



TRAINING & SKILLING

INTERNATIONAL RECRUITMENT

MANPOWER SOLUTION



DISASTER MANAGEMENT



FACILITY MANAGEMENT

BACKGROUND VERIFICATION

SECURITY

EAGLE HUNTER

TRAINING & SKILLING SERVICES

DO IT WHEN YOU SKILL IT



Since 1982

EAGLE HUNTER SOLUTIONS LTD.

COMPLETE MANPOWER AND SECURITY SOLUTIONS

Eagle Hunter Solutions Ltd - Expertise and Offerings – Business Verticals

Building the Company globally

Further increasing scale and global presence

Alignment of the Company behind a core value proposition

Group Companies and Functions

- Eagle Hunter Security Solutions
– *Your security is our concern*
- Eagle Hunter Integrated Facility Management
– *Your trusted partner in facility management*
- Eagle Hunter Training And Skilling Services
– *Do it when you skill it*
- Eagle Hunter Manpower Solutions
– *Get the staff you need now*
- Eagle Hunter International Recruitment
– *Where talent meets opportunity*
- Eagle Hunter Disaster Management
– *Ready for anything- anytime.*
- Background Verification Services
– *Enhancing security and trust*



Eagle Hunters Solutions Ltd (Eagle Hunters) is the flagship & holding company of the Eagle Hunters Group, headquartered in Delhi and operating more than 40 Branch offices in over Indian States.



Annual revenue of over INR 225 Crores



Leading professional integrated facility management, fleet management, security solutions & manpower services, disaster management and background verification, supported by state of art technology with a dedicated workforce of 25,000 plus.



Acquired Alert Commandos Private Ltd in 2015

Global presence – Dubai, Singapore, London, Saudi Arabia, Thailand, Japan etc.



A leading organization in India in the field of recruitment since 2015. We source and groom the right talent and ensure seamless onboarding so our clients can focus on their core business. We work with market leaders across agriculture, hospitality, security services, facilities management, logistics, automotive, healthcare etc.



To be valued at USD 500 M by 2032

OVERVIEW



42 years experience
Incorporated in 1982



- Indian multinational company sourcing from India, UAE, Japan, Thailand, Sri Lanka, Africa, UK, Nepal and Singapore
- A network of training academies throughout the country with specially skilled trainers recruited globally for best global practices.
- Multiple clients across the globe from various industries
- Blue / Grey / White Collar



An ISO- 9000 certified Organisation with national and International Accreditation

- ISO-9001:2008 Certified Company
- ISO-9001:2015 Certified Company
- ISO-14001:2015 Certified Company
- OHSAS-18001:2007 Certified Company
- SOC 2 Type II, ISO 27701 and ISO 27001



- 7 Business Groups
- 1200+ Active Clients
- 25,000+ Manpower
- 35 Branches
- Technology Driven
- 24 x 7 x 365 Days
- EHIR manpower recruitment solution company with pan India presence

OUR ETHOS



EAGLE HUNTER SOLUTIONS LTD
- COMPLETE MANPOWER SOLUTIONS

VISION

To be the most dependable security, manpower and recruitment partner globally with relentless pursuit for growth creating customer delight & employee excellence

MISSION

To be valued at Half Billion Dollar by 2032
Sizeable market share across Globe

GOALS

BUSINESS

- T/O USD 100 M by 2027
- T/O USD 500 M by 2032
- Presence across continents
- Technology & Compliance

CUSTOMERS

- A large customer database
- Across industries & continents
- Maximum repeat customers
- High net promoter score

EMPLOYEES

- The best place to work
- Equal opportunity
- Ethical & Professional
- Training & Growth

PARTNERSHIP

- Reliable & long lasting
- Global partnership
- Co-operative & compliant
- Value Creator

VISION, MISSION AND VALUES



Our vision is to be the global leader in delivering innovative and comprehensive security services, manpower solutions, facility management, staffing & recruitment services building strong and lasting relationships with our clients for sustained growth



Our mission is to create safer communities and more productive workplaces worldwide helping our clients to focus on their core business supported with trained manpower to gain professional & commercial edge. We aim to maintain integrity, excellence, and professionalism while adapting to our clients' evolving needs.



At Eagle Hunter Solutions Limited, our core values are the foundation of our culture, guiding our interactions and driving our commitment to excellence as we build lasting relationships.

- Respect and Integrity
- Honesty and Compassion
- Trust and Transparency
- Kindness and Support
- Confidence and Growth



We strive to enable them to achieve their aims in work and in life and develop their careers through coaching and training

We recognize everyone's contribution to our success - our staff, our clients, our candidates, our investors and environment.

LEADERSHIP TEAM



Mr. Bach Raj Lohia: Founder & Chairman

A dynamic entrepreneur with an enchanting personality whose vision and creative imagination translated Eagle Hunter to become the largest transnational Indian company in the field of security services industry across the continents. Mr. B.R Lohia is the recipient of Udyog Gaurav Award for the year 1995 given by All India organizational Entrepreneurial confederation in recognition of his outstanding services to security/ manpower, method management and excellence in the chosen field of activity. His business interests are spread across a variety of activities, including but not limited to security, facility management, waste management, education, hospitality and real estate. It was under his far-sighted guidance and leadership the company witnessed a phenomenal and steady growth. Mr. Lohia has been a social activist and has been involved in CSR/ and skill development programs across India, where we train people from being unskilled and upgrade their skills and give them opportunity to work in reputed companies, his works all along and has been contributing towards the betterment of society in his own ways for the past many years. Union handling and government liasoning in central and state governments is another positive attribute of Mr. B.R. Lohia, because of his ground connections and his grass root working experience



Col. Bharat Prakash Puri: Director EMIRATUS

Col. BP Puri, a retired infantry officer from the Indian armed forces, served for 21 years and participated in the Indo-Pak wars of 1965 and 1971. Joining Eagle Hunter Solutions Limited in 1988, he has brought his expertise, creative foresight, and extensive experience in the security industry. His vision and wisdom have been a guiding light for the Company, especially in times of crisis.



Maj Gen Balraj Mehta: Vice Chairman EHSL

Maj Gen Balraj Mehta, Sena Medal, is a respected army veteran with 35 years of service, from 1983 to 2018. He served as a Special Forces and Infantry Officer, gaining extensive experience in operational, administrative, logistical, and instructional roles. He has attended prestigious army courses, including the Defence Services Staff College and Higher Air Command. Throughout his career, he received numerous honours, including five commendations from the Chief of the Army Staff, four commendations from the Army Commander, and the Sena Medal for Distinguished Service in 2013. Since retiring in September 2018, the General Officer has gained considerable corporate experience. He is a passionate golfer, an avid reader, and enjoys coaching and guiding young people to help them find their path in life.



Ajay Lohia: Joint Managing Director EHSL

MBA finance from Wales, UK; Ajay Lohia is in command since 2010 and has been successfully running the facility management wing at Eagle Hunter Facility Management services (EH-FMS) for many years. In 2016 he joined as the CEO at EHSL, since then the Company has witnessed an impressive growth across all verticals. His vision, fresh & innovative approach and strong business ethics have by far carved his success story. His visionary leadership, innovative approach, and strong business ethics have significantly contributed to his success.



Abhay Kumar Singh: Director - International Business

Abhay Kumar Singh is a well-known international professional with over 18 years of broad experience in strategy, sales and marketing, operations, merchandising, team management, P&L management, buying, and stakeholder relations. His expertise covers several industries, including retail, supply chain management, fintech, construction, project management, security, training, and recruitment. He has worked in both public sector organizations (like WAPCOS and NSDC) and private companies (such as Chalhoub, Apparel Group, and Spendwisor). Currently, he is the Director of international placement at Eagle Hunter, managing the international business for the group companies. With a BTech from NIT Trichy and an MBA from Singapore/ Dubai, he is a successful professional known for his attention to detail and ability to achieve goals with limited resources.

OUR SERVICES



Security Services

- Manned guarding
- Security training & escort guarding
- Event travel security support
- Parking management
- Integrated smart traffic incidence response mechanism
- Perimeter Protection & access control
- Vendor management access control
- Consulting & risk assessment



Skill & Training

- Soft skills grooming session
- Greeting etiquettes & basic manners
- Language training
- Book keeping
- Compliance & safety
- Certification programme
- On-the-job training
- On-boarding
- Workplace safety



Facility Management

- Car leasing
- Hygiene and pest control
- Carpet / Chair / sofa / furniture cleansing
- Electro and mechanical services
- Cleaning & Sanitization
- Ground keeping
- Landscaping
- HVAC
- Plumbing services



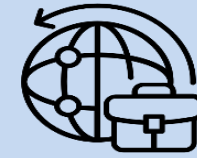
Background Verification

- Identity check
- Employment verification
- Education verification
- Address verification
- Reference checks
- Drug testing
- Professional license verification
- Credit history check



Manpower Solution

- Identify critical staffing gap
- Fast track recruitment process
- Temporary staffing options
- Resource allocation & optimization
- Recruitment services
- Workforce management
- Outsourcing services



International Recruitment

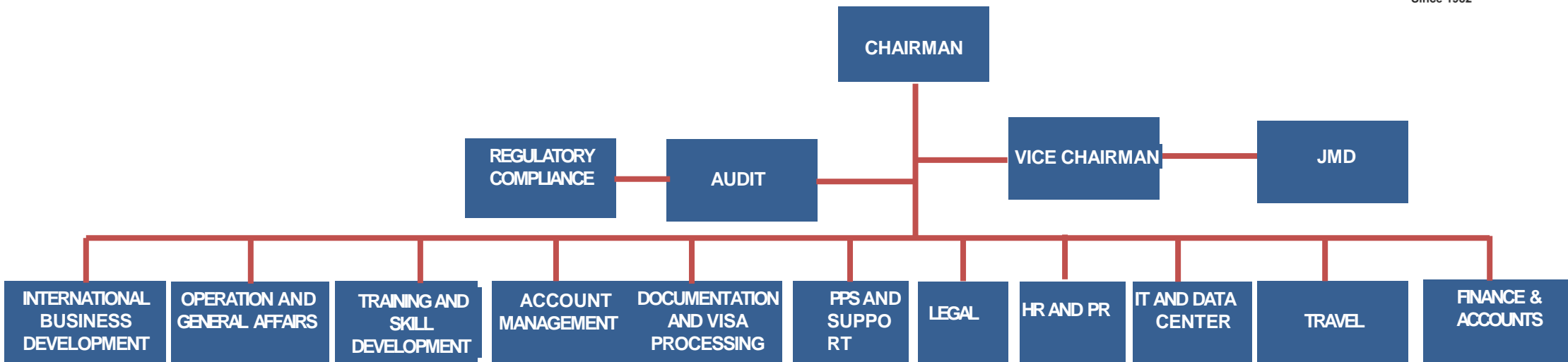
- Global talent sourcing
- Compliance with local regulations
- Cultural & language considerations
- Remote work & reallocation options
- International recruitment strategy



Disaster Management

- Risk management & preparedness
- Emergency response plan
- Resource allocation management
- Recovery & resilience building
- Crisis management team

ORGANIZATIONAL STRUCTURE



Governance Model



Country Team



GLOBAL FOOTPRINT



ASIA



AFRICA



EUROPE

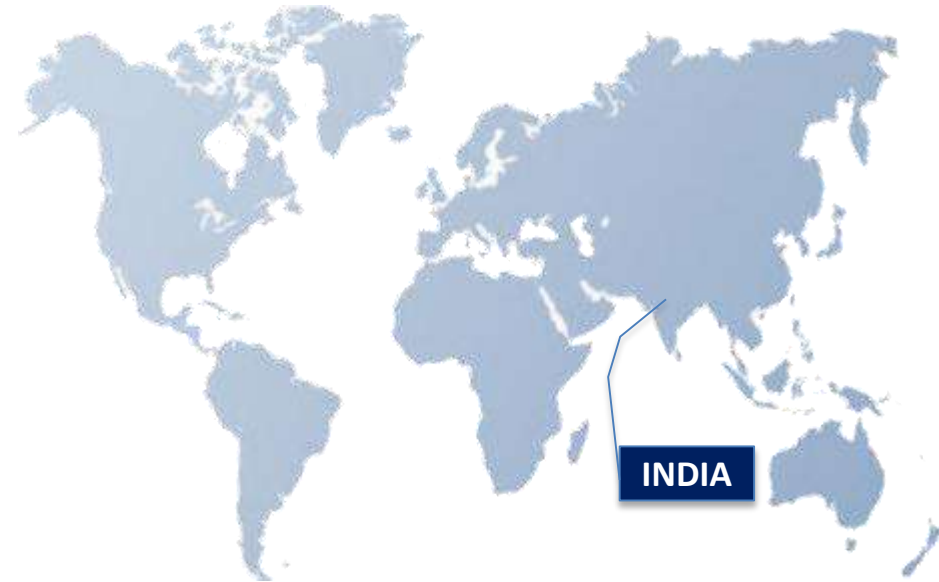


- INDIA
- NEPAL
- SRILANKA
- BANGLADESH
- MYANMAR
- PHILIPPINES
- UZBEKISTAN
- KAZAKHSTAN
- JAPAN
- SINGAPORE
- THAILAND

- MOROCCO
- LEBANON
- EGYPT
- SUDAN
- UGANDA
- NIGERIA
- SOUTH AFRICA
- TUNISIA

- UKRAINE
- MOLDOVA
- ROMANIA
- RUSSIA
- SERBIA

INDIA FOOTPRINT – BRANCHES AND TRAINING CENTERS

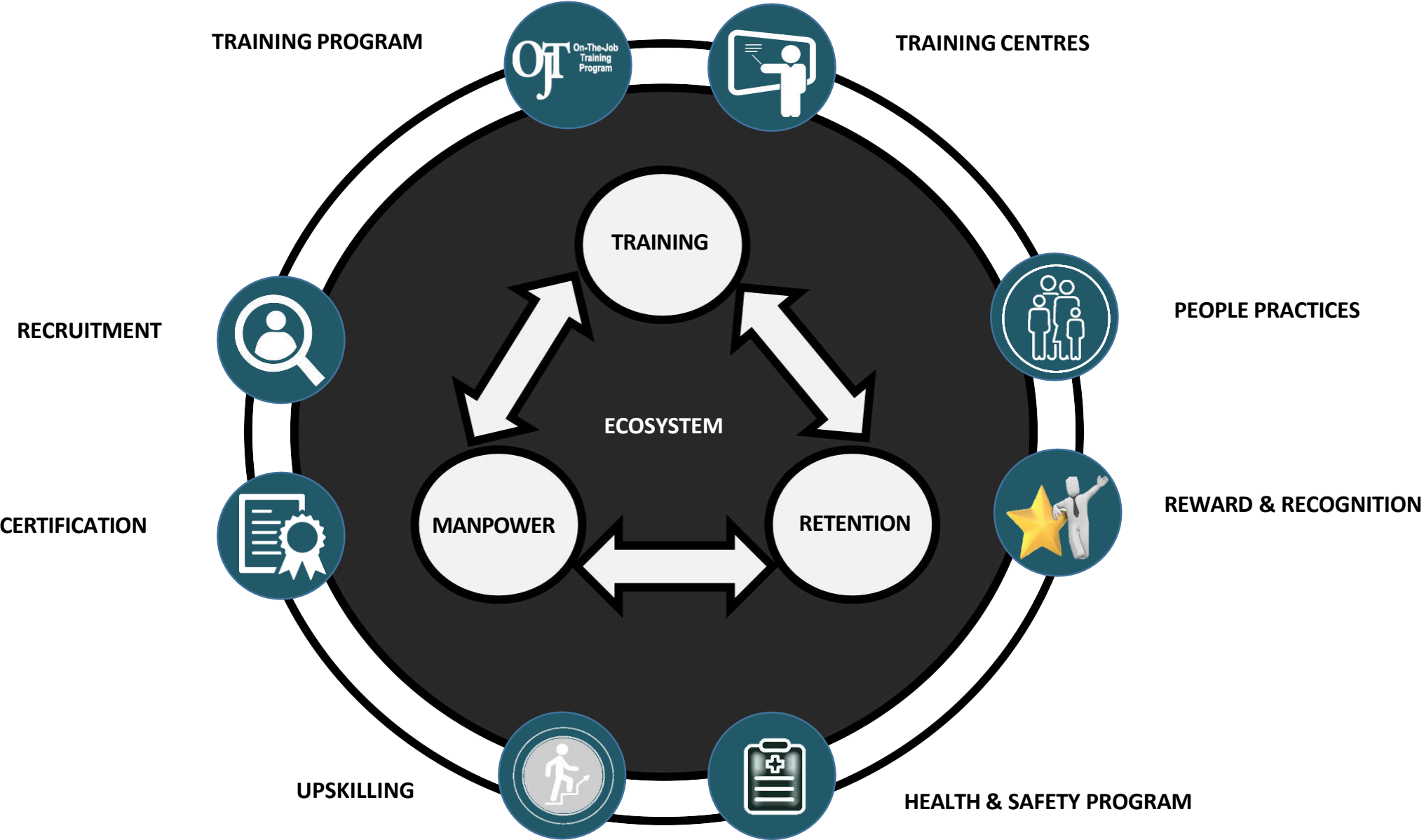


- H.Q. – Delhi
- Operation in 21+ states across India
- 5 Regional offices
- 45 Branch offices
- 150+ back-office employees
- 35+ Govt. approved, SSSDC accredited training centers
- Presence in all A, B and C cities
- Preferred brand with all licenses & following all regulations



- Ahmedabad
- Aligarh
- Ankleshwar
- Bellary
- Bengaluru
- Bhopal
- Bilaspur
- Chandigarh
- Chennai
- Dankuni
- Delhi
- Durgapur
- Etah
- Faridabad
- Gulbarga
- Gurugram
- Hyderabad
- Indore
- Jaipur
- Jhajpur
- Jharsuguda
- Jodhpur
- Kochi
- Kolkata
- Lucknow
- Meerut
- Mumbai
- Nashik
- Navi Mumbai
- Noida
- Panipat
- Pune
- Raipur
- Sambalpur
- Vizag

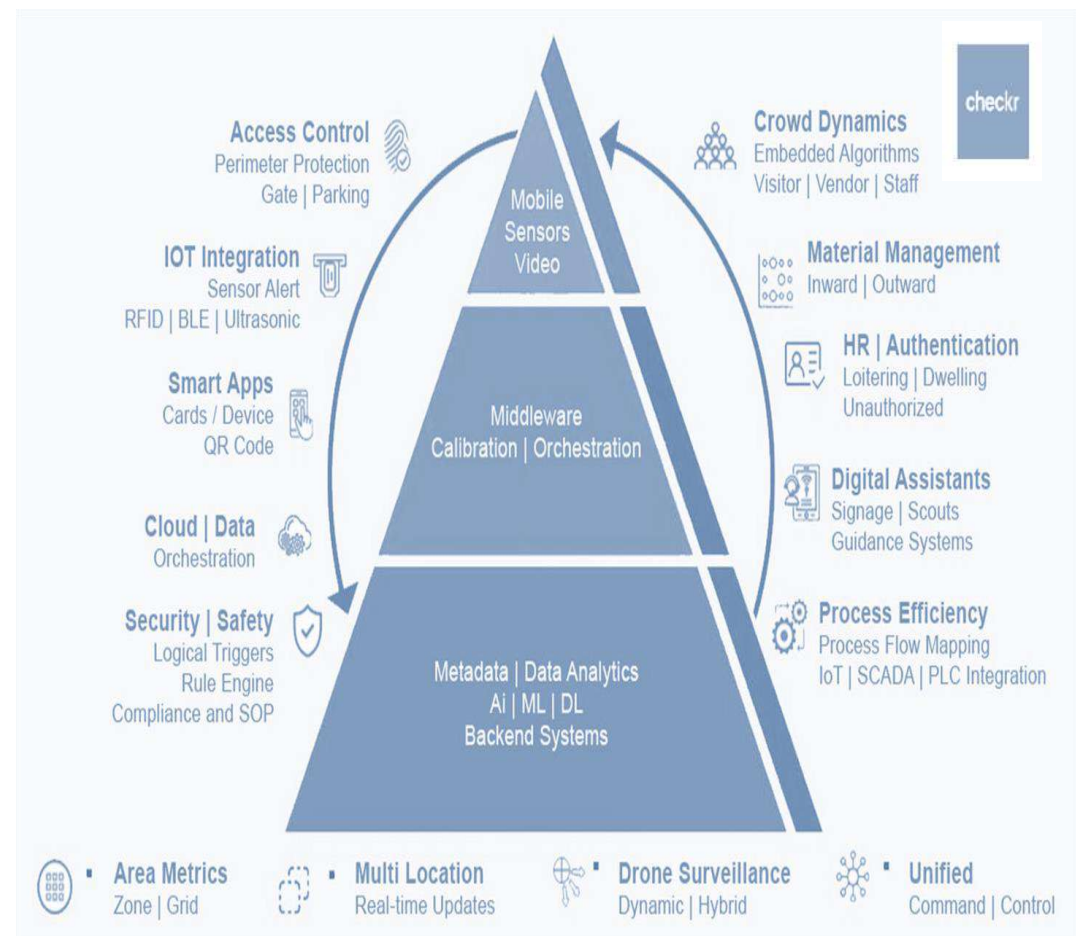
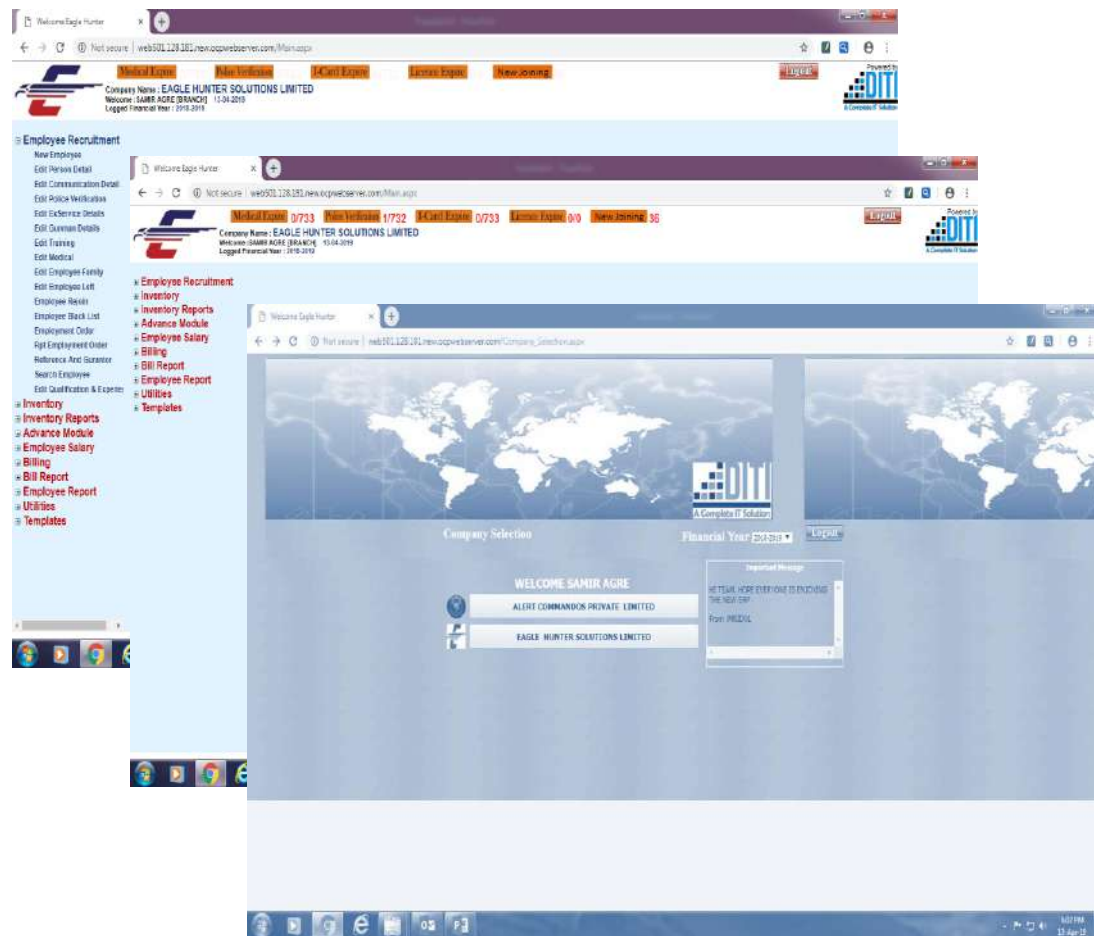
OUR PHILOSOPHY



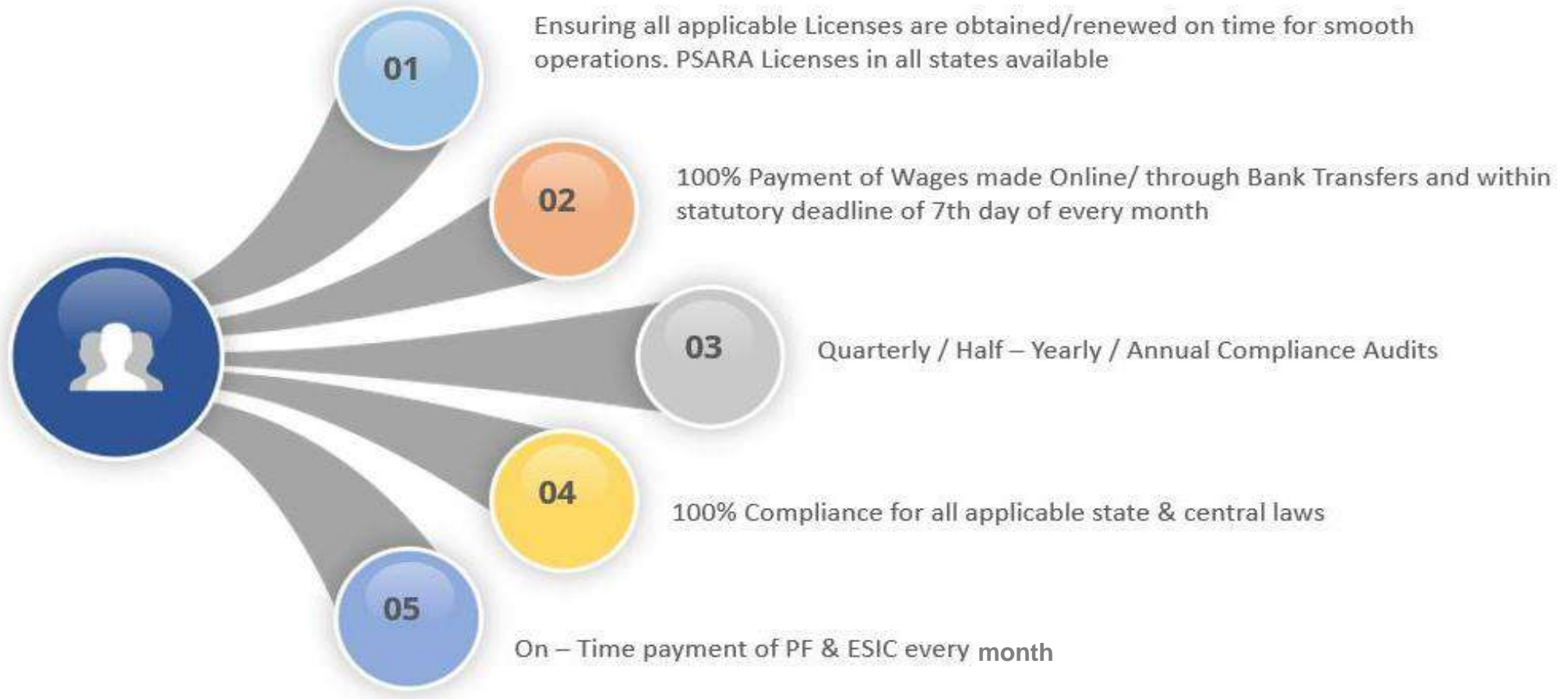
OVERVIEW OF TECHNOLOGY

- The web module will enable client to check online site reports & night checker reports
- Starting from a single page, you get details of the reporting guards in shifts
- Deployment details
- Post wise details
- Rotation of Guards
- Visit dates of the unit officer & its purpose
- Incidents reported to the visiting officer
- Query resolution by EAGLE HUNTERS
- Other details to be maintained for the records

- Get real-time visibility on the progress
- Scale up faster with automated background checks
- Increase productivity and build a better candidate experience
- Get customizable workflows, integrable with any HRMS or onboarding tool
- Built-in regulatory compliance and data privacy safeguards
- Portal - Checkr



COMPLIANCE



- Company certified with (System and Organization Controls) SOC 2 Type II, ISO 27701, and ISO 27001
- 1000+ RA License from MEA, GoI
- Empanelled with MEA, NSDC and other government agencies (Like SSDC, SSC, IISC etc.)
- PSARA Licenses in all states



WHY US



Leadership team: Management led by the Founder Chairman, includes veterans from Armed Forces, Police, Intelligence, International professionals, Industry leaders, highly educated and ethical professions, and Advisors / Consultants.

Our Training Centers: We count ourselves as unique in many ways but one of our major strengths is our Training Centres spread across India, 15 + Training Centres develop huge database of available candidates. Beyond skilling, we help skill centers, large contractors and direct employers with sourcing and onboarding of candidates. We have the largest network of organized mobilisers across UP, Bihar, Orissa, Jharkhand, Karnataka, Rajasthan, North East, Tamilnadu, West Bengal and many more.

PSARA Licenses: Eagle Hunter has PSARA Licenses of multiple states with immense reach and huge client base

Tech Platform: Tech based aggregation platform can be adapted to any industry and generate bulk recruitment. Capability to make online courses for remote learning and training modules, as per clients need

Integrity: Eagle Hunter is a reputed brand with long term client base assuring highest level of integrity and confidence with best services. Structured within the Corporate Organization for systematic operations, risk mitigation and issues resolution.

Database: Our India wide reach ensures huge database of work force available for employment globally within all sectors

Recruitment Strategy: As a local independent recruitment agency, we can offer a flexible response to differing challenges – strategic decisions can be made on the spot. Company associates hand-picked for optimization and stringent standards.

Service Level Agreements (SLAs): We are happy to work with clients' individual SLAs or, alternatively, a negotiated SLA to cover critical aspects of service expectations including timings for permanent and temporary response to vacancies.

Eagle Hunter International: Aims to deliver quality temporary and permanent staff recruitment services with active database of high caliber, experienced individuals who are fully interviewed at registration.

Network: We have a very strong network of people and partners across the globe from various background to supply the candidates in no time. A well trained and very ethical and does the background verification before producing the candidates for the selection process.

Language training: A great team structure for language training and certifications for English, Japanese and German language.

Trade Test and Certifications: A great number of partners are associated with us with state of the art trade test center and certification

WHY US



Presence, Expertise and Experience

- a) Presence in all A, B and C cities
- b) Preferred brand with all licenses & following all regulations
- c) International business presence
- d) Leverage to the hierarchy structure
- e) Large Database of candidates
- f) Multiple candidates at various stages of the deployment and training process
- g) Well trained, educated and professional staff
- h) Client retention 10+ years
- i) Full compliance



Quality Process and systems

- a) Recruitment through training centres
- b) 35+ training centres (JV & Non JV)
- c) Background verification company
- d) State of Art Technology
- e) Standard ERP systems and well defined processes
- f) 24x7 monitoring through dedicated staffs
- g) Non-unionized company
- h) Employees retention 95%+
- i) Highly customized management information system (MIS)



Strong Management Team

- a) Diverse & Vibrant Team from across industry & functional experiences
- b) Visionary Leadership with international experience
- c) Well qualified dynamic professionals
- d) Fully operational satellite offices
- e) Prompt response by proactive management at various levels
- f) Focus on Speed-to-Hire and Quick Turnaround Time

Business Continuity Infrastructure

- a) Back up centres in multiple cities
- b) Zero debt organization
- c) Surplus reserve of manpower
- d) A large number of training centers equipped for multiple sectors
- e) Govt. approved, SSDC, SSC and NSDC accredited training establishments
- f) Partnerships with multiple training entities
- g) Tailored solutions for your unique requirements



EAGLE HUNTER

TRAINING & SKILLING SERVICES

DO IT WHEN YOU SKILL IT

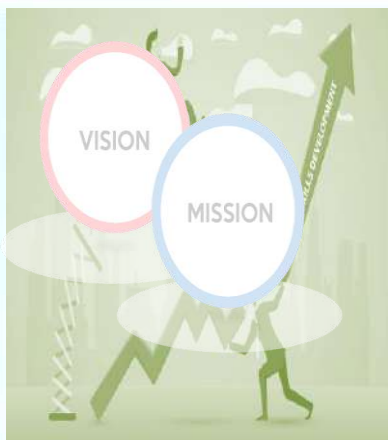


LIVELIHOOD

RELEVANT

FUTURISTIC

OVERVIEW



Our Vision is to relentlessly pursue technological innovation and excellence for the seamless security training and livelihood skill development to benefit of our clients and candidates. To become the preferred & trusted business partner by investing in people, technology, partnerships to shape the future of the youth by creating global opportunities and to make them competitive in the world with the industry relevant skills to have a better life.

Our Mission is to become trusted partner of our business associates and dedicated to deliver world-class security and livelihood skill development programs in timely manner with a focus on sustainable best practice while keeping at par with international standards of operation, technology, security personnel, futuristic & innovative solutions.

- To train a million plus candidates in different skills in 5 years
- To be fully compliant with National Skill Development Mission and National policy for skill development & Entrepreneurship
- To create equal opportunities for everyone via skill development & training
- To provide training, support, guidance for all occupations aiming employment & entrepreneurship

The development of skills can contribute to structural transformation and economic growth by enhancing employability and labour productivity and helping countries to become more competitive. Investment in a high-quality workforce can create a virtuous cycle, where relevant and quality skills enable productivity growth and foreign direct investment, which result in more and better jobs for the current workforce and more public and private investment in the education and training system. This, in turn, increases the employability and productivity for both the current and future workforce. Harnessing the demographic dividend through appropriate skill development efforts would provide an opportunity to achieve inclusion and productivity within the country and a reduction in the skill shortage.

Eagle Hunter Solutions Ltd. is promoting skilling initiatives through different training and capacity building programme across different geographies in India, Nepal and Sri Lanka. The highly professional, experienced, and committed team has successfully delivered the project with quality and maintained the timeline. The overall project approach and methodology includes mobilizing the youth and forming different batches comprising 30 each candidate in each district for a specific duration through process of Center identification, Mid-course assessment, Mobilisation, Batch review and Placement of successful candidates after training. Each batch for training is personally attended and trained by the fleet of ex-servicemen from the Indian Army, Indian Police Forces, Armed Forces, and Para-Military Forces etc. EHSL also provides a special training program to drop out youths belonging to below poverty line (BPL) stratum of the society of, North East region & different parts of India, approved by Ministry of Rural Development Govt. of India.

- **Functional Skills:** Functional skills are the technical abilities that you need to do your job. For example, a web developer's functional skills include coding languages and designing software. Most people learn these skills through formal education or training programs, but many entry-level jobs will also allow people to learn and develop their abilities.
- **Self-Management Skills:** Self-management skills are the abilities that help you manage yourself both professionally and personally. Examples of self-management skills include time management, stress management and conflict resolution. While some people may be born with these abilities, many learn them through experience or training.
- **Special Knowledge Skills:** Special knowledge skills refer to the extra set of skills that make you unique and valuable to your company or organisation. For instance, if you speak multiple languages fluently, have in-depth knowledge about a particular industry or have a rare skill set, these would be classed as special knowledge skills. These skills are often harder to learn and develop, but they can give you a significant competitive advantage in your career.

DO IT WHEN YOU SKILL IT

OUR PHILOSOPHY AND FACILITIES

Our philosophy is simple – Create, Educate, Polish and Disperse.

Purpose:

- Organize and facilitate learning and development.
- Expedite acquisition of the knowledge, skills, and abilities required for effective job performance.
- Provide employees with career growth opportunities consistent with corporate goals, objectives, and strategies.

With our experts on-board, we ensure each project undertaken has the best foot put forward. Our training centres are well equipped with the state-of-art-technology creating the most desired ambiance and surrounding; our highly experienced training professionals are instrumental in educating, developing and polishing the individuals; and lastly our fantastic placement assistance across industries. Our Placement and Retention programme finds the right job for aspirants while giving them the support and resources needed to keep it for a prolonged period. We are committed to help our clients reach their goals, to providing an innovative environment and to making a difference. Spearheading skilling and training ecosystem for aspirants and even skilling a person with disabilities.

We are a Delhi based Indian / overseas professional trade testing centre with a total area of about 6000 sq. ft. At a time near about 500 people can wait inside the centre and we can put about 50-60 candidates at work of different trades at the same time. Our panel of experts includes highly qualified and experienced engineers and technicians from different fields. These people put the job seekers for testing in a very professional manner and evaluate their performance as per the requirements of the companies. After evaluating their skill & ability to perform their duties in a highly competitive and professional environment, if they qualify, we issue them a certificate for the requirement of the sponsors, the embassies, and the immigration department.

Language Training: Japanese (JLPT, JFT, NAT – N5 to N1), German (A1, A2, B1, B2, C1, and C2) and English (IELTS, TOEFL, TOEIC, CELPIP and the Cambridge English Qualifications of KET, PET, FCE, CAE and CPE) language proficiency.

Technical Training: Skills proficiency test for Japan's requirements in agriculture, healthcare, accommodation, livestock, and hospitality sectors etc. and equipping them with the necessary skills and knowledge for career opportunities in these industries.

Prometric Test Training : We provide training and coaching so that the candidates could clear CBT and get the licence for DHA, MOH, HAAD and all gulf exams.

PDOT Training: We provide pre-departure orientation and training to accustomed them with the corresponding country's culture



TRAINING INFRASTRUCTURE



REQUIREMENT AND BENEFITS

EAGLE HUNTER
TRAINING & SKILLING SERVICES
DO IT WHEN YOU SKILL IT

**DEVELOPING
YOUR
SKILLS**



Investing in Skill Development brings a lots of value to the aspirants growth and relevancy

- Keeps you competitive
- Increases job security
- Enhances personal and professional growth
- Boosts the earning potential leading to a better life & prosperity
- Enables career growth
- Improves job satisfaction
- Balanced growth in all sectors
- Improvement of physical and mental health
- Reduction of employment
- Opens up global opportunities
- Variety and selection from 1386 Qualification packs and with 6744 unique national occupational standards
- One stop shop for technical as well as language training
- Facilities of trade testing and certifications

Investing in soft skills and technical skills training for your employees offers numerous benefits:

- **Improved Performance:** Soft skills training improves teamwork, time management, and adaptability, leading to increased productivity.
- **Better Leadership:** Employees with strong soft skills, such as communication and emotional intelligence, make more effective leaders, boosting morale and performance.
- **Enhanced Customer Relations:** Soft skills enable employees to better understand and meet customer needs, improving satisfaction and retention.
- **Increased Job Satisfaction:** Improved confidence, competence, and appreciation gained through training leads to greater job satisfaction.
- **Organizational Success:** Skilled employees enhance an organization's productivity, creativity, and flexibility, driving overall success.



TRAINING



SKILLING & TRAINING SECTORS

We offer **trade testing and certification** through our centers and channel partners, catering to the needs of both Gulf/European/Japanese employers and Indian candidates. In addition, we provide **English/German/Japanese language training** at our centers or through our partners. Eagle Hunter, along with its partners, delivers training, skill development, trade testing, and certification for various job roles across multiple industries. Below is a list of options available for selection.

Construction: Painter, road/building construction workers, helpers, shuttering, plumbing, carpentry, technical work, reinforcing, scaffolding, tiling, plastering, bar bending, and many more.

Hospitality: Front desk, Receptionist (Client handling and communication), Waiter (Serving and décor), Cooks (Different kind of cuisines), Chefs, Housekeeping attendant (Cleaning, Systems and Processes), Butchers (meat cutting and safety), Packers (Packaging in factory, systems and processes), and many more.

Security services: Fire-fighter, Security Guards and Operators, and many more.

Housekeeping: Building and Cleaning Staff, care workers, house assistants, and many more.

Agriculture and landscaping: Gardeners (Gardening, Flora and Fauna), Equipment handlers and farming, farm workers (various crops, medicinal, cash crops, vegetables etc.) livestock workers (Animal keeping and farming, Financial acumen / budgeting), and many more.

Healthcare: Care-worker, Nurses (ANM, GNM, NURSING, Secretary, Technicians, and many more.

Transportation and Warehousing: Drivers, Helpers, Forklift drivers, Road roller driver, Operators, drivers, assistant, admin and many more .

Automobiles & Repair: Casting, forging, machining, finishing, metal press, iron work, Technicians, Factory workers, Engineers, Workshop staff, packing workers, Electricians, plumbers, welders, AC Technicians, HVAC technicians, and many more.

Retail and Textiles: Sales staff, cahiers, helpers, tailors, Weavers, Factory workers, dyers and many more .

Airport/Aviation: Ground Staffs, Cargo Handlers, and many more.

Oil & Gas: Pipe fitters, labourers, technicians, engineers, and many more.

Others: Printing Workers, Binders, Printers, Carpenters, Helpers, and many more.



Upskilling: Improving existing skills in your current role.

Cross-skilling: Learning new skills relevant to your current position.

Reskilling: Acquiring new skills to move to a different role.

SKILLING AND TRAINING SERVICES



Bakery Products



Carpentry



Cargo Handling



Digital Forensics



Fashion Designing



Painter



Printing & Binding



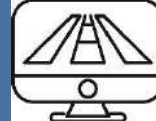
Catering



Security & Fire Fighting



Plastering / Mason / Tiling



Driving & Computer



Welding / HVAC Technicians



Meat cutting & Packing



Stitching / Weaving / Dying



HSE Training



Farming & Livestock



Employee training for Efficiency



Home/Age Care



Housekeeping & Cleaning



Scaffolding / Bar-bending / Reinforcing



Store staff / Merchandising / Cashier

and many more....

PROGRAMME DETAILS AND STRENGTH



SN	Particulars – Details - Programme
1.	Training fees: Minimum No. of students-100 No. of teaching hour-80 workings a months Fee per candidate
2.	Accommodation and mode of training: a) NCR OR Locations as per your requirement b) Mode of training: Hybrid (Online and offline/residential)
3.	Food: Snacks during offline training
4.	Course content: 100 nos. of Books and Training Material, Specialized Domain Training from Japan, notes and study materials
5.	Outreach, Publicity, Webinars and Seminars for Mobilization and Creating Ambassadors.
6.	Stationary items/Publications/Miscellaneous, etc.
7.	Audio Visual Documentation
8	Certification and Documentation charges including Visas and drop at International Airport

SN	Particulars – Strength – Eagle Hunter
1.	Approved Sending Organizations” by the MSDE/NSDC for sending technical intern trainees to Japan under TITP/SSW/Direct.
2.	Representatives available in (Tokyo, Osaka, Nagoya etc.) in Japan for handholding the trainees in job placement scenarios
3.	3 years specialization in similar domain (Japan Language Training) (Internal team, AIM academy)
4.	Experience on Skill Development: missions / Interventions / Programs / Initiatives in states and in nation for last 10 years.
5.	(Japan/International) experience: Already placed multiple candidates in past years (Gulf, UK etc.)
6.	Permanent presence / local office (more than two registered offices in India and in Japan)
7.	Skilled Trainer / Manpower in Japanese Language and soft skill trainer and Japanese faculties. Strong business development and Operations / Mobilization Lead
8	Average annual turnover of more than INR 225 CR have a positive net worth in each of the last 3 financial years 2021 / 22 / 23
9	Strong project monitoring and evaluation system along with standard reports (Progress, inspection, invoices etc.)
10	Standard training facilities along with smart classrooms, residential facilities, food, great housekeeping and hospitality
11	MOU/Agreement in place with Japanese organizations/HR Companies for placing the candidates as per Japanese standards

CHANEL PARTNERS



Our Government has launched well-established infrastructure exclusively for skill development, along with an exceptionally lucrative and productive set of policies, projects, and schemes. These schemes suggest empowerment of the Rural Youth; which is Rural India, Face Of The Future. The projects such as Skill India, DDUGKY, PMKVY, NSDC amongst many others are a few brilliant examples of success in the Human Development sector in India aiding professional Skill and employment-oriented training to the BPL rural youth for creation of skilled labour force. We are a huge supporter of Rural Youth empowerment projects in India, and with our existing expertise in the field of Training and Skill Development, we aim to achieve the highest number of successfully deployed projects.

As per Qualification Packs (QPs) under MEPSC, for Security Guard Code MEPSC/Q7101, there are following observations and suggestions: Revision of Training duration: Security Guard 240 Hrs under MEPSC whereas under PSARA it is 140 Hrs.

- EAGLE HUNTER has access to Pan India agents / sub-agents/ candidates
- Eagle Hunter has access to database of agents and sub-agents as well
- Eagle Hunter can do recruitment drive.
- Location is not a concerned at all
- Job role is not a concerned at all
- Eagle Hunter has tie up with Multiple institutes
- Eagle Hunter has multiple partners
- Candidates are getting trained in various training centers across India



GOI PROGRAMMES & PARTICIPATION



In today's dynamic and evolving security landscape, the demand for well-trained security guards and housekeeping professionals is higher than ever. Recognizing this need, we propose the establishment of an integrated training program catering specifically to the workforce requirements of security companies. Our program differentiates itself by offering a tailored curriculum that combines security and housekeeping training. This integrated approach ensures that professionals are not only skilled in security measures but are also adept at maintaining a clean and safe environment.

We have experience of following training programs under different schemes:

- Recognition of Prior Learning (RPL)
- DDUGKY
- PMKVY
- Inhouse Training and Development

Security Guard Training:

- Basic Security Protocols
- Emergency Response Procedures
- Conflict Resolution and Communication skills
- Crowd Control Techniques
- Surveillance and Monitoring

Housekeeping Professional Training:

- Hygiene and Sanitation Standards
- Efficient Cleaning Techniques
- Time Management and Task Prioritization
- Customer Service and Interpersonal Skills
- Use of Eco-Friendly Cleaning Products

Training Facilities: We have established state-of-the-art training facilities equipped with:

- Simulated Security and Housekeeping Environments
- Modern Classroom Infrastructure
- Experienced and Certified Instructors

Curriculum: Our training modules are developed in collaboration with industry experts, ensuring that the content is up-to-date, relevant, and aligns with industry standards. Regular updates are made to incorporate the latest security and housekeeping practices.

Certification: Upon successful completion of the training program, participants receive a certification recognized by industry stakeholders, enhancing their credibility within the security and housekeeping sectors.

Qualification: Eligibility criteria is very minimal

- As per PSARA, 140 Hrs is covered as per NSQF Course Content under MEPSC
- Educational Qualification: 8th Pass onwards
- So far all agency who are in MoU sponsor candidates and EHSL train them under DDU-GKY / PMKVY project to save additional cost of training.



Employee Benefits

PEOPLE PRACTICES & TRAINING FRAMEWORK / CENTERS

- Latest Lab Technologies.
- The GPRS Enabled Attendances System.
- On Roll Trainers and Support Staff.
- Dedicated Placement Officer.
- Company owned and staff working in Centres would be on the pay roll of Orion.
- The Training Content would be Aligned by QPNOS from the concerned SSC/MES.
- Dedicated Career Counsellor on the Payroll.
- CCTV Enabled Class room

- Self Managed
- Staff Welfare, Rewards, Recognition & Grievance redressal
- Gratuity Policy
- Personal Accident Insurance
- Medi-claim Policy
- Contingency Assistance Fund

TRAINING FRAMEWORK: GUIDED BY PSARA STANDARDS

TRAINING

Pre Training

- Selection of Training Centre
- Selection of Staff
- Mobilization
- Counseling
- Inventory Test

Training

- Start Training
- Attitude Test
- Internal Assessment
- On Job Training
- Assessment
- Certification

Placement

- Placement

Post Placement

- Tracking on Student
- Hand Holding

INDUCTION

CLIENT BASED

REFERESHERS

PLACEMENT

TRAINING INFRASTRUCTURE



APPROACH - DELIVERY



PHASE I – Business Development



PHASE II – Operation



Events	Months											
	1 st Month	2 nd Month	3 rd Month	4 th Month	5 th Month	6 th Month	7 th Month	8 th Month	9 th Month	10 th Month	11 th Month	12 th Month
Center Identification/Approval												
Mobilization/Counselling												
Identify Eligible Candidates with Inventory Test												
Batch Approval												
Induction Training												
Batch freeze												
Training As per Trade												
Assessment												
Employment												
Post Placement Tracking												

END TO END PROCESS

PARTICIPATORY IDENTIFICATION OF UN-SKILLED

PIP is determined by a well- defined, transparent and equitable process. All households identified through the PIP process are eligible for all the benefits under the programme

SELECTION

This procedure is executed on the basis of aptitude tests (psychometric and others) and counseling (by trained counselors) to identify the eligible candidates for training

PLACEMENT & SUPPORT

This is an integral part of our project which is driven by our dedicated placement support team (respective industry) to help trainees land great job placements. Post placement support gives a boost to reinforcement to both employee and employer



MOBILIZATION

We mobilize from all the peripheral Gram Panchayats and rural areas of districts by disseminating benefits of various scheme. This process also includes making people aware of this scheme through awareness camps among village communities

SKILL TRAINING

With our best in segment infrastructure, we train selected youths with the skills required to be competent with latest industry trades, changing technology and customer needs. We strengthen our training by systematically assess the training needs with help of our expert trainers

Importance of Skill Development in Job Market



APPROACH AND ASSESSMENT

Our training methodology serve to deliver standard results keeping in mind the latest job performance and industrial trades. Training effectiveness is the key to success to achieve desired quality level output. We work to deliver the quality in comparison with latest industry and technology trends.

EFFECTIVE TRAINING

When we think about “effective training,” we know that training is effective when the trainee/employee demonstrates the desired behaviour change such as new skills, new knowledge they learned during the training. Training effectiveness is essentially a measure that examines the degree to which training improved the employee’s knowledge, skill, and behavioural pattern within the organization as a result of the training.

QUALITY PROCESS

Standard Training Methodology

Highly Effective Training

Assessment / Evaluation

Qualified Employees

Quality Product

TRAINING INFRASTRUCTURE :

A well equipped and remotely monitored classrooms, skills laboratories and trade wise setting to enhance learning outcomes for students. With a focus on experiential and problem based training, students are encouraged to reflect and feedback for the purpose of continuous learning and improvement. We have best industry & skill trainers having 15+ years of experience to cultivate performer employees for different industries.

Internal and Continuous assessment is an integral part of our “Training & Skill Development” Programme.

ASSESSMENT MEASURES

ANNOUNCED QUIZZES

UN-ANNOUNCED QUIZZES

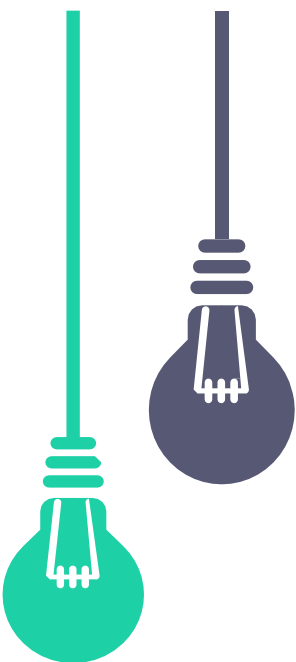
PRACTICAL TESTS

SUBJECTIVE ASSIGNMENTS

Evaluation and Assessment process are executed and monitored by our completely dedicated “Quality Team” to ensure the following and improvise transcendence of training standards

- Did the training do what it was supposed to do?
- Did employees learn what they were supposed to learn?
- Were the employees who attended training able to do what they should be able to do once they left the “classroom”?

Assessment is a key component of learning since it helps trainees/students learn and able to see how they are doing in a session. They are able to determine whether or not they understand course material/skills.



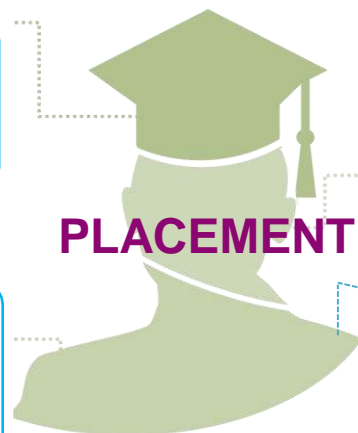
PLACEMENT AND POST PLACEMENT SERVICES

SELF ASSESSMENT BY TRAINEES

Each sector of placement has an industry expert on the training panel who helps our Rural India Youths to assess themselves, identify and attune their interests with that of the corresponding skill development programs we have to offer. Post which they are divided into batches and trained on soft skills, basics of the industry, etc.

PLACEMENTS

Through and through this process, we take pride in the quality and number of individuals we deploy by the end of every project. The standard of our quality and volume deployed speaks for itself. Our prior experience within the domestic placements in various industries adds an extra star to our business portfolio, and also ensures efficient utilization of available human resources across the country & have also placed 15000+ employees internationally.



COMPLY WITH REGULATIONS

The procedure followed is in tandem with the government identified rules and regulations, following which, every individual is on-board through an intense assessment to understand their area of interest. The guidelines as framed by the government is strictly followed, on the basis of which the youth batches are trained and certified.

INDUSTRIAL VISIT

Offer a great source to gain practical knowledge. We facilitate our trainees/students with regular visits so that they can observe and learn as to how theatrical concepts are put to into action, thereby aiding their practical learning. This process provides an excellent opportunity to interact with industries and know more.

Post Placement Support (PPS) is a proven strategy for achieving sustainable placements, maximising outcome, and building performance ratings in the job. It helps improve trainees/employees retention in employment when there is a planned approach to maintaining regular contact with both trainees/employees and employers. It enables early intervention if problems arise and encourages the building of quality relationships that increase opportunities for repeat business.

OUR FACE-TO-FACE WORKSHOP FOCUSES ON ENGAGEMENT OF OUR PPS TEAM AND DISCUSSION OVER

Techniques for building trainees / employee & employer engagement

Implementing recovery strategies to maintain employment continuity for claiming outcomes

Planning interventions to reduce risk

Identifying potential risks after placement

Tracking continuity of placements

Retention Support: Your employee's success in your team is our main priority. Our Services does not stop when you hire a new team member. PPS team is proud to provide comprehensive support services including:

01 Spending time with trainee/employee – to settle them in working with your employee to ensure they're able to meet your performance standards

03 Help employers to support to new employees with advice on induction programs, buddying, mentoring



02 Assessing the need for workplace modifications, training or equipment

04 Keep in touch with you and your employee to provide support, guidance and advice as necessary

Offers you and your employee free follow-up support up to three months after placement to make sure your business is going well

WHY CHOOSE US

We are committed to provide the highest possible standard of training to individual and service & attention to all customers. We strive to exceed your expectations and seek regular feedback to improve our services by being cost effective and consistent with our delivery.

We provide a range of support services to meet the individual needs of students / trainees and ensure that all teaching, learning and assessment activities are tailored to the learning needs of the individual. We are a one stop shop of all of your needs in terms of training, skilling, trade testing & certifications and bring not only domestic but global employment opportunities at your doorstep.

- 
- **Industry recognised training organization**
 - **Highly qualified facilitators**
 - **Wide range of training, placement and facility**
 - **Presence of pan India training centers**
 - **State of the art technology and infrastructure**
 - **Cost effective and on time delivery**
 - **Relevant and futuristic**
 - **Practical & pragmatic, workplace oriented programs**
 - **Excellent retentions and placement support**
 - **Customized solution for your organization**
 - **Domestic as well as Global opportunities**
 - **4+ decades of international experience**
 - **Coverage of wide industry and job roles**
 - **One stop shop for all your needs**



**“WE ARE RELIABLE, CONSISTENT & DIFFERENT”
LIVELIHOOD, RELEVANT & FUTURISTIC**

**Are you looking for
training & skill
development services ?**

**CONTACT
NOW**

ACCREDITATIONS

TRAINING CERTIFICATION AND AFFILIATIONS

CLIENTELE & PARTNERSHIPS

PICTURES OF TRAINING CENTERS

AWARDS AND RECOGNITION

CONTACT US

EAGLE HUNTER

TRAINING & SKILLING SERVICES

DO IT WHEN YOU SKILL IT



EAGLE HUNTER SOLUTIONS LTD.

COMPLETE MANPOWER AND SECURITY SOLUTIONS

ACCREDITATIONS

- ISO-9001:2008
- ISO-9001:2015
- ISO-14001:2015
- OHSAS-18001:2007
- SA-8000
- American Society of Industrial Security, USA (ASIS)
- Council of International Investigators, USA (CII)
- World Association of Detectives, USA (WAD)
- Federation of Indian Chambers of Commerce & Industry (FICCI)
- Central Association of Private Security Industry (CAPSI)
- Asian Professional Security Association (APSA)
- Association of Private Detective & Investigators (APDI)
- Security Sector Skills Development Council.
- National Institute of Rural Development & Panchayati Raj (NIRDPR)
- Deen Dyal Upadhyay Grameen Kaushal Vijas Yojna (DDU-GKY)
- Pradhanmantri Kaushal Vikas Yojana (PMKVY)
- Ministry of Rural Development (MoRD)
- Swarnjayanti Gram Swarozgar Yojana (MORD) SPECIAL PROJECT
- National Skill Development Corporation (NSDC)



TRAINING CERTIFICATION AND AFFILIATIONS



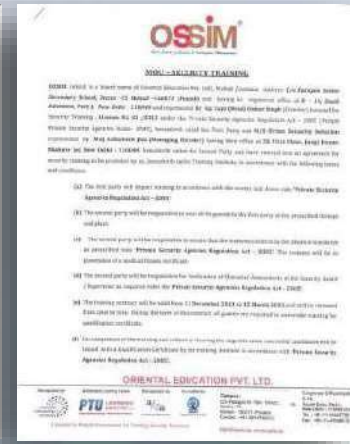
National & International Partnerships & Alliances

Rajasthan SSDC

Odisha SSDC

Private partnership

Skill Development Council



CLIENTELE & PARTNERSHIPS



**FACTORIES /
MANUFACTURING
UNIT**

**BPO / CALL
CENTERS**

**BFSI
BANKING
SECTOR**

**EXPORT
HOUSES**

IT & ITES

TEXTILES



**AIRPORT
SECURITY &
MANPOWER**

**HOSPITALITY &
HOTEL,
SHOPPING
MALLS**

**CEMENT
INDUSTRY**

**HEALTHCARE &
HOSPITALS**

**ENTERTAINMENT
INDUSTRY**

**PRINTING &
BOOK BINDING**



RETAIL CHAIN

**MULTINATIONAL
COMPANIES**

**AUTOMOBILES &
REPAIR**

**BREWERIES &
DISTILLERIES**

TELECOM

**EDUCATIONAL
INSTITUTES**



CONSTRUCTION

**BUILDINGS &
FACILITY
MANAGEMENT**

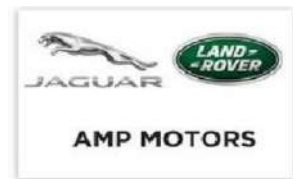
**LANDSCAPING &
AGRICULTURE**

**LOGISTICS &
WAREHOUSING**

OIL & GAS

PACKAGING

CLIENTELE & PARTNERSHIPS



PICTURES OF TRAINING CENTERS



AWARDS AND RECOGNITION



TRAINING &
SKILLING

INTERNATIONAL
RECRUITMENT

MANPOWER
SOLUTION



THANK YOU

EXPERIENCE OF 4+ DECADES

TRAINING & SKILLING SERVICES

DO IT WHEN YOU SKILL IT

DISASTER
MANAGEMENT

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