



TRAINING & SKILLING

INTERNATIONAL RECRUITMENT

MANPOWER SOLUTION



DISASTER MANAGEMENT



FACILITY MANAGEMENT

BACKGROUND VERIFICATION

SECURITY

# EAGLE HUNTER

## DISASTER MANAGEMENT SERVICES

*READY FOR ANYTHING-ANYTIME*



## EAGLE HUNTER SOLUTIONS LTD.

*COMPLETE MANPOWER AND SECURITY SOLUTIONS*

## Eagle Hunter Solutions Ltd - Expertise and Offerings – Business Verticals

Building the Company globally

Further increasing scale and global presence

Alignment of the Company behind a core value proposition

### Group Companies and Functions

- Eagle Hunter Security Solutions  
– *Your security is our concern*
- Eagle Hunter Integrated Facility Management  
– *Your trusted partner in facility management*
- Eagle Hunter Training And Skilling Services  
– *Do it when you skill it*
- Eagle Hunter Manpower Solutions  
– *Get the staff you need now*
- Eagle Hunter International Recruitment  
– *Where talent meets opportunity*
- Eagle Hunter Disaster Management  
– *Ready for anything- anytime.*
- Background Verification Services  
– *Enhancing security and trust*



Eagle Hunters Solutions Ltd (Eagle Hunters) is the flagship & holding company of the Eagle Hunters Group, headquartered in Delhi and operating more than 40 Branch offices in over Indian States.



Annual revenue of over INR 225 Crores



Leading professional integrated facility management, fleet management, security solutions & manpower services, disaster management and background verification, supported by state of art technology with a dedicated workforce of 25,000 plus.



Acquired Alert Commandos Private Ltd in 2015

Global presence – Dubai, Singapore, London, Saudi Arabia, Thailand, Japan etc.



A leading organization in India in the field of recruitment since 2015. We source and groom the right talent and ensure seamless onboarding so our clients can focus on their core business. We work with market leaders across agriculture, hospitality, security services, facilities management, logistics, automotive, healthcare etc.



To be valued at USD 500 M by 2032

# OVERVIEW



42 years experience  
Incorporated in 1982



- Indian multinational company sourcing from India, UAE, Japan, Thailand, Sri Lanka, Africa, UK, Nepal and Singapore
- A network of training academies throughout the country with specially skilled trainers recruited globally for best global practices.
- Multiple clients across the globe from various industries
- Blue / Grey / White Collar



An ISO- 9000 certified Organisation with national and International Accreditation

- ISO-9001:2008 Certified Company
- ISO-9001:2015 Certified Company
- ISO-14001:2015 Certified Company
- OHSAS-18001:2007 Certified Company
- SOC 2 Type II, ISO 27701 and ISO 27001



- 7 Business Groups
- 1200+ Active Clients
- 25,000+ Manpower
- 35 Branches
- Technology Driven
- 24 x 7 x 365 Days
- EHIR manpower recruitment solution company with pan India presence

# OUR ETHOS



**EAGLE HUNTER SOLUTIONS LTD**  
- COMPLETE MANPOWER SOLUTIONS

## VISION

*To be the most dependable security, manpower and recruitment partner globally with relentless pursuit for growth creating customer delight & employee excellence*

## MISSION

To be valued at Half Billion Dollar by 2032  
Sizeable market share across Globe

## GOALS

### BUSINESS

- T/O USD 100 M by 2027
- T/O USD 500 M by 2032
- Presence across continents
- Technology & Compliance

### CUSTOMERS

- A large customer database
- Across industries & continents
- Maximum repeat customers
- High net promoter score

### EMPLOYEES

- The best place to work
- Equal opportunity
- Ethical & Professional
- Training & Growth

### PARTNERSHIP

- Reliable & long lasting
- Global partnership
- Co-operative & compliant
- Value Creator



# VISION, MISSION AND VALUES



Our vision is to be the global leader in delivering innovative and comprehensive security services, manpower solutions, facility management, staffing & recruitment services building strong and lasting relationships with our clients for sustained growth



Our mission is to create safer communities and more productive workplaces worldwide helping our clients to focus on their core business supported with trained manpower to gain professional & commercial edge. We aim to maintain integrity, excellence, and professionalism while adapting to our clients' evolving needs.



At Eagle Hunter Solutions Limited, our core values are the foundation of our culture, guiding our interactions and driving our commitment to excellence as we build lasting relationships.

- Respect and Integrity
- Honesty and Compassion
- Trust and Transparency
- Kindness and Support
- Confidence and Growth



We strive to enable them to achieve their aims in work and in life and develop their careers through coaching and training

We recognize everyone's contribution to our success - our staff, our clients, our candidates, our investors and environment.

# LEADERSHIP TEAM



## **Mr. Bach Raj Lohia: Founder & Chairman**

A dynamic entrepreneur with an enchanting personality whose vision and creative imagination translated Eagle Hunter to become the largest transnational Indian company in the field of security services industry across the continents. Mr. B.R Lohia is the recipient of Udyog Gaurav Award for the year 1995 given by All India organizational Entrepreneurial confederation in recognition of his outstanding services to security/ manpower, method management and excellence in the chosen field of activity. His business interests are spread across a variety of activities, including but not limited to security, facility management, waste management, education, hospitality and real estate. It was under his far-sighted guidance and leadership the company witnessed a phenomenal and steady growth. Mr. Lohia has been a social activist and has been involved in CSR/ and skill development programs across India, where we train people from being unskilled and upgrade their skills and give them opportunity to work in reputed companies, his works all along and has been contributing towards the betterment of society in his own ways for the past many years. Union handling and government liasoning in central and state governments is another positive attribute of Mr. B.R. Lohia, because of his ground connections and his grass root working experience



## **Col. Bharat Prakash Puri: Director EMIRATUS**

Col. BP Puri, a retired infantry officer from the Indian armed forces, served for 21 years and participated in the Indo-Pak wars of 1965 and 1971. Joining Eagle Hunter Solutions Limited in 1988, he has brought his expertise, creative foresight, and extensive experience in the security industry. His vision and wisdom have been a guiding light for the Company, especially in times of crisis.



## **Maj Gen Balraj Mehta: Vice Chairman EHSL**

Maj Gen Balraj Mehta, Sena Medal, is a respected army veteran with 35 years of service, from 1983 to 2018. He served as a Special Forces and Infantry Officer, gaining extensive experience in operational, administrative, logistical, and instructional roles. He has attended prestigious army courses, including the Defence Services Staff College and Higher Air Command. Throughout his career, he received numerous honours, including five commendations from the Chief of the Army Staff, four commendations from the Army Commander, and the Sena Medal for Distinguished Service in 2013. Since retiring in September 2018, the General Officer has gained considerable corporate experience. He is a passionate golfer, an avid reader, and enjoys coaching and guiding young people to help them find their path in life.



## **Ajay Lohia: Joint Managing Director EHSL**

MBA finance from Wales, UK; Ajay Lohia is in command since 2010 and has been successfully running the facility management wing at Eagle Hunter Facility Management services (EH-FMS) for many years. In 2016 he joined as the CEO at EHSL, since then the Company has witnessed an impressive growth across all verticals. His vision, fresh & innovative approach and strong business ethics have by far carved his success story. His visionary leadership, innovative approach, and strong business ethics have significantly contributed to his success.



## **Abhay Kumar Singh: Director - International Business**

Abhay Kumar Singh is a well-known international professional with over 18 years of broad experience in strategy, sales and marketing, operations, merchandising, team management, P&L management, buying, and stakeholder relations. His expertise covers several industries, including retail, supply chain management, fintech, construction, project management, security, training, and recruitment. He has worked in both public sector organizations (like WAPCOS and NSDC) and private companies (such as Chalhoub, Apparel Group, and Spendwisor). Currently, he is the Director of international placement at Eagle Hunter, managing the international business for the group companies. With a BTech from NIT Trichy and an MBA from Singapore/ Dubai, he is a successful professional known for his attention to detail and ability to achieve goals with limited resources.



# OUR SERVICES



## Security Services

- Manned guarding
- Security training & escort guarding
- Event travel security support
- Parking management
- Integrated smart traffic incidence response mechanism
- Perimeter Protection & access control
- Vendor management access control
- Consulting & risk assessment



## Skill & Training

- Soft skills grooming session
- Greeting etiquettes & basic manners
- Language training
- Book keeping
- Compliance & safety
- Certification programme
- On-the-job training
- On-boarding
- Workplace safety



## Facility Management

- Car leasing
- Hygiene and pest control
- Carpet / Chair / sofa / furniture cleansing
- Electro and mechanical services
- Cleaning & Sanitization
- Ground keeping
- Landscaping
- HVAC
- Plumbing services



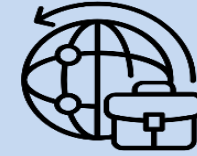
## Background Verification

- Identity check
- Employment verification
- Education verification
- Address verification
- Reference checks
- Drug testing
- Professional license verification
- Credit history check



## Manpower Solution

- Identify critical staffing gap
- Fast track recruitment process
- Temporary staffing options
- Resource allocation & optimization
- Recruitment services
- Workforce management
- Outsourcing services



## International Recruitment

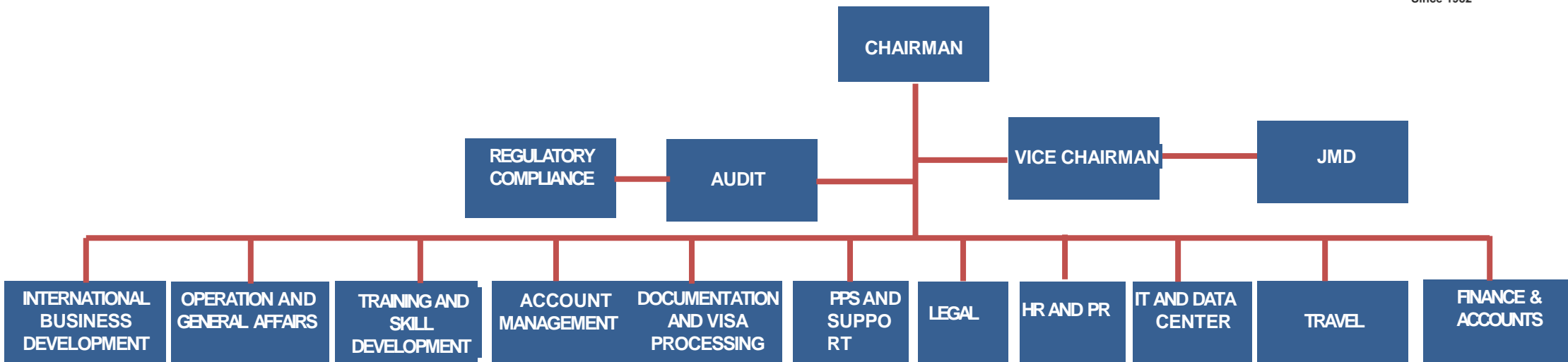
- Global talent sourcing
- Compliance with local regulations
- Cultural & language considerations
- Remote work & reallocation options
- International recruitment strategy



## Disaster Management

- Risk management & preparedness
- Emergency response plan
- Resource allocation management
- Recovery & resilience building
- Crisis management team

# ORGANIZATIONAL STRUCTURE



## Governance Model



## Country Team





# GLOBAL FOOTPRINT



ASIA



AFRICA



EUROPE

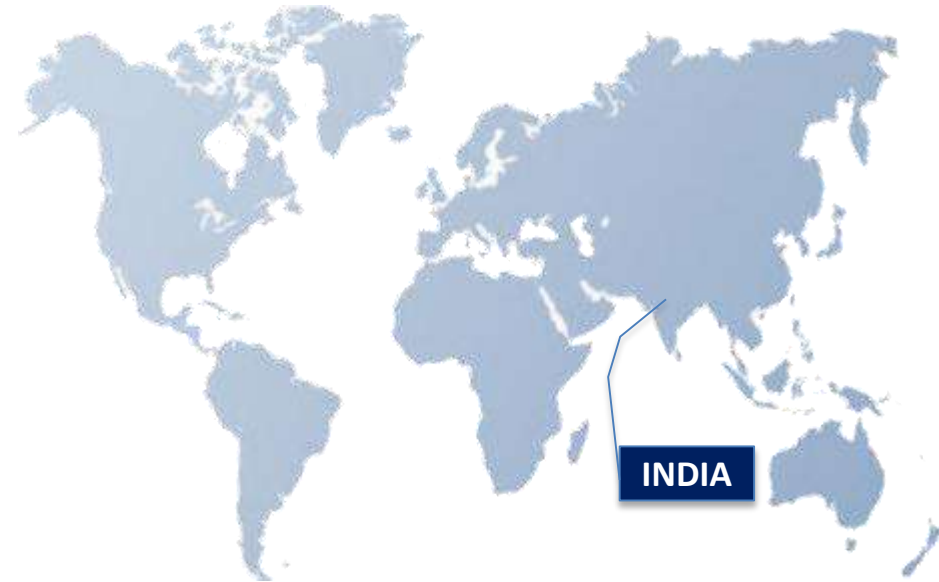


- INDIA
- NEPAL
- SRILANKA
- BANGLADESH
- MYANMAR
- PHILIPPINES
- UZBEKISTAN
- KAZAKHSTAN
- JAPAN
- SINGAPORE
- THAILAND

- MOROCCO
- LEBANON
- EGYPT
- SUDAN
- UGANDA
- NIGERIA
- SOUTH AFRICA
- TUNISIA

- UKRAINE
- MOLDOVA
- ROMANIA
- RUSSIA
- SERBIA

# INDIA FOOTPRINT – BRANCHES AND TRAINING CENTERS



- H.Q. – Delhi
- Operation in 21+ states across India
- 5 Regional offices
- 45 Branch offices
- 150+ back-office employees
- 35+ Govt. approved, SSSDC accredited training centers
- Presence in all A, B and C cities
- Preferred brand with all licenses & following all regulations

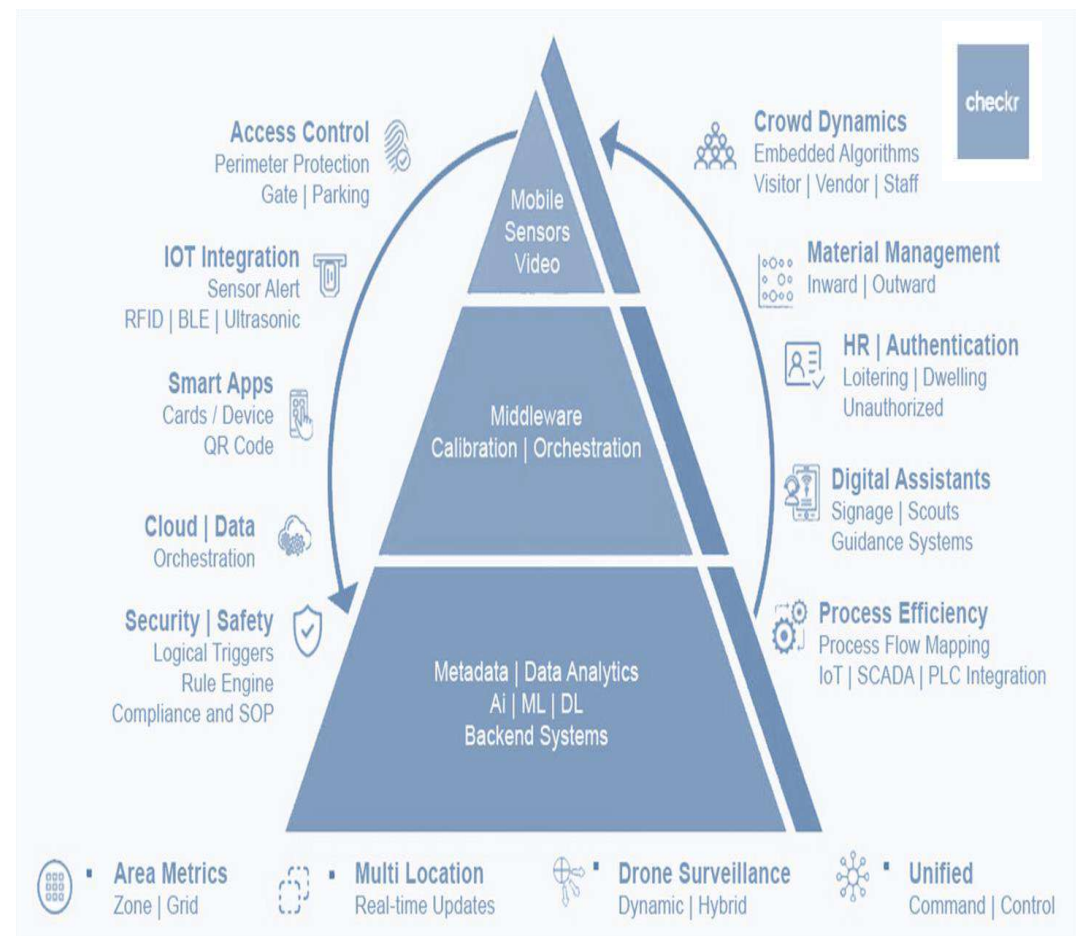
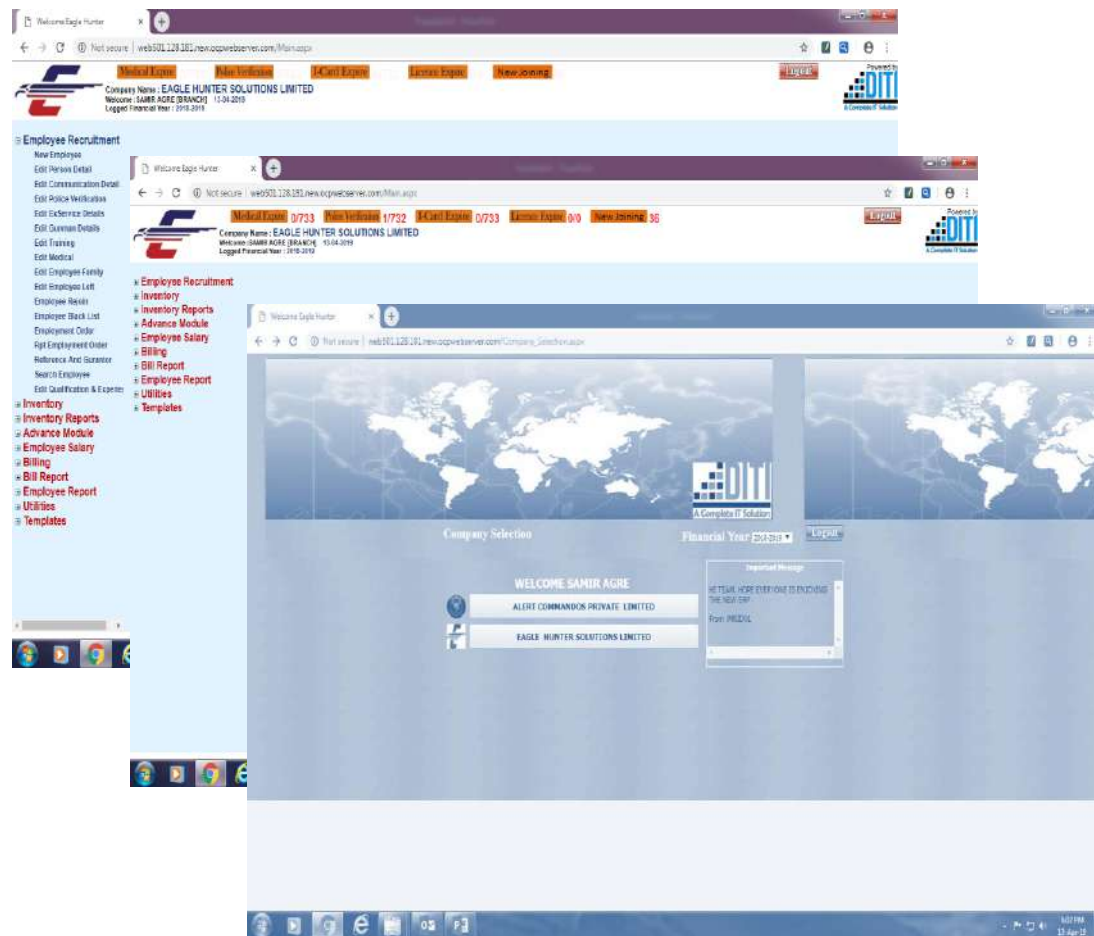


- Ahmedabad
- Aligarh
- Ankleshwar
- Bellary
- Bengaluru
- Bhopal
- Bilaspur
- Chandigarh
- Chennai
- Dankuni
- Delhi
- Durgapur
- Etah
- Faridabad
- Gulbarga
- Gurugram
- Hyderabad
- Indore
- Jaipur
- Jhajpur
- Jharsuguda
- Jodhpur
- Kochi
- Kolkata
- Lucknow
- Meerut
- Mumbai
- Nashik
- Navi Mumbai
- Noida
- Panipat
- Pune
- Raipur
- Sambalpur
- Vizag

# OVERVIEW OF TECHNOLOGY

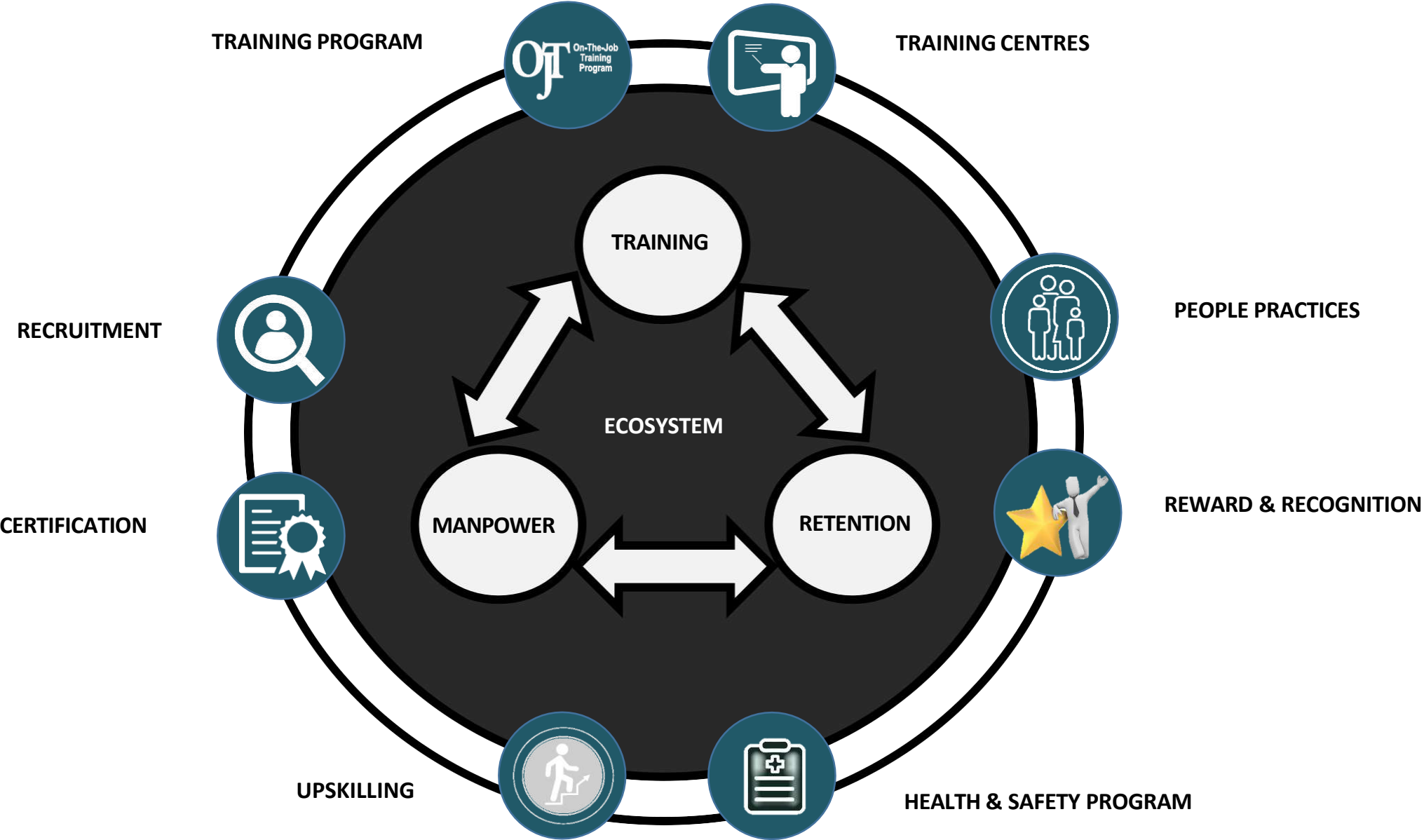
- The web module will enable client to check online site reports & night checker reports
- Starting from a single page, you get details of the reporting guards in shifts
- Deployment details
- Post wise details
- Rotation of Guards
- Visit dates of the unit officer & its purpose
- Incidents reported to the visiting officer
- Query resolution by EAGLE HUNTERS
- Other details to be maintained for the records

- Get real-time visibility on the progress
- Scale up faster with automated background checks
- Increase productivity and build a better candidate experience
- Get customizable workflows, integrable with any HRMS or onboarding tool
- Built-in regulatory compliance and data privacy safeguards
- Portal - Checkr

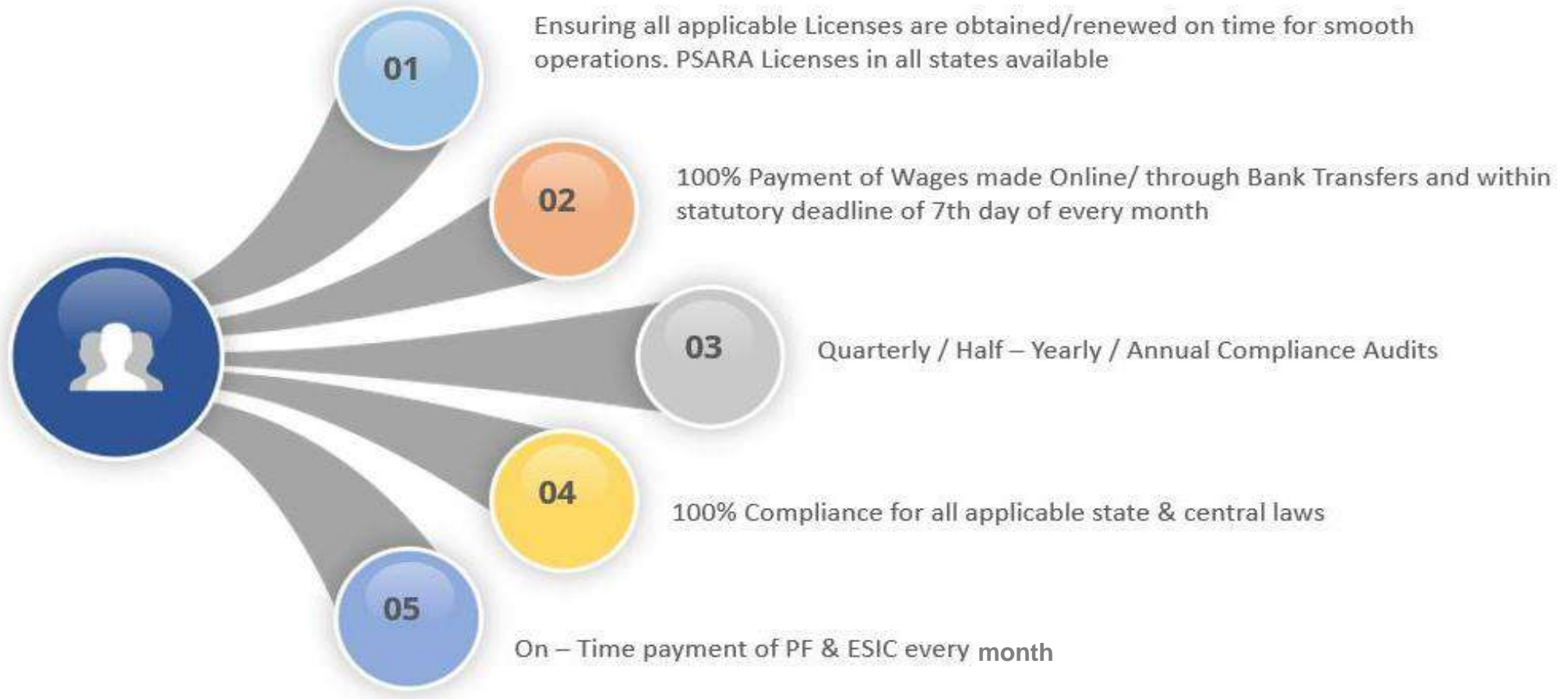




# OUR PHILOSOPHY



# COMPLIANCE



- Company certified with (System and Organization Controls) SOC 2 Type II, ISO 27701, and ISO 27001
- 1000+ RA License from MEA, GoI
- Empanelled with MEA, NSDC and other government agencies (Like SSDC, SSC, IISC etc.)
- PSARA Licenses in all states



# OUR STRENGTH

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**Leadership team:** Management led by the Founder Chairman, includes veterans from Armed Forces, Police, Intelligence, International professionals, Industry leaders, highly educated and ethical professions, and Advisors / Consultants.

**Our Training Centers:** We count ourselves as unique in many ways but one of our major strengths is our Training Centres spread across India, 15 + Training Centres develop huge database of available candidates. Beyond skilling, we help skill centers, large contractors and direct employers with sourcing and onboarding of candidates. We have the largest network of organized mobilisers across UP, Bihar, Orissa, Jharkhand, Karnataka, Rajasthan, North East, Tamilnadu, West Bengal and many more.

**PSARA Licenses:** Eagle Hunter has PSARA Licenses of multiple states with immense reach and huge client base

**Tech Platform:** Tech based aggregation platform can be adapted to any industry and generate bulk recruitment. Capability to make online courses for remote learning and training modules, as per clients need

**Integrity:** Eagle Hunter is a reputed brand with long term client base assuring highest level of integrity and confidence with best services. Structured within the Corporate Organization for systematic operations, risk mitigation and issues resolution.

**Database:** Our India wide reach ensures huge database of work force available for employment globally within all sectors

**Recruitment Strategy:** As a local independent recruitment agency, we can offer a flexible response to differing challenges – strategic decisions can be made on the spot. Company associates hand-picked for optimization and stringent standards.

**Service Level Agreements (SLAs):** We are happy to work with clients' individual SLAs or, alternatively, a negotiated SLA to cover critical aspects of service expectations including timings for permanent and temporary response to vacancies.

**Eagle Hunter International:** Aims to deliver quality temporary and permanent staff recruitment services with active database of high caliber, experienced individuals who are fully interviewed at registration.

**Network:** We have a very strong network of people and partners across the globe from various background to supply the candidates in no time. A well trained and very ethical and does the background verification before producing the candidates for the selection process.

**Language training:** A great team structure for language training and certifications for English, Japanese and German language.

**Trade Test and Certifications:** A great number of partners are associated with us with state of the art trade test center and certification



# WHY US

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## Presence, Expertise and Experience

- a) Presence in all A, B and C cities
- b) Preferred brand with all licenses & following all regulations
- c) International business presence
- d) Leverage to the hierarchy structure
- e) Large Database of candidates
- f) Multiple candidates at various stages of the deployment and training process
- g) Well trained, educated and professional staff
- h) Client retention 10+ years
- i) Full compliance



## Quality Process and systems

- a) Recruitment through training centres
- b) 35+ training centres (JV & Non JV)
- c) Background verification company
- d) State of Art Technology
- e) Standard ERP systems and well defined processes
- f) 24x7 monitoring through dedicated staffs
- g) Non-unionized company
- h) Employees retention 95%+
- i) Highly customized management information system (MIS)

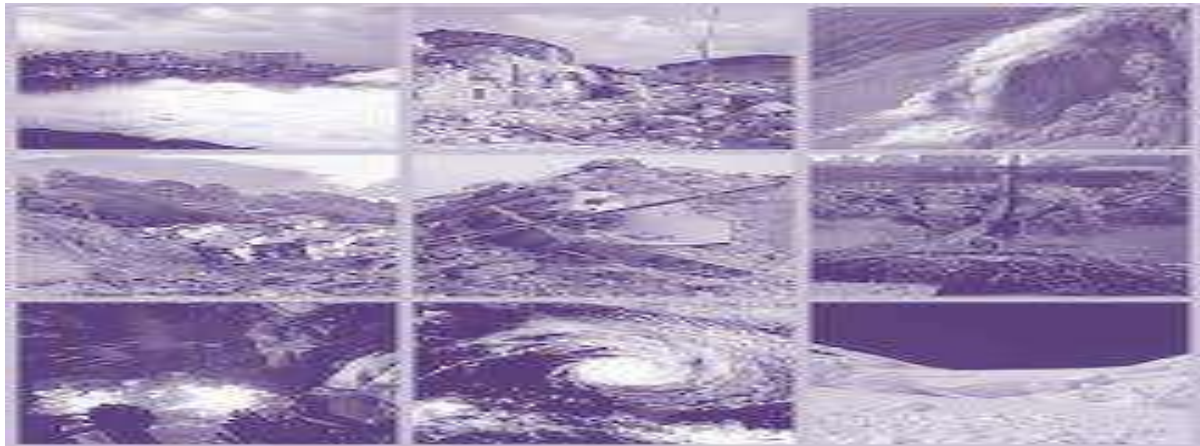


## Strong Management Team

- a) Diverse & Vibrant Team from across industry & functional experiences
- b) Visionary Leadership with international experience
- c) Well qualified dynamic professionals
- d) Fully operational satellite offices
- e) Prompt response by proactive management at various levels
- f) Focus on Speed-to-Hire and Quick Turnaround Time

## Business Continuity Infrastructure

- a) Back up centres in multiple cities
- b) Zero debt organization
- c) Surplus reserve of manpower
- d) A large number of training centers equipped for multiple sectors
- e) Govt. approved, SSDC, SSC and NSDC accredited training establishments
- f) Partnerships with multiple training entities
- g) Tailored solutions for your unique requirements



**SMART**

**QUICK RESPONSE**

**QUALITY SUPPLY**



# EAGLE HUNTER

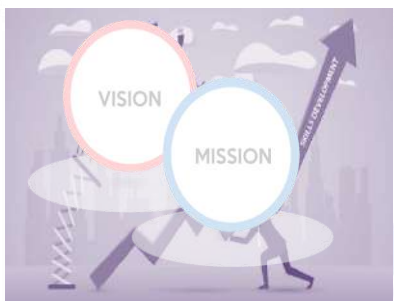
**DISASTER MANAGEMENT SERVICES**

*READY FOR ANYTHING-ANYTIME*





# OVERVIEW



**Our Vision** is to relentlessly pursue technological innovation and excellence for the seamless disaster management to benefit of humanity, environment and the earth. To become the preferred & trusted business partner by investing in people, technology, partnerships in disaster management, driving resilience and swift recovery for communities and businesses worldwide.

**Our Mission** is to become trusted partner of our business associates and dedicated to deliver disaster management solutions that protect lives, assets, and communities through rapid response, preparedness, and recovery, helping businesses and individuals rebuild stronger in timely manner with a focus on sustainable best practice while keeping at par with international standards.

Eagle Hunter Solutions Limited has a highly responsive, well-trained, and responsible team of professionals ready to manage the humanitarian aspects of any emergency. Our team is focused on minimizing the harmful after-effects of natural or man-made disasters by analyzing the situation and developing a recovery plan that includes necessary precautions. This plan also addresses business continuity and process needs, with a strong focus on preventing future disasters.

A serious disruption of the functioning of a community or society, which involve widespread human, material, economic or environmental impacts that exceed the ability of the affected community or society to cope using its own resources. Disaster management is how we deal with the human, material, economic or environmental impacts of said disaster, it is the process of how we “prepare for, respond to and learn from the effects of major failures”

The combination of hazards, vulnerability and inability to reduce the potential negative consequences of risk results in disaster <sup>[3]</sup>.  
(Vulnerability+ Hazard) / Capacity = Disaster

Emergency management (also disaster management) is a science and a system charged with creating the framework within which communities reduce vulnerability to hazards and cope with disasters. Emergency managers think of disasters as recurring events with four phases: Mitigation, Preparedness, Response, and Recovery.

Impacts. A natural disaster may cause loss of life, injury or other health impacts, property damage, loss of livelihoods and services, social and economic disruption, or environmental damage.

Our Chairman and Founder emphasizes on 4Ps of emergency response: Predict, Plan, Prepare, and Practice are committed to fostering the four Cs: communication, coordination, collaboration, and cooperation.

**BE SMART  
BE PREPARED  
ANYTHING-ANYTIME**



**READY FOR ANYTHING-ANYTIME**



# AGENCIES INVOLVEMENT

The Disaster Management Act of 2005 defines Disaster Management as an integrated process of planning, organizing, coordinating and implementing measures which are necessary for-

- Prevention of threat of any disaster
- Reduction of risk of any disaster or its consequences
- Readiness to deal with any disaster
- Promptness in dealing with a disaster
- Assessing the severity of the effects of any disaster
- Rescue and relief
- Rehabilitation and Reconstruction

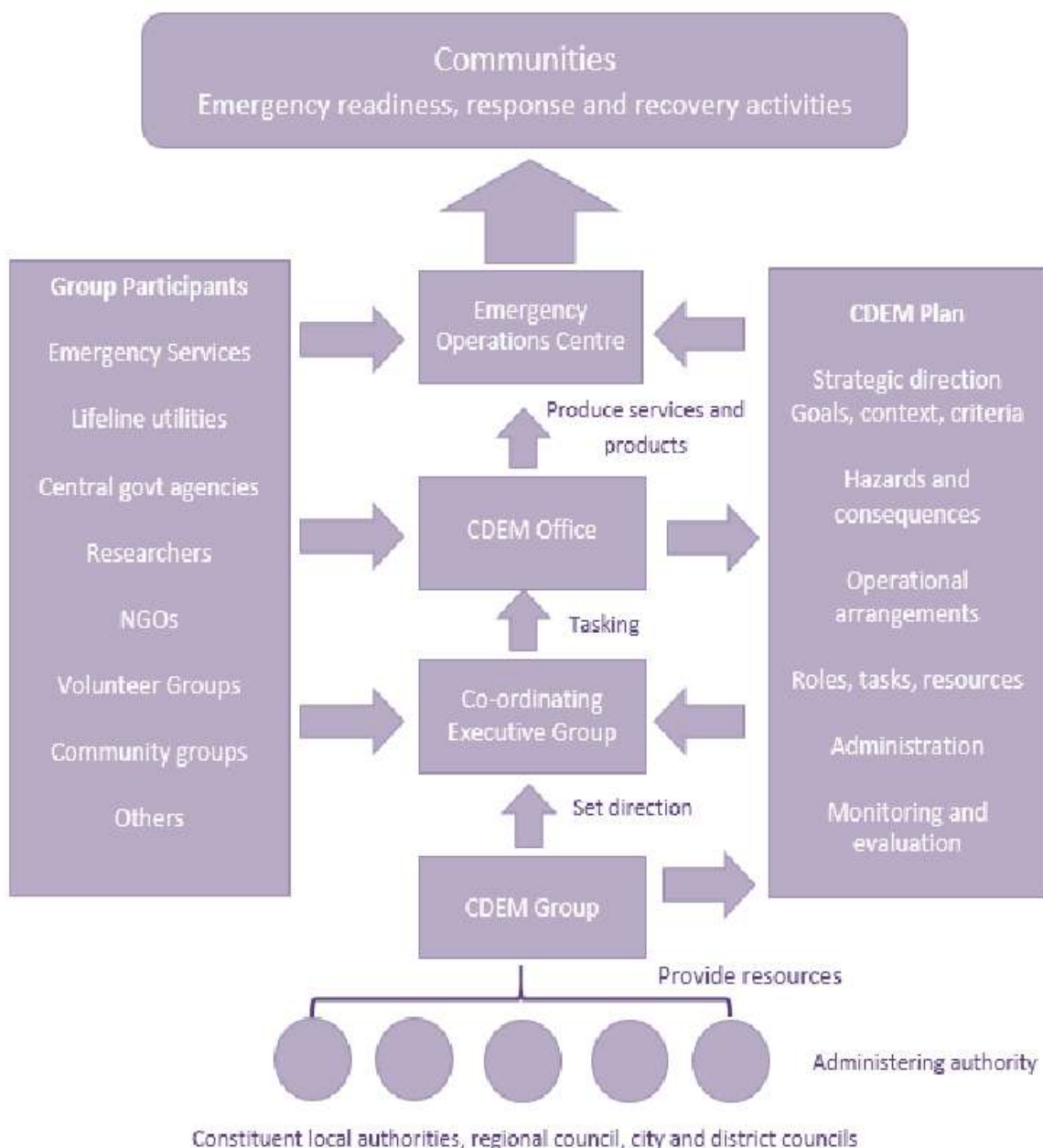


## Agencies involved in Disaster Management

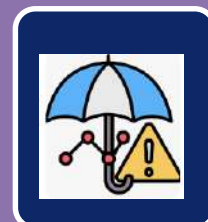
- **National Disaster Management Authority (NDMA):-** NDMA, is an apex body for disaster management, headed by the Prime Minister of India. It is responsible for the supervision, direction, and control of the National Disaster Response Force (NDRF).
- **National Executive Committee (NEC):-** The NEC is composed of high profile ministerial members from the government of India that include the Union Home Secretary as Chairperson, and the Secretaries to the Government of India (GoI) like Ministries / Departments of Agriculture, Atomic Energy, Defence, Drinking Water Supply, Environment and Forests, etc. The NEC prepares the National Plan for Disaster Management as per the National Policy on Disaster Management.
- **State Disaster Management Authority (SDMA):-** The Chief Minister of the respective state is the head of the SDMA. The State Government has a State Executive Committee (SEC) which assists the State Disaster Management Authority (SDMA) on Disaster Management.
- **District Disaster Management Authority (DDMA):-** The DDMA is headed by the District Collector, Deputy Commissioner or District Magistrate depending on the situation, with the elected representatives of the local authority as the Co-Chairperson. The DDMA ensures that the guidelines framed by the NDMA and the SDMA are followed by all the departments of the State Government at the District level and the local authorities in the District.
- **Local Authorities:-** Local authorities include Panchayati Raj Institutions (PRI), Municipalities, District and Cantonment 11 Institutional and Legal Arrangements Boards, and Town Planning Authorities which control and manage civic services.

# KEY ORGANIZATIONS & PHASES OF EMERGENCY MANAGEMENT

Key organisations and their relationships in disasters and emergencies



The following diagram illustrates the relationship of the four phases of emergency management.



## Phase 1 : Mitigation

- Public education
- Awareness
- Hazard assessment
- Vulnerability assessment
- Improved infrastructure



## Phase 2: Preparation

- National emergency
- Telecommunication & response plans
- Early warning
- Standard operating procedures



## Phase 3: Response

- Emergency
- Communication
- Co-ordination
- Saving lives



## Phase 4: Recovery

- Reconstruction of infrastructure
- Restoring telecommunication
- Improving lives
- Rehabilitation of other necessities & services

# STANDARD OPERATING PROCEDURES

A Standard Operating Procedure has been prepared for alerts of events of different types and identifies the situations when alerts are to be sent by the IOC. Specific hazards have different categories of alerts. Accordingly, a uniform system has been devised by categorizing each type of alert in stages – Yellow, Orange and Red

## SOPs cover the following aspects:

- Official on duty who detects the incident first will inform the control rooms functional round the clock and control room in turn will further inform immediately to NDRF/SDRF, local authorities like local police, fire brigade, hospitals and other local authorities. Simultaneously informing all senior officials who in turn will inform all the concerned Ministries/ Departments for seeking assistance.
- Quickly mobilize the trained security staff and volunteers to handle emergencies once the 'warning or signal' is on.
- Segregating the affected areas to avoid further damage.
- Evacuate employees and officers quickly from the office premises without any delay and in the case of colony from the affected place / premise.
- Loud-Hailer for making announcements.
- Supply of safe drinking water, water quality monitoring and improved sanitation
- Keep first aid kit ready in the welfare cell of the office and in Community Centre of the Colony.
- Ambulance equipped with life supporting system for transportation of injured / casualties.
- Prompt action including assistance from locals to evacuate stranded officials / families in operational area
- Operation and manning of the disaster control room.
- Coordination amongst various stakeholders through advance warnings.
- Communication system with backups

- Identify appropriate locations to set up the emergency operation camps during any disaster event
- Arrange or identify the available sources for standby generators for every contingency
- Vector control measures as a part of the overall community sanitation activities
- Sanitation of sewage and drainage systems for smooth flow of waste/ water
- Developing proper solid waste, E-waste management systems
- Develop systems of awareness generation among most vulnerable communities about various infectious diseases and their Prevention
- Arrangement for vehicles during emergencies for transport of injured persons
- Installation of suitable warning & security system.
- Maintenance of uninterrupted communication
- Create awareness among the staff about Disaster Management Plan (DMP), preparedness, DOs & DONT's during emergencies and relief measures
- Publishing contact addresses and telephone numbers of responsible authorities namely Fire Department, Police, District Collector/ Commissioner, Meteorological Dept, Hospitals etc.
- Conduct periodical inspections or safety audits to check the readiness of EMS Conducting mock exercises to ensure automatic activation of EMS in case of emergency.
- Devise continuity plans ready for quick restoration of normalcy

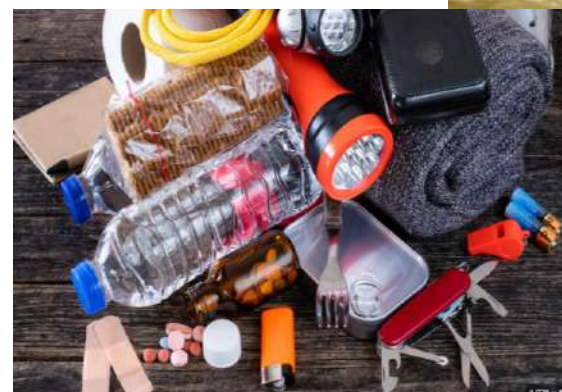




# PREPAREDNESS

Take action today and take responsibility for being prepared.

- **Identify Your Risk** (Flood, natural or human caused disaster, chemical facility, fire, terrorism, earthquake, pandemic, landslide, cyclone, tsunami, heat wave, wild animals, forest fire, drought, heavy rainfall etc.)
- **Create a Family Disaster Plan** (where to, out-of-state “family contact”; how to get emergency information etc.)
- **Practice Your Disaster Plan** (evacuate, know the proper evacuation procedures and routes)
- **Build a Disaster Supply Kit** (Home and Car)
- **Prepare Your Children** (not to panic, about food, information, community, trust, survival instinct etc.)
- **Don't Forget Those With Special Needs** (Infants, seniors and those with special needs etc.)
- **Learn CPR and First Aid** (basic first aid and CPR)
- **Eliminate Hazards in Your Home and The Workplace** (secure the contents of your home or office to reduce hazards)
- **Understand Post-9/11 Risks** (Man-made / natural disasters - Be Informed – Explosions, Chemical, Biological, and Nuclear Threats)
- **Get Involved, Volunteer, Bear Responsibility** (Donate blood, join a Community Emergency Response Team (CERT), educate your neighbor, or volunteer)





In partnership with academic institutions, governments, international organizations and other UN agencies, Eagle Hunter contributes to facilitate the exchange of best practices, experiences and approaches to better manage disasters. The training workshop comprises two main parts: (1) Interactive lectures by resource persons who have long-standing experience in disaster risk management at regional and international levels, i.e., experts from NDMA, NEC, International Council, SDMA, UN-Habitat and the World Heritage Centre and (2) On-site workshop activities, including field exercises and various assignments adapted from the methodologies developed Eagle Hunter

The courses provide excellent opportunities to learn about the Disaster Risk Reduction under professional guidance. The training materials in the form of CDs are sent through post which may also be accessed through online course platform. The programmes include discussions, queries, clarifications, assignments and end-of-course projects which are evaluated by experienced course facilitators. Successful candidates are provided certificates jointly issued by the EGDMS and the Government.

Workshop aim to enhance the knowledge and skills of stakeholders in disaster preparedness, response, and recovery. The workshop provide participants with hands-on experience, practical training, and valuable insights into effective disaster management strategies.

**Workshop Objectives:** The workshop aimed to achieve the following objectives

- To raise awareness about disaster management and its significance in society.
- To equip participants with practical skills and knowledge related to disaster preparedness, response, and recovery.
- To foster a sense of responsibility and preparedness among faculty members and students.
- To provide a platform for sharing experiences, best practices, and innovative approaches to disaster management.

**Workshop Structure:** The workshop is structured to offer a comprehensive learning experience. It consists of the following components:

- Presentations: Informative presentations on various aspects of disaster management, including risk assessment, emergency planning, and post-disaster recovery.
- Hands-on Training: Practical exercises and simulations related to disaster response. Opportunity to handle and familiarize with various rescue equipment.
- Drills: Engagement in drill sessions to practice response strategies and coordination during emergency situations. These drills allowed to simulate real-life scenarios and develop their problem-solving skills.

**Minimum Required Prerequisites:**

- Familiarity with common types of disasters (natural and man-made).
- Basic understanding of emergency management principles
- General knowledge of public safety and community preparedness.
- Ability to participate in interactive engagement activities such as group discussions, simulations, and exercises.
- Proficiency in the English language for comprehension of course materials and active participation.

# TRAINING AND WORKSHOP - MODULES

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**Corporate Disaster Management Training Course:** Training course is designed to master professionals with critical response protocols for any emergency, predict and mitigate potential threats and deliver vital aid like search and rescue, first aid, and psychosocial support. This training is essential for organizations to ensure safety, continuity, and resilience. Empower your teams with expert-led on-site/in-house or virtual/online Disaster Management Training through Eagle Hunter, a premier training company for organizations globally. Our customized training program equips your employees with the skills, knowledge, and cutting-edge tools needed for success. Designed to meet your specific training needs, this training program ensures your team is primed to drive your business goals. Transform your workforce into a beacon of productivity and efficiency. Disaster Management is essential to organizational safety and risk management. This training provides a comprehensive understanding of handling emergencies, mitigating risks, and ensuring continuity. The need for such training is paramount in modern organizations to prepare for unforeseen events. The Disaster Management training course, particularly when instructor-led, offers an immersive and practical learning experience.

**First Aid** is immediate care of an ill or injured person before professional medical help is available. Skills are needed to take care of the 4As i.e Awareness-Assessment-Action-Aftercare of a victim for immediate assessment to reassure, restore breathing and stop bleeding. **First aid training comprises of** general first aid steps, primary and secondary assessments, CPR and application of any of the other 20 or more first aid procedures/protocols needed to deal with medical emergencies including heart attack, stroke, bleeding, spinal injury, burn, snake bites, jellyfish sting, heat and cold emergencies. Eagle Hunter offers First-aid training programmes for everyone to learn recovery and revival skills so that they can provide assistance and be first responders in case of an emergency.

Training Method – Theory + Practical + Exam, Course Duration – 12-14 Hours, Minimum Age – 15 years

Training comprises of **survival swimming lessons**, endurance swimming, rescue swimming, dry and wet lifesaving in floods, motor boat operation, IRB and OBM maintenance, rescue with rescue boat, snake handling, pathogenic diseases in floods and their precautions, basic search and rescue diving using SCUBA equipment and complete first aid for emergency response. It has been specially designed for professional flood and disaster management e.g for national, states and districts disaster management organisations The Ac Disaster Response Team Management & Rescue Diving Training is conducted in six phases.

Training Method – Theory + Practical +Exam, Course Duration – 28 days, Minimum Age – 18 years

A **Lifesaver** is trained to rescue a drowning person while keeping himself/herself safe and is capable of giving CPR and first aid. In Pool Lifesaver training one learns safe entry into swimming pool, safe approach and safe rescue of a drowning victim. The training includes underwater search, methods of rescue, use of rescue equipment, escaping hold of a drowning person and complete first aid. Our aim is to have 'One lifesaver in every family', thus making our water bodies safe.

Training Method – Theory + Practical + Exam, Course Duration – 30 Hours, Minimum Age – 14 years, Prerequisites – 300 mtr swim in 12 min , 25 mtr underwater swim; can stand with hands up in deep water for 1 min – (eggbeater kick)



# TRAINING AND WORKSHOP - MODULES

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Cardio Pulmonary Resuscitation (**CPR**) is the single most useful resuscitation method for an unconscious victim. When a person's breathing has stopped, a First-aider has only 3-4 minutes to revive the victim as thereafter the brain cells would start to die, resulting in permanent damage and even death. To restore breathing before any medical help is available start CPR.

**Cardio Pulmonary Resuscitation (CPR) comprises of:** Expired Air Resuscitation (EAR) + External Chest Compression = CPR  
Training Method – Theory + Practical + Exam, Course Duration – 3 Hours, Minimum Age – 10 years

**Trauma** is caused by an accident resulting in injury or wounds. Immediate assessment, providing necessary first aid before professional help arrives and handling critically injured person with knowledgeable care is called Trauma Management. Trauma Management training comprises of CPR and care of 6 -8 critical emergencies of accident victims.

Although we recommend every person to undergo a complete first-aid course comprising CPR and 20+ emergencies which will stand him/her in good stead at home, in transit or at work place, Eagle Hunter Disaster Management Services offers Trauma Management training for everyone who wishes to learn recovery and revival skills so that they can help and provide care as a first responder at an accident site.  
Training Method – Theory + Practical + Exam, Course Duration – 6-7 Hours, Minimum Age – 15 years

**Save a Baby** training consists of general first aid steps, CPR and de-choking of an infant or child and managing other medical emergencies in children like febrile fever, seizure, croup and SIDS or sudden infant death syndrome. Of the preventive measures, keep poisons, electrical and sharp objects out of reach of baby or child.

Training Method – Theory + Practical + Exam, Course Duration – 6 Hours, Minimum Age – 16 years

In case of Cardiac Arrest, abnormal or no rhythm of heart muscles can cause the heart to stop pumping blood. Although with CPR we can maintain circulation, sometimes the heart may not start beating. **Automatic External Defibrillator (AED)** machine analyses the victim's heart rhythm and tells you how to give electric shock(s) if needed. It also guides with voice command on how to do **CPR** (for untrained persons). Thus AED helps restarting normal rhythms of the heart. During CPR, use of an oxygen kit also improves the result by providing higher percentage of oxygen to the brain, and therefore results in quicker recovery.

Training Method – Theory + Practical + Exam, Course Duration – 4 Hours, Minimum Age – 16 years

A **Lifeguard** is a person responsible to maintain safety and prevent accidents in water bodies under his/ her care. In Open Water & Beach Lifeguard training one learns how to maintain safety at ponds, lakes, rivers & beaches, take measures to prevent accidents, enforce safety rules and display flags at a beach, beach patrolling, scanning, advanced aquatic rescue skills, use of rescue equipment, rescue with motor boat/ jet ski, rescue with rescue board, beach survey for safety assessment, and complete first aid.

Training Method – Theory + Practical + Exam, Course Duration – 42 Hours, Minimum Age – 16 years and Prerequisites – 500 meters swim in 15 min , 30 meters underwater swim, can stand with hands up un deep water for 3 mins – (eggbeater kick)

# TRAINING AND WORKSHOP – AUDIENCE & OUTCOMES

**Crisis and Disaster Management:** The Crisis and Disaster Management course offers in-depth knowledge on managing various disasters, ideal for emergency professionals, policymakers, and community leaders.

## Audience and Job Roles:

- Emergency Management Professionals: Planners, responders, local, state, and federal officials
- Students and Academics in emergency management fields
- NGO and Humanitarian Workers: Disaster relief staff and volunteers
- Government Officials and Policymakers: Disaster management policy creators and implementers
- Community Leaders and Local Government: Local officials and emergency response teams
- Private Sector Professionals: Business continuity and risk management experts
- Public Health and Medical Professionals: Emergency medical responders, health coordinators
- Infrastructure and Urban Planners: Ensuring community preparedness and resilience
- Environmental Scientists: Risk assessment and mitigation experts
- Technological Experts: GIS specialists, data analysts, crisis management software developers
- Media and Communication Professionals: Crisis communication strategists, public information officers
- General Public: Individuals interested in disaster

## Learning Objectives and Outcomes

### Understand Types of Disasters:

- Gain insights into natural, man-made, and hybrid disasters.
- Examine historical contexts and major case studies.
- Disaster analysis and understanding.

### Conduct Risk Assessment and Vulnerability Analysis:

- Identify potential risks and hazards.
- Perform vulnerability and capacity assessments.
- Develop risk mapping and scenario planning techniques.

### Enhance Crisis and Disaster Preparedness:

- Disaster management planning.
- Effective crisis communications.
- Create and implement robust preparedness plans.
- Engage community and organizational preparedness.
- Conduct effective training, drills, and public awareness campaigns.

### Execute Crisis and Disaster Response:

- Emergency response co-ordination.
- Understand and apply emergency response frameworks.
- Utilize the Incident Command System (ICS) for coordination.
- Manage search and rescue, medical response, and logistics.

### Implement Crisis and Disaster Recovery:

- Psychological First Aid and Trauma Care
- Develop recovery plans for short-term and long-term needs.
- Support reconstruction, rehabilitation, and psychosocial recovery.
- Focus on economic recovery and lessons learned.

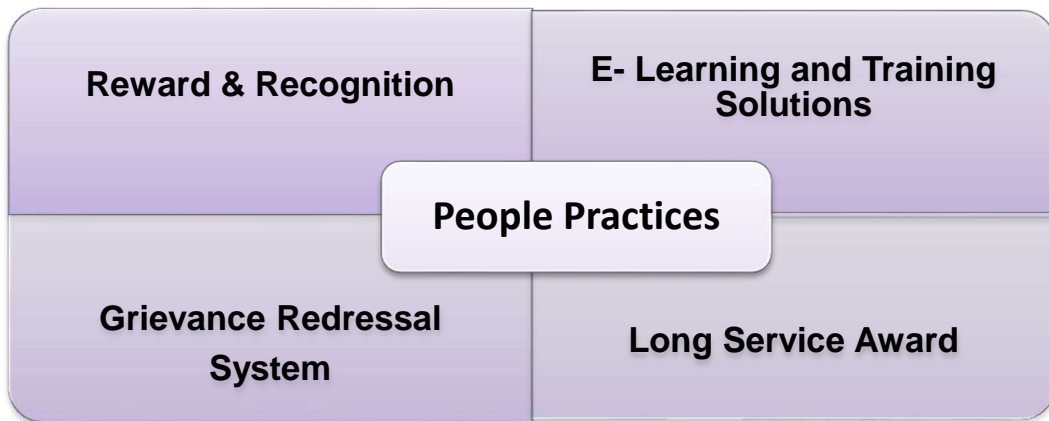
### Workshop results in several outcomes and achievements:

- Enhanced knowledge and understanding of concepts & strategies
- Increased practical skills related to handling rescue equipment and implementing response techniques.
- Raised awareness and preparedness for potential future disasters.





# PEOPLE PRACTICES & TRAINING FRAMEWORK / CENTERS



- Self Managed
- Staff Welfare, Rewards, Recognition & Grievance redressal
- Gratuity Policy
- Personal Accident Insurance
- Medi-claim Policy
- Contingency Assistance Fund

Employee Benefits

TRAINING FRAMEWORK: GUIDED BY PSARA STANDARDS

## TRAINING MODULE

### MANDATORY

### CLIENT - DRIVEN

### SOFT SKILLS

### LEADERSHIP

INDUCTION

CLIENT BASED

REFERESHERS

- Basic Training
- Fire Fighting
- Elementary First Aid
- Self Defence
- Code of Conduct
- Health, Safety & Well-Being
- Disaster Recovery
- Emergency Handling
- Searches & Vigilance

- Site Specific
- Domain Specific
- Compliance
- Crisis Management
- Investigation
- Incident Management
- Risk Assessment
- Reporting

- Grooming
- Greetings
- Body Language
- Etiquettes
- Hygiene
- Communication Skills

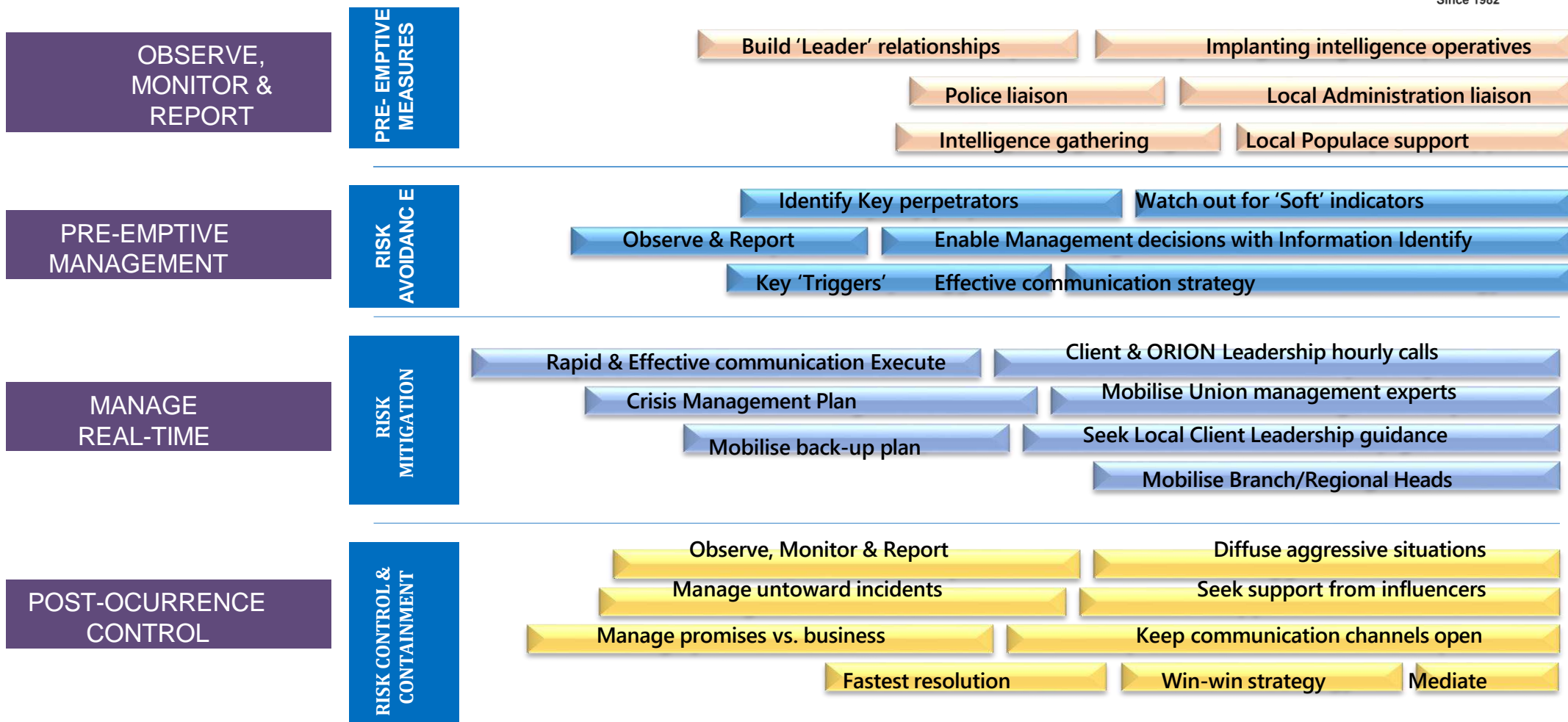
- Taking Ownership
- Integrity
- Building Trust
- Mental Health & Well-Being

TRAINING INFRASTRUCTURE



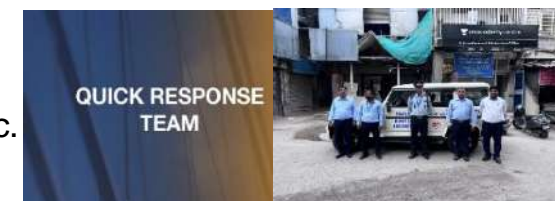


# CRISIS AND DISASTER MANAGEMENT FRAMEWORK



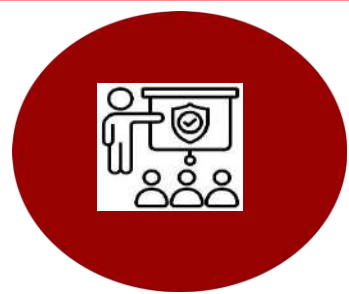
## QUICK RESPONSE TEAM

- 24\*7 and 365 Days a Year, Crises Management team
- Dedicated Patrolling Vehicle fully equipped with the latest Communications equipment like GPRS and Wireless Sets/ Mobiles
- Experienced team including a Security Officer, Bouncer and Armed/Unarmed Security personnel
- Hands On experience in dealing with volatile situations like Fire, Accidents, Strikes and Labor unrest etc.
- Liaison with Police, Administrative and Compliance Authorities



# OVERVIEW - SERVICES

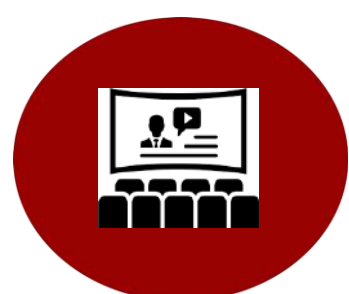
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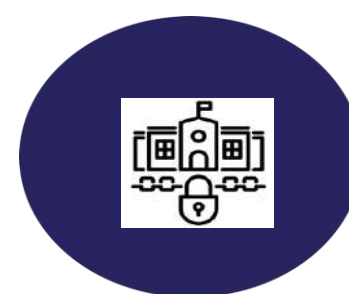
Capacity building



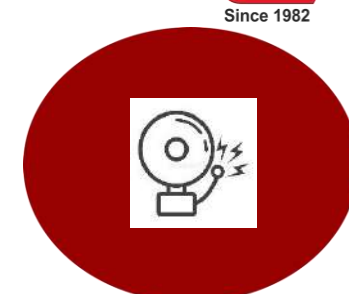
Training & Workshop



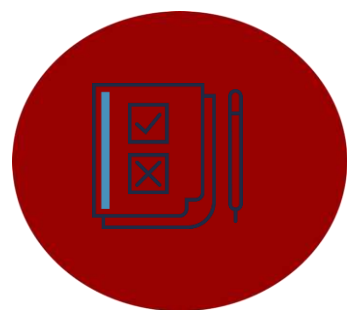
Seminar and webinar



Hospital / School safety



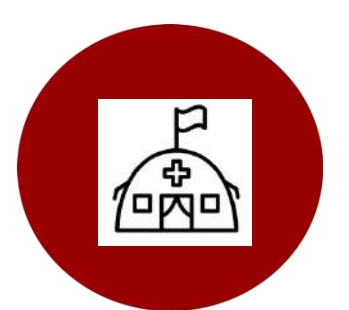
Warning & Security Systems



Incident Response System



Emergency Response Team



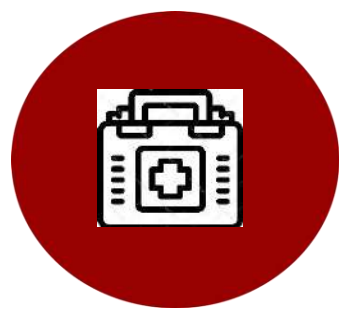
Conduct Camps



Rehabilitation / Reconstruction



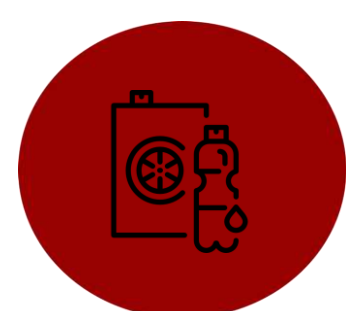
Rescue / Relief



Supply of First Aid Kit



Supply of Safety Items



Supply of Food / Water & Necessary Items



QRT & Perimeter Protection



Manpower

and many more....

# SUPPLY OF ITEMS

72-hour emergency include the below and which are supplied by us:

- Food (Packaged food, poha, jiggery, bread, dry fruit, biscuits etc.)
- Packaged Water and milk
- Clothing (Warm clothes, towels, vest, cap, floaters etc.)
- Blankets and ropes
- Toiletries (Toothbrush, deodorant, soap, sanitizers, wet wipes etc)
- First-aid kit (Medicines, Scissors, bandage, mask, clippers etc.)
- Foldable stretcher, Oxygen kit etc.
- CPR mannequin etc.
- Fireman suit and hand gloves etc.
- Bins, Bucket and mug etc.
- Escape smoke hood etc.
- Evacuation chair, table, boat etc.
- Mat, shelter plastic etc.
- Copies of important paperwork and documentation etc.
- Flashlight & batteries, pocketknife, and a can opener etc.
- Candles, lighter, waterproof matches etc.
- Waterproof plastic bag, floor wipers etc.
- And many more

## Visual Checklist for Disaster Supplies



 FIRST AID KIT	 FOLDABLE STRETCHER	 OXYGEN KIT	 EXTINGUISHERS	 FIRE POINT TROLLEY	 AUTOMATIC FIRE SNIPER SYSTEM (FIREBLAZER SYSTEM - CLIP)
 AED (Authorized Distributor Delhi/Chennai - USA)	 CPR MANIKIN	 LIFTABLE WHEELCHAIR	 FIREMAN SUIT	 SCBA (Authorized Distributor - 562211, UK)	 ESCAPE SMOKE HOOD
 EVACUATION CHAIR (CORPORATE MODEL)	 EVACUATION CHAIR (APARTMENT MODEL)	 EVACUATION CHAIR (HOSPITAL MODEL)	 EEBD (Emergency Escape Breathing Device)	 BUMP CAP	 ERT (FR) VEST
 EVACUATION MATTRESS	 EVACUATION MAT	 Smart Evacuation Management Station	 CONFINED SPACE TROLLEY	 MAP Quality Assurance Test	 Smart Evacuation Management Station



# WHY CHOOSE US

<p><b>HAPPINESS</b></p> <p>Ensuring great happiness &amp; satisfaction</p>	<p><b>TRAINING</b></p> <p>1 on 1 training – personalized session based on your availability</p>	<p><b>VALUE FOR MONEY</b></p> <p>In your budget and exceeds your expectations with great learning</p>	<p><b>DESIGN</b></p> <p>Build competencies of general people &amp; DM Practitioners</p>	<p><b>HYBRID</b></p> <p>Offline/online, Interactive &amp; Convenient for users</p>	<p><b>KNOWLEDGE</b></p> <p>Knowledge &amp; competency enhancement</p>
<p><b>FLEXI TIME</b></p> <p>Open 24 X 7 X 365</p>	<p><b>ON SITE</b></p> <p>An expert to your location anywhere in the world</p>	<p><b>CONTENT</b></p> <p>Blended topics to brand new content</p>	<p><b>ONE ROOF</b></p> <p>All solutions under one roof to meet your needs</p>	<p><b>SUPPLY</b></p> <p>Supply of all the essential items including tools and equipment</p>	<p><b>INFRASTRUC TURE</b></p> <p>State of the art Infrastructure and latest technology</p>
<p><b>PROFESSION ALS</b></p> <p>Well trained and educated team with loads of experience</p>	<p><b>HISTORY</b></p> <p>4+ Decades of Years and carry a rich history of experience with reputation</p>	<p><b>ASSOCIATION</b></p> <p>Affiliated and with multiple agencies and adhere strictly to compliance norms</p>	<p><b>NETWORK</b></p> <p>Pan India presence of training centers alongwith experts for quick response</p>	<p><b>LEADERSHIP</b></p> <p>Strong and visionary team with qualification &amp; experience to lead with a focus on outcome</p>	<p><b>HEALTH</b></p> <p>Good brand image along with strong financial conditions (zero debt)</p>

Are you looking for disaster management services & supplies ? **CONTACT NOW**

**ACCREDITATIONS**

**TRAINING CERTIFICATION AND AFFILIATIONS**

**CLIENTELE & PARTNERSHIPS**

**PICTURES OF TRAINING CENTERS**

**AWARDS AND RECOGNITION**

**CONTACT US**

# **EAGLE HUNTER**

**DISASTER MANAGEMENT SERVICES**

*READY FOR ANYTHING-ANYTIME*



**EAGLE HUNTER SOLUTIONS LTD.**

*COMPLETE MANPOWER AND SECURITY SOLUTIONS*

# ACCREDITATIONS

- ISO-9001:2008
- ISO-9001:2015
- ISO-14001:2015
- OHSAS-18001:2007
- SA-8000
- American Society of Industrial Security, USA (ASIS)
- Council of International Investigators, USA (CII)
- World Association of Detectives, USA (WAD)
- Federation of Indian Chambers of Commerce & Industry (FICCI)
- Central Association of Private Security Industry (CAPSI)
- Asian Professional Security Association (APSA)
- Association of Private Detective & Investigators (APDI)
- Security Sector Skills Development Council.
- National Institute of Rural Development & Panchayati Raj (NIRDPR)
- Deen Dyal Upadhyay Grameen Kaushal Vijas Yojna (DDU-GKY)
- Pradhanmantri Kaushal Vikas Yojana (PMKVY)
- Ministry of Rural Development (MoRD)
- Swarnjayanti Gram Swarozgar Yojana (MORD) SPECIAL PROJECT
- National Skill Development Corporation (NSDC)

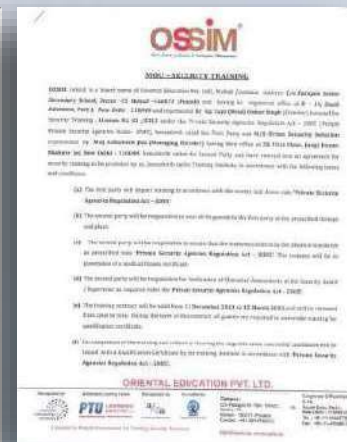
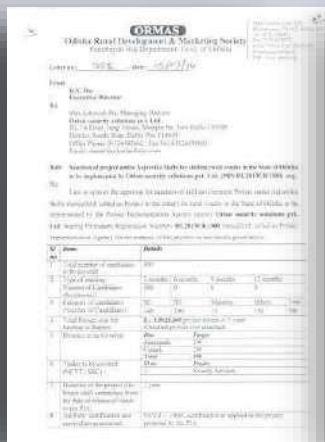




# TRAINING CERTIFICATION AND AFFILIATIONS



Rajasthan SSDC    Odisha SSDC    Private partnership    Skill Development Council



## National & International Partnerships & Alliances



# CLIENTELE & PARTNERSHIPS



**FACTORIES /  
MANUFACTURING  
UNIT**

**BPO / CALL  
CENTERS**

**BFSI  
BANKING  
SECTOR**

**EXPORT  
HOUSES**

**IT & ITES**

**TEXTILES**



**AIRPORT  
SECURITY &  
MANPOWER**

**HOSPITALITY &  
HOTEL,  
SHOPPING  
MALLS**

**CEMENT  
INDUSTRY**

**HEALTHCARE &  
HOSPITALS**

**ENTERTAINMENT  
INDUSTRY**

**PRINTING &  
BOOK BINDING**



**RETAIL CHAIN**

**MULTINATIONAL  
COMPANIES**

**AUTOMOBILES &  
REPAIR**

**BREWERIES &  
DISTILLERIES**

**TELECOM**

**EDUCATIONAL  
INSTITUTES**



**CONSTRUCTION**

**BUILDINGS &  
FACILITY  
MANAGEMENT**

**LANDSCAPING &  
AGRICULTURE**

**LOGISTICS &  
WAREHOUSING**

**OIL & GAS**

**PACKAGING**



# CLIENTELE & PARTNERSHIPS





# PICTURES OF TRAINING CENTERS





# AWARDS AND RECOGNITION







# THANK YOU

## EXPERIENCE OF 4+ DECADES

**Eagle Hunter Disaster Management Services**  
*- Ready for Anything-Anytime*

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