



# EAGLE HUNTER

## BACKGROUND VERIFICATION

*ENHANCING SECURITY AND TRUST*



## EAGLE HUNTER SOLUTIONS LTD.

*COMPLETE MANPOWER AND SECURITY SOLUTIONS*

## Eagle Hunter Solutions Ltd - Expertise and Offerings – Business Verticals

Building the Company globally

Further increasing scale and global presence

Alignment of the Company behind a core value proposition

### Group Companies and Functions

- Eagle Hunter Security Solutions  
– *Your security is our concern*
- Eagle Hunter Integrated Facility Management  
– *Your trusted partner in facility management*
- Eagle Hunter Training And Skilling Services  
– *Do it when you skill it*
- Eagle Hunter Manpower Solutions  
– *Get the staff you need now*
- Eagle Hunter International Recruitment  
– *Where talent meets opportunity*
- Eagle Hunter Disaster Management  
– *Ready for anything- anytime.*
- Background Verification Services  
– *Enhancing security and trust*



Eagle Hunter Solutions Ltd (Eagle Hunters) is the flagship & holding company of the Eagle Hunters Group, headquartered in Delhi and operating more than 40 Branch offices in over Indian States.



Annual revenue of over INR 225 Crores



Leading professional integrated facility management, fleet management, security solutions & manpower services, disaster management and background verification, supported by state of art technology with a dedicated workforce of 25,000 plus.



Acquired Alert Commandos Private Ltd in 2015

Global presence – Dubai, Singapore, London, Saudi Arabia, Thailand, Japan etc.



A leading organization in India in the field of recruitment since 2015. We source and groom the right talent and ensure seamless onboarding so our clients can focus on their core business. We work with market leaders across agriculture, hospitality, security services, facilities management, logistics, automotive, healthcare etc.



To be valued at USD 500 M by 2032

# OVERVIEW



42 years experience  
Incorporated in 1982



- Indian multinational company sourcing from India, UAE, Japan, Thailand, Sri Lanka, Africa, UK, Nepal and Singapore
- A network of training academies throughout the country with specially skilled trainers recruited globally for best global practices.
- Multiple clients across the globe from various industries
- Blue / Grey / White Collar



An ISO- 9000 certified Organisation with national and International Accreditation

- ISO-9001:2008 Certified Company
- ISO-9001:2015 Certified Company
- ISO-14001:2015 Certified Company
- OHSAS-18001:2007 Certified Company
- SOC 2 Type II, ISO 27701 and ISO 27001



- 7 Business Groups
- 1200+ Active Clients
- 25,000+ Manpower
- 35 Branches
- Technology Driven
- 24 x 7 x 365 Days
- EHIR manpower recruitment solution company with pan India presence

# VISION, MISSION, VALUES AND GOALS



**Our vision** is to be the global leader in delivering innovative and comprehensive security services, manpower solutions, facility management, staffing & recruitment services building strong and lasting relationships with our clients for sustained growth

**Our mission** is to create safer communities and more productive workplaces worldwide helping our clients to focus on their core business supported with trained manpower to gain professional & commercial edge. We aim to maintain integrity, excellence, and professionalism while adapting to our clients' evolving needs.

**Values:** At Eagle Hunter Solutions Limited, our core values are the foundation of our culture, guiding our interactions and driving our commitment to excellence as we build lasting relationships.

- ★ Respect and Integrity
- ★ Honesty and Compassion
- ★ Trust and Transparency
- ★ Kindness and Support
- ★ Confidence and Growth

We strive to enable them to achieve their aims in work and in life and develop their careers through coaching and training  
We recognize everyone's contribution to our success - our staff, our clients, our candidates, our investors and environment.

## GOALS

### BUSINESS

- T/O USD 100 M by 2027
- T/O USD 500 M by 2032
- Presence across continents
- Technology & Compliance

### CUSTOMERS

- A large customer database
- Across industries & continents
- Maximum repeat customers
- High net promotor score

### EMPLOYEES

- The best place to work
- Equal opportunity
- Ethical & Professional
- Training & Growth

### PARTNERSHIP

- Reliable & long lasting
- Global partnership
- Co-operative & compliant
- Value Creator

# LEADERSHIP TEAM



## **Mr. Bach Raj Lohia: Founder & Chairman**

A dynamic entrepreneur with an enchanting personality whose vision and creative imagination translated Eagle Hunter to become the largest transnational Indian company in the field of security services industry across the continents. Mr. B.R Lohia is the recipient of Udyog Gaurav Award for the year 1995 given by All India organizational Entrepreneurial confederation in recognition of his outstanding services to security/ manpower, method management and excellence in the chosen field of activity. His business interests are spread across a variety of activities, including but not limited to security, facility management, waste management, education, hospitality and real estate. It was under his far-sighted guidance and leadership the company witnessed a phenomenal and steady growth. Mr. Lohia has been a social activist and has been involved in CSR/ and skill development programs across India, where we train people from being unskilled and upgrade their skills and give them opportunity to work in reputed companies, his works all along and has been contributing towards the betterment of society in his own ways for the past many years. Union handling and government liasoning in central and state governments is another positive attribute of Mr. B.R. Lohia, because of his ground connections and his grass root working experience

## **Mr. Anand Shukla: Additional Director EHSL**

A pragmatic Human Resource Strategist and Business Transformation Leader with over 35 years of diverse, cross-industry experience across FMCG, Consumer Durables, Manufacturing, Alcoholic Beverages, and Infrastructure. Passionate for driving pivotal growth, operational excellence, and sustainable success, have led organizations across India, Indonesia, UAE, and Africa through large-scale business and cultural transformations. As a certified Executive Coach and an alumnus of Harvard Business School's Advanced Management Program, he blends global perspectives with a unique combination of HR expertise and business acumen. As a dynamic leader with a P&L mindset, he has successfully helmed strategic initiatives, including one of India's largest acquisitions in the beverage sector. His ability to translate vision into action has driven double-digit growth, optimized operations, and enhanced customer satisfaction across industries. Adept at market expansion, business development, and cross-functional leadership, he thrives on solving complex challenges with clarity and agility. His leadership is marked by tangible outcomes: streamlined processes that reduced costs, innovative solutions that improved efficiency, and high-performing teams that delivered measurable results.

## **Ajay Lohia: Joint Managing Director EHSL**

MBA finance from Wales, UK; Ajay Lohia is in command since 2010 and has been successfully running the facility management wing at Eagle Hunter Facility Management services (EH-FMS) for many years. In 2016 he joined as the CEO at EHSL, since then the Company has witnessed an impressive growth across all verticals. His vision, fresh & innovative approach and strong business ethics have by far carved his success story. His visionary leadership, innovative approach, and strong business ethics have significantly contributed to his success. My core competencies include new business development, department reorganization, organizational leadership, and strategic planning and policy formulation. I work in sync with the founder, board of directors, and dedicated employees of EHSL to deliver business-critical results driven by ethical business practices, social responsibility, and innovation. I have successfully resolved complex business challenges, increased revenue generation, and created an environment where employees and business associates can meet their highest potential and deliver growth-oriented results. I am passionate about empowering and enabling our clients and stakeholders to achieve their goals and objectives.

## **Abhay Kumar Singh: Director – International Business**

Abhay Kumar Singh is a well-known international professional with over 18 years of broad experience in strategy, sales and marketing, operations, merchandising, team management, P&L management, buying, and stakeholder relations. His expertise covers several industries, including retail, supply chain management, fintech, construction, project management, security, training, and recruitment. He has worked in both public sector organizations (like WAPCOS and NSDC) and private companies (such as Chalhoub, Apparel Group, and Spendwisor). Currently, he is the Director of international placement at Eagle Hunter, managing the international business for the group companies. With a BTech from NIT Trichy and an MBA from Singapore/ Dubai, he is a successful professional known for his attention to detail and ability to achieve goals with limited resources.

# OUR SERVICES



## Security Services

- Manned guarding
- Security training & escort guarding
- Event travel security support
- Parking management
- Integrated smart traffic incidence response mechanism
- Perimeter Protection & access control
- Vendor management
- Consulting & risk assessment
- Forensic and cyber security
- Logistics services (Vehicle on rent)



## Skill & Training

- Soft skills grooming session
- Greeting etiquettes & basic manners
- Language training
- Book keeping
- Compliance & safety.
- Certification programme.
- On-the-job training.
- On-boarding.
- Workplace safety



## Facility Management

- Car leasing
- Hygiene and pest control
- Carpet / Chair / sofa / furniture cleansing
- Electro and mechanical services
- Cleaning & Sanitization
- Ground keeping
- Landscaping
- HVAC
- Plumbing services



## Background Verification

- Identity check
- Workplace safety
- Employment verification.
- Education verification
- Address verification
- Reference checks
- Drug testing
- Professional license verification
- Credit history check



## Manpower Solution

- Identify critical staffing gap
- Fast track recruitment process
- Temporary staffing options
- Resource allocation & optimization
- Recruitment services
- Workforce management
- Outsourcing services



## International Recruitment

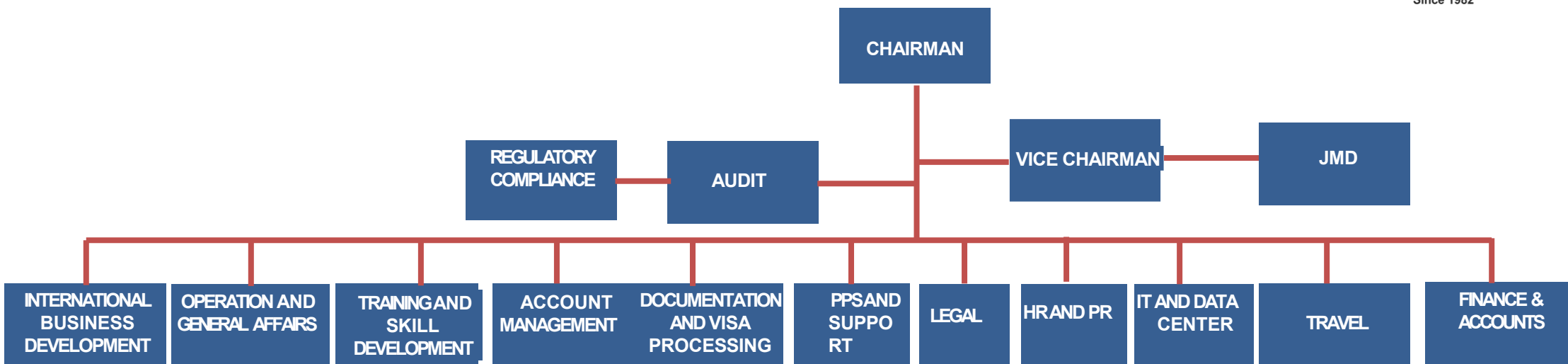
- Global talent sourcing
- Compliance with local regulations
- Cultural & language considerations
- Remote work & reallocation options
- International recruitment strategy



## Disaster Management

- Risk management & preparedness
- Emergency response plan
- Resource allocation management
- Recovery & resilience building
- Crisis management team.

# ORGANIZATIONAL STRUCTURE



## Governance Model



## Country Team



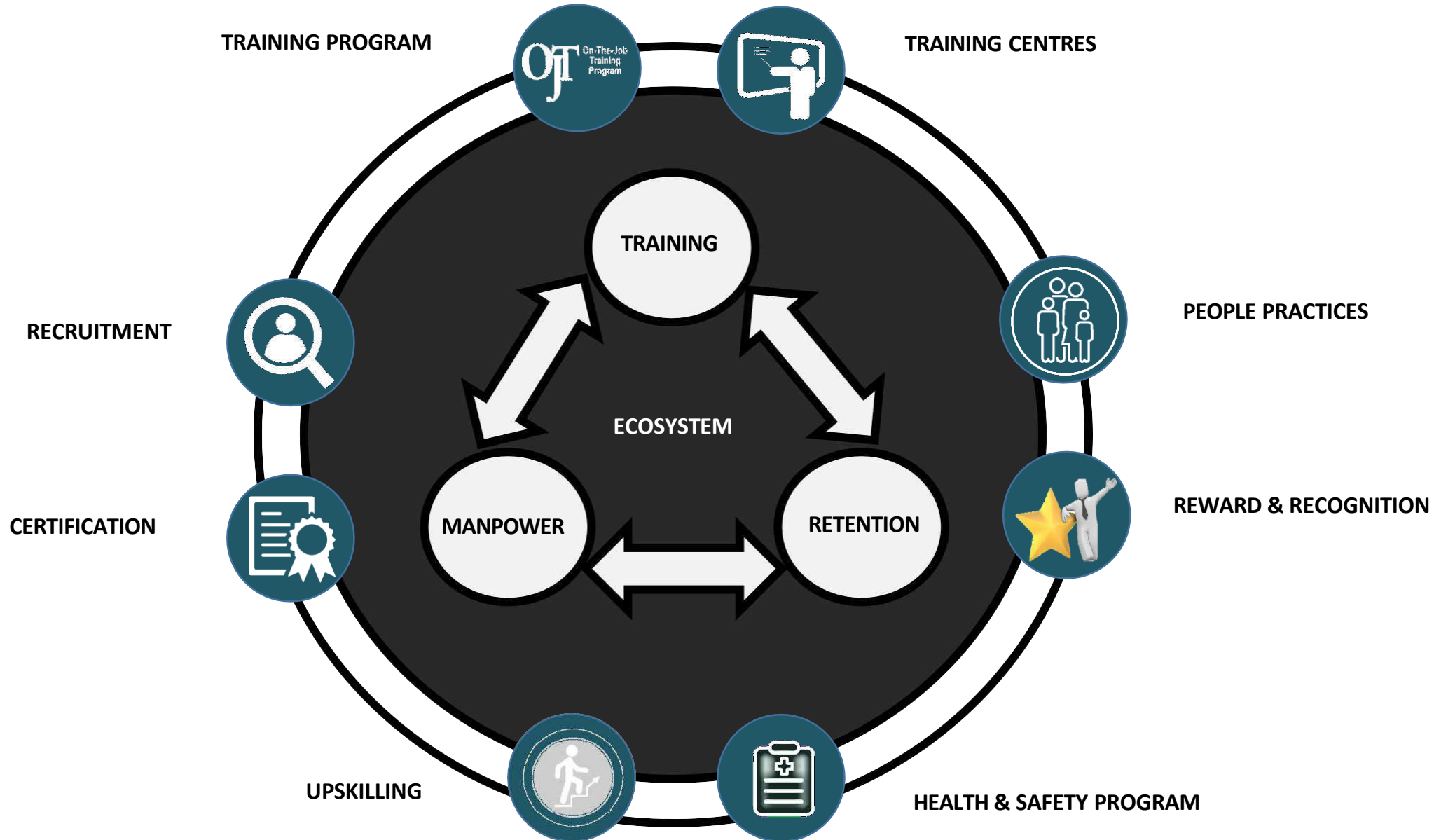
# INDIA FOOTPRINT – BRANCHES AND PSARA



- HQ – Delhi, India
- Operation in 21+ states across India
- 5 Regional offices
  - a) Gurgaon, Haryana
  - b) Raipur, Chhatisgarh
  - c) Bangalore, Karnataka
  - d) Mumbai, Maharashtra
  - e) Kolkata, West Bengal
- 45 Branch offices
- 200+ back-office employees
- 15+ Govt. approved, SSSDC accredited training centers
- Presence in all A, B and C cities
- Preferred brand with all licenses & following all regulations
- 1200+ Active Clients
- 65 Branches
- Technology Driven
- 24 x 7 x 365 Days



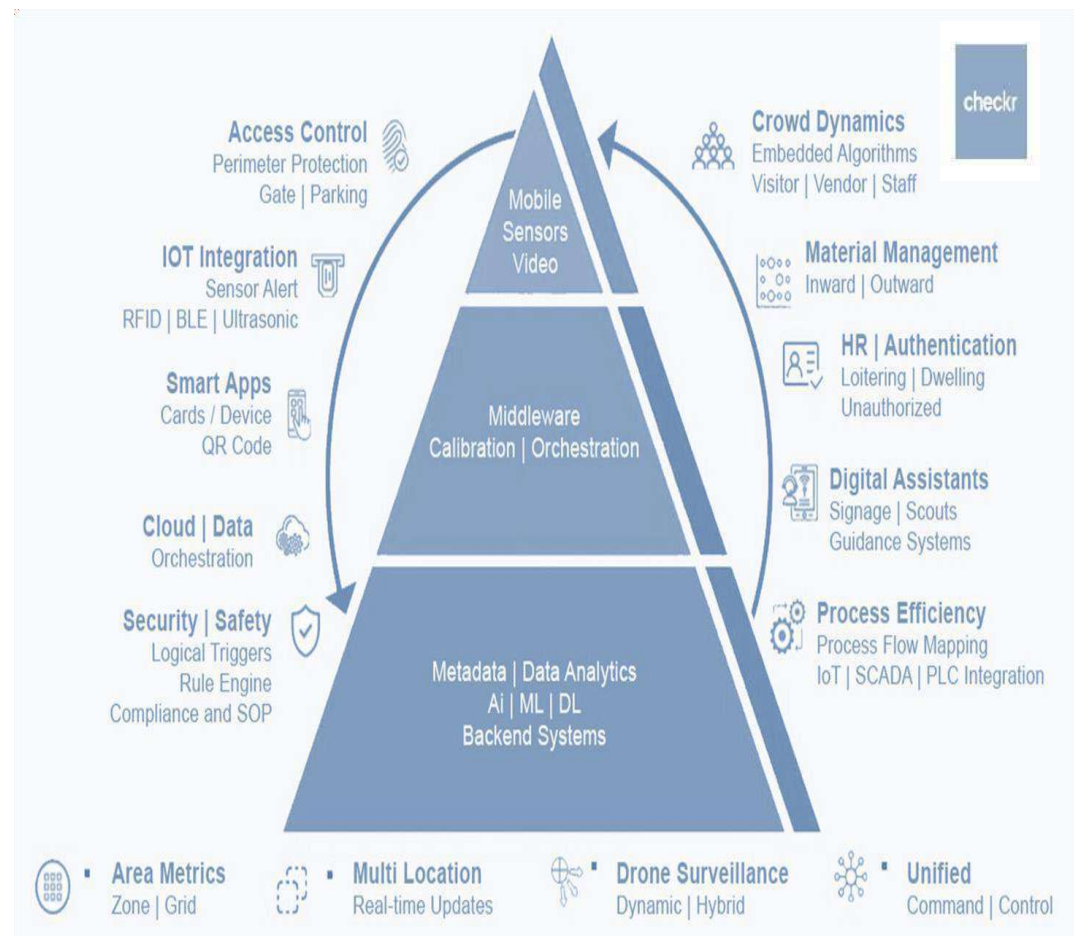
# OUR PHILOSOPHY



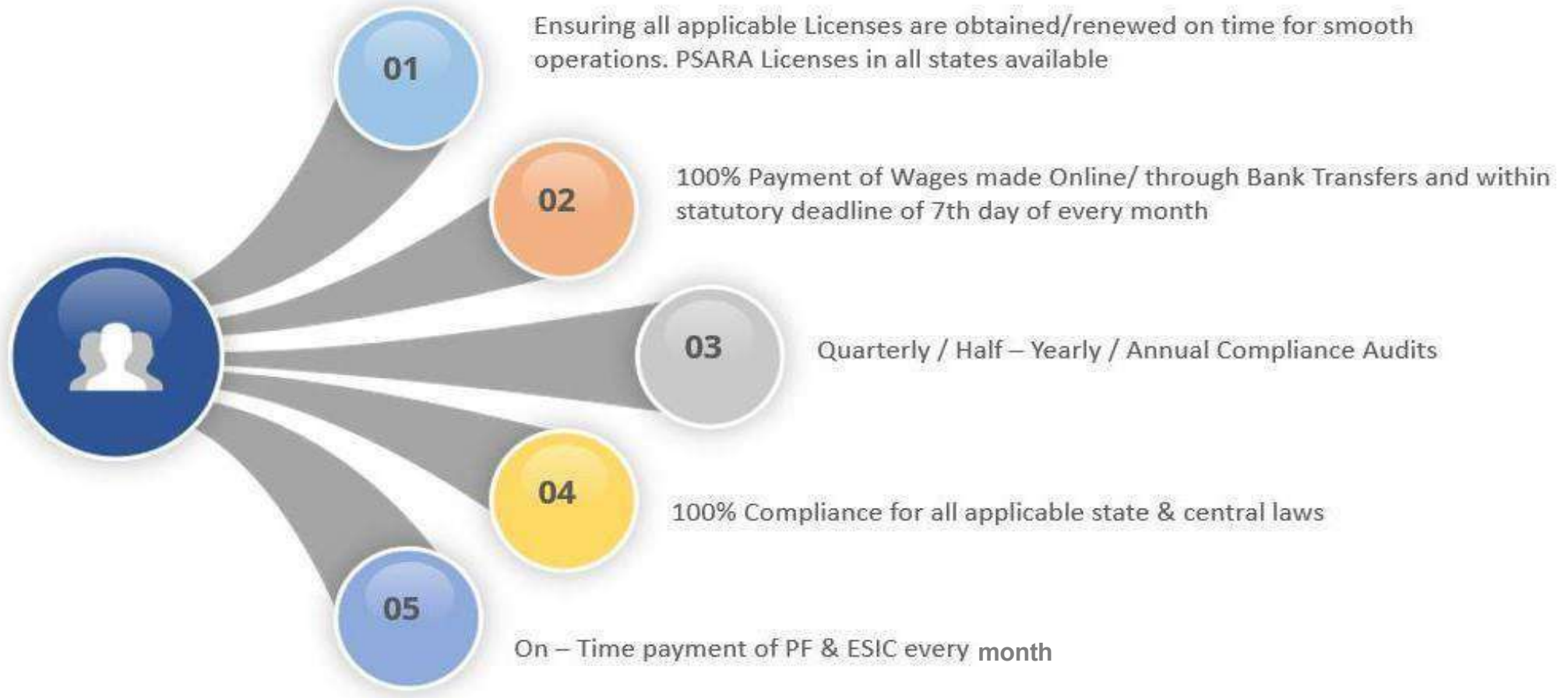
# OVERVIEW OF TECHNOLOGY

- The web module will enable client to check online site reports & night checker reports
- Starting from a single page, you get details of the reporting guards in shifts
- Deployment details
- Post wise details
- Rotation of Guards
- Visit dates of the unit officer & its purpose
- Incidents reported to the visiting officer
- Query resolution by EAGLE HUNTERS
- Other details to be maintained for the records

- Get real-time visibility on the progress
- Scale up faster with automated background checks
- Increase productivity and build a better candidate experience
- Get customizable workflows, integrable with any HRMS or onboarding tool
- Built-in regulatory compliance and data privacy safeguards
- Portal - Checkr



# COMPLIANCE



- Company certified with (System and Organization Controls) SOC 2 Type II, ISO 27701, and ISO 27001
- 1000+ RA License from MEA, Gol
- Empanelled with MEA, NSDC and other government agencies (Like SSDC, SSC, IISC etc.)
- PSARA Licenses in all states



# OUR STRENGTH

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**Leadership team:** Management led by the Founder Chairman, includes veterans from Armed Forces, Police, Intelligence, International professionals, Industry leaders, highly educated and ethical professions, and Advisors / Consultants.

**Our Training Centers:** We count ourselves as unique in many ways but one of our major strengths is our Training Centres spread across India, 15 + Training Centres develop huge database of available candidates. Beyond skilling, we help skill centers, large contractors and direct employers with sourcing and onboarding of candidates. We have the largest network of organized mobilisers across UP, Bihar, Orissa, Jharkhand, Karnataka, Rajasthan, North East, Tamilnadu, West Bengal and many more.

**PSARA Licenses:** Eagle Hunter has PSARA Licenses of multiple states with immense reach and huge client base

**Tech Platform:** Tech based aggregation platform can be adapted to any industry and generate bulk recruitment. Capability to make online courses for remote learning and training modules, as per clients need

**Integrity:** Eagle Hunter is a reputed brand with long term client base assuring highest level of integrity and confidence with best services. Structured within the Corporate Organization for systematic operations, risk mitigation and issues resolution.

**Database:** Our India wide reach ensures huge database of work force available for employment globally within all sectors

**Recruitment Strategy:** As a local independent recruitment agency, we can offer a flexible response to differing challenges – strategic decisions can be made on the spot. Company associates hand-picked for optimization and stringent standards.

**Service Level Agreements (SLAs):** We are happy to work with clients' individual SLAs or, alternatively, a negotiated SLA to cover critical aspects of service expectations including timings for permanent and temporary response to vacancies.

**Eagle Hunter International:** Aims to deliver quality temporary and permanent staff recruitment services with active database of high caliber, experienced individuals who are fully interviewed at registration.

**Network:** We have a very strong network of people and partners across the globe from various background to supply the candidates in no time. A well trained and very ethical and does the background verification before producing the candidates for the selection process.

**Language training:** A great team structure for language training and certifications for English, Japanese and German language.

**Trade Test and Certifications:** A great number of partners are associated with us with state of the art trade test center and certification

# WHY US

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## Presence, Expertise and Experience

- a) Presence in all A, B and C cities
- b) Preferred brand with all licenses & following all regulations
- c) International business presence
- d) Leverage to the hierarchy structure
- e) Large Database of candidates
- f) Multiple candidates at various stages of the deployment and training process
- g) Well trained, educated and professional staff
- h) Client retention 10+ years
- i) Full compliance



## Quality Process and systems

- a) Recruitment through training centres
- b) 35+ training centres (JV & Non JV)
- c) Background verification company
- d) State of Art Technology
- e) Standard ERP systems and well defined processes
- f) 24x7 monitoring through dedicated staffs
- g) Non-unionized company
- h) Employees retention 95%+
- i) Highly customized management information system (MIS)



## Strong Management Team

- a) Diverse & Vibrant Team from across industry & functional experiences
- b) Visionary Leadership with international experience
- c) Well qualified dynamic professionals
- d) Fully operational satellite offices
- e) Prompt response by proactive management at various levels
- f) Focus on Speed-to-Hire and Quick Turnaround Time

## Business Continuity Infrastructure

- a) Back up centres in multiple cities
- b) Zero debt organization
- c) Surplus reserve of manpower
- d) A large number of training centers equipped for multiple sectors
- e) Govt. approved, SSDC, SSC and NSDC accredited training establishments
- f) Partnerships with multiple training entities
- g) Tailored solutions for your unique requirements



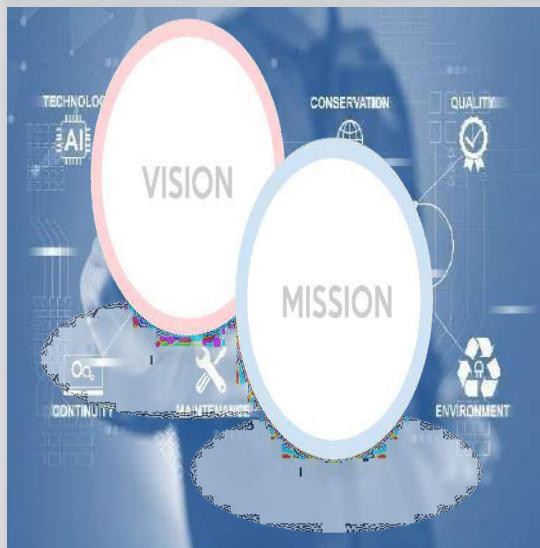
# EAGLE HUNTER

## BACKGROUND VERIFICATION

*ENHANCING SECURITY AND TRUST*



# OVERVIEW



**Our vision** is to be recognized as the most trusted name in security, manpower and background verification solutions across India. We aim to set high standards for quality and service in our industry, ensuring that our clients feel secure and well-supported. By continuously improving our offerings and expanding our capabilities, we aspire to make a positive impact on the safety and security of businesses and communities, with a special focus on helping clients find the right professionals globally with a complete background verified and genuine professionals.

**Our mission** is to be a leader in providing outstanding background checks & verification, security, manpower and support services that keep our clients safe secure and satisfied. We focus on building strong, long-lasting relationships by understanding and meeting the unique needs of each client. Through our commitment to quality and the use of innovative technology, we assist our clients in various areas, such as effective facility management, comprehensive training, customized security measures, and connecting them with skilled talent from around the world.

Whether you're hiring a new employee, investing in a business, or leasing your property, conducting a background check is crucial to ensure the safety of everyone involved. Eagle Hunter Solutions Limited is a certified investigation company and an accredited member of several esteemed detective associations worldwide, including ISO 9002-2015, ISO 14001-2015, SA 8000 (Social Management System), OHSAS 18001-2007 (Occupational Health & Safety Analysis), Asian Professional Security Association (APSA), Central Association of Private Security Industry (CAPSI), Association of Private Detective & Investigation (APDI), and SSSDC Affiliation of Training Provider.

We specialize in providing risk intelligence and investigation services that help clients protect their physical and intellectual properties, as well as their corporate reputation. Our investigators are experts in handling cases involving money laundering, embezzlement, hidden assets, individual background screening, corporate investigations, breach of trade secrets, hostile takeovers, and other hostile acts.

With a proven track record of over 1 million verifications and investigations completed, and more than 1,000 clients served across diverse sectors such as ITES, BPOs, KPOs, corporate setups, securities markets, insurance, and banking, we deliver our services across PAN India and meet international requirements as well.

Our investigative services include background checks, claims investigations, investigations of power theft and pilferage, and marital investigations.

**Enhancing security and trust: an overview of eagle hunter solutions ltd cutting-edge background verification services.**

**ENHANCING SECURITY AND TRUST**

# COMPREHENSIVE BACKGROUND VERIFICATION



## EMPLOYMENT HISTORY

- Past job roles & responsibilities
- Salary
- Tenure



## EDUCATIONAL CREDENTIALS

- Academic qualifications



## CRIMINAL RECORDS

- Assess any legal issues
- Court & police review / record



## IDENTITY

- Documents - data (Aadhaar card, PAN card etc.)
- Address (Current & Permanent)



## REFERENCES

- Personal & professional references
- Personality, character and behaviour
- Work ethic



## HEALTH / DRUG TEST

- Test result confirmation and chain of custody
- Laboratory certification and compliance
- Health check up and consumption illegal drugs



## LICENSES

- Electricians, welder or professional licenses
- Arms
- Driving



## FINANCIAL HEALTH CHECKS

- Ratings and Score
- Bank check
- Financial conditions



## UNIOIN & LABOUR

- Any dispute, black listing, suspension
- Membership and associations



## GLOBAL DATA

- Global checks
- Director Identification Number (DIN)
- Passport



## SOCIAL MEDIA

- Publicly available social media profiles (FB, Instagram, Twitter, LinkedIn etc.)



## ORGANIZATION

- End to end verification services
- Individual or organization verification
- Address, black listing & licenses, industrial dispute etc.

and many more....

# INDUSTRY COVERAGE



Others: Freight forwarding / supply chain, Shipping and marine, Media publishing, Tour and travel, Manufacturing / operation, Security guards & systems, Waste management **and many more...**

# JOB ROLES AND MANPOWER



Sales & Marketing

Lab Technicians

Nurses/CareWorker

Housekeeping Staffs

Assistant / Managers

C Suite

Engineers (Civil, Mechanical,  
Electrical etc.)

White Collar

Blue Collar

Administrative Staffs

GM, AVP, VP

Welding / HVAC  
Technicians /  
Electricians

Factory Worker  
(Packer, Operatives  
etc.)

Drivers (Light / Heavy  
/ Forklift)

HR & Operation

Security Guards

IT / ITeS  
Professionals

Maids

KPO / BPO Staffs

Scaffolding / Bar-  
bending / Reinforcing

Store staff /  
Merchandising / Cashier

Plumbers /  
Carpenters

Chefs / Waiter  
/Reception /  
Waitresses

Pipe Fitter / Driller  
/ Sailors / Merchant

Weavers / Tailors /  
Dyers

Fire fighters /  
Operatives

Cargo Handlers /  
Metro and railway

Binders / Printers /  
Riders / Delivery

and many more....

# BENEFITS AND CHALLENGES

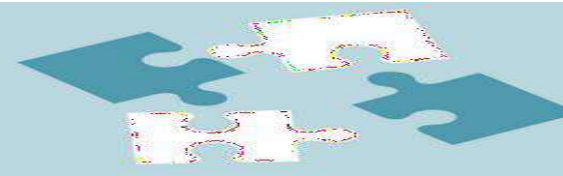
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## BENEFITS

- **Hiring the Right Talent:** Influences multiple factors like the efficiency of the company, it enhances the perception of the company in the eyes of an outsider. Employee with utmost integrity is an asset to the company
- **Mitigating the problem of “Negligent Hiring lawsuits”:** legal term that describes an employer’s liability for an incident caused by an employee when the employer knew that the employee posed a risk
- **Minimizing Losses Incurred due to Theft, Fraud, Workplace Violence, etc.:** Employee theft, workplace violence, fraud, and forgery, etc. are some of the many problems faced that are a significant threat to the professionalism and goodwill of the company. The registered cases for workplace violence increased 54% from 371 in 2021 to 570 in 2024 according to a report published by Legal Service India
- **Good Company Reputation:** Employees with criminal history or a questionable work history could negatively impact the company’s reputation, leading to loss of business as well as harm to the brand image
- **Enhanced Employee Retention:** A thorough background check can help employers identify candidates who are more likely to remain with the company for a longer time, reducing the cost and time associated with recruitment and training
- **Maintain Compliance:** Some businesses have specific regulations regarding employee background checks. Employers must comply with these regulations to avoid legal penalties and fines

## CHALLENGES

- **Digital Hiring Hurdles:** In today’s era of Work From Home and remote hiring, it is difficult to measure the credibility and authenticity of an applicant, which makes it difficult to fast-track the screening process, interview process, paperwork, etc. However, digital background check solutions today can help HR and Talent Acquisition professionals
- **Address Verification Delays:** People being on the move and residing on temporary addresses during current times is a challenge
- **Delay in Criminal Checks :** There are significant delays on criminal checks due to two main reasons. Firstly due to a number of sources being closed and secondly due to scarce workforce. These background checks are crucial to any screening process and thus must be done to ensure the company’s security
- **Employment and Education Checks:** Educational institutions, it becomes a herculean task for them to dig into their records and verify the educational qualifications of potential employees, causing in-ordinate delays for recruitment
- **Police Clearance Delays :** Lengthy delays in obtaining clearances from the police can lead to applicants missing out on opportunities. Now police verification is done Online
- **Logistics and Cost Implications:** Multiple locations and employment causes a heavy logistics and cost implications



# BACKGROUND VERIFICATION PROCESSES

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## How background verification is done?

- In most cases, companies start the background verification by calling your previous employer. Firstly, during the ordeal, details provided are checked against data from the last company of the candidate.
- Secondly, It also includes scrutiny of public databases (criminal records) for any illegal activity. Verification of education records like degrees and certificates takes place.
- And lastly, companies will verify your address. Physical inspection and verification of the candidate's address is a part of the same too.

## Background verification efforts by the government

To stop you from committing fraud, the government is pushing all their efforts in high gear. Mentioned below are some of the new tools it's using to help companies check your history –

- **Aadhaar verification** – With Aadhaar offering the convenience of biometrics, it has become the go-to document for background checks and verifications. Moreover, all possible information is accessed from Aadhaar verification
- **National Academics Depository (NAD)** – Initiated by the government, NAD digitally stores your education records. Additionally, it has the authority to issue reliable certificates with most education boards and institutions in India on-board the platform.
- **National Skills Registry (NSR)** – India's largest database of working professionals aids companies in fact-checking employees' information (if they are registered). Don't have any bad history yet? Think again.

## How does background verification via social media work?

- All companies scrutinize social feeds. With social media, employers generally map the **interests, activities, and affiliations** of potential employees in no time. A hiring manager can picture your personality just via your Tweets or LinkedIn posts. Companies do background verification scrutiny for the following:
  - Inappropriate photographs, videos, or information
  - Discriminatory comments pertaining to race, gender, religion, etc.
  - Criminal behaviour
  - Fake qualification details
  - Negative or defamatory remarks
  - False information about the previous employer

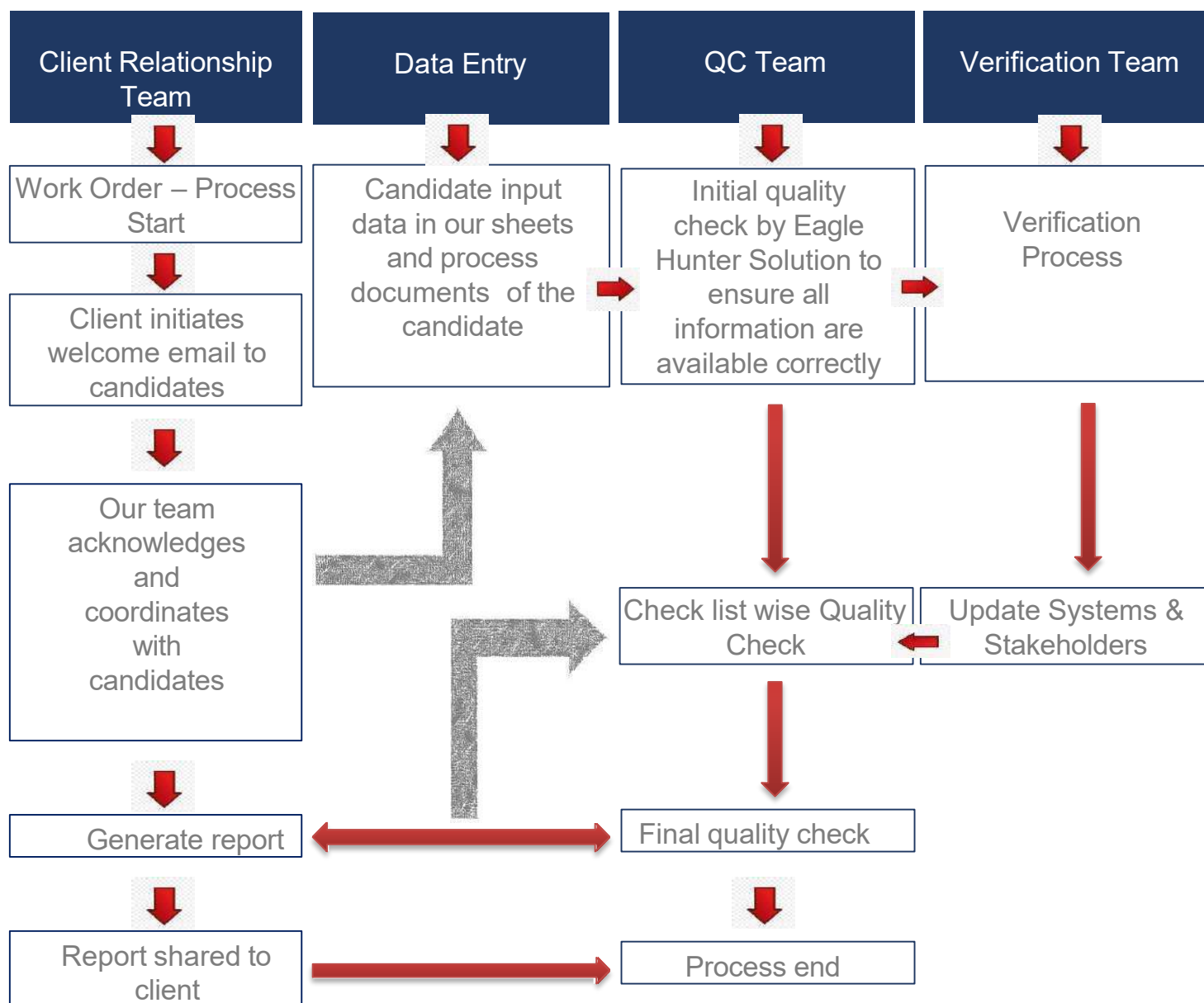
- *Have you got an objectionable pic on Facebook? They caught it!*
- *A raging political comment on Twitter? Yeah, that too!*

# BEST PRACTICES

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Challenges	Descriptions	Best Practices
Varying International Regulations	Different countries have unique laws and regulations regarding background checks, requiring compliance in each	Consult legal teams or partner with specialised background screening providers to ensure compliance with local laws in each jurisdiction
Data Accessibility & Accuracy	Accessing reliable information can be challenging due to varying record-keeping systems, language barriers, and cultural norms	Prioritise candidate privacy and comply with data protection laws for ex: General Data Protection Regulation (GDPR), Personal Data Protection Act (PDPA), Fair Credit Reporting Act (FCRA), Data Protection Act (DPA). Obtain written consent, inform candidates of how their data will be used, and provide updates on their background checks
Time & Cost Considerations	International checks often take longer and are more expensive due to coordination across countries and time zone differences	Tailor background checks to specific role requirements and location to avoid unnecessary delays and costs. Use automated tools to streamline data collection and analysis for efficiency and cost reduction
Cultural Sensitivity & Bias	Interpreting background checks requires cultural sensitivity to avoid biases and ensure fair evaluations	Train hiring managers on cultural awareness and potential biases to promote fair candidate evaluations
Technological Advancements & Privacy	Balancing the benefits of using technology (e.g., social media) with the need to protect candidate privacy	Leverage technology for efficient data collection and analysis while adhering to privacy regulations. Partner with reputable background screening providers who prioritise data security and compliance

# BACKGROUND VERIFICATION PROCESSES



## Few key steps for Background Verification process:

**1. Define the criteria for screening candidates.** This may include verifying previous employment, education, criminal history, and credit history.

**2. Establish a process** for requesting and reviewing background checks.

**3. Implement procedures** for verifying the accuracy of information provided by candidates.

**4. Train hiring managers** and other staff on how to review background checks.

**5. Retain copies** of background checks for future reference.

## 6. Team Structure

- BD Team
- Key Account Manager
- Data Entry Team
- QC Team
- Verification team
- Report Writing Team

# OUR STRENGTH

At Eagle Hunter Solutions Ltd., we are dedicated to setting the highest standards of excellence and innovation in background verification services. Our commitment is rooted in our drive to deliver cutting-edge solutions that enhance the accuracy, efficiency, and reliability of our services for our clients.

## Rigorous Quality Standards:

- Adherence to strict quality standards in every aspect of the background verification process
- Comprehensive checks and detailed reporting
- Secure data management practices.

## Investment in Technology:

- Continuous investment in the latest technologies and methodologies.
- Utilization of advanced tools for data analysis
- Automation of processes for faster and more efficient service delivery.
- Implementation of robust security measures to safeguard sensitive information

## Tailored Solutions:

- Customized verification services designed to meet unique client needs.
- Close collaboration with clients to understand their specific requirements and objectives

## Innovative Approach:

- Leveraging a forward-thinking approach to stay ahead of industry trends
- Commitment to integrating cutting-edge tools and techniques to enhance service quality

## Exceeding Expectations:

- Striving to surpass client expectations by combining excellence with innovation
- Providing superior background verification services that support organizational goals and improve decision-making processes

## Professional Team Structure

- Our team comprises of highly dedicated workforce including skilled manpower, trainers, state-of-the-art-technology and well equipped training centers
- Prompt response by proactive management at various levels. A solution to comprehensive background checks & verification
- Non-unionized company
- Employees retention 95% +
- Well trained, educated and professional staff
- Dedicated Account Manager.

## State of the Infrastructure

- The preferred brand with a fully equipped, Govt. approved and SSSDC accredited training centers
- 24x7 monitoring, through dedicated staff and fully operational satellite offices

## Clients Engagement

- Client retention 10 years +
- Highly Customized Management Information System
- Integrates with your HRMS in hours, not days
- KYC on WhatsApp
- Focus on Quick Turnaround Time and cost effectiveness

## Network and presence

- Global network with pan India presence



Are you looking for  
background  
verification services ?

**CONTACT NOW**

**ACCREDITATIONS**

**TRAINING CERTIFICATION AND AFFILIATIONS**

**CLIENTELE & PARTNERSHIPS**

**PICTURES OF TRAINING CENTERS**

**AWARDS AND RECOGNITION**

**CONTACT US**

# **EAGLE HUNTER**

**BACKGROUND VERIFICATION**

*ENHANCING SECURITY AND TRUST*

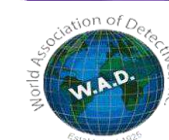


**EAGLE HUNTER SOLUTIONS LTD.**

*COMPLETE MANPOWER AND SECURITY SOLUTIONS*

# ACCREDITATIONS

- ISO-9001:2008
- ISO-9001:2015
- ISO-14001:2015
- OHSAS-18001:2007
- SA-8000
- American Society of Industrial Security, USA (ASIS)
- Council of International Investigators, USA (CII)
- World Association of Detectives, USA (WAD)
- Federation of Indian Chambers of Commerce & Industry (FICCI)
- Central Association of Private Security Industry (CAPSI)
- Asian Professional Security Association (APSA)
- Association of Private Detective & Investigators (APDI)
- Security Sector Skills Development Council.
- National Institute of Rural Development & Panchayati Raj (NIRDPR)
- Deen Dyal Upadhyay Grameen Kaushal Vijas Yojna (DDU-GKY)
- Pradhanmantri Kaushal Vikas Yojana (PMKVY)
- Ministry of Rural Development (MoRD)
- Swarnjayanti Gram Swarozgar Yojana (MORD) SPECIAL PROJECT
- National Skill Development Corporation (NSDC)



# TRAINING CERTIFICATION AND AFFILIATIONS

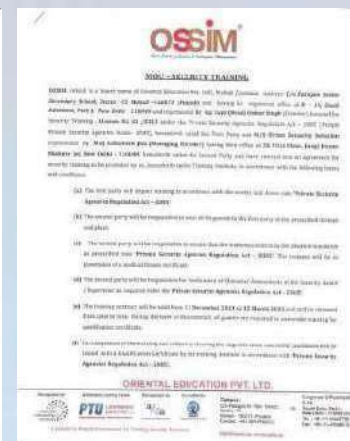


Rajasthan SSDC

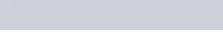
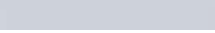
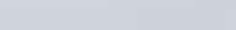
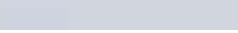
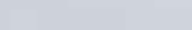
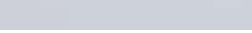
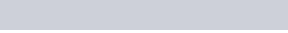
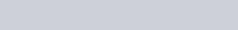
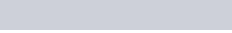
Odisha SSDC

Private partnership

Skill Development Council



## National & International Partnerships & Alliances



# CLIENTELE & PARTNERSHIPS



**FACTORIES /  
MANUFACTURING  
UNIT**

**BPO / CALL  
CENTERS**

**BFSI  
BANKING  
SECTOR**

**EXPORT  
HOUSES**

**IT & ITES**

**TEXTILES**



**AIRPORT  
SECURITY &  
MANPOWER**

**HOSPITALITY &  
HOTEL,  
SHOPPING  
MALLS**

**CEMENT  
INDUSTRY**

**HEALTHCARE &  
HOSPITALS**

**ENTERTAINMENT  
INDUSTRY**

**PRINTING &  
BOOK BINDING**



**RETAIL CHAIN**

**MULTINATIONAL  
COMPANIES**

**AUTOMOBILES &  
REPAIR**

**BREWERIES &  
DISTILLERIES**

**TELECOM**

**EDUCATIONAL  
INSTITUTES**



**CONSTRUCTION**

**BUILDINGS &  
FACILITY  
MANAGEMENT**

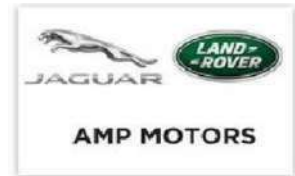
**LANDSCAPING &  
AGRICULTURE**

**LOGISTICS &  
WAREHOUSING**

**OIL & GAS**

**PACKAGING**

# CLIENTELE & PARTNERSHIPS

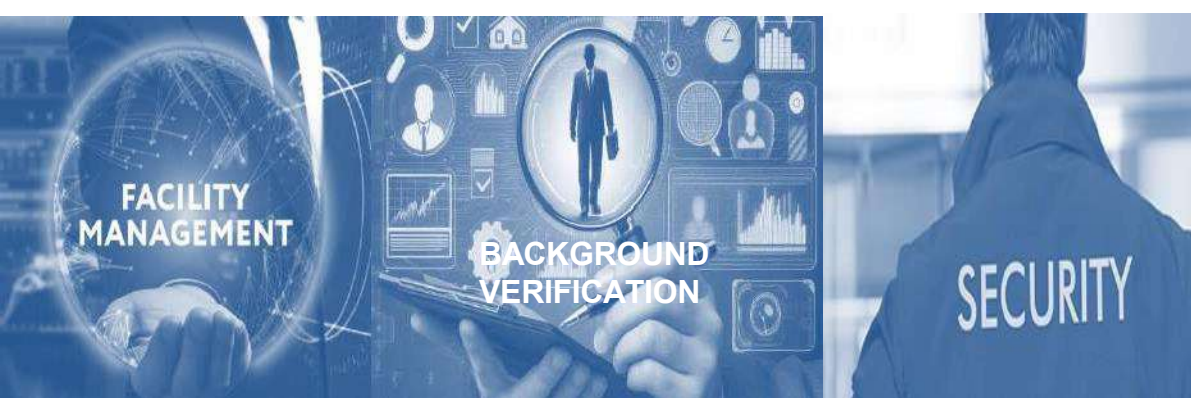


# PICTURES OF TRAINING CENTERS



# AWARDS AND RECOGNITION





# THANK YOU

## EXPERIENCE OF 4+ DECADES

**Eagle Hunter Background Verification**  
*- Enhancing Security and Trust*

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