



## **EAGLE HUNTER SOLUTIONS LTD.**

**COMPLETE MANPOWER AND SECURITY SOLUTIONS** 

# **OVERVIEW**



## Eagle Hunter Solutions Ltd - Expertise and Offerings — Business Verticals

Building the Company globally

Further increasing scale and global presence

Alignment of the Company behind a core value proposition

#### **Group Companies and Functions**

- Eagle Hunter Security Solutions
  - Your security is our concern
- Eagle Hunter Manpower Solutions
  - Get the staff you need now
- Eagle Hunter Training And Skilling Services
  - Do it when you skill it
- Eagle Hunter Integrated Facility Management
  - Your trusted partner in facility management
- Eagle Hunter International Recruitment
  - Where talent meets opportunity
- Background Verification Services
  - Enhancing security and trust
- Eagle Hunter Disaster Management
  - Ready for anything- anytime.



Eagle Hunters Solutions Ltd (Eagle Hunters) is the flagship & holding company of the Eagle Hunters Group, headquartered in Delhi and operating more than 40 Branch offices in over Indian States.



Annual revenue of over INR 225 Crores



Leading professional integrated facility management, fleet management, security solutions & manpower services, disaster management and background verification, supported by state of art technology with a dedicated workforce of 25,000 plus.



Acquired Alert Commandos Private Ltd in 2015 Global presence – Dubai, Singapore, London, Saudi Arabia, Thailand, Japan etc.



A leading organization in India in the field of recruitment since 2015. We source and groom the right talent and ensure seamless onboarding so our clients can focus on their core business. We work with market leaders across agriculture, hospitality, security services, facilities management, logistics, automotive, healthcare etc.



To be valued at USD 500 M by 2032

# **OVERVIEW**







- Indian multinational company sourcing from India, UAE, Japan, Thailand, Sri Lanka, Africa, UK, Nepal and Singapore
- A network of training academies throughout the country with specially skilled trainers recruited globally for best global practices.
- Multiple clients across the globe from various industries
- Blue / Grey / White Collar



An ISO- 9000 certified Organisation with national and International Accreditation

- ISO-9001:2008 Certified Company
- ISO-9001:2015 Certified Company
- ISO-14001:2015 Certified Company
- OHSAS-18001:2007 Certified Company
- SOC 2 Type II, ISO 27701 and ISO 27001



- 7 Business Groups
- 1200+ Active Clients
- 25,000+ Manpower
- 35 Branches
- Technology Driven
- 24 x 7 x 365 Days
- EHIR manpower recruitment solution company with pan India presence

# **OUR ETHOS**



#### **EAGLE HUNTER SOLUTIONS LTD**

- COMPLETE MANPOWER SOLUTIOS

#### **VISION**

To be the most dependable security, manpower and recruitment partner globally with relentless pursuit for growth creating customer delight & employee excellence

#### **MISSION**

To be valued at Half Billion Dollar by 2032 Sizeable market share across Globe

#### **GOALS**

## **BUSINESS**

- T/O USD 100 M by 2027
- T/O USD 500 M by 2032
- Presence across continents
- Technology & Compliance

## **CUSTOMERS**

- A large customer database
- Across industries & continents
- Maximum repeat customers
- High net promotor score

#### **EMPLOYEES**

- The best place to work
- Equal opportunity
- Ethical & Professional
- Training & Growth

#### **PARTNERSHIP**

- Reliable & long lasting
  - Global partnership
- Co-operative & compliant
- Value Creator

# **VISION, MISSION AND VALUES**





Our vision is to be the global leader in delivering innovative and comprehensive security services, manpower solutions, facility management, staffing & recruitment services building strong and lasting relationships with our clients for sustained growth



Our mission is to create safer communities and more productive workplaces worldwide helping our clients to focus on their core business supported with trained manpower to gain professional & commercial edge. We aim to maintain integrity, excellence, and professionalism while adapting to our clients' evolving needs.



At Eagle Hunter Solutions Limited, our core values are the foundation of our culture, guiding our interactions and driving our commitment to excellence as we build lasting relationships.

- Respect and Integrity
- Honesty and Compassion
- Trust and Transparency
- Kindness and Support
- Confidence and Growth



We strive to enable them to achieve their aims in work and in life and develop their careers through coaching and training

We recognize everyone's contribution to our success - our staff, our clients, our candidates, our investors and environment.

# **LEADERSHIP TEAM**





#### Mr. Bach Raj Lohia: Founder & Chairman

A dynamic entrepreneur with an enchanting personality whose vision and creative imagination translated Eagle Hunter to become the largest transnational Indian company in the field of security services industry across the continents. Mr. B.R Lohia is the recipient of Udyog Gaurav Award for the year 1995 given by All India organizational Entrepreneurial confederation in recognition of his outstanding services to security/ manpower, method management and excellence in the chosen field of activity. His business interests are spread across a variety of activities, including but not limited to security, facility management, waste management, education, hospitality and real estate. It was under his far-sighted guidance and leadership the company witnessed a phenomenal and steady growth. Mr. Lohia has been a social activist and has been involved in CSR/ and skill development programs across India, where we train people from being unskilled and upgrade their skills and give them opportunity to work in reputed companies, his works all along and has been contributing towards the betterment of society in his own ways for the past many years. Union handling and government liasoning in central and state governments is another positive attribute of Mr. B.R. Lohia, because of his ground connections and his grass root working experience



#### Col. Bharat Prakash Puri: Director EMIRATUS

Col. BP Puri, a retired infantry officer from the Indian armed forces, served for 21 years and participated in the Indo-Pak wars of 1965 and 1971. Joining Eagle Hunter Solutions Limited in 1988, he has brought his expertise, creative foresight, and extensive experience in the security industry. His vision and wisdom have been a guiding light for the Company, especially in times of crisis.



#### Maj Gen Balraj Mehta: Vice Chairman EHSL

Maj Gen Balraj Mehta, Sena Medal, is a respected army veteran with 35 years of service, from 1983 to 2018. He served as a Special Forces and Infantry Officer, gaining extensive experience in operational, administrative, logistical, and instructional roles. He has attended prestigious army courses, including the Defence Services Staff College and Higher Air Command. Throughout his career, he received numerous honours, including five commendations from the Chief of the Army Staff, four commendations from the Army Commander, and the Sena Medal for Distinguished Service in 2013. Since retiring in September 2018, the General Officer has gained considerable corporate experience. He is a passionate golfer, an avid reader, and enjoys coaching and guiding young people to help them find their path in life.



#### **Ajay Lohia: Joint Managing Director EHSL**

MBA finance from Wales, UK; Ajay Lohia is in command since 2010 and has been successfully running the facility management wing at Eagle Hunter Facility Management services (EH-FMS) for many years. In 2016 he joined as the CEO at EHSL, since then the Company has witnessed an impressive growth across all verticals. His vision, fresh & innovative approach and strong business ethics have by far carved his success story. His visionary leadership, innovative approach, and strong business ethics have significantly contributed to his success.



#### Abhay Kumar Singh: Director - International Business

Abhay Kumar Singh is a well-known international professional with over 18 years of broad experience in strategy, sales and marketing, operations, merchandising, team management, P&L management, buying, and stakeholder relations. His expertise covers several industries, including retail, supply chain management, fintech, construction, project management, security, training, and recruitment. He has worked in both public sector organizations (like WAPCOS and NSDC) and private companies (such as Chalhoub, Apparel Group, and Spendwisor). Currently, he is the Director of international placement at Eagle Hunter, managing the international business for the group companies. With a BTech from NIT Trichy and an MBA from Singapore/Dubai, he is a successful professional known for his attention to detail and ability to achieve goals with limited resources.

## **OUR SERVICES**





#### **Security Services**

- Manned guarding
- Security training & escort guarding
- Event travel security support
- **Parking** management
- Integrated smart traffic incidence response mechanism
- Perimeter Protection & access control
- Vendor management. access control
- Consulting & risk assessment



#### **Skill & Training**

- Soft skills grooming session
- Greeting etiquettes & basic manners
- Language training
- Book keeping
- Compliance & safety
- Certification programme
- On-the-job training
- On-boarding
  - Workplace safety



## **Facility** Management

- Car leasing
- Hvgiene and pest control
- Carpet / Chair / sofa / furniture cleansing
- Electro and mechanical services
- Cleaning & Sanitization
- Ground keeping
- Landscaping
- HVAC
- Plumbing services



## **Background** Verification

- Identity check
- **Employment** verification
- **Education** verification
- Address verification
- Reference checks
- Drug testing
- **Professional** license verification
- Credit history check



## **Manpower** Solution

- Identify critical staffing gap
- Fast track recruitment process
- **Temporary** staffing options
- Resource allocation & optimization
- Recruitment services
- Workforce management
- Outsourcing services



## International Recruitment

Global talent sourcina

language considerations

recruitment strategy



- Compliance with local regulations
- Cultural &
- Remote work & reallocation options
- International

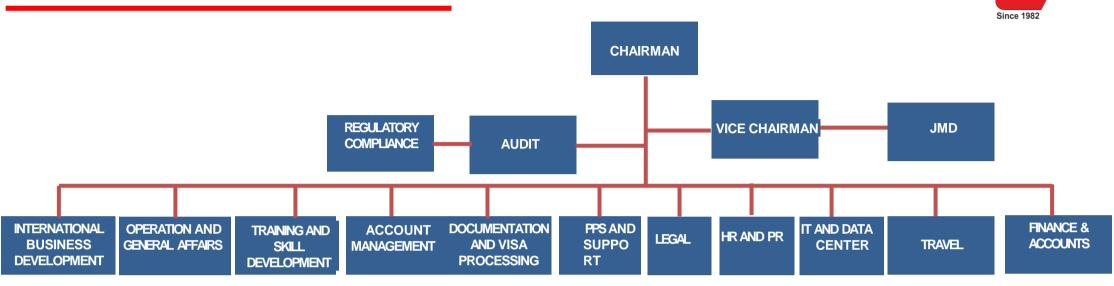


## Disaster **Management**

- Risk management & preparedness
- **Emergency** response plan
- Resource allocation management
- Recovery & resilience buildina
- Crisis management team

## **ORGANIZATIONAL STRUCTURE**





#### **Governance Model**









## **GLOBAL FOOTPRINT**







- NEPAL
- SRILANKA
- BANGLADESH
- MYANMAR
- PHILIPPINES
- O UZBEKISTAN
- KAZAKHSTAN
- JAPAN
- SINGAPORE
- THAILAND



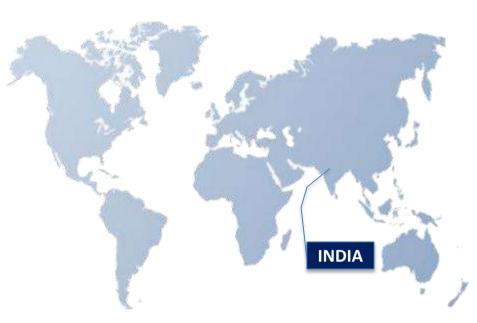
- MOROCCO
- LEBANON
- EGYPT
- SUDAN
- O UGANDA
- NIGERIA
- SOUTH AFRICA
- TUNISIA



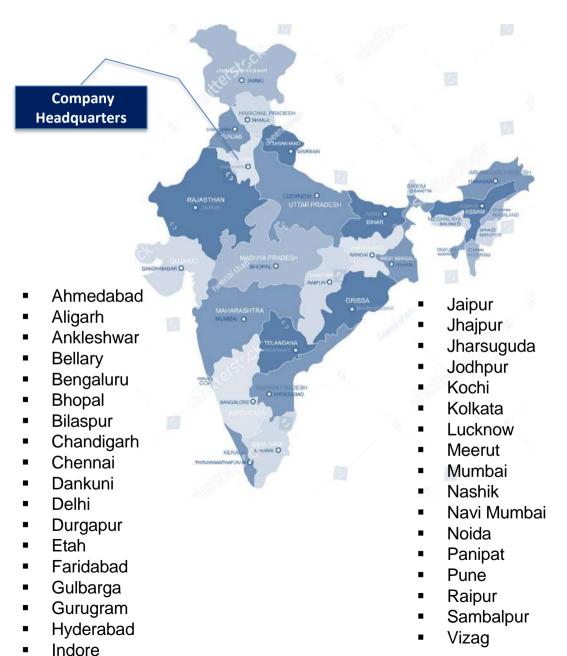
- UKRAINE
- MOLDOVA
- ROMANIA
- RUSSIA
- SERBIA

## INDIA FOOTPRINT – BRANCHES AND TRAINING CENTERS



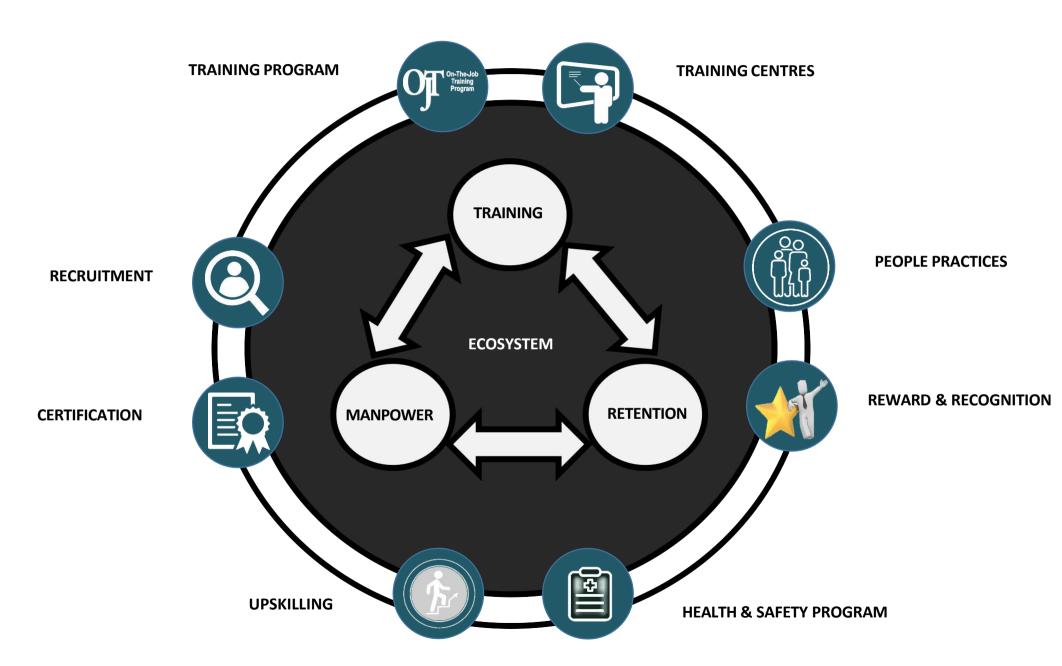


- H.Q. Delhi
- Operation in 21+ states across India
- 5 Regional offices
- 45 Branch offices
- 150+ back-office employees
- 35+ Govt. approved, SSSDC accredited training centers
- Presence in all A, B and C cities
- Preferred brand with all licenses & following all regulations



# **OUR PHILOSOPHY**





## **OVERVIEW OF TECHNOLOGY**

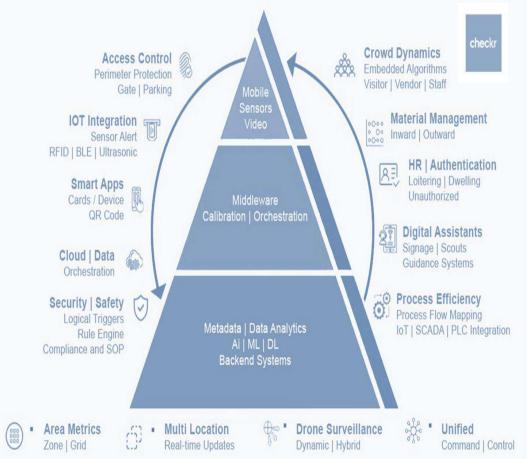
Since 1982

- The web module will enable client to check online site reports & night checker reports
- Starting from a single page, you get details of the reporting guards in shifts
- Deployment details
- Post wise details

- · Rotation of Guards
- Visit dates of the unit officer
   & its purpose
- Incidents reported to the visiting officer
- Query resolution by EAGLE HUNTERS
- Other details to be maintained for the records

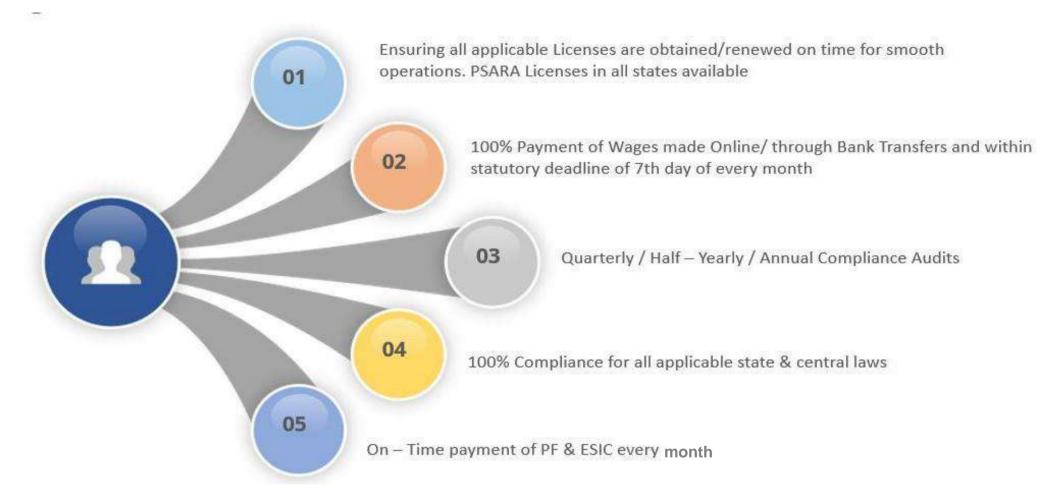
- Get real-time visibility on the progress
- Scale up faster with automated background checks
- Increase productivity and build a better candidate experience
- Get customizable workflows, integrable with any HRMS or onboarding tool
- Built-in regulatory compliance and data privacy safeguards
- Portal Checkr





# **COMPLIANCE**





- Company certified with (System and Organization Controls) SOC 2 Type II, ISO 27701, and ISO 27001
- 1000+ RA License from MEA, Gol
- Empanelled with MEA, NSDC and other government agencies (Like SSDC, SSC, IISC etc.)
- PSARA Licenses in all states.









## **OUR STRENGTH**



Leadership team: Management led by the Founder Chairman, includes veterans from Armed Forces, Police, Intelligence, International professionals, Industry leaders, highly educated and ethical professions, and Advisors / Consultants.

Our Training Centers: We count ourselves as unique in many ways but one of our major strengths is our Training Centres spread across India, 15 + Training Centres develop huge database of available candidates. Beyond skilling, we help skill centers, large contractors and direct employers with sourcing and onboarding of candidates. We have the largest network of organized mobilisers across UP, Bihar, Orissa, Jharkhand, Karnataka, Rajasthan, North East, Tamilnadu, West Bengal and many more.

PSARA Licenses: Eagle Hunter has PSARA Licenses of multiple states with immense reach and huge client base

**Tech Platform:** Tech based aggregation platform can be adapted to any industry and generate bulk recruitment. Capability to make online courses for remote learning and training modules, as per clients need

**Integrity:** Eagle Hunter is a reputed brand with long term client base assuring highest level of integrity and confidence with best services. Structured within the Corporate Organization for systematic operations, risk mitigation and issues resolution.

Database: Our India wide reach ensures huge database of work force a vailable for employment globally within all sectors

**Recruitment Strategy:** As a local independent recruitment agency, we can offer a flexible response to differing challenges – strategic decisions can be made on the spot. Company associates hand-picked for optimization and stringent standards.

Service Level Agreements (SLAs): We are happy to work with clients' individual SLAs or, alternatively, a negotiated SLA to cover critical aspects of service expectations including timings for permanent and temporary response to vacancies.

**Eagle Hunter International:** Aims to deliver quality temporary and permanent staff recruitment services with active database of high caliber, experienced individuals who are fully interviewed at registration.

**Network:** We have a very strong network of people and partners across the globe from various background to supply the candidates in no time. A well trained and very ethical and does the background verification before producing the candidates for the selection process.

Language training: A great team structure for language training and certifications for English, Japanese and German language.

Trade Test and Certifications: A great number of partners are associated with us with state of the art trade test center and certification

## WHY US



#### Presence, Expertise and Experience

- a) Presence in all A, B and C cities
- b) Preferred brand with all licenses & following all regulations
- c) International business presence
- d) Leverage to the hierarchy structure
- e) Large Database of candidates
- Multiple candidates at various stages of the deployment and training process
- g) Well trained, educated and professional staff
- h) Client retention 10+ years
- i) Full compliance



## **Quality Process and systems**

- a) Recruitment through training centres
- b) 35+ training centres (JV & Non JV)
- c) Background verification company
- d) State of Art Technology
- e) Standard ERP systems and well defined processes
- f) 24x7 monitoring through dedicated staffs
- g) Non-unionized company
- h) Employees retention 95%+
- i) Highly customized management information system (MIS)

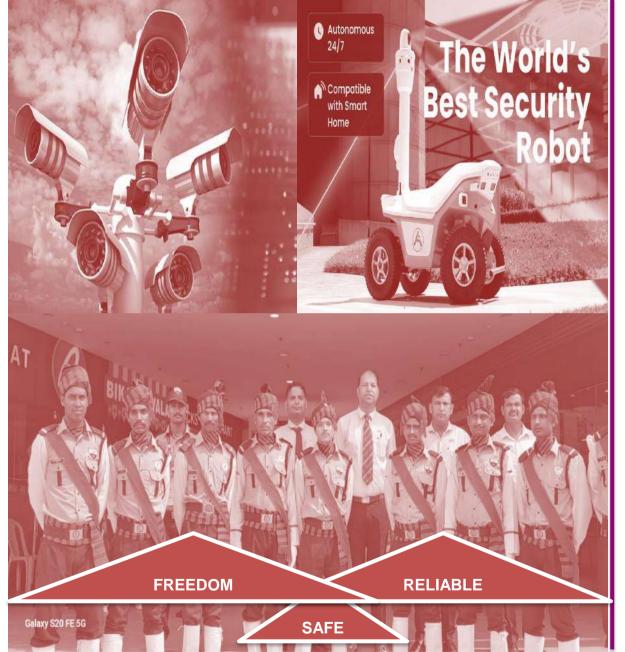


#### **Strong Management Team**

- a) Diverse & Vibrant Team from across industry & functional experiences
- b) Visionary Leadership with international experience
- c) Well qualified dynamic professionals
- d) Fully operational satellite offices
- e) Prompt response by proactive management at various levels
- f) Focus on Speed-to-Hire and Quick Turnaround
  Time

#### **Business Continuity Infrastructure**

- a) Back up centres in multiple cities
- b) Zero debt organization
- c) Surplus reserve of manpower
- d) A large number of training centers equipped for multiple sectors
- e) Govt. approved, SSDC, SSC and NSDC accredited training establishments
- f) Partnerships with multiple training entities
- g) Tailored solutions for your unique requirements





# **EAGLE HUNTER**SECURITY SOLUTIONS

YOUR SECURITY IS OUR CONCERN



## **OVERVIEW**





**Our Vision** is to relentlessly pursue technological innovation and excellence for the seamless security services and benefit of our clients. To become the preferred and trusted partner to manage the security services and business environment as we envision "Your security is our concern". By investing in people, technology, and partnerships to shape the future of the security industry and create a safer world.

**Our Mission** is to become trusted partner of our business by delivering timely services with a focus on sustainable best practice while keeping at par with international standards of operation, technology, security personnel, tools & equipment.

Eagle Hunter Solutions Limited (Established in 1982) has established a strong presence over four decades, earning a reputation for exceptional security services across private and government sectors. Recognized as one of India's top security service providers, Eagle Hunter has served and several prestigious clients from industries such as manufacturing, educational institutions, healthcare facilities, airport, warehouse and logistics, malls and retail chains etc. Currently we are servicing clients from Private as well a Government bodies (Central and State agencies). Currently we are serving our renowned and MNC companies such as Tata Power, MPPKVY, WBSETCL, GDA, Medatan, Birla White – Ultratech – Aditya Birla, L&T, Indigo etc. Our top clients fall under the category Forbes 100 and we are providing services to our MSME clients. UNIFORMED & ROBOTIC GUARDING: Staffing & Payroll, Schools, Universities, Highway Tolls, Event Security, VIP & Executive Protection, Airport security, Perimeter security, Digital Forensic, Equipment, Fleet management and car leasing, cash management etc.





HSE encompasses a range of practices, policies, and regulations to minimize hazards, prevent accidents and injuries, and promote sustainable practices. The system is certified to ISO 45001 and ISO 14001 in their latest editions. We have effective HSE management system which consists of the following eleven components: Leadership and dedication, Policies and procedures, Identification, evaluation, and management, Training and Competency, Communication and consultation, Procedures for reporting and investigating, Monitoring and performance evaluation, Constant improvement, Policies and Procedures, Legal and regulatory compliance, Hazard identification and risk assessment.



Quick Response Teams (QRTs) play a crucial role in enhancing the effectiveness of security guard companies by providing rapid and agile responses to various security situations. These teams are specifically trained and equipped to handle emergencies, security breaches, and other critical incidents. To rescue these victims in the shortest possible time and to provide legal assistance and support, QRT was established. The members of quick response team quickly rush to the incident place and provide rendered assistance.

## **OVERVIEW - SERVICES**



Physical Security



ManTech



Security Consultancy



Digital Forensics



**Event Security** 



Cash Management



Security Training



Security Systems & Equipment



Visitor, Parking & Traffic Management



Fleet management & Car Leasing



Executive Protection & Escort Guarding



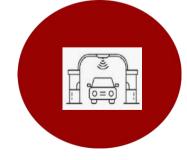
**Robot Security** 



Security Audit Services



QRT & Perimeter
Protection

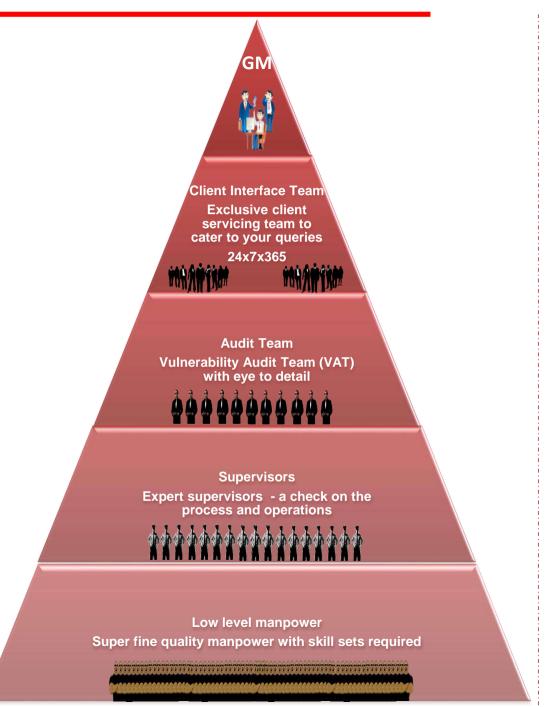


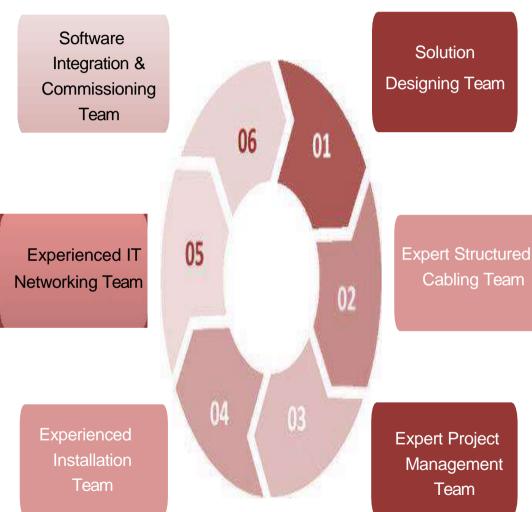
Highway Tolls & Route Management

and many more ....

## **INHOUSE EXPERT – TEAM MATRIX**



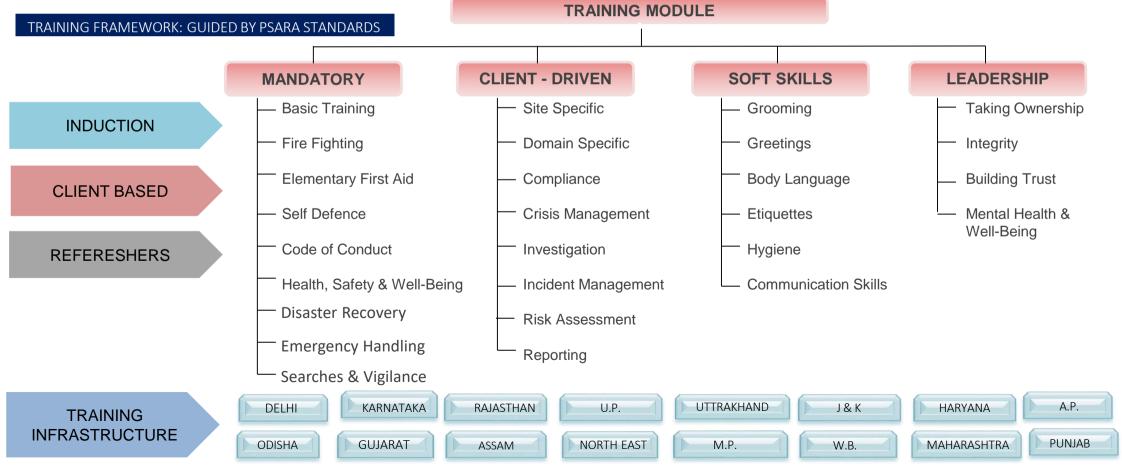




# PEOPLE PRACTICES & TRAINING FRAMEWORK / CENTERS

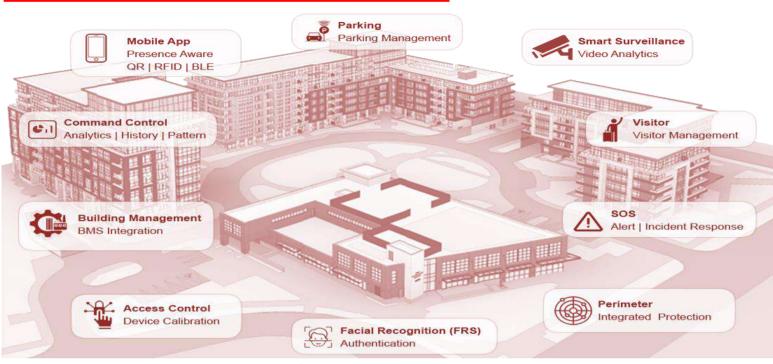




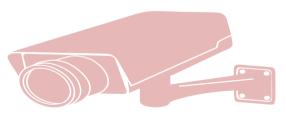


## **INTEGRATED SMART SECURITY SYSTEMS**









01 02

Integrated Security Monitoring

Presence Aware Monitoring

Smart Building Integration



## **SUCCESS STRORIES**





#### Haryana Medical Services Corporation Ltd. (A Govt. of Harvana Undertaking)

Haryana Medical Services Corporation Limited (HMSCL) was established with the objective of providing reliable and affordable healthcare services to the people of Haryana. It operates as a government-owned corporation under the Department of Health and Family Welfare, Government of Haryana. HMSCL serves as a centralized entity responsible for the procurement, distribution, and management of medicines, medical equipment, and supplies for various healthcare facilities, including hospitals, clinics, and primary health centers across the state. Haryana Medical Services Corporation Limited (HMSCL) has established a commendable presence in the healthcare landscape by effectively delivering its services through a network of seven strategically located warehouses across 22 districts.









InterGlobe Aviation Limited, is an Indian low-cost airline headquartered in Gurgaon, Harvana, India. It is the largest airline in India by passengers carried and fleet size, with a 62% domestic market share as of August 2024.

Larsen & Toubro is an Indian multinational engaged in EPC Projects, Hi-Tech Manufacturing and Services. It operates in over 50 countries worldwide.

DHL is a German company logistics headquartered in Bonn, Germany and global leader in the logistics industry. It provides courier, package delivery and express mail service, delivering over 1.7 billion parcels.

Global Health Limited, d/b/a Medanta, is an Indian for-profit private hospital network based in Gurgaon. The chain was started in 2009 by cardiac surgeon Mr Trehan and Sunil Sachdeva









Energy Department, Government of Madhya Pradesh is concerned with power policy framework and administrative control, safeguarding consumers' interest, promotion of conventional energy sources and efficient power system in the state.

The Department is committed to making Madhya Pradesh self-reliant in the field of power to create a platform for multi-faceted growth.

To develop a financially viable and competitive power sector that ensures quality power for all at the affordable price is an objective of the Energy Department.



WBSETCL: Post the Electricity Act 2003, The GoWB divided the erstwhile West Bengal State Electricity Board (WBSEB) into two functionally independent state-owned companies, West Bengal State Electricity Transmission Company Limited (WBSETCL) & West Bengal State Electricity Distribution Company Limited (WBSEDCL), with effect from 01 April 2007. WBSETCL is responsible for transmitting electricity from generating sources to load centers through a transmission network operating at 400kV, 220kV, 132kV and 66kV spread across West Bengal.





Ultra I ech Cement Limited is the cement flagship company of Aditya Birla Group, A USD 8.4 billion company, UltraTech is the third largest cement company in the world, excluding China, with a consolidated production capacity of 154.86 Million Tonnes Per Annum (MTPA) of grey cement. UltraTech is the only cement company globally (outside of China) to have 100+ MTPA of cement manufacturing capacity in a single country. UltraTech's manufacturing footprint compa of 24 integrated manufacturing units, one Clinkerisatio

33 grinding units and 8 bulk packaging terminals. Wi

Ready Mix Concrete (RMC) plants in 139 cities, Ultra7

the largest manufacturer of concrete in India.

In 1915, in the far-out hinterland of rural Maharashtra, the spark of Tata Power flickered to life. Rooted in the vision of - Jamsetii Tata, the energy company in India set about on a journey fueled by the idea of not just providing electricity but igniting a nation's potential. Over the years, we have become one of the leading integrated energy solutions company (hydropower, modern power plants, renewable energy solutions, wind and solar energy) in India that is quite adept at pushing boundaries to power progress at scale. Our legacy spans generations and it has been orchestrating a symphony of progress.

Are you looking for security solutions services?

**CONTACT NOW** 

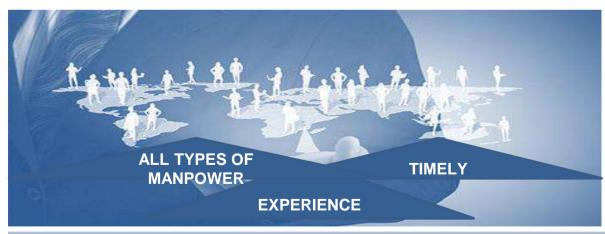


The metropolitan area of Gurugram has grown rapidly over the past three decades. Few cities in India have grown at this pace. Gurugram represents the brand of a new emerging India with all its aspirations and dreams. The Government of Haryana has been conscious of these challenges.

Various attempts have been made to reshape the urban governance processes and provide an impetus to nfrastructure development to secure the aspirations of ts citizens for a fulfilling urban environment. A new legal structure that addresses these aspirations and challenges is being proposed.









# **EAGLE HUNTER**

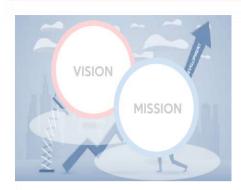
## **MANPOWER SOLUTIONS**

**GET THE STAFF YOU NEED NOW** 



## **OVERVIEW**





**Our Vision** is to relentlessly pursue technological innovation and excellence for the seamless manpower solutions to benefit of humanity and clients. To become the preferred & trusted business partner by investing in people, technology, partnerships in manpower solutions, fostering partnerships that drive sustainable business success in a dynamic market.

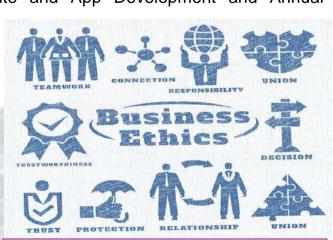
**Our Mission** is to become trusted partner of our business associates and dedicated to deliver & empower businesses with tailored manpower solutions that boost productivity and operational excellence, bridging talent gaps to meet unique client needs in timely manner with a focus on sustainable best practice while keeping at par with international standards.

At Eagle Hunter Solutions Limited, we have built a reputation over four decades in India for excellence in security and manpower management services. Our rigorous screening and intensive training ensure that every team member meets high standards. We carefully analyze each project site, plan staffing needs, and continuously develop our staff's skills. We help to efficiently manage the maintenance of the business goodwill by enabling value to the man, machine, money and other important resources. We directly / indirectly recruits or supplies manpower on either a permanent basis or a contractual basis

We provide top-quality, customizable manpower solutions to our clients' specific needs. Our personnel are deployed across various industries, including healthcare, finance, facility management, aviation, horticulture, hospitality, real estate, education, transport, manufacturing, infrastructure, retail, and trade. Our services include providing industry professionals and skilled workers such as gardeners, linemen, foremen, guards, personal security officers, event security officers, supervisors, service engineers, drivers, IT professionals, training executives, housekeeping staff, electricians, chefs, butlers, and administrative staff. Expertise IT: Contract Staffing of IT professionals, Offshore Development Centre, Offshore Delivery Centre, Data Centre Management, Website and App Development and Annual Maintenance, Cloud and Infrastructure and Cyber Security Management.

Eagle Hunter Solutions Limited adheres to international standards in hiring and placements, making us a trusted partner for all your staffing and manpower needs. End-to-End Payroll Outsourcing Services to help companies destroy the executive duty of payroll control.

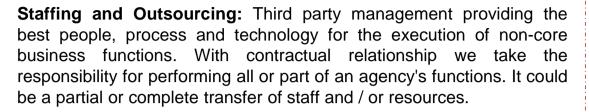
Emphasizing on timely deliveries and quality expertise, we offer some of the most sophisticated recruitment products and applications enabling organizations to cut down the Turnaround Time, effort and cost involved in HR & recruitment process. We are currently providing services to Government / Private sectors, PSUs, Development authorities and Autonomous bodies in the field of various business services like Data Management Solution, Manpower staffing, Data Entry Projects, Data Processing, Housekeeping, Security solutions and mix manpower. We completely go by business ethics.



**GET THE STAFF YOU NEED NOW** 

## **SERVICES VERTICALS**

Since 1982



**Manpower Recruitment:** Being one the reputed HR companies, we are well known for providing effective manpower recruitment services to the clients. With highly efficient staff we ensure that the client organizations get effective solution for their manpower need on a timely basis. Also, we make sure to place candidates who can effectively contribute to the growth and development of the organization.

- Executive Search: We provide Executive Search Services for valued client organizations. Our Executive Search Services are designed with the objective of finding suitable individuals for the clients with unique skills and qualifications and to provide him with top position in the client organization.
- Head Hunting: We provide Head Hunting Services for middle, senior level recruitment. Our efficient employees do the industry mapping, focus and find out the profiles having the competence for your requirement.

**Payroll Management:** We provide End-to-End Outsourcing Services to help companies destroy the executive duty of payroll control. With complete technological tools and set standard operating procedures, we effectively and efficiently manager the service

**Background Verification:** At Eagle Hunter Solutions Ltd., we are dedicated to setting the highest standards of excellence and innovation in background verification services. Our commitment is rooted in our drive to deliver cutting-edge solutions that enhance the accuracy, efficiency, and reliability of our services for our clients.



#### STAFFING AND OTSOURCING

- Third party services
- Performing all or part of an agency's functions
- •Partial or complete transfer of staff and / or resources
- •Reduction of cost with business excellence



#### RECRUITMENT

- Recruitment on timely basis
- •Effective and productive manpower
- •Strict selection procedure
- Standard operating procedures



#### **EXECUTIVE SEARCH**

- •Suitable candidate to provide growth
- •C Suit, VP, SVP people to develop the organization
- •Manage the business and the team
- Lead the client satisfaction



#### **HEAD HUNTING**

- Proactive approach and targeted search
- Maintain the confidentiality
- Look for specialization and no advertisement
- On competence level Director, Managers, GM etc.



#### **PAYROLL**

- · End to end payroll services
- Maintain the confidentiality
- Data protection



#### **BACKGROUND VERIFIATION**

- End to end verification services
- Individual or organization verification
- Past-work, educational, criminal, industrial dispute etc.

and many more ....

## **INDUSTRY COVERAGE**













and many more....



Others: Freight forwarding / supply chain, Shipping and marine, Media publishing, Tour and travel, Manufacturing / operation, Security guards & systems, Waste management

## **JOB ROLES AND MANPOWER**



Helper / Labour	Lab Technicians	Nurses/Care Worker	Cleaners / Sweepers / Housekeeping Staffs	Assistant / Managers	Building / Road / Vehicle Painter	Engineers (Civil, Mechanical, Electrical etc.)
White Collar	Blue Collar	Data Entry Operator Administrative Staffs	Gardener / Farmer & Livestock Worker	Welding / HVAC Technicians / Electricians	Factory Worker (Packer, Operatives etc.)	Drivers (Light / Heavy / Forklift)
Chefs / Butchers / Butlers	Security Guards	IT / ITeS Professionals	Home/Age Care	Linemen / Foremen	Scaffolding / Barbending / Reinforcing	Store staff / Merchandising / Cashier
Plumbers / Carpenters	Waiter / Reception / Waitresses	Pipe Fitter / Driller / Sailors / Merchant	Weavers / Tailors / Dyers	Fire fighters / Operatives	Cargo Handlers / Metro and railway	Binders / Printers / Riders / Delivery

and many more....

## WHY CHOOSE US

The right candidates for the right job within the shortest possible time. An assignment begins with an accurate assessment of people, processes, performance and strategies.

#### **Expertise in Recruitment:**

- Dedicated and growing team trained in recruitment and HR management
- Well specialized team working for each industry and job roles
- Expertise in identifying and attracting talent and understand the intricacies of the hiring processes, including sourcing, interviews, and assessing skills
- Latest technical support Backed by experienced workforce
- Quick response to the client's requirements with systematic approach
- State of the art infrastructure (Comprehensive technical and operational)
- Rich experience of working as a preferred partner to various Ministries / Organizations
- Each one is a specialist rather than a generalist in their given field

#### **Time and Cost Efficiency:**

- Save businesses significant time and resources
- Agencies have access to extensive candidate databases
- Reducing the time it takes to find suitable candidates
- Valuable for companies with urgent hiring needs
- On-time execution and Cost effective prices

#### Wide Network:

- Broad network of candidates built over time
- Both active and passive job seekers
- Increased chances of finding the right match for a position in no time
- Data Base of qualified and experienced candidates, for all grades/positions / departments
- Association with leading consultants, agents, pan India presence etc.

## **Client's Understanding:**

- Maximum client satisfaction
- Customization of sourcing strategies to locate, attract and engage the right talent
- International and national clients from various industries
- We believe in long term relationship built based on trust, efficiency & ethics

## Type of assignment:

- Permanent / Temporary Staffing: Junior, Middle and Management Level positions
- Bulk Hiring / Turnkey Recruitment: large volume across geographical locations

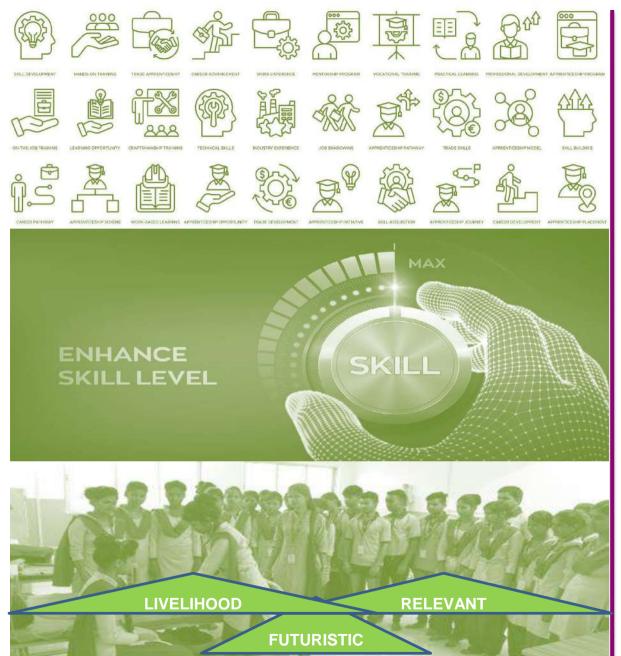






Are you looking for manpower solutions?

CONTACT NOW





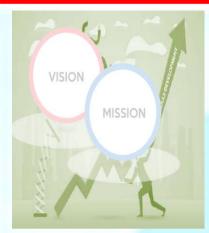
# **EAGLE HUNTER**

## **TRAINING & SKILLING SERVICES**

DO IT WHEN YOU SKILL IT



## **OVERVIEW**



Our Vision is to relentlessly pursue technological innovation and excellence for the seamless security training and livelihood skill development to benefit of our clients and candidates. To become the preferred & trusted business partner by investing in people, technology, partnerships to shape the future of the youth by creating global opportunities and to make them competitive in the world with the industry relevant skills to have a better life.

Our Mission is to become trusted partner of our business associates and dedicated to deliver world-class security and livelihood skill development programs in timely manner with a focus on sustainable best practice while keeping at par with international standards of operation, technology, security personnel, futuristic & innovative solutions.

- To train a million plus candidates in different skills in 5 years
- To be fully compliant with National Skill Development Mission and National policy for skill development & Entrepreneurship
- To create equal opportunities for everyone via skill development & training
- To provide training, support, guidance for all occupations aiming employment & entrepreneurship

The development of skills can contribute to structural transformation and economic growth by enhancing employability and labour productivity and helping countries to become more competitive. Investment in a high-quality workforce can create a virtuous cycle, where relevant and quality skills enable productivity growth and foreign direct investment, which result in more and better jobs for the current workforce and more public and private investment in the education and training system. This, in turn, increases the employability and productivity for both the current and future workforce. Harnessing the demographic dividend through appropriate skill development efforts would provide an opportunity to achieve inclusion and productivity within the country and a reduction in the skill shortage.

Eaagle Hunter Solutions Ltd. is promoting skilling initiatives through different training and capacity building programme across different geographies in India, Nepal and Sri Lanka. The highly professional, experienced, and committed team has successfully delivered the project with quality and maintained the timeline. The overall project approach and methodology includes mobilizing the youth and forming different batches comprising 30 each candidate in each district for a specific duration through process of Center identification, Mid-course assessment, Mobilisation, Batch review and Placement of successful candidates after training. Each batch for training is personally attended and trained by the fleet of ex-servicemen from the Indian Army, Indian Police Forces, Armed Forces, and Para-Military Forces etc. EHSL also provides a special training program to drop out youths belonging to below poverty line (BPL) stratum of the society of, North East region & different parts of India, approved by Ministry of Rural Development Govt. of India.

- Functional Skills: Functional skills are the technical abilities that you need to do your job. For example, a web developer's functional skills include coding languages and designing software. Most people learn these skills through formal education or training programs, but many entry-level jobs will also allow people to learn and develop their abilities.
- Self-Management Skills: Self-management skills are the abilities that help you manage yourself both professionally and personally. Examples of self-management skills include time management, stress management and conflict resolution. While some people may be born with these abilities, many learn them through experience or training.
- Special Knowledge Skills: Special knowledge skills refer to the extra set of skills that make you unique and valuable to your company or organisation. For instance, if you speak multiple languages fluently, have in-depth knowledge about a particular industry or have a rare skill set, these would be classed as special knowledge skills. These skills are often harder to learn and develop, but they can give you a significant competitive advantage in your career.

DO IT WHEN YOU SKILL IT

## **OUR PHILOSOPHY AND FACILITIES**



## Our philosophy is simple - Create, Educate, Polish and Disperse.

#### Purpose:

- Organize and facilitate learning and development.
- Expedite acquisition of the knowledge, skills, and abilities required for effective job performance.
- Provide employees with career growth opportunities consistent with corporate goals, objectives, and strategies. With our experts on-board, we ensure each project undertaken has the best foot put forward. Our training centres

are well equipped with the state-of-art-technology creating the most desired ambiance and surrounding; our highly experienced training professionals are instrumental in educating, developing and polishing the individuals; and lastly our fantastic placement assistance across industries. Our Placement and Retention programme finds the right job for aspirants while giving them the support and resources needed to keep it for a prolonged period. We are committed to help our clients reach their goals, to providing an innovative environment and to making a difference. Spearheading skilling and training ecosystem for aspirants and even skilling a person with disabilities.

We are a Delhi based Indian / overseas professional trade testing centre with a total area of about 6000 sq. ft. At a time near about 500 people can wait inside the centre and we can put about 50-60 candidates at work of different trades at the same time. Our panel of experts includes highly qualified and experienced engineers and technicians from different fields. These people put the job seekers for testing in a very professional manner and evaluate their performance as per the requirements of the companies. After evaluating their skill & ability to perform their duties in a highly competitive and professional environment, if they qualify, we issue them a certificate for the requirement of the sponsors, the embassies, and the immigration department.

Language Training: Japanese (JLPT, JFT, NAT – N5 to N1), German (A1, A2, B1, B2, C1, and C2) and English (IELTS, TOEFL, TOEIC, CELPIP and the Cambridge English Qualifications of KET, PET, FCE, CAE and CPE) language proficiency.

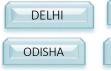
**Technical Training:** Skills proficiency test for Japan's requirements in agriculture, healthcare, accommodation, livestock, and hospitality sectors etc. and equipping them with the necessary skills and knowledge for career opportunities in these industries.

Prometric Test Training: We provide training and coaching so that the candidates could clear CBT and get the licence for DHA, MOH, HAAD and all gulf exams.

**PDOT Training:** We provide pre-departure orientation and training to accustomed them with the corresponding country's culture



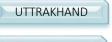
TRAINING **INFRASTRUCTURE** 











M.P.



## **REQUIREMENT AND BENEFITS**





# Investing in Skill Development brings a lots of value to the aspirants growth and relevancy

- Keeps you competitive
- Increases job security
- Enhances personal and professional growth
- Boosts the earning potential leading to a better life & prosperity
- Enables career growth
- Improves job satisfaction
- Balanced growth in all sectors
- Improvement of physical and mental health
- Reduction of employment
- Opens up global opportunities
- Variety and selection from 1386 Qualification packs and with 6744 unique national occupational standards
- One stop shop for technical as well as language training
- Facilities of trade testing and certifications

# Investing in soft skills and technical skills training for your employees offers numerous benefits:

- Improved Performance: Soft skills training improves teamwork, time management, and adaptability, leading to increased productivity.
- Better Leadership: Employees with strong soft skills, such as communication and emotional intelligence, make more effective leaders, boosting morale and performance.
- Enhanced Customer Relations: Soft skills enable employees to better understand and meet customer needs, improving satisfaction and retention.
- Increased Job Satisfaction: Improved confidence, competence, and appreciation gained through training leads to greater job satisfaction.
- Organizational Success: Skilled employees enhance an organization's productivity, creativity, and flexibility, driving overall success.



## **SKILLING & TRAINING SECTORS**

We offer **trade testing and certification** through our centers and channel partners, catering to the needs of both Gulf/European/Japanese employers and Indian candidates. In addition, we provide **English/German/Japanese language training** at our centers or through our partners. Eagle Hunter, along with its partners, delivers training, skill development, trade testing, and certification for various job roles across multiple industries. Below is a list of options available for selection.

**Construction:** Painter, road/building construction workers, helpers, shuttering, plumbing, carpentry, technical work, reinforcing, scaffolding, tiling, plastering, bar bending, and many more.

**Hospitality:** Front desk, Receptionist (Client handling and communication), Waiter (Serving and décor), Cooks (Different kind of cuisines), Chefs, Housekeeping attendant (Cleaning, Systems and Processes), Butchers (meat cutting and safety), Packers (Packaging in factory, systems and processes), and many more.

**Security services:** Fire-fighter, Security Guards and Operators, and many more. **Housekeeping:** Building and Cleaning Staff, care workers, house assistants, and many more.

Agriculture and landscaping: Gardeners (Gardening, Flora and Fauna), Equipment handlers and farming, farm workers (various crops, medicinal, cash crops, vegetables etc.) livestock workers (Animal keeping and farming, Financial acumen / budgeting), and many more.

**Healthcare:** Care-worker, Nurses (ANM, GNM, NURSING, Secretary, Technicians, and many more.

**Transportation and Warehousing:** Drivers, Helpers, Forklift drivers, Road roller driver, Operators, drivers, assistant, admin and many more.

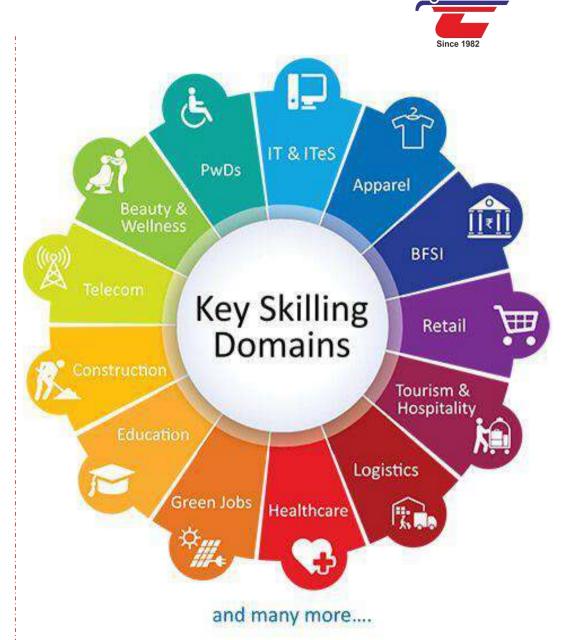
**Automobiles & Repair:** Casting, forging, machining, finishing, metal press, iron work, Technicians, Factory workers, Engineers, Workshop staff, packing workers, Electricians, plumbers, welders, AC Technicians, HVAC technicians, and many more.

**Retail and Textiles:** Sales staff, cahiers, helpers, tailors, Weavers, Factory workers, dyers and many more.

Airport/Aviation: Ground Staffs, Cargo Handlers, and many more.

Oil & Gas: Pipe fitters, labourers, technicians, engineers, and many more.

Others: Printing Workers, Binders, Printers, Carpenters, Helpers, and many more.



**Upskilling:** Improving existing skills in your current role.

**Cross-skilling:** Learning new skills relevant to your current position.

**Reskilling:** Acquiring new skills to move to a different role.

## **SKILLING AND TRAINING SERVICES**





and many more ....

Merchandising / Cashier

## PEOPLE PRACTICES & TRAINING FRAMEWORK / CENTERS

Since 1982

- Latest Lab Technologies.
- The GPRS Enabled Attendances System.
- On Roll Trainers and Support Staff.
- Dedicated Placement Officer.
- Company owned and staff working in Centres would be on the pay roll of Orion.
- The Training Content would be Aligned by QPNOS from the concerned SSC/MES.
- Dedicated Career Counsellor on the Payroll.
- CCTV Enabled Class room

- Self Managed
- Staff Welfare, Rewards, Recognition & Grievance redressal
- Gratuity Policy
- Personal Accident Insurance
- Medi-claim Policy
- Contingency Assistance Fund



## WHY CHOOSE US



We are committed to provide the highest possible standard of training to individual and service & attention to all customers. We strive to exceed your expectations and seek regular feedback to improve our services by being cost effective and consistent with our delivery.

We provide a range of support services to meet the individual needs of students / trainees and ensure that all teaching, learning and assessment activities are tailored to the learning needs of the individual. We are a one stop shop of all of your needs in terms of training, skilling, trade testing & certifications and bring not only domestic but global employment opportunities at your doorstep.

- Industry recognised training organization
- Highly qualified facilitators
- Wide range of training, placement and facility
- Presence of pan India training centers
- State of the art technology and infrastructure
- Cost effective and on time delivery
- Relevant and futuristic

- Practical & pragmatic, workplace oriented programs
- Excellent retentions and placement support
- Customized solution for your organization
- Domestic as well as Global opportunities
- 4+ decades of international experience
- Coverage of wide industry and job roles
- One stop shop for all your needs









# **EAGLE HUNTER**

INTEGRATED FACILITIES MANAGEMENT SERVICES
YOUR TRUSTED PARTNER IN FACILITY MANAGEMENT



### **OVERVIEW**





**Our Vision** is to relentlessly pursue technological innovation and excellence for the seamless facility management and benefit of Human Development. To become the preferred and trusted partner to manage the facility and business environment.

**Our Mission** is to become trusted partner of our business by delivering timely services with a focus on sustainable best practice while keeping at par with international standards of operation, technology, tools & equipment.

"Empowering the Humans of Today for a Better Tomorrow": With years of experience, Eagle Hunter Facility Management Services has aced the art of creating for itself a niche within the service industry, for providing the best quality of holistic solutions concerning every aspect of the industry. Following its philosophy of empowering the humans who have poor access to formal education as well as the skilled ones for a better tomorrow, EHIFMS has successfully unleashed and utilized the power of Identifying, Educating, Training, Polishing and Deploying Human Resources across the domestic and international boundaries. By working closely and in tandem with several government-related projects, along with many private firms, and individuals; EHIFMS is determined to be the leading game-changer in the manpower, placement, training & skill development.

Efficiently managed work-spaces are vital to the success of any business. A well-kept and well-maintained business environment helps improve productivity, happiness quotient and employee morale. We assure you of a hassle free, hygienic and happy work environment, which meets both - every statutory compliance and every specific business demand. Seamless and integrated management of your facilities and infrastructure is the key to helping your organisation achieve its objectives. We understand this and ensure that entrepreneurs stay focused on their core business while we take care of their secondary, non-core business processes.

Our aim is to help you achieve your aim: EHIFMS is fully committed to being a 'Total Quality' service provider, benchmarked by providing professionally trained & high calibre personnel. At EHIFMS, we continually strive to improve in each of these domains to serve an ever expanding and aware client base.

We offer full range of services such as transportation services from fleet management to delivery of goods, utility services from meter reading to bill payment, soft services from guest management to housekeeping, hard services from break-fix support to preventive maintenance, water to swimming pool management, horticulture and landscaping etc.

We are completely oriented towards Sustainability, Risk free and Healthy work / office environment

### **EPERTISE AND OPERATION**



With years of experience, Eagle Hunter Integrated Facility Management Services is well known for providing an array of outstanding holistic solutions and offers a broad range of services to its clients. We at EHFMS help our clients focus on core competencies by unleashing the power of outsourcing.

We provide complete bespoke facility management solutions, including cleaning and maintenance to our clients as per their needs and budgetary requirements. Each of these services is efficiently managed by a team of skilled, highly experienced and well-trained professionals of the industry.

With a team of **5000+** employees and extensive outreach and presence across India, UAE, Singapore & Netherland; we are "**A One- Stop Solution**" to all your Facility Management requirements. We aim is to provide high-quality and precise services that not only fulfil the client's requirements but also have a relatively higher client retention rate in the industry.

We deliver a broad range of self-performed services, and each of these services is a customized, transparent and flexible solution that is tailored to the customer's requirements. This helps us meet the changing needs of the clients, and also keeping at bay with the latest industry dynamics. With years of experience, we have perfected methodologies to deliver effective solutions to our clients.

We continually monitor our services and strive hard for improvements as per the advancing industry scenarios and, work towards evolving as the industry pioneers through continued training and skill development programs, opportunities for personal growth, and implementation of better management processes.

Our on-site personnel are highly motivated, cooperative, and hardworking individuals, capable of handling any issues or conflicts with ease. Each integrated facility management service provided by EHSL meets international standards.







### **FACILITY MANAGEENT SERVICES**

Since 1982

We take care of the six main pillars of facilities management: People, processes, buildings, budget & finance, recruitment & training and technology.

Focus: Predictive maintenance, Reduced energy wastage. Optimal workspace usage. Efficient inventory management, Higher service efficiency, Higher risk mitigation efficiency. Better employee Higher scheduled productivity, frequent of maintenance, Better safe and healthy environment, Integration of latest & innovative technology. Effective project management, Cost effectiveness, Well trained staffs. Incident free work environment and On demand services for a happier client



#### **INVOLVED STEPS AND PROCESS – DATA ANALYSIS**

## Data Collection

- Data about the facility, including the asset condition
- •Energy consumption
- Space utilization
- Staffs
- Work environment
- •Safety and Health
- Budget & cost variance
- Blue print

# A digital twin is created with the collected data

- •Physical components
- Maintenance schedules
- Repair
- System improvement
- Calendar preparation
- •Projections & estimation
- •Budget and cost control
- Design and planning

### Analysis

- The digital twin is used to analyse the performance of the facility
- Design and planning
- •Renovation and construction
- •Adoption of latest services
- •KPI & Dashboard

### Reporting

- •The report and dashboard helps in making a well informed decision
- Publish a monthly report
- Helps in cost reduction
- •Helps in incidence free work environment
- Communication
- Quality & performance

#### Action

- •Take action based on the report and analysis
- •Implement the measures to reduce risk
- Help in reduction of energy consumption
- •Better space utilization
- •Reduction maintenance cost
- Better utilization of resources

#### **SOFT SERVICES**

- Staffing
- Custodial & Space planning and management
- Ground management
- Pest Control
- Technology, Attendance
- Public safety and security
- EHS management
- Administrative services
- Energy management
- Catering
- Waste management
- Cleaning
- Outsourced Payroll

### HARD SERVICES

- Facility maintenance, testing & inspection
- HVAC
- Plumbing and Electrical
- Lighting
- Fire safety systems
- Occupancy (Leasing, relocation, purchasing)
- Renovation & Construction
- Supply of necessary items
- Budget control
- Fleet management & car leasing
- QRT and Incidence management

### WHY CHOOSE US



We work on an integrated model where we deliver services through a seamless integration of processes, systems, and people. We look forward to developing and improvising the existing processes and deliver value-added services to our clients. Each professional at EHIFMS is committed to well-grained and strong work ethics along with an exceptionally diligent attitude towards work which positively contributes to overall business performance. We have specialized high-end machinery, tool, and equipment required to perform any given task at the project sites to avoid / deal with unrecognized shortcomings. Our personnel stationed at client sites are highly motivated, cooperative and hardworking individuals ready to deal with hiccups or conflicts of any nature effectively. Each service offered at Eagle Hunter matches the international standards vividly.

#### **Integrated facilities management:**

- Cleaning Services & Waste Management
- Engineering Services
- · Home Care, Plumbing, Fire Fighting Services
- Front office, Admin Support Services
- Pantry Services
- FM automation / IOT Services in FM
- Bird Control at Airports
- Horticulture & Landscaping
- Management of Emergency Electrical Systems (UPS, Generators, Lighting etc.)

- Property Management Services
- Guest House Management Services
- Warehouse Management Services
- Comprehensive building services
- Pest Control
- Smart FM SCM / Procurement Solutions
- Last Mile Delivery Services
- People Transport Solutions (Corporate vehicle leasing)
- Swimming Pool & Water Features Management
- Comprehensive Building Services (Mechanical, Electrical & Plumbing Services)
- Strategically and tactically: helping clients, customers and end-users understand the potential impact of their decisions on the provision of space, services, cost, and business risk.
- Streamlined Operation: ensuring a business continuity, corporate and cost-effective environment for the occupants to function
- Better Space allocation & changes: the minimum amount of space to be provided per staff member
- Fire safety arrangements, lighting levels, signage & ventilation
- Temperature control and welfare arrangements such as toilets and drinking water
- Efficient use of energy and resources
- Enhanced lifecycle management
- Reduced carbon footprint and longevity of the asset (increased lifespan)
- Affordable retrofits and supplies of necessary items
- Solutions under one roof
- 4+ Decades of existence and experience





**GLOBAL** 

**TALENT** 

**RIGHTFIT** 



# **EAGLE HUNTER**

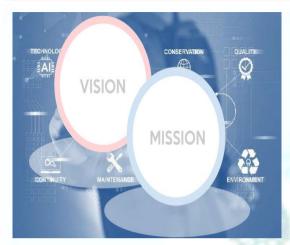
**INTERNATIONAL RECRUITMENT** 

WHERE TALENT MEETS OPPORTUNITY



### **OVERVIEW**





**Our vision** is to be the leading provider of international recruitment services, benchmarked with our excellence and ethical practices. By being the most reliable source we ensure businesses access top talent while providing candidates with a meaningful career opportunities for mutual growth and success. A social enterprise at heart, we are one stop aggregator on a path to bridge demand and supply gap in the international / blue / grey & white collar worker economy for candidates and clients.

**Our mission** is dedicated to provide ethical international placement services customized according to the needs of candidates and clients. We are on a mission to organize the un-organized migrant workers by reducing the knowledge gap, increasing accessibility to skilling and creating better employment opportunities. By keeping technology at the forefront we streamline sourcing channels for employers leading to reduced inefficiencies, lower attrition and a happier workforce.

Eagle Hunter Solutions Limited is a leading provider of international placement services. Our effective strategies allow us to deliver exceptional services to our clients. We prioritize ethics, integrity, and honesty in all aspects of our business, continuously improving to provide the best opportunities and solutions. We are committed to delivering excellent service no matter the challenge. We focus on understanding the unique needs of both candidates and clients. Our expertise in international recruitment and sourcing top talent ensures that we find the best applicants to meet your specific requirements.

Eagle Hunter Solutions Limited delivers customized recruitment solutions across various sectors. We help hotels and resorts find skilled, customer-friendly staff from our extensive database. Our facility management recruitment services ensure clients can focus on core tasks while we provide high-quality, seamless support. We offer customized recruitment for global projects for the oil and gas industry, aligning with industry needs. We guide clients in maintenance roles through every step, from search to placement, ensuring satisfaction with a thorough review process. Our refined approach also provides experienced mechanical and electrical professionals and connects the construction industry with top talent for development, planning, and execution roles.

- Schengen Visa countries: Austria, Belgium, Bulgaria, Czechia, Croatia, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Italy, Latvia, Lithuania, Liechtenstein, Luxemburg, Malta, Norway, Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden and Switzerland and more
- Europe: Serbia, Romania, Macadamia, UK, Italy, Slovenia, Croatia, Moldova, Hungry, Slovakia, Turkey and more
- America: Guatemala, and more
- Russia & Neighbouring countries: Azerbaijan, Belarus, Estonia, Finland, Georgia, Kazakhstan, Latvia, Lithuania, Norway and more
- Australia: Fiji, New Zealand and more
- GULF: KSA, UAE, Qatar, Oman and more
- APAC: India, Singapore, Thailand, Japan and more

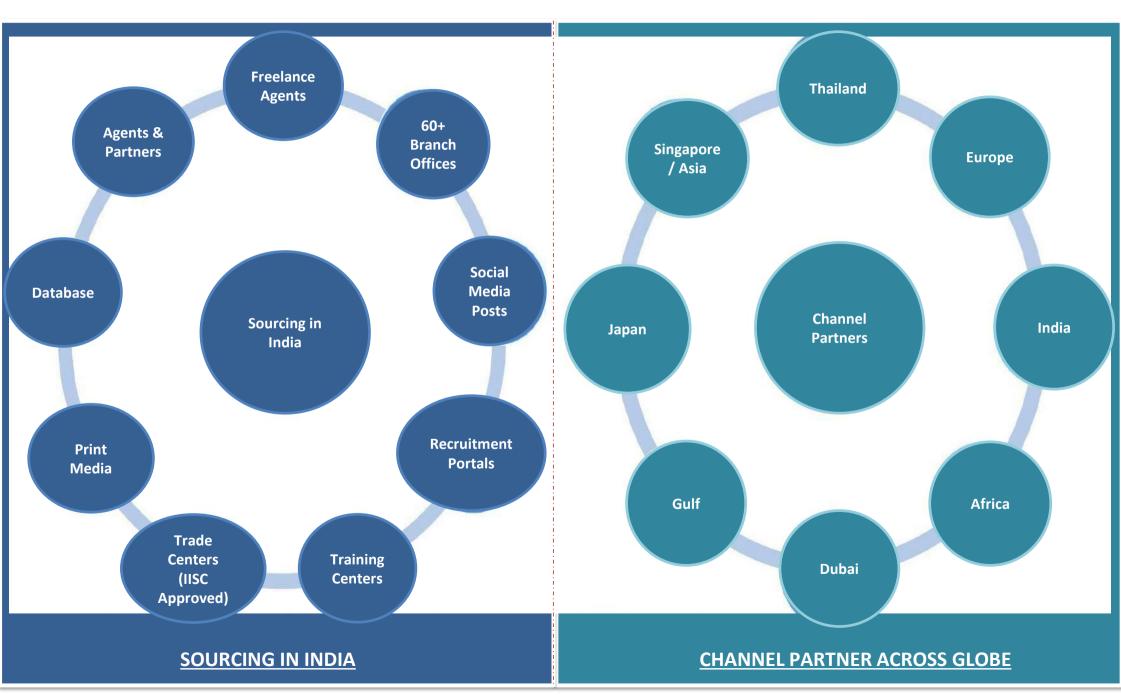
### **OUR STRENGTH**



- International Recruitment wing of EAGLE HUNTER SOLUTIONS LTD, licensed by MEA (1000+) to supply manpower overseas
- AIM: To Recruit 100,000+ per annum and to deliver both quality temporary / permanent staff recruitment services
- **RECRUITMENT STRATEGY:** A flexible recruitment strategy is used to find only the best and most relevant candidates for your vacancies. We have been established for over 4 years and its formidable reputation draws in many recommended candidates. **CLIENTS:** 15+ countries (Gulf, Kingdom of Saudi Arabia, UAE, Qatar, Bahrain, Kuwait, UK, EU, Australia, Asia, Russia etc.)
- PRESENCE: Offices in multiple countries i.e. UAE, Japan, Thailand, Singapore, India, London
- MANPOWER SOURCING: Using old network of its parents company, 30 different locations India, Nepal, Africa, and many more
- EMPANELMENT & REGISTRATION: With NSDC, India International Skill Centre, SSDC, Training Institutes
- JAPAN: SSW / TITP Empaneled for Sourcing Candidates to Japan
- ASSOCIATIONS: Member of ASSOCHAM, FICCI, NASCOM
- DATABASE: Our India wide reach ensures huge database of work force available for employment globally within all sectors
- TRAINING CENTERS: One of our major strengths is our Training Centres spread across India, 35+ Training Centres develop huge database
  of qualified and available candidates. Partnerships with multiple training centers. Multiple candidates at various stages of the deployment and
  training process
- REPUTATION: A well reputed brand with long term client base providing highest level of integrity and confidence with best services
- FLEXIBLE WITH CLIENTS: Tailored solutions for your unique requirements
- QUICK TURNAROUND TIME: Prompt response by proactive management and Focus on Speed-to-Hire and Quick Turnaround Time
- **NETWORK**: We have a very strong network of people and partners across the globe from various background to supply the candidates in no time. A well trained and very ethical and does the background verification before producing the candidates for the selection process.
- LANGUAGE TRAINING: A great team structure for language training and certifications for English, Japanese and German language.
- TRADE TEST & CERTIFICATIONS: A great number of partners are associated with us with state of the art trade test center and certification

## **CHANEL PARTNERS**





### **FOCUS INDUTRIES AND COUNTRIES**







and many more ....

### **JOB ROLES AND MANPOWER**



Engineers (Civil, Mechanical, Building / Road / Helper / Labour Lab Technicians Cleaners / Sweepers / Nurses/Care Worker Assistant / Managers Electrical etc.) Vehicle Painter **Housekeeping Staffs** Factory Worker Gardener / Farmer & Data Entry Operator Drivers (Light / Heavy **HVAC** Technicians White Collar Blue Collar (Packer, Operatives Livestock Worker / Forklift) Administrative Staffs etc.) Security Guards / Store staff / IT / ITeS Scaffolding / Bar-Chefs / Butchers / Delivery (Bikers) Linemen / Foremen **Operators** Merchandising / Cashier Butlers **Professionals** bending / Reinforcing Plumbers / Waiter / Reception Pipe Fitter / Driller Cargo Handlers / Weavers / Tailors / Fire fighters / Binders / Printers / / Sailors / Merchant / Waitresses Metro and railway Carpenters Operatives **Dyers** Welding / Automobile repair / Tilers / Mason Warehouse admin / Packers / Factory C-Suite / VP / AVP Ground staff airport Electricians machinist / casting workers operatives / GM / Corporate

and many more....

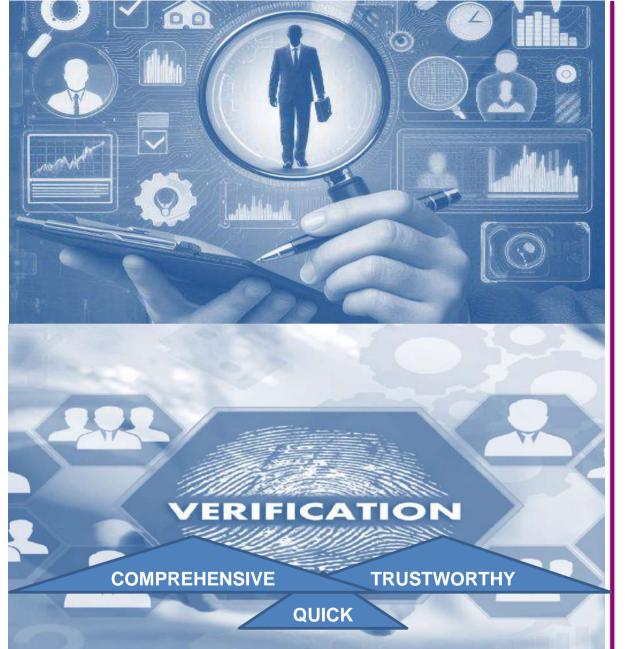
### **WHY CHOOSE US**



HAPPINESS	TRADE TESTING	VALUE FOR MONEY	PLACEMENT	HYBRID	DELIVERY
Ensuring great happiness & satisfaction – Client & Candidate	Engaged with multiple partners for trade testing & certifications	In your budget and exceeding expectations with great value proposition	Placement guaranteed skilling programme	Offline/online, Interactive & Convenient for users	On time and in full (OTIF) with cost effectiveness
NETWORK	GLOBAL	SUPPORT	ONE ROOF	EXPERIENCE	INFRASTRUC TURE
To supply the candidates in no time & Open 24 X 7 X 365	International presence and global channel partners	Excellent retentions and post placement support	All solutions under one roof to meet your needs (customized solutions)	Big database  Multiple - countries, industries and job roles	State of the art Infrastructure and latest technology
EXPERTS	HISTORY	ASSOCIATION	TRAINING & SKILLING	LEADERSHIP	HEALTH
Well trained and educated team with loads	4+ Decades of Years and carry a rich history of experience with reputation (Brand Equity)	1000+ RA License & Affiliated with multiple agencies	Pan India presence of training centers (Technical, Language & Soft)	Strong and visionary team with qualification & experience to lead with a focus on outcome	image along with strong financial

Are you looking for international recruitment services ?

**CONTACT NOW** 





# **EAGLE HUNTER**

### **BACKGROUND VARIFICATION**

**ENHANCING SECURITY AND TRUST** 



### **OVERVIEW**





**Our vision** is to be recognized as the most trusted name in security, manpower and background verification solutions across India. We aim to set high standards for quality and service in our industry, ensuring that our clients feel secure and well-supported. By continuously improving our offerings and expanding our capabilities, we aspire to make a positive impact on the safety and security of businesses and communities, with a special focus on helping clients find the right professionals globally with a complete background verified and genuine professionals.

**Our mission** is to be a leader in providing outstanding background checks & verification, security, manpower and support services that keep our clients safe secure and satisfied. We focus on building strong, long-lasting relationships by understanding and meeting the unique needs of each client. Through our commitment to quality and the use of innovative technology, we assist our clients in various areas, such as effective facility management, comprehensive training, customized security measures, and connecting them with skilled talent from around the world.

Whether you're hiring a new employee, investing in a business, or leasing your property, conducting a background check is crucial to ensure the safety of everyone involved. Eagle Hunter Solutions Limited is a certified investigation company and an accredited member of several esteemed detective associations worldwide, including ISO 9002-2015, ISO 14001-2015, SA 8000 (Social Management System), OHSAS 18001-2007 (Occupational Health & Safety Analysis), Asian Professional Security Association (APSA), Central Association of Private Security Industry (CAPSI), Association of Private Detective & Investigation (APDI), and SSSDC Affiliation of Training Provider.

We specialize in providing risk intelligence and investigation services that help clients protect their physical and intellectual properties, as well as their corporate reputation. Our investigators are experts in handling cases involving money laundering, embezzlement, hidden assets, individual background screening, corporate investigations, breach of trade secrets, hostile takeovers, and other hostile acts.

With a proven track record of over 1 million verifications and investigations completed, and more than 1,000 clients served across diverse sectors such as ITES, BPOs, KPOs, corporate setups, securities markets, insurance, and banking, we deliver our services across PAN India and meet international requirements as well.

Our investigative services include background checks, claims investigations, investigations of power theft and pilferage, and marital investigations.

Enhancing security and trust: an overview of eagle hunter solutions ltd cutting-edge background verification services.

**ENHANCING SECURITY AND TRUST** 

### **COMPREHENSIVE BACKGROUND VERIFICATION**





#### **EMPLOYMENT HISTORY**

- Past job roles & responsibilities
- Salary
- Tenure



#### **EDUCATIONAL CREDENTIALS**

Academic qualifications



#### **CRIMINAL RECORDS**

- Assess any legal issues
- Court & police review / record



#### **IDENTITY**

- Documents data (Aadhaar card, PAN card etc.)
- Address (Current & Permanent)



#### REFERENCES

- Personal & professional references
- Personality, character and behaviour
- Work ethic



#### **HEALTH / DRUG TEST**

- Test result confirmation and chain of custody
- Laboratory certification and compliance
- Health check up and consumption illegal drugs



#### **LICENSES**

- •Electricians, welder or professional licenses
- •Arms
- Driving



#### FINANCIAL HEALTH CHECKS

- Ratings and Score
- Bank check
- Financial conditions



#### **UNIOIN & LABOUR**

- Any dispute, black listing, suspension
- Membership and associations



#### **GLOBAL DATA**

- Global checks
- Director Identification Number (DIN)
- Passport



#### SOCIAL MEDIA

• Publicly available social media profiles (FB, Instagram, Twitter, LinkedIn etc.)



#### **ORGANIZATION**

- End to end verification services
- Individual or organization verification
- Address, black listing & licenses, industrial dispute etc.

and many more ....

### **BACKGROUND VERIFICATION PROCESSES**



### How background verification is done?

- In most cases, companies start the background verification by calling your previous employer. Firstly, during the ordeal, details provided are checked against data from the last company of the candidate.
- Secondly, It also includes scrutiny of public databases (criminal records) for any illegal activity. Verification of education records like degrees and certificates takes place.
- And lastly, companies will verify your address. Physical inspection and verification of the candidate's address is a part of the same too.

#### **Background verification efforts by the government**

To stop you from committing fraud, the government is pushing all their efforts in high gear. Mentioned below are some of the new tools it's using to help companies check your history –

- Aadhaar verification With Aadhaar offering the convenience of biometrics, it has become the go-to document for background checks
  and verifications. Moreover, all possible information is accessed from Aadhaar verification
- National Academics Depository (NAD) Initiated by the government, NAD digitally stores your education records. Additionally, it
  has the authority to issue reliable certificates with most education boards and institutions in India on-board the platform.
- National Skills Registry (NSR) India's largest database of working professionals aids companies in fact-checking employees' information (if they are registered). Don't have any bad history yet? Think again.

#### How does background verification via social media work?

- All companies scrutinize social feeds. With social media, employers generally map the interests, activities, and affiliations of potential employees in no time. A hiring manager can picture your personality just via your Tweets or LinkedIn posts. Companies do background verification scrutiny for the following:
  - Inappropriate photographs, videos, or information
  - Discriminatory comments pertaining to race, gender, religion, etc.
  - Criminal behaviour
  - Fake qualification details
  - Negative or defamatory remarks
  - False information about the previous employer
    - · Have you got an objectionable pic on Facebook? They caught it!
      - · A raging political comment on Twitter? Yeah, that too!

### **BEST PRACTICES**



Challenges

### **Descriptions**

**Best Practices** 

Varying International Regulations

Different countries have unique laws and regulations regarding background checks, requiring compliance in each

Consult legal teams or partner with specialised background screening providers to ensure compliance with local laws in each jurisdiction

Data Accessibility & Accuracy

Accessing reliable information can be challenging due to varying record- keeping systems, language barriers, and cultural norms

Prioritise candidate privacy and comply with data protection laws for ex: General Data Protection Regulation (GDPR), Personal Data Protection Act (PDPA), Fair Credit Reporting Act (FCRA), Data Protection Act (DPA). Obtain written consent, inform candidates of how their data will be used, and provide updates on their background checks

Time & Cost Considerations

International checks often take longer and are more expensive due to coordination across countries and time zone differences Tailor background checks to specific role requirements and location to avoid unnecessary delays and costs. Use automated tools to streamline data collection and analysis for efficiency and cost reduction

Cultural Sensitivity & Bias

Interpreting background checks requires cultural sensitivity to avoid biases and ensure fair evaluations

Train hiring managers on cultural awareness and potential biases to promote fair candidate evaluations

Technological Advancements & Privacy Balancing the benefits of using technology (e.g., social media) with the need to protect candidate privacy

Leverage technology for efficient data collection and analysis while adhering to privacy regulations. Partner with reputable background screening providers who prioritise data security and compliance

### **OUR STRENGTH**



At Eagle Hunter Solutions Ltd., we are dedicated to setting the highest standards of excellence and innovation in background verification services. Our commitment is rooted in our drive to deliver cutting-edge solutions that enhance the accuracy, efficiency, and reliability of our services for our clients.

### **Rigorous Quality Standards:**

- Adherence to strict quality standards in every aspect of the background verification process
- Comprehensive checks and detailed reporting
- Secure data management practices.

### **Investment in Technology:**

- Continuous investment in the latest technologies and methodologies.
- Utilization of advanced tools for data analysis
- Automation of processes for faster and more efficient service delivery.
- Implementation of robust security measures to safeguard sensitive information

#### **Tailored Solutions:**

- Customized verification services designed to meet unique client needs.
- Close collaboration with clients to understand their specific requirements and objectives

### **Innovative Approach:**

- Leveraging a forward-thinking approach to stay ahead of industry trends
- Commitment to integrating cutting-edge tools and techniques to enhance service quality

### **Exceeding Expectations:**

- Striving to surpass client expectations by combining excellence with innovation
- Providing superior background verification services that support organizational goals and improve decision-making processes

#### **Professional Team Structure**

- Our team comprises of highly dedicated workforce including skilled manpower, trainers, state-of-the-arttechnology and well equipped training centers
- Prompt response by proactive management at various levels. A solution to comprehensive background checks & verification
- Non-unionized company
- Employees retention 95% +
- Well trained, educated and professional staff
- Dedicated Account Manager.

### State of the Infrastructure

- The preferred brand with a fully equipped, Govt.
   approved and SSSDC accredited training centers
- 24x7 monitoring, through dedicated staff and fully operational satellite offices

### **Clients Engagement**

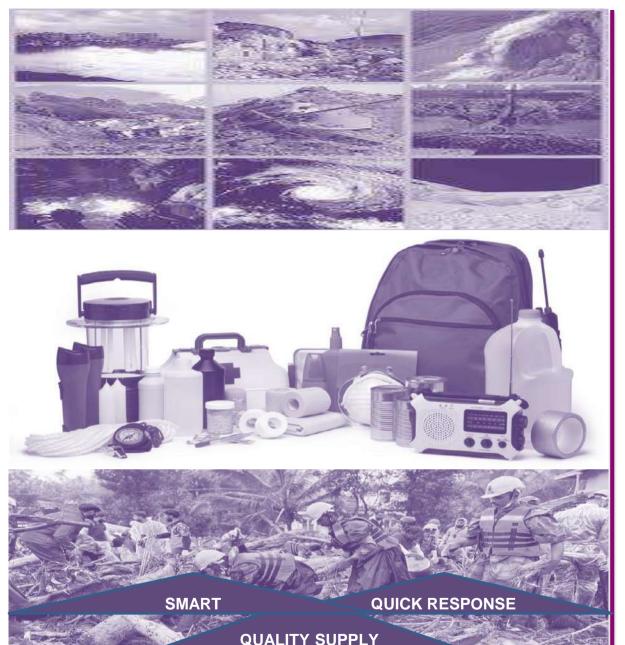
- Client retention 10 years +
- Highly Customized Management Information System
- Integrates with your HRMS in hours, not days
- KYC on WhatsApp
- Focus on Quick Turnaround Time and cost effectiveness

### **Network and presence**

Global network with pan India presence

Are you looking for background verification services?

**CONTACT NOW** 





# **EAGLE HUNTER**

### **DISASTER MANAGEMENT SERVICES**

**READY FOR ANYTHING-ANYTIME** 



### **OVERVIEW**





**Our Mission** is to become trusted partner of our business associates and dedicated to deliver disaster management solutions that protect lives, assets, and communities through rapid response, preparedness, and recovery, helping businesses and individuals rebuild stronger in timely manner with a focus on sustainable best practice while keeping at par with international standards.

Eagle Hunter Solutions Limited has a highly responsive, well-trained, and responsible team of professionals ready to manage the humanitarian aspects of any emergency. Our team is focused on minimizing the harmful after-effects of natural or man-made disasters by analyzing the situation and developing a recovery plan that includes necessary precautions. This plan also addresses business continuity and process needs, with a strong focus on preventing future disasters.

A serious disruption of the functioning of a community or society, which involve widespread human, material, economic or environmental impacts that exceed the ability of the affected community or society to cope using its own resources. Disaster management is how we deal with the human, material, economic or environmental impacts of said disaster, it is the process of how we "prepare for, respond to and learn from the effects of major failures"

The combination of hazards, vulnerability and inability to reduce the potential negative consequences of risk results in disaster (Vulnerability+ Hazard) / Capacity = Disaster

Emergency management (also disaster management) is a science and a system charged with creating the framework within which communities reduce vulnerability to hazards and cope with disasters. Emergency managers think of disasters as recurring events with four phases: Mitigation, Preparedness, Response, and Recovery.

Impacts. A natural disaster may cause loss of life, injury or other health impacts, property damage, loss of livelihoods and services, social and economic disruption, or environmental damage.

Our Chairman and Founder emphasizes on 4Ps of emergency response: Predict, Plan, Prepare, and Practice are committed to fostering the four Cs: communication, coordination, collaboration, and cooperation.

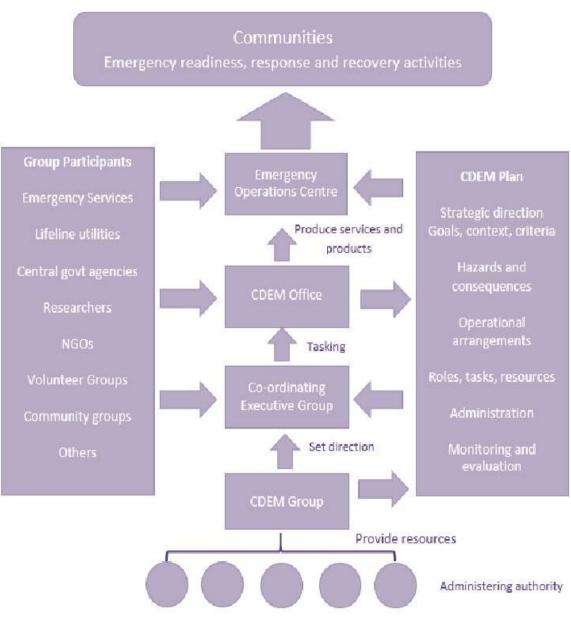




### **KEY ORGANIZATIONS & PHASES OF EMERGENCY MANAGEMENT**



Key organisations and their relationships in disasters and emergencies



Constituent local authorities, regional council, city and district councils

The following diagram illustrates the relationship of the four phases of emergency management.



#### Phase 1: Mitigation

- Public education
- Awareness
- Hazard assessment
- · Vulnerability assessment
- Improved infrastructure



### Phase 2: Preparation

- National emergency
- Telecommunication & response plans
- Early warning
- Standard operating procedures



### Phase 3: Response

- Emergency
- Communication
- Co-ordination
- Saving lives



#### Phase 4: Recovery

- · Reconstruction of infrastructure
- Restoring telecommunication
- Improving lives
- Rehabilitation of other necessities & services

### **PREPAREDNESS**

### Take action today and take responsibility for being prepared.

- Identify Your Risk (Flood, natural or human caused disaster, chemical facility, fire, terrorism, earthquake, pandemic, landslide, cyclone, tsunami, heat wave, wild animals, forest fire, drought, heavy rainfall etc.)
- Create a Family Disaster Plan (where to, out-of-state "family contact";
   how to get emergency information etc.)
- Practice Your Disaster Plan (evacuate, know the proper evacuation procedures and routes)
- Build a Disaster Supply Kit (Home and Car)
- Prepare Your Children (not to panic, about food, information, community, trust, survival instinct etc.)
- Don't Forget Those With Special Needs (Infants, seniors and those with special needs etc.)
- Learn CPR and First Aid (basic first aid and CPR)
- Eliminate Hazards in Your Home and The Workplace (secure the contents of your home or office to reduce hazards)
- Understand Post-9/11 Risks (Man-made / natural disasters Be
   Informed Explosions, Chemical, Biological, and Nuclear Threats)
- Get Involved, Volunteer, Bear Responsibility (Donate blood, join a Community Emergency Response Team (CERT), educate your neighbor, or volunteer)







### **OVERVIEW - SERVICES**





Capacity building



Training & Workshop



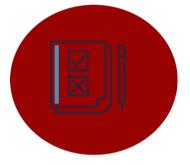
Seminar and webinar



Hospital / School safety



Warning & Security Systems



Incident Response System



Emergency Response Team



**Conduct Camps** 



Rehabilitation / Reconstruction



Rescue / Relief



Supply of First Aid Kit



Supply of Safety Items



Supply of Food / Water & Necessary Items



QRT & Perimeter
Protection

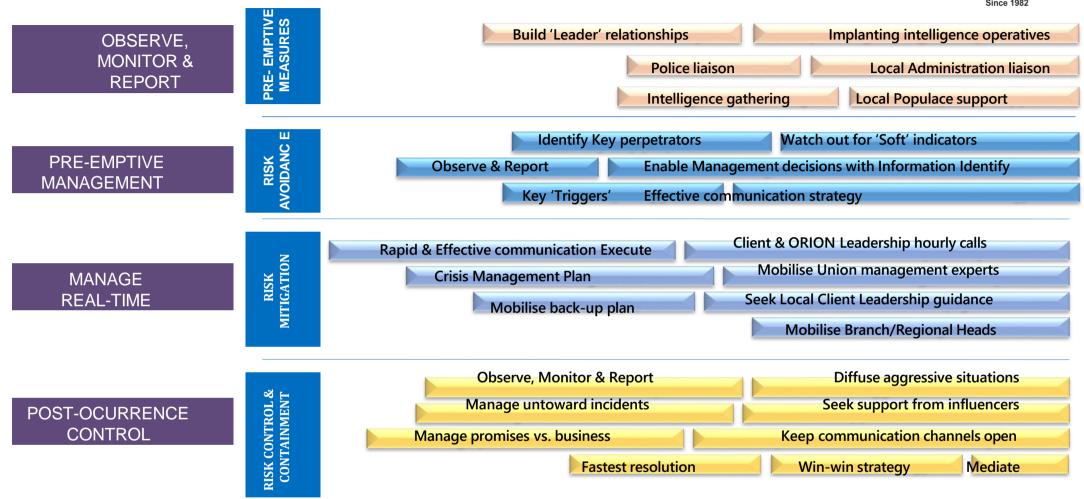


Manpower

and many more ....

### CRISIS AND DISASTER MANAGEMENT FRAMEWORK





#### **QUICK RESPONSE TEAM**

- 24\*7 and 365 Days a Year, Crises Management team
- Dedicated Patrolling Vehicle fully equipped with the latest Communications equipment like GPRS and Wireless Sets/ Mobiles
- Experienced team including a Security Officer, Bouncer and Armed/Unarmed Security personnel
- Hands On experience in dealing with volatile situations like Fire, Accidents, Strikes and Labor unrest etc
- Liaison with Police, Administrative and Compliance Authorities

Are you looking for disaster management services& supplies?

CONTACT NOW ACCREDITATIONS
TRAINING CERTIFICATION AND AFFILIATIONS
CLIENTELE & PARTNERSHIPS
PICTURES OF TRAINING CENTERS
AWARDS AND RECOGNITION
CONTACT US



### **EAGLE HUNTER SOLUTIONS LTD.**

**COMPLETE MANPOWER AND SECURITY SOLUTIONS** 

### **ACCREDITATIONS**

Since 1982



ISO-9001:2015

ISO-14001:2015

OHSAS-18001:2007

SA-8000

- American Society of Industrial Security, USA (ASIS)
- Council of International Investigators, USA (CII)
- World Association of Detectives, USA (WAD)
- Federation of Indian Chambers of Commerce & Industry (FICCI)
- Central Association of Private Security Industry (CAPSI)
- Asian Professional Security Association (APSA)
- Association of Private Detective & Investigators (APDI)
- Security Sector Skills Development Council.
- National Institute of Rural Development & Panchayati Raj (NIRDPR)
- Deen Dyal Upadhyay Grameen Kaushal Vijas Yojna (DDU-GKY)
- Pradhanmantri Kaushal Vikas Yojana (PMKVY)
- Ministry of Rural Development (MoRD)
- Swarnjayanti Gram Swarozgar Yojana (MORD) SPECIAL PROJECT
- National Skill Development Corporation (NSDC)





























### TRAINING CERTIFICATION AND AFFILIATIONS



### National & International Partnerships & Alliances

Rajasthan SSDC

Odisha SSDC

Private partnership

Skill DevelopmentCouncil





























& ENTREPRENEURSHIP







TNSDM TamilNadu Skill Development Corporation



Telangana State Skill Mission



Tripura Skill Development Mission

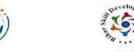


UPSDM Uttar Pradesh Skill Development Mission





Odisha Skill



Bihar Skill Development Mission



Developmen



Development Mission

CSSDA Guiarat Skill Development Mission Chhattishgarh State Skill





Harvana Skill Development Mission



Kerala Academy for Skills Excellence



Rimarhal Pradesh Kanshal Vikas



Madhya Pradesh State Skill



ISDM Jharkhand Skill Development Mission



Punjab Skill Development Mission



Maharashtra State Skill Development



Uttarakhand Skill Development



Odisha Skill Development Authority

Paschim Banga Society for Skill



Rajasthan Skill & Livelihood Karnataka Skill Development Development Corporation

### **CLIENTELE & PARTNERSHIPS**





### **CLIENTELE & PARTNERSHIPS**



















































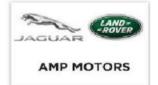






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## **PICTURES OF TRAINING CENTERS**





























## **AWARDS AND RECOGNITION**

























# **THANK YOU EXPERIENCE OF 4+ DECADES**

# **Eagle Hunter Solutions Limited**

- Complete Manpower & Security Solutions

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