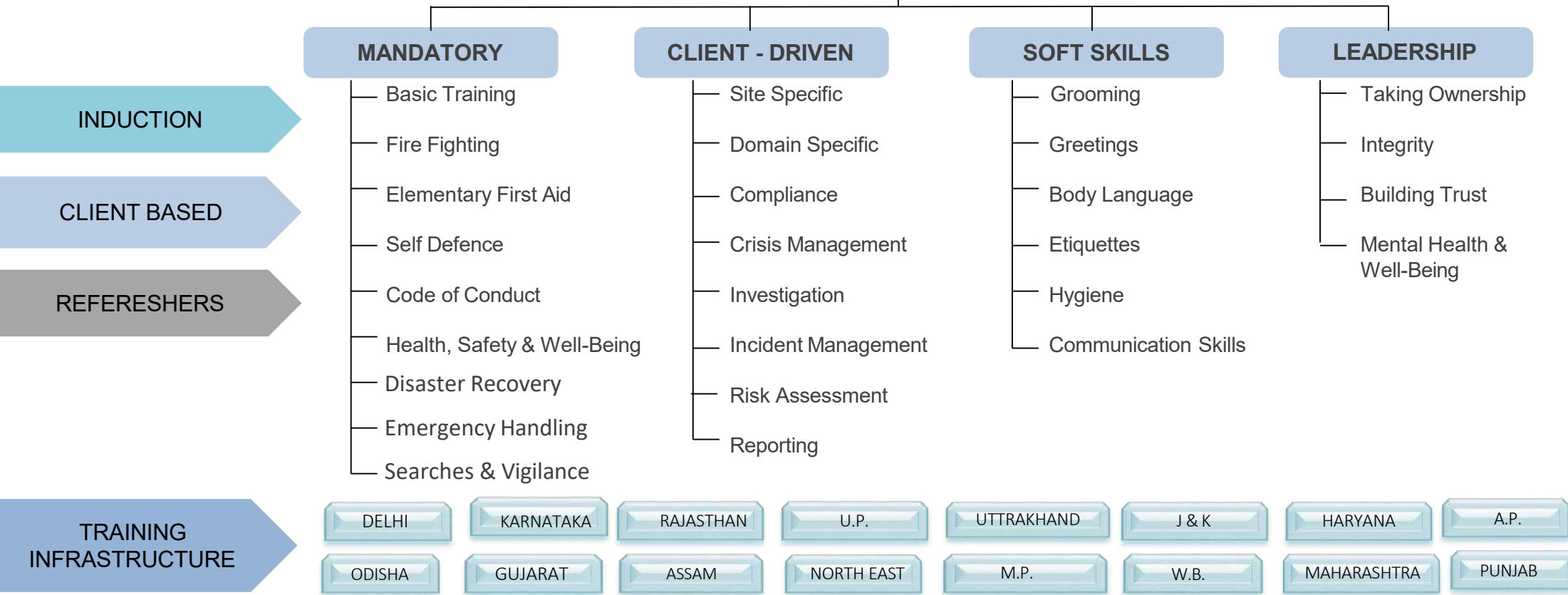


- Self Managed
- Staff Welfare, Rewards, Recognition & Grievance redressal
- Gratuity Policy
- Personal Accident Insurance
- Medi-claim Policy
- Contingency Assistance Fund

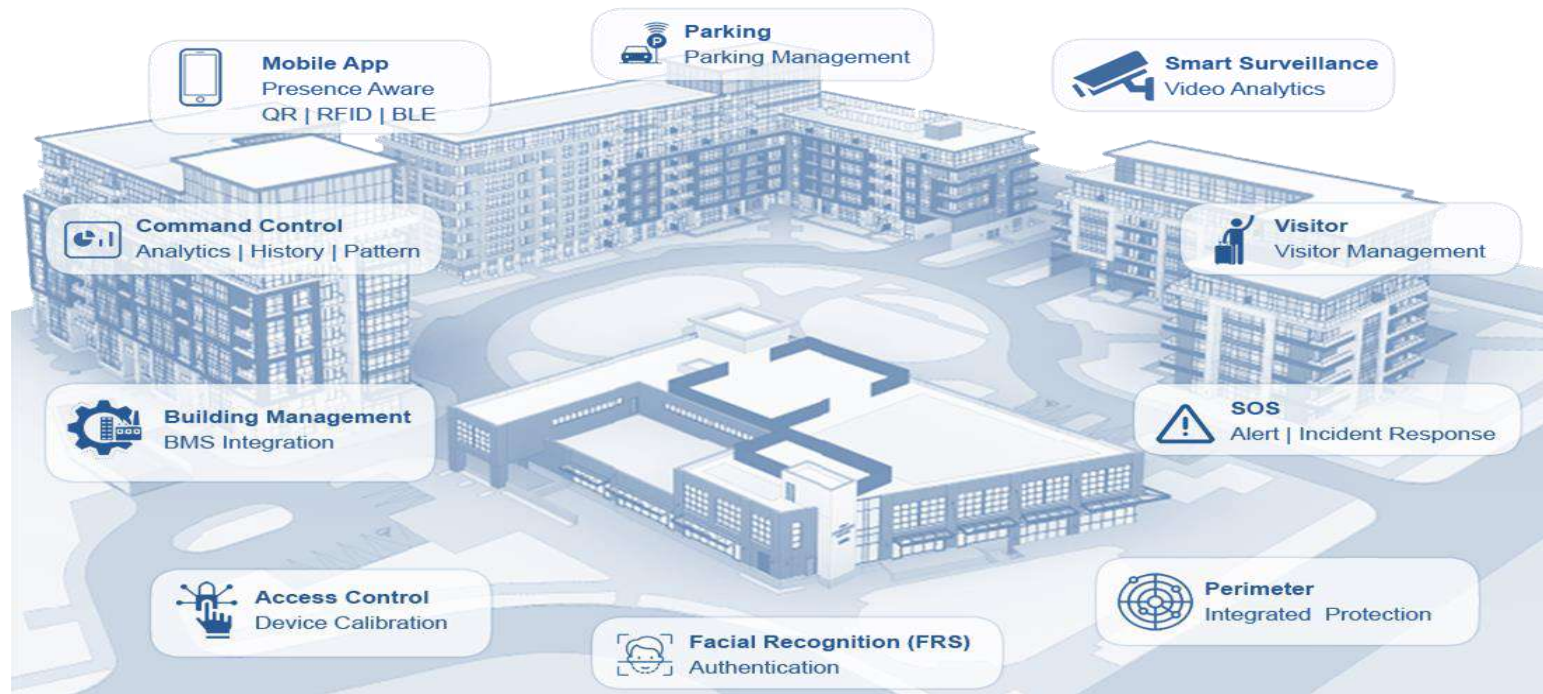
Employee Benefits

TRAINING FRAMEWORK: GUIDED BY PSARA STANDARDS

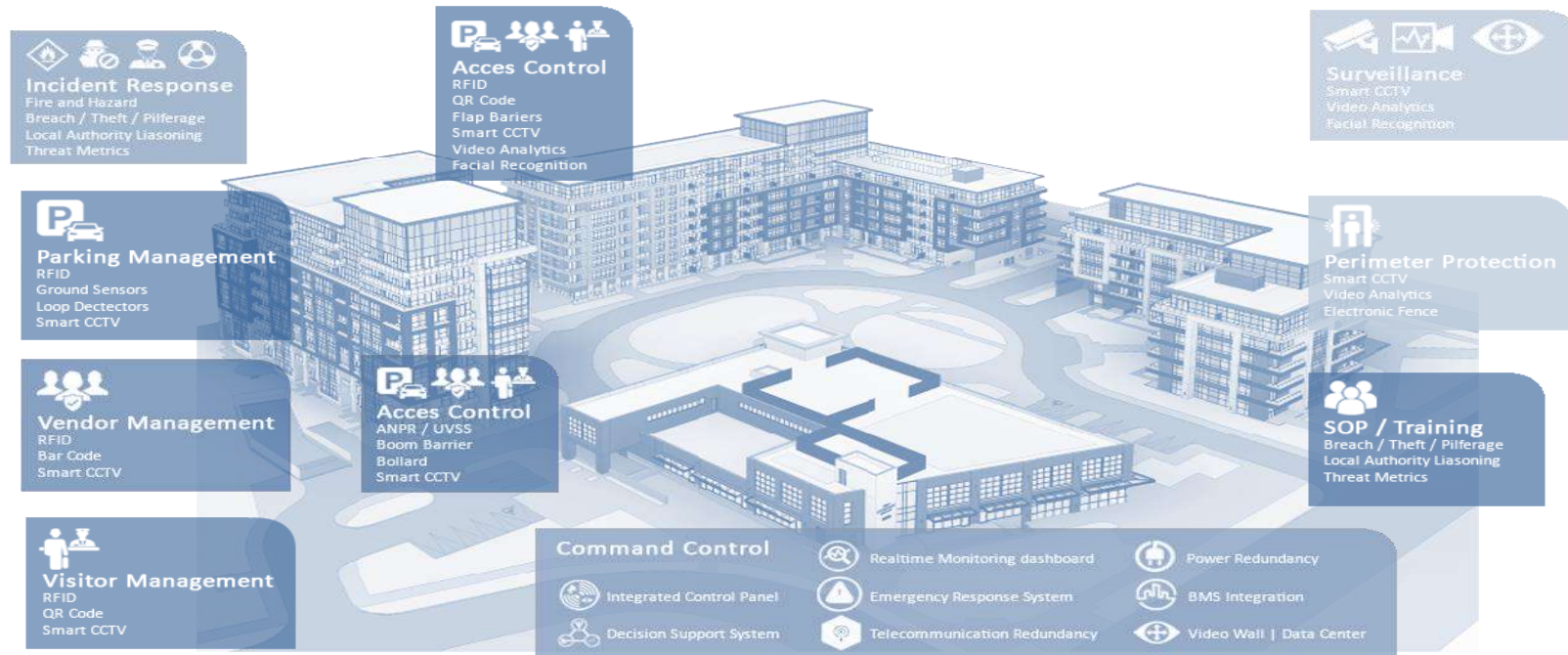
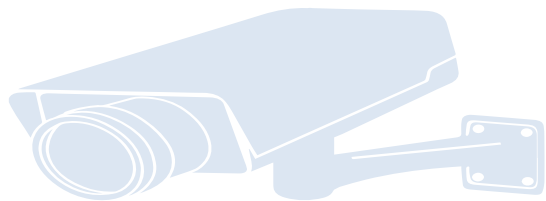
TRAINING MODULE



INTEGRATED SMART SECURITY SYSTEMS



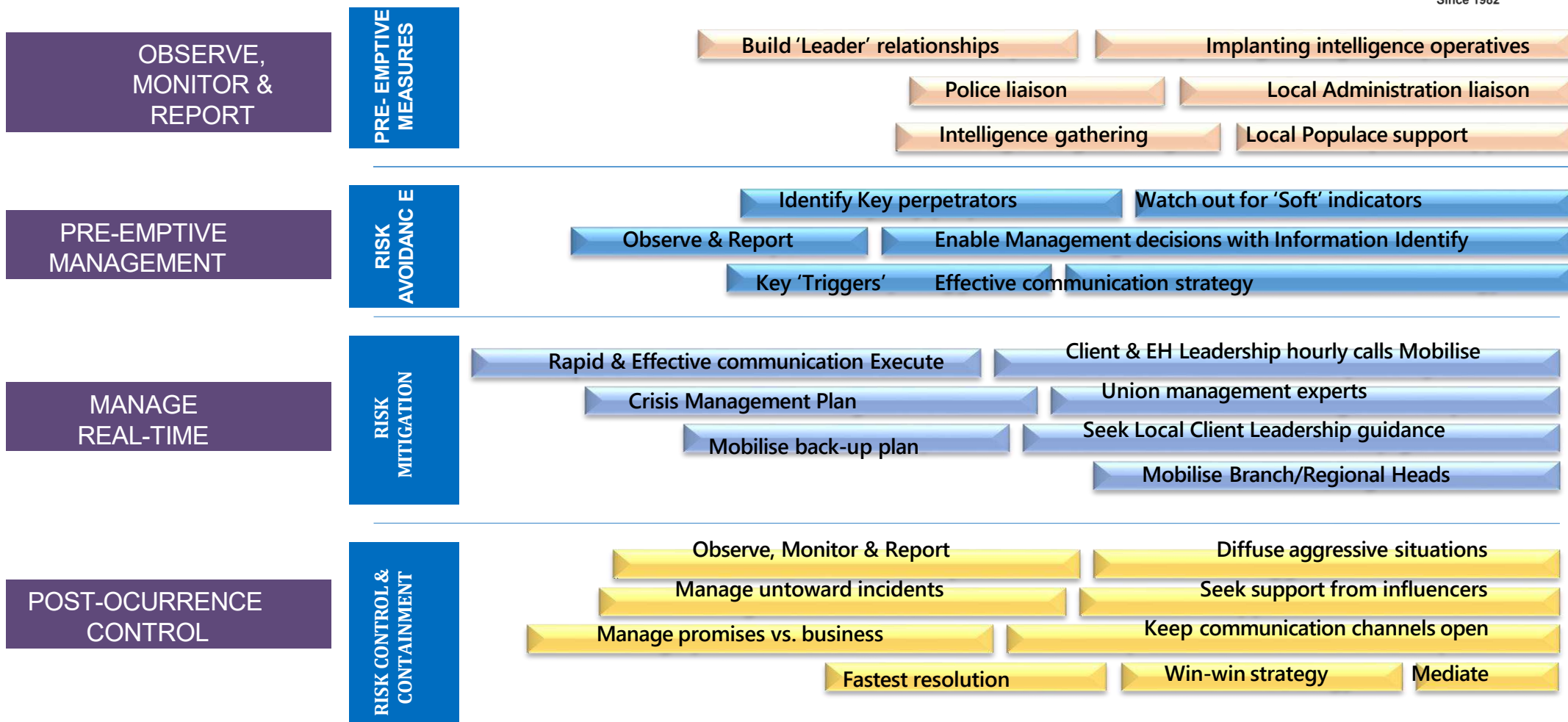
- Recently implemented the service at Maharshi Dayanand University (MDU), Rohtak, Haryana
- Campus area 250+ Acres



01
02
03

Integrated Security Monitoring
Presence Aware Monitoring
Smart Building Integration

CRISIS AND DISASTER MANAGEMENT FRAMEWORK



QUICK RESPONSE TEAM

- 24*7 and 365 Days a Year, Crises Management team
- Dedicated Patrolling Vehicle fully equipped with the latest Communications equipment like GPRS and Wireless Sets/ Mobiles
- Experienced team including a Security Officer, Bouncer and Armed/Unarmed Security personnel
- Hands On experience in dealing with volatile situations like Fire, Accidents, Strikes and Labor unrest etc.
- Liaison with Police, Administrative and Compliance Authorities



COMPREHENSIVE BACKGROUND VERIFICATION



EMPLOYMENT HISTORY

- Past job roles & responsibilities
- Salary
- Tenure



EDUCATIONAL CREDENTIALS

- Academic qualifications



CRIMINAL RECORDS

- Assess any legal issues
- Court & police review / record



IDENTITY

- Documents - data (Aadhaar card, PAN card etc.)
- Address (Current & Permanent)



REFERENCES

- Personal & professional references
- Personality, character and behaviour
- Work ethic



HEALTH / DRUG TEST

- Test result confirmation and chain of custody
- Laboratory certification and compliance
- Health check up and consumption illegal drugs



LICENSES

- Electricians, welder or professional licenses
- Arms
- Driving



FINANCIAL HEALTH CHECKS

- Ratings and Score
- Bank check
- Financial conditions



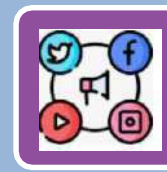
UNIOIN & LABOUR

- Any dispute, black listing, suspension
- Membership and associations



GLOBAL DATA

- Global checks
- Director Identification Number (DIN)
- Passport



SOCIAL MEDIA

- Publicly available social media profiles (FB, Instagram, Twitter, LinkedIn etc.)



ORGANIZATION

- End to end verification services
- Individual or organization verification
- Address, black listing & licenses, industrial dispute etc.

and many more....

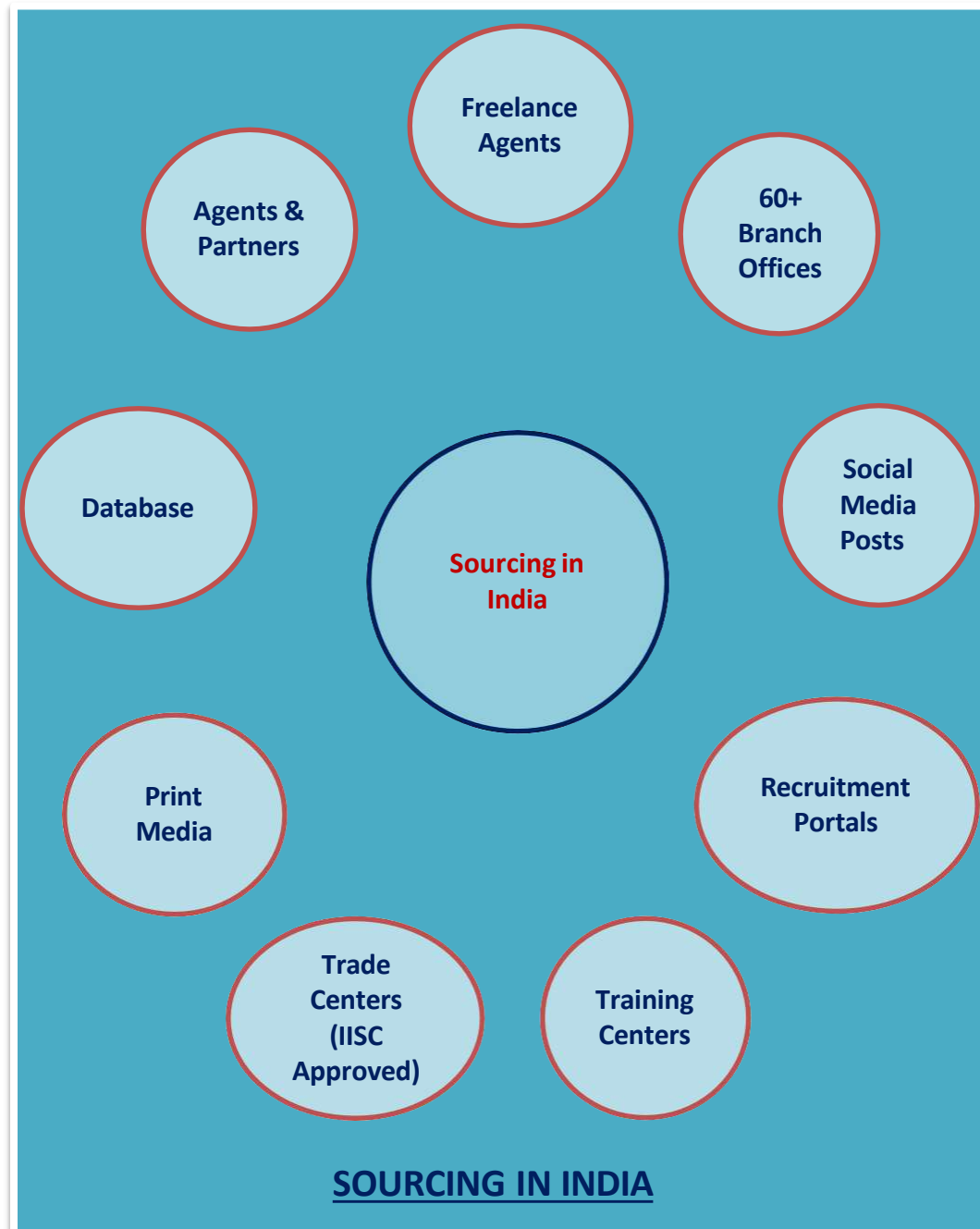
SOURCING & CHANEL PARTNERS

Our Government has launched well-established infrastructure exclusively for skill development, along with an exceptionally lucrative and productive set of policies, projects, and schemes. These schemes suggest empowerment of the Rural Youth; which is Rural India, Face Of The Future. The projects such as Skill India, DDUGKY, PMKVY, NSDC amongst many others are a few brilliant examples of success in the Human Development sector in India aiding professional Skill and employment-oriented training to the BPL rural youth for creation of skilled labour force. We are a huge supporter of Rural Youth empowerment projects in India, and with our existing expertise in the field of Training and Skill Development, we aim to achieve the highest number of successfully deployed projects.

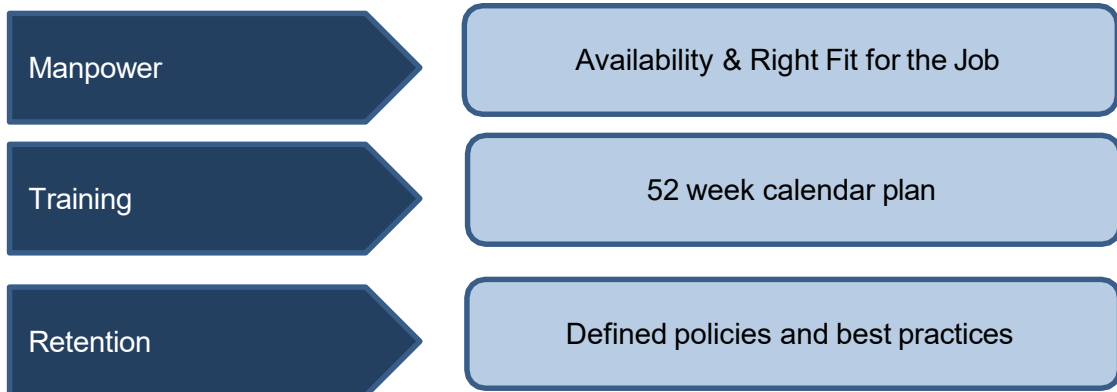
As per Qualification Packs (QPs) under MEPSC, for Security Guard Code MEPSC/Q7101, there are following observations and suggestions: Revision of Training duration: Security Guard 240 Hrs under MEPSC whereas under PSARA it is 140 Hrs.

Sourcing can be done from various countries with the same model We have reach to each smallest unit of state administration and unit of the state

- EAGLE HUNTER has access to Pan India agents / sub-agents/ candidates
- Eagle Hunter has access to database of agents and sub-agents as well
- Eagle Hunter can do recruitment drive.
- Location is not a concerned at all
- Job role is not a concerned at all
- Eagle Hunter has tie up with Multiple institutes
- Eagle Hunter has multiple partners
- Candidates are getting trained in various training centers across India

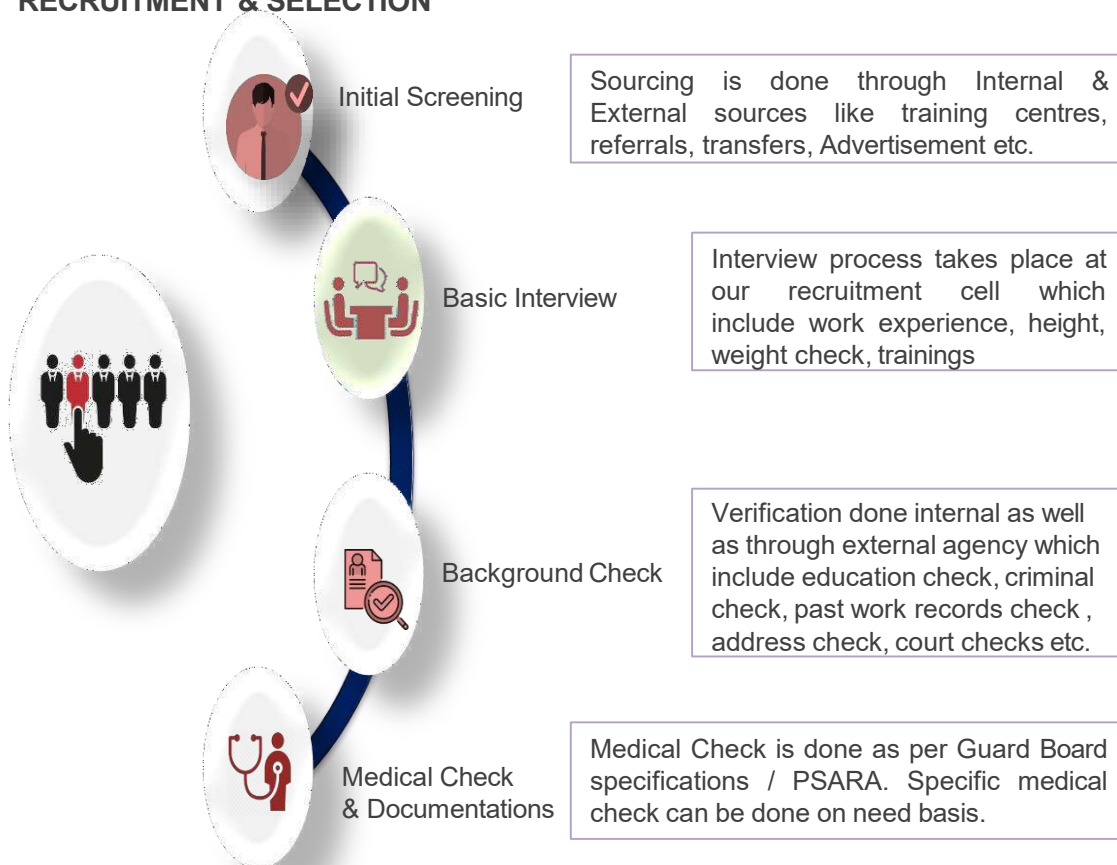


SOLUTION APPROACH – SELCTION & MOBILIZATION & TRANSITION



- 1 First Phase**
 - Service contract issue to New partners
 - SPOC nomination and site survey
 - Introductory review with senior management
 - Meeting with local representatives at respective sites
- 2 Second Phase**
 - Establish lines of communication and keep everybody updated on transition
 - Order uniform and Accessories
 - Evaluate incumbent Security Staff
 - Screening and final selection of security staff
 - Recruitment of direct staff
- 3 Third Phase**
 - Physical Endurance Test
 - Profile Preparation and Evaluation
 - Obtaining Necessary Licenses for site
 - Medical Checkup & Screening of Staffs, Security Personnel
 - Background / Police Verification of Security Personnel
 - Capture complete profile of existing Guards
- 4 Fourth Phase**
 - Finalize Training & SOPs
 - Work Instruction Development
 - OJT for Supervisory Staff
 - Receive & Revise post orders
 - Classroom Training
- 5 Fifth Phase Go- Live**
 - Issue and Refit uniforms
 - Issuance of Deployment order
 - OJT New Security Personnel
 - On site refreshers Training
 - Physical Reporting of existing staffs / guards
 - Final Transition Plan Review
 - Commencement of Service deployment day

RECRUITMENT & SELECTION



WHY CHOOSE US



We work on an integrated model where we deliver services through a seamless integration of processes, systems, and people. We look forward to developing and improvising the existing processes and deliver value-added services to our clients. Each professional at EHIFMS is committed to well-grained and strong work ethics along with an exceptionally diligent attitude towards work which positively contributes to overall business performance. We have specialized high-end machinery, tool, and equipment required to perform any given task at the project sites to avoid / deal with unrecognized shortcomings. Our personnel stationed at client sites are highly motivated, cooperative and hardworking individuals ready to deal with hiccups or conflicts of any nature effectively. Each service offered at Eagle Hunter matches the international standards vividly.

Integrated facilities management:

- Cleaning Services & Waste Management
- Engineering Services
- Home Care, Plumbing, Fire Fighting Services
- Front office, Admin Support Services
- Pantry Services
- FM automation / IOT Services in FM
- Bird Control at Airports
- Horticulture & Landscaping
- Management of Emergency Electrical Systems (UPS, Generators, Lighting etc.)
- Property Management Services
- Guest House Management Services
- Warehouse Management Services
- Comprehensive building services
- Pest Control
- Smart FM SCM / Procurement Solutions
- Last Mile Delivery Services
- People Transport Solutions (Corporate vehicle leasing)
- Swimming Pool & Water Features Management
- Comprehensive Building Services (Mechanical, Electrical & Plumbing Services)



- Strategically and tactically: helping clients, customers and end-users understand the potential impact of their decisions on the provision of **space, services, cost, and business risk**.
- Streamlined Operation: ensuring a business continuity, corporate and cost-effective environment for the occupants to function
- Better Space allocation & changes: the minimum amount of space to be provided per staff member
- Fire safety arrangements, lighting levels, signage & ventilation
- Temperature control and welfare arrangements such as toilets and drinking water
- Efficient use of energy and resources
- Enhanced lifecycle management
- Reduced carbon footprint and longevity of the asset (increased lifespan)
- Affordable retrofits and supplies of necessary items
- Solutions under one roof
- 4+ Decades of existence and experience

Are you looking for facility management services ?

CONTACT NOW

ACCREDITATIONS

TRAINING CERTIFICATION AND AFFILIATIONS

CLIENTELE & PARTNERSHIPS

PICTURES OF TRAINING CENTERS

AWARDS AND RECOGNITION

CONTACT US

EAGLE HUNTER

INTEGRATED FACILITIES MANAGEMENT SERVICES

YOUR TRUSTED PARTNER IN FACILITY MANAGEMENT



EAGLE HUNTER SOLUTIONS LTD.

COMPLETE MANPOWER AND SECURITY SOLUTIONS

ACCREDITATIONS

- ISO-9001:2008
- ISO-9001:2015
- ISO-14001:2015
- OHSAS-18001:2007
- SA-8000
- American Society of Industrial Security, USA (ASIS)
- Council of International Investigators, USA (CII)
- World Association of Detectives, USA (WAD)
- Federation of Indian Chambers of Commerce & Industry (FICCI)
- Central Association of Private Security Industry (CAPSI)
- Asian Professional Security Association (APSA)
- Association of Private Detective & Investigators (APDI)
- Security Sector Skills Development Council.
- National Institute of Rural Development & Panchayati Raj (NIRDPR)
- Deen Dyal Upadhyay Grameen Kaushal Vijas Yojna (DDU-GKY)
- Pradhanmantri Kaushal Vikas Yojana (PMKVY)
- Ministry of Rural Development (MoRD)
- Swarnjayanti Gram Swarozgar Yojana (MORD) SPECIAL PROJECT
- National Skill Development Corporation (NSDC)



TRAINING CERTIFICATION AND AFFILIATIONS

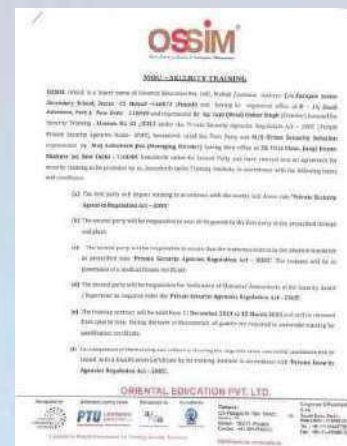


Rajasthan SSDC

Odisha SSDC

Private partnership

Skill Development Council



National & International Partnerships & Alliances



National & International Partnerships & Alliances

Rajasthan SSDC

Odisha SSDC

Private partnership

Skill Development Council

Ministry of External Affairs
Government of India

PSARA
Private Security Agency Regulation Act

राजस्थान स्टेट स्किल डेवलपमेंट काउंसिल
Rajasthan State Skill Development Council

Odisha State Skill Development Council

OSSIM
ORIENTAL SECURITY SKILL IMPROVEMENT MISSION

SECURITY SECTOR SKILL DEVELOPMENT COUNCIL

Skill India
कौशल भारत - कुशल भारत

सत्यमेव जयते
GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

SECTOR SKILL COUNCIL
APPROVALS | INDUSTRY | GOVERNMENT | EDUCATION

पोषण विद्यार्थी योजना

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

Digital India
Power To Empower

NCVT
NATIONAL CENTRAL BOARD OF TECHNICAL EDUCATION

Yuva Skill Foundation
"Giving skills / Building Nation //"
ISO 9001:2015 Certified

Aajeevika Skills
Learn Earn

N.S.D.C.
RE-IMAGINE FUTURE

TNSDM
TamilNadu Skill Development Corporation

TSSM
Telangana State Skill Mission

TSDM
Tripura Skill Development Mission

UPSDM
Uttar Pradesh Skill Development Mission

APSSD
Andhra Pradesh State Skill Development Corporation

ASDM
Assam Skill Development Mission

BSDM
Bihar Skill Development Mission

CSSDA
Chhattisgarh State Skill Development Authority

GSDM
Gujarat Skill Development Mission

HSDM
Haryana Skill Development Mission

JSDM
Jharkhand Skill Development Society

MSSDS
Meghalaya State Skill Development Mission Society

OSDA
Odisha Skill Development Authority

PBSSD
Paschim Banga Society for Skill Development

RSLDC
Rajasthan Skill & Livelihood Development Corporation

KASE
Karnataka Skill Development Authority

MPSSDM
Madhya Pradesh State Skill Development

MSSDS
Maharashtra State Skill Development Society

UKSDM
Uttarakhand Skill Development Mission

CLIENTELE & PARTNERSHIPS



**FACTORIES /
MANUFACTURING
UNIT**

**BPO / CALL
CENTERS**

**BFSI
BANKING
SECTOR**

**EXPORT
HOUSES**

IT & ITES

TEXTILES



**AIRPORT
SECURITY &
MANPOWER**

**HOSPITALITY &
HOTEL,
SHOPPING
MALLS**

**CEMENT
INDUSTRY**

**HEALTHCARE &
HOSPITALS**

**ENTERTAINMENT
INDUSTRY**

**PRINTING &
BOOK BINDING**



RETAIL CHAIN

**MULTINATIONAL
COMPANIES**

**AUTOMOBILES &
REPAIR**

**BREWERIES &
DISTILLERIES**

TELECOM

**EDUCATIONAL
INSTITUTES**



CONSTRUCTION

**BUILDINGS &
FACILITY
MANAGEMENT**

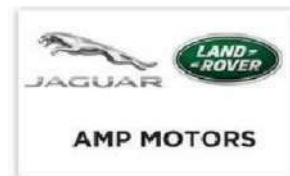
**LANDSCAPING &
AGRICULTURE**

**LOGISTICS &
WAREHOUSING**

OIL & GAS

PACKAGING

CLIENTELE & PARTNERSHIPS

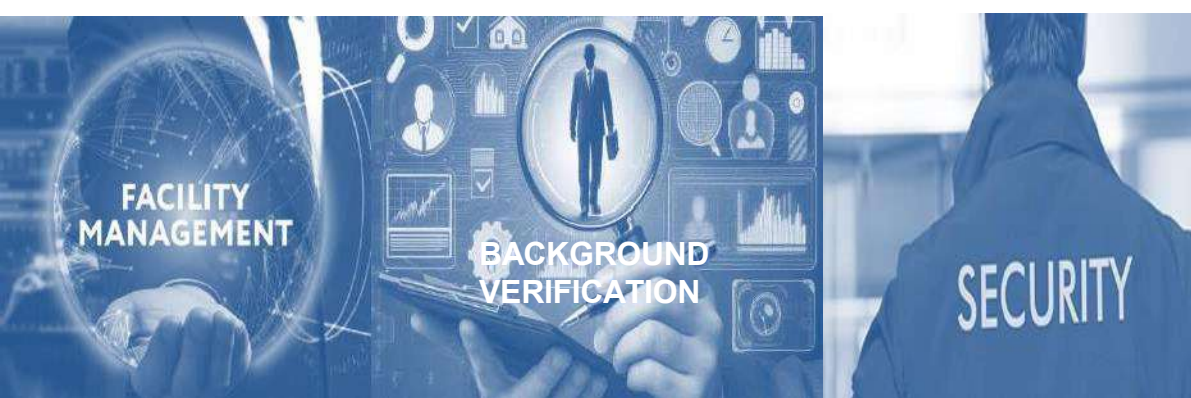


PICTURES OF TRAINING CENTERS



AWARDS AND RECOGNITION





THANK YOU

EXPERIENCE OF 4+ DECADES

Eagle Hunter Integrated Facility Management

- Your trusted partner in facility management

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Director – International Business

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